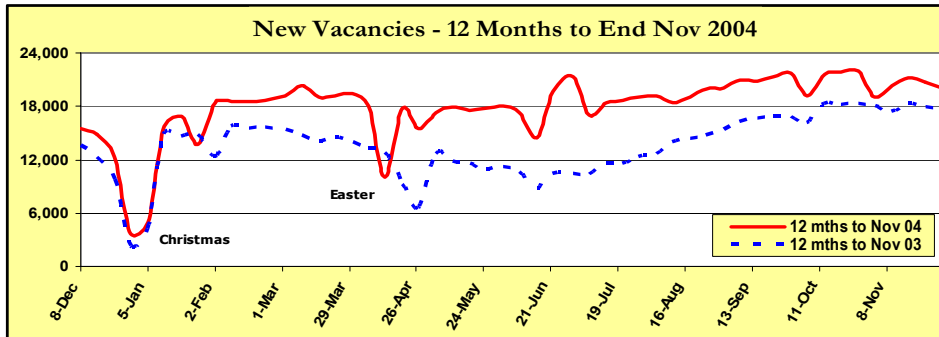
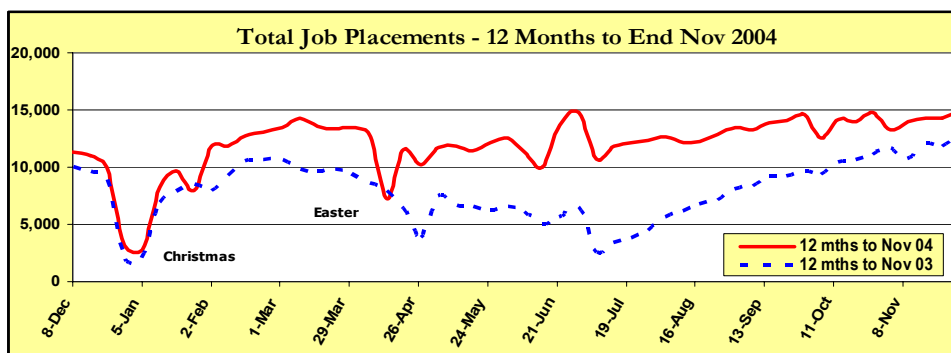




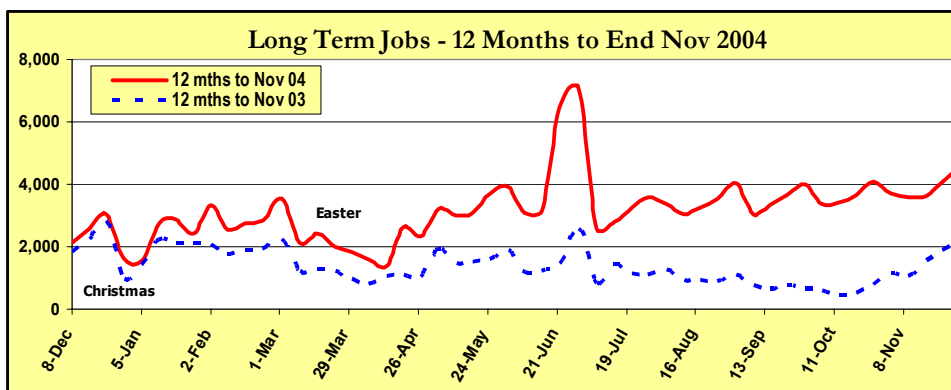
## Job Network Performance Profile – 12 Months to End November 2004



- In the 12 months to end November 2004, over 931,400 new vacancies were lodged on the national vacancy database - an increase of 32% on the previous year and a new annual record.
- More than 89,200 new vacancies were lodged in the month of November 2004, an increase of 25% on November 2003.



- In the year to end November 2004 a total of around 625,800 job placements were recorded by Job Network members and other Job Placement Organisations, an increase of 53% on the previous 12 months. This is a new annual record and further growth in job placements is expected.
- Almost 62,200 job placements were recorded in the month of November 2004, an average of over 14,000 each week and an increase of 32% on November 2003.



- In the 12 months to end November 2004 over 158,500 long term (13 week) jobs were achieved for disadvantaged job seekers and those unemployed for more than three months - again, a new annual record.
- Over 16,800 long term jobs were achieved in the month of November 2004, the best November on record and more than double the number in the same month last year.

# Job Network Performance Profile – Year to End November 2004

## Fact Sheet

- Unemployed people are assisted by 109 Job Network members and hundreds of licensed Job Placement Organisations operating from more than 2,700 sites across Australia.
- From 1 July 2003, Job Network services were refined through implementation of the *Active Participation Model*.
  - These improvements mean that, for the duration of their unemployment, job seekers have a single Job Network member who works closely with them to help them find a job. Job seekers receive more intensive assistance the longer they are unemployed.
  - Under the new arrangements, two main forms of assistance are provided for job seekers - Job Search Support and Intensive Support. Job Search Support is aimed at placing unemployed people directly into jobs. Intensive Support provides training and other forms of assistance specifically tailored to meet the individual's needs, to help disadvantaged job seekers and those unemployed for more than three months find and keep a job.
  - A new dedicated Job Seeker Account has been established so that Job Network members may, for example, pay for eligible job seekers to undertake training courses, cover their travel expenses when they attend interviews, or purchase uniforms and equipment when they are needed for the person to take up a job.
  - The new Job Placement Organisations harness the strengths of the commercial recruitment sector to bring more vacancies to job seekers. Job seekers can access vacancies at no cost on the Job Search jobs database, through the internet or the nearly 3,000 kiosks located in Job Network sites and Centrelink offices throughout Australia.
- The Job Network Performance Profile (see page 1) shows weekly numbers for three key indicators:
  - new vacancies lodged on Job Search by Job Network members and Job Placement Organisations;
  - the total job placements providers record for job seekers, including those that may become long term job outcomes at a later stage; and
  - long term job outcomes achieved for Intensive Support participants.

These indicators show that following the transition phase between the previous Job Network arrangements and the *Active Participation Model*, in which new sites were established and improved services for job seekers were introduced, performance levels have been better than those achieved under previous service arrangements.

- Long term job outcomes reflect the completion of a minimum of 13 consecutive weeks employment by job seekers receiving Intensive Support – that is, job seekers identified as Highly Disadvantaged and those unemployed for more than three months.