



TABLE 1: AVERAGE ANNUALISED WAGE INCREASES (AAWIs) PER EMPLOYEE

	December Quarter 2007 %	March Quarter 2008 %	Change in AAWI Points
<i>Wage agreements in the quarter</i>			
All sectors	3.8	3.7	-0.1
Private sector	3.8	3.7	-0.1
Public sector	4.2	3.9	-0.3
<i>All Current Wage Agreements</i>			
All sectors	4.0	4.0	<i>nil</i>
Private sector	3.8	3.8	<i>nil</i>
Public sector	4.3	4.3	<i>nil</i>

TABLE 2: FEDERAL WAGE AGREEMENTS - FORMALISED IN THE QUARTER, MARCH QUARTER 2005 - MARCH QUARTER 2008 - Page 1 of 1

FOR AGREEMENTS FORMALISED IN THE NOMINATED QUARTER	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08
PUBLIC SECTOR	202	92	117	146	132	56	71	63	57	67	70	56	43
AAWI(%)	4.7	4.4	3.8	4.7	3.7	4.6	4.4	4.4	4.3	4.9	4.2	4.2	3.9
Employees ('000)	62.9	69.4	65.6	143.5	96.8	79.1	69.6	16.1	18.7	20.4	20.5	32.0	21.4
PRIVATE SECTOR	952	1221	1765	2534	2025	2060	1331	1936	1570	2031	1980	2182	1983
AAWI(%)	4.0	3.8	4.3	4.2	4.0	4.1	3.2	3.8	3.5	4.1	3.8	3.8	3.7
Employees ('000)	95.7	150.8	102.2	117.5	152.6	91.8	133.1	208.7	81.5	97.6	113.1	189.2	176.5
ALL INDUSTRIES	1154	1314	1882	2680	2157	2116	1402	1999	1627	2098	2050	2238	2026
AAWI(%)	4.3	4.0	4.0	4.5	3.8	4.4	3.7	3.8	3.7	4.3	3.9	3.8	3.7
Employees ('000)	158.6	220.2	167.7	261.0	249.4	171.0	202.7	224.8	100.2	118.0	133.6	221.3	197.9
Employee Collective	332	357	353	339	369	434	645	952	741	989	1008	1294	1255
AAWI(%)	3.4	3.8	3.3	3.7	3.8	3.6	3.6	3.7	3.8	3.8	3.3	3.5	3.9
Employees ('000)	15.4	16.3	19.8	18.1	23.1	18.1	30.1	46.1	24.4	33.8	44.6	44.0	38.9
Union Collective	662	778	1314	2119	1570	1521	595	839	717	905	855	748	607
AAWI(%)	4.4	4.0	4.1	4.5	3.8	4.4	3.7	3.8	3.7	4.4	4.1	3.9	3.7
Employees ('000)	117.9	194.8	128.6	179.5	216.0	146.4	166.2	170.6	70.3	77.7	83.5	171.2	154.8
Employer Greenfields	0	0	0	0	2	73	105	126	128	125	94	126	97
AAWI(%)	*	*	*	*	5.0	3.4	3.5	4.4	3.7	3.6	3.2	3.7	4.2
Employees ('000)	0.0	0.0	0.0	0.0	0.1	3.7	5.0	6.2	4.4	4.1	3.0	3.9	2.6
Union Greenfields	88	97	122	147	137	75	57	82	41	79	93	70	67
AAWI(%)	4.0	4.3	4.1	4.7	4.4	3.9	3.8	4.0	4.0	3.3	3.5	3.9	4.2
Employees ('000)	2.2	2.3	3.1	3.2	3.1	2.1	1.4	1.9	1.0	2.3	2.5	2.2	1.5
Section 170LN	72	82	93	75	79	13	0	0	0	0	0	0	0
AAWI(%)	4.2	4.1	4.3	4.6	3.9	4.0	*	*	*	*	*	*	*
Employees ('000)	23.2	6.8	16.2	60.2	7.1	0.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 2: FEDERAL WAGE AGREEMENTS - FORMALISED IN THE QUARTER, MARCH QUARTER 2005 - MARCH QUARTER 2008 - Page 1 of 1

FOR AGREEMENTS FORMALISED IN THE NOMINATED QUARTER	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08
PUBLIC SECTOR	202	92	117	146	132	56	71	63	57	67	70	56	43
AAWI(%)	4.7	4.4	3.8	4.7	3.7	4.6	4.4	4.4	4.3	4.9	4.2	4.2	3.9
Employees ('000)	62.9	69.4	65.6	143.5	96.8	79.1	69.6	16.1	18.7	20.4	20.5	32.0	21.4
PRIVATE SECTOR	952	1221	1765	2534	2025	2060	1331	1936	1570	2031	1980	2182	1983
AAWI(%)	4.0	3.8	4.3	4.2	4.0	4.1	3.2	3.8	3.5	4.1	3.8	3.8	3.7
Employees ('000)	95.7	150.8	102.2	117.5	152.6	91.8	133.1	208.7	81.5	97.6	113.1	189.2	176.5
ALL INDUSTRIES	1154	1314	1882	2680	2157	2116	1402	1999	1627	2098	2050	2238	2026
AAWI(%)	4.3	4.0	4.0	4.5	3.8	4.4	3.7	3.8	3.7	4.3	3.9	3.8	3.7
Employees ('000)	158.6	220.2	167.7	261.0	249.4	171.0	202.7	224.8	100.2	118.0	133.6	221.3	197.9
Employee Collective	332	357	353	339	369	434	645	952	741	989	1008	1294	1255
AAWI(%)	3.4	3.8	3.3	3.7	3.8	3.6	3.6	3.7	3.8	3.8	3.3	3.5	3.9
Employees ('000)	15.4	16.3	19.8	18.1	23.1	18.1	30.1	46.1	24.4	33.8	44.6	44.0	38.9
Union Collective	662	778	1314	2119	1570	1521	595	839	717	905	855	748	607
AAWI(%)	4.4	4.0	4.1	4.5	3.8	4.4	3.7	3.8	3.7	4.4	4.1	3.9	3.7
Employees ('000)	117.9	194.8	128.6	179.5	216.0	146.4	166.2	170.6	70.3	77.7	83.5	171.2	154.8
Employer Greenfields	0	0	0	0	2	73	105	126	128	125	94	126	97
AAWI(%)	*	*	*	*	5.0	3.4	3.5	4.4	3.7	3.6	3.2	3.7	4.2
Employees ('000)	0.0	0.0	0.0	0.0	0.1	3.7	5.0	6.2	4.4	4.1	3.0	3.9	2.6
Union Greenfields	88	97	122	147	137	75	57	82	41	79	93	70	67
AAWI(%)	4.0	4.3	4.1	4.7	4.4	3.9	3.8	4.0	4.0	3.3	3.5	3.9	4.2
Employees ('000)	2.2	2.3	3.1	3.2	3.1	2.1	1.4	1.9	1.0	2.3	2.5	2.2	1.5
Section 170LN	72	82	93	75	79	13	0	0	0	0	0	0	0
AAWI(%)	4.2	4.1	4.3	4.6	3.9	4.0	*	*	*	*	*	*	*
Employees ('000)	23.2	6.8	16.2	60.2	7.1	0.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 3: FEDERAL WAGE AGREEMENTS - CURRENT AGREEMENTS, MARCH QUARTER 2005 - MARCH QUARTER 2008 - Page 1 of 1

FOR ALL CURRENT AGREEMENTS	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08
PUBLIC SECTOR	956	999	956	1022	1033	1041	924	946	924	927	856	786	754
AAWI(%)	4.4	4.4	4.3	4.4	4.3	4.3	4.2	4.2	4.2	4.2	4.3	4.3	4.3
Employees ('000)	603.3	630.0	633.9	716.6	695.8	744.9	668.9	675.7	637.3	624.8	547.6	538.5	545.1
PRIVATE SECTOR	14937	15557	16229	14986	12827	13371	13296	14531	15435	16776	17624	18199	19207
AAWI(%)	3.8	3.8	3.9	3.9	3.9	3.9	3.8	3.8	3.8	3.8	3.8	3.8	3.8
Employees ('000)	1022.3	1113.1	1110.2	1063.6	1104.9	1090.7	1055.7	1194.6	1232.6	1267.1	1247.7	1318.5	1344.6
ALL INDUSTRIES	15893	16556	17185	16008	13860	14412	14220	15477	16359	17703	18480	18985	19961
AAWI(%)	4.0	4.0	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Employees ('000)	1625.5	1743.2	1744.1	1780.2	1800.6	1835.6	1724.6	1870.3	1869.9	1891.9	1795.2	1857.0	1889.7
Employee Collective	2978	3159	3217	3277	3388	3591	3853	4530	5007	5756	6339	7288	8178
AAWI(%)	3.5	3.5	3.5	3.6	3.6	3.6	3.6	3.6	3.6	3.6	3.6	3.6	3.6
Employees ('000)	168.9	175.4	176.9	176.7	182.0	191.0	199.2	227.2	237.1	259.6	283.4	313.5	330.3
Union Collective	11057	11537	12164	10941	8605	9369	8981	9461	9809	10350	10597	10231	10325
AAWI(%)	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Employees ('000)	1259.5	1390.8	1387.2	1402.1	1460.2	1493.8	1390.9	1506.4	1496.6	1496.2	1409.3	1454.0	1476.4
Employer Greenfields	0	0	0	0	2	75	178	302	419	480	492	523	544
AAWI(%)	0.0	0.0	0.0	0.0	5.0	3.5	3.5	3.9	3.8	3.8	3.7	3.6	3.7
Employees ('000)	0.0	0.0	0.0	0.0	0.1	3.7	8.6	14.7	18.7	19.5	18.4	17.6	16.8
Union Greenfields	763	732	713	745	807	792	765	806	802	825	837	755	761
AAWI(%)	3.9	3.9	3.9	4.0	4.1	4.0	4.0	4.0	4.1	3.9	3.9	3.7	3.8
Employees ('000)	14.5	15.1	16.4	17.8	19.1	19.4	18.8	19.8	19.4	20.4	21.0	20.4	19.1
Section 170LN	1095	1128	1091	1045	1058	585	443	378	322	292	215	188	153
AAWI(%)	4.3	4.3	4.3	4.4	4.4	4.4	4.5	4.5	4.5	4.5	4.6	4.7	4.7
Employees ('000)	182.7	161.9	163.6	183.6	139.3	127.7	107.0	102.2	98.1	96.2	63.1	51.5	47.2

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 4: ALL - WAGE AGREEMENTS, BY ANZSIC DIVISION, FORMALISED IN THE QUARTER: MARCH QUARTER 2005 - MARCH QUARTER 2008 - Page 1 of 2

FOR AGREEMENTS FORMALISED IN THE NOMINATED QUARTER	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08
ANZSIC DIVISION													
Agriculture, Forestry and Fishing	10	19	21	15	5	12	12	35	37	38	26	49	20
AAWI(%)	3.8	3.4	3.8	3.7	3.5	2.6	2.0	3.3	2.8	2.9	3.8	3.6	*
Employees ('000)	0.4	0.4	1.9	0.8	0.9	0.7	2.5	0.9	0.9	1.1	0.9	3.3	0.3
Mining	33	38	24	41	59	34	25	35	47	22	40	39	27
AAWI(%)	3.9	3.5	3.5	3.9	4.6	3.7	3.8	3.7	4.5	4.8	4.2	3.8	4.7
Employees ('000)	2.2	2.0	1.4	2.1	3.4	2.1	3.0	2.1	3.1	1.1	3.5	2.3	1.5
Manufacturing	233	276	331	364	388	290	316	404	314	346	387	370	258
AAWI(%)	4.4	4.0	4.2	4.1	4.1	4.0	3.7	4.0	3.9	4.4	3.8	4.1	4.2
Employees ('000)	27.2	15.7	29.0	26.9	26.8	20.5	20.6	30.3	15.8	22.7	22.9	20.8	13.2
Non-metals Manuf	162	185	213	218	238	141	183	254	211	209	241	225	152
AAWI(%)	4.2	4.0	4.0	4.1	4.2	3.8	3.6	3.9	3.8	4.5	3.7	3.9	4.0
Employees ('000)	13.0	11.4	16.8	18.2	17.3	11.0	9.6	17.5	11.1	14.0	15.1	14.9	8.7
Metals Manuf	71	91	118	146	150	149	133	150	103	137	146	145	106
AAWI(%)	4.5	4.0	4.4	4.0	4.0	4.2	3.8	4.0	4.2	4.3	3.9	4.3	4.5
Employees ('000)	14.3	4.3	12.2	8.7	9.5	9.5	11.0	12.8	4.7	8.8	7.8	5.9	4.5
Electricity, Gas and Water Supply	13	14	8	12	20	13	12	20	10	16	20	25	13
AAWI(%)	4.3	4.8	4.5	4.3	4.6	5.5	3.6	4.3	2.5	4.8	4.7	4.0	5.0
Employees ('000)	1.0	1.6	0.5	3.7	6.1	0.6	0.9	2.0	0.3	1.1	3.3	3.8	3.3
Construction	244	464	869	1578	872	1193	429	520	454	653	568	581	535
AAWI(%)	4.4	4.9	4.8	5.0	4.9	5.2	4.7	4.5	4.6	4.4	4.5	4.7	4.5
Employees ('000)	4.6	8.9	14.6	19.7	16.8	21.6	11.3	12.1	9.1	13.0	11.7	15.5	8.9
Wholesale Trade	12	11	12	9	12	18	27	36	18	32	20	27	29
AAWI(%)	3.3	3.7	3.5	4.1	3.7	3.3	3.3	4.1	3.0	3.7	3.6	4.4	4.2
Employees ('000)	0.5	0.4	0.9	0.6	1.7	0.9	1.4	1.1	1.1	1.4	1.2	1.1	1.6
Retail Trade	104	87	93	94	117	85	107	185	133	175	228	295	403
AAWI(%)	4.1	3.5	4.7	4.5	3.6	3.0	2.7	3.5	3.3	3.5	3.2	3.5	3.4
Employees ('000)	20.1	90.4	14.5	22.3	14.0	13.1	56.4	94.2	6.3	9.7	18.3	79.4	91.7
Accommodation, Cafes and Restaurants	21	21	24	22	24	92	81	112	88	134	167	205	188
AAWI(%)	3.3	2.8	3.0	3.6	4.1	3.0	3.5	2.7	2.2	3.1	3.3	2.8	3.0
Employees ('000)	0.9	0.9	1.6	1.8	3.4	5.5	6.0	5.0	2.9	5.2	5.9	6.2	4.9
ALL INDUSTRIES	1154	1314	1882	2680	2157	2116	1402	1999	1627	2098	2050	2238	2026
AAWI(%)	4.3	4.0	4.0	4.5	3.8	4.4	3.7	3.8	3.7	4.3	3.9	3.8	3.7
Employees ('000)	158.6	220.2	167.7	261.0	249.4	171.0	202.7	224.8	100.2	118.0	133.6	221.3	197.9

Notes:

1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable

4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).

'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 4: ALL - WAGE AGREEMENTS, BY ANZSIC DIVISION, FORMALISED IN THE QUARTER: MARCH QUARTER 2005 - MARCH QUARTER 2008 - Page 2 of 2

FOR AGREEMENTS FORMALISED IN THE NOMINATED QUARTER	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08
ANZSIC DIVISION													
Transport and Storage	109	106	154	158	184	104	91	105	100	104	117	128	111
AAWI(%)	3.4	4.2	3.9	3.7	3.8	3.4	3.9	3.8	4.5	4.1	4.3	3.9	3.5
Employees ('000)	16.1	8.5	24.8	18.7	15.3	6.7	4.0	11.0	5.4	4.8	6.9	6.4	19
Communication Services	7	2	7	3	3	2	5	10	5	4	0	10	7
AAWI(%)	3.6	*	2.5	3.7	2.6	3.2	2.9	3.6	4.0	3.6	*	4.0	4.5
Employees ('000)	0.4	0.1	19.7	0.4	0.4	0.0	0.4	7.4	0.1	0.2	0.0	1.5	0.4
Finance and Insurance	10	10	12	11	21	16	21	21	24	20	23	24	5
AAWI(%)	4.0	4.3	4.4	5.2	3.7	3.6	3.5	3.7	4.0	5.3	3.1	4.0	*
Employees ('000)	7.5	3.6	5.0	4.1	36.4	0.9	3.2	4.1	1.5	1.8	13.3	13.0	0.2
Property and Business Services	42	53	48	50	42	50	77	88	79	90	69	8	143
AAWI(%)	3.4	3.9	3.2	4.4	3.9	3.7	3.4	3.6	3.8	3.7	3.4	4.1	4.0
Employees ('000)	1.7	2.6	4.8	9.5	4.3	4.3	8.3	4.8	4.4	10.4	2.3	5.3	12.8
Government Administration and Defence	84	57	80	83	90	32	28	31	28	35	55	34	27
AAWI(%)	3.9	4.0	4.3	4.0	3.6	4.2	4.0	4.4	4.3	4.3	4.2	4.1	3.9
Employees ('000)	20.0	5.8	15.4	24.4	78.3	49.1	12.7	6.9	16.3	6.6	18.6	14.1	15.0
Education	39	32	41	49	46	23	52	131	50	153	53	61	35
AAWI(%)	6.5	4.7	5.5	5.1	3.7	5.3	4.5	4.3	4.0	4.2	3.8	3.6	4.1
Employees ('000)	21.3	40.8	10.4	82.8	4.2	27.0	56.2	9.3	2.7	6.2	1.8	4.2	1.7
Health and Community Services	154	77	98	144	227	93	70	187	179	179	163	195	145
AAWI(%)	3.8	4.2	3.9	3.9	3.7	4.5	3.4	4.1	2.8	4.4	4.1	4.2	4.1
Employees ('000)	30.2	32.9	15.1	37.1	29.1	8.5	7.3	20.0	26.4	16.9	12.9	27.5	18.3
Cultural and Recreational Services	20	12	24	21	21	9	24	38	14	22	33	33	29
AAWI(%)	3.5	3.5	3.7	3.6	3.2	2.7	3.7	4.3	3.0	4.3	3.7	4.0	3.6
Employees ('000)	3.3	3.4	6.5	3.1	7.0	1.1	7.7	11.6	1.9	6.3	6.8	2.4	3.2
Personal and Other Services	19	34	36	26	26	48	23	41	47	75	81	81	51
AAWI(%)	3.9	3.6	3.7	4.3	3.8	4.2	3.6	3.6	3.1	4.4	4.6	4.1	3.4
Employees ('000)	1.2	2.3	1.7	3.1	1.4	8.4	0.8	1.9	2.2	9.6	3.2	14.5	1.8
ALL INDUSTRIES	1154	1314	1882	2680	2157	2116	1402	1999	1627	2098	2050	2238	2026
AAWI(%)	4.3	4.0	4.0	4.5	3.8	4.4	3.7	3.8	3.7	4.3	3.9	3.8	3.7
Employees ('000)	158.6	220.2	167.7	261.0	249.4	171.0	202.7	224.8	100.2	118.0	133.6	221.3	197.9

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable

4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).

'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT AGREEMENTS, MARCH QUARTER 2005 - MARCH QUARTER 2008 - Page 1 of 2

FOR ALL CURRENT AGREEMENTS	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08
ANZSIC DIVISION													
Agriculture, Forestry and Fishing	109	116	127	121	120	126	121	144	173	200	218	251	260
AAWI(%)	3.2	3.0	3.2	3.3	3.4	3.3	3.4	3.4	3.4	3.4	3.4	3.4	3.3
Employees ('000)	6.6	5.7	7.1	6.1	6.6	7.2	8.8	9.1	9.7	10.5	10.6	12.4	11.7
Mining	293	315	288	306	332	347	333	355	382	372	381	388	372
AAWI(%)	3.6	3.6	3.6	3.6	3.8	3.8	3.9	3.9	4.0	4.0	4.0	4.1	4.1
Employees ('000)	21.3	22.2	20.5	21.2	22.8	24.0	24.8	25.3	27.6	27.1	25.9	26.1	25.2
Manufacturing	2815	2898	2878	2943	3118	2797	2642	2781	2905	3063	3116	3231	3260
AAWI(%)	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.1	4.0	4.0	4.0
Employees ('000)	194.8	197.6	202.7	217.2	230.9	219.9	198.8	211.9	217.6	229.9	226.4	219.3	217.3
Non-metals Manuf	1560	1628	1613	1622	1732	1713	1649	1727	1827	1907	1938	2002	1986
AAWI(%)	3.9	3.9	3.9	3.9	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Employees ('000)	104.3	109.7	110.3	120.2	128.9	129.7	116.3	121.8	126.8	135.3	133.1	137.1	134.5
Metals Manuf	1255	1270	1265	1321	1386	1084	993	1054	1078	1156	1178	1229	1274
AAWI(%)	4.4	4.3	4.4	4.4	4.3	4.3	4.1	4.1	4.1	4.1	4.1	4.1	4.1
Employees ('000)	90.4	87.8	92.4	96.9	101.9	90.3	82.4	90.0	90.8	94.6	93.3	82.2	82.8
Electricity, Gas and Water Supply	99	106	103	104	115	117	111	128	130	130	124	140	142
AAWI(%)	4.1	4.2	4.2	4.2	4.3	4.3	4.3	4.3	4.3	4.5	4.5	4.4	4.5
Employees ('000)	16.0	16.6	15.1	15.9	21.0	21.2	20.1	21.9	22.0	18.9	17.1	19.3	22.1
Construction	8165	8453	9089	7851	5161	5763	5879	6252	6548	7032	7360	7040	7393
AAWI(%)	4.4	4.4	4.5	4.5	4.8	4.9	4.9	4.9	4.9	4.8	4.8	4.8	4.7
Employees ('000)	101.4	108.2	119.3	101.1	84.4	95.7	98.6	108.2	114.8	124.3	131.6	135.0	141.0
Wholesale Trade	92	99	103	105	110	106	119	144	155	179	188	201	225
AAWI(%)	4.1	4.0	3.9	4.0	3.9	3.9	3.6	3.7	3.6	3.6	3.6	3.7	3.8
Employees ('000)	5.2	5.4	5.7	5.6	7.1	6.6	6.5	7.4	8.4	9.5	10.1	10.6	11.8
Retail Trade	546	610	643	703	783	831	889	1022	1114	1235	1358	1567	1855
AAWI(%)	3.4	3.4	3.5	3.5	3.5	3.5	3.4	3.4	3.4	3.4	3.4	3.4	3.4
Employees ('000)	329.6	400.2	386.4	384.4	374.2	348.2	324.7	395.0	393.9	380.3	351.9	409.8	409.4
Accommodation, Cafes and Restaurants	208	218	218	217	219	282	340	441	513	614	742	908	1069
AAWI(%)	3.2	3.2	3.2	3.1	3.4	3.3	3.4	3.3	3.4	3.4	3.4	3.9	3.4
Employees ('000)	16.7	15.5	14.0	14.4	15.2	17.1	21.7	26.0	27.7	30.8	34.9	39.4	42.7
ALL INDUSTRIES	15893	16556	17185	16008	13860	14412	14220	15477	16359	17703	18480	18985	19961
AAWI(%)	4.0	4.0	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Employees ('000)	1625.5	1743.2	1744.1	1780.2	1800.6	1835.6	1724.6	1870.3	1869.9	1891.9	1795.2	1857.0	1889.7

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable

4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).

'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 5: WAGE AGREEMENTS, CURRENT AGREEMENTS, MARCH QUARTER 2005 - MARCH QUARTER 2008 - Page 2 of 2

FOR ALL CURRENT AGREEMENTS	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08
ANZSIC DIVISION													
Transport and Storage	901	947	940	1027	1098	1107	1037	1060	1083	1120	1109	1165	1166
AAWI(%)	3.7	3.7	3.8	3.7	3.7	3.7	3.7	3.7	3.8	3.8	3.9	3.9	3.8
Employees ('000)	83.9	89.8	91.9	105.5	110.1	110.5	104.4	112.7	111.2	108.8	98.7	96.9	107.7
Communication Services	42	38	37	38	37	37	37	44	45	47	38	44	49
AAWI(%)	4.2	4.1	3.6	3.6	3.6	3.6	3.5	3.6	2.6	2.6	2.6	2.6	2.6
Employees ('000)	79.3	67.2	65.0	65.2	65.3	65.2	64.7	63.0	29.5	29.5	28.7	29.3	29.5
Finance and Insurance	81	87	89	88	101	112	114	128	141	148	150	162	152
AAWI(%)	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.0	3.9	3.7	3.7	3.7
Employees ('000)	79.7	80.3	83.3	44.7	71.8	71.1	71.3	72.9	70.1	67.0	74.1	79.3	75.5
Property and Business Services	346	383	404	401	400	412	442	508	565	627	640	688	769
AAWI(%)	4.1	4.1	4.0	3.8	3.8	3.8	3.8	3.8	3.8	3.8	3.8	3.8	3.9
Employees ('000)	44.0	41.9	45.1	36.3	35.9	38.5	44.0	47.3	49.5	57.5	56.7	60.2	68
Government Administration and Defence	579	597	567	609	646	650	558	561	534	521	479	481	463
AAWI(%)	4.3	4.3	4.3	4.2	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Employees ('000)	241.6	241.9	233.5	223.7	260.1	304.5	249.4	249.4	253.0	248.0	238.9	243.8	253
Education	180	204	229	262	280	292	301	420	432	580	614	659	627
AAWI(%)	4.7	4.7	4.8	4.9	4.9	4.9	4.5	4.5	4.5	4.5	4.7	4.8	4.8
Employees ('000)	201.2	216.5	224.8	299.0	274.5	282.4	270.3	277.4	275.8	281.2	237.2	220.6	211.7
Health and Community Services	1055	1090	1087	831	933	1001	874	1024	1153	1281	1343	1366	1423
AAWI(%)	4.1	4.1	4.1	4.0	4.0	4.0	4.1	4.1	3.9	3.8	3.8	3.9	3.9
Employees ('000)	149.9	179.6	177.9	184.6	164.5	167.6	157.6	175.7	190.1	188.5	167.4	155.8	162.3
Cultural and Recreational Services	150	151	151	163	170	166	165	187	185	196	205	227	244
AAWI(%)	3.8	3.8	3.8	3.7	3.6	3.5	3.5	3.7	3.7	3.8	3.8	3.8	3.8
Employees ('000)	34.3	33.1	35.3	37.1	39.2	33.4	37.4	45.6	46.5	49.0	53.0	54.4	56.3
Personal and Other Services	232	244	232	239	237	264	254	274	297	354	411	467	492
AAWI(%)	4.1	4.0	3.8	3.9	3.7	4.0	4.0	4.0	4.0	4.1	4.1	4.1	4.1
Employees ('000)	20.1	21.6	16.4	18.1	16.9	22.3	21.3	21.4	22.5	31.1	32.1	44.7	44.6
ALL INDUSTRIES	15893	16556	17185	16008	13860	14412	14220	15477	16359	17703	18480	18985	19961
AAWI(%)	4.0	4.0	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Employees ('000)	1625.5	1743.2	1744.1	1780.2	1800.6	1835.6	1724.6	1870.3	1869.9	1891.9	1795.2	1857.0	1889.7

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable

4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).

'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 6: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT AS AT 31 DECEMBER 2007 - EXPIRING BY QUARTER - MARCH QUARTER 2008 - MARCH QUARTER 2011 - Page 1 of 2

AGREEMENTS EXPIRING IN THE NOMINATED QUARTER	Mar-08	Jun-08	Sep-08	Dec-08	Mar-09	Jun-09	Sep-09	Dec-09	Mar-10	Jun-10	Sep-10	Dec-10	Mar-11
ANZSIC Division													
Agriculture, Forestry and Fishing	7	21	16	17	5	8	8	20	11	11	9	17	0
AAWI (%)	3.8	3.3	3.9	3.7	4.6	2.8	3.5	3.4	3.7	2.0	3.7	3.8	*
Employees ('000)	496	459	1357	539	130	933	447	511	498	104	390	424	0
Mining	41	35	26	54	45	27	19	31	14	16	18	21	2
AAWI (%)	4.2	3.6	4.1	4.3	3.8	4.1	3.2	3.6	5.0	4.8	4.8	2.4	3.6
Employees ('000)	2258	1972	1586	2900	2330	1505	1671	1947	1727	1173	1894	2628	324
Manufacturing	204	363	253	213	362	393	231	251	129	217	134	110	9
AAWI (%)	4.1	4.1	3.9	4.2	4.1	4.0	3.9	3.9	4.1	3.8	3.7	3.8	3.8
Employees ('000)	13895	26112	22444	14836	26978	25141	22681	13161	9672	13830	8990	6291	727
Non-metals Manufacturing	139	236	154	139	174	198	140	160	80	150	94	65	7
AAWI (%)	4.2	4.0	3.7	4.1	4.2	3.9	3.9	3.8	4.1	3.7	3.6	3.7	3.7
Employees	10026	17878	12620	10444	12963	16379	10113	8966	6183	9647	6320	3664	652
Metals Manufacturing	65	127	99	74	188	195	91	91	49	67	40	45	2
AAWI (%)	4.1	4.2	4.1	4.2	4.0	4.2	3.9	4.1	4.3	3.9	4.0	4.0	4.1
Employees ('000)	3869	8234	9824	4392	14015	8762	12568	4195	3489	4183	2670	2627	75
Electricity, Gas and Water Supply	8	10	15	11	11	18	9	12	3	5	12	14	1
AAWI (%)	4.2	4.0	4.0	4.5	5.3	4.4	3.4	4.2	5.6	4.7	3.9	4.9	4.0
Employees	499	2449	1938	1314	3469	1918	724	1130	391	914	1735	2330	40
Construction	2708	291	284	1133	588	318	176	256	120	188	179	236	22
AAWI (%)	5.5	4.6	4.3	4.5	4.4	4.2	4.5	3.9	3.8	3.8	4.4	4.7	4.1
Employees ('000)	36739	4803	6131	26441	13413	8821	5159	5928	2549	5109	4049	6243	635
Wholesale Trade	7	16	10	10	15	16	22	14	10	15	11	10	3
AAWI (%)	3.4	3.7	4.0	3.5	3.6	3.6	3.5	3.7	3.6	3.9	3.7	4.4	3.6
Employees ('000)	454	890	239	678	1832	1045	903	338	702	891	727	288	82
Retail Trade	111	90	98	94	106	82	25	23	27	61	47	41	5
AAWI (%)	3.5	5.2	3.1	3.3	2.9	3.1	3.1	4.5	2.9	3.5	3.5	3.5	3.6
Employees ('000)	95226	14275	53884	3255	6647	62945	38433	23287	1081	37977	50191	1245	601
Accommodation, Cafes and Restaurants	26	34	39	29	16	40	14	13	13	13	12	11	9
AAWI (%)	2.3	3.6	4.0	3.1	4.0	2.8	3.3	2.8	2.7	3.4	4.2	3.0	2.1
Employees ('000)	1293	3613	2557	2361	2164	2833	1175	666	653	717	447	728	396
Transport and Storage	92	141	102	138	101	103	57	58	41	54	37	39	9
AAWI (%)	4.1	3.9	3.4	3.8	3.3	4.5	3.8	4.1	4.1	3.7	3.6	3.9	4.3
Employees ('000)	20708	12845	9130	12843	4985	11409	2511	2878	1931	2926	2367	1861	309
ALL INDUSTRIES	3464	1399	1162	2214	1477	1336	727	926	516	787	610	798	249
AAWI (%)	4.4	4.2	3.8	4.2	3.8	3.9	3.6	4.2	4.1	3.6	3.6	4.0	3.8
Employees ('000)	250573	181029	184359	161204	209153	219565	106838	85978	43669	99158	93723	65062	10741

Notes:

1. AAWI = Average Annualised Wage Increase per employee
2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
3. Wage agreements current as at 31 December 2007 (18,890) covering 1,855,600 employees
3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable
4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:
 'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).
 'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).
 'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 6: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT AS AT 31 DECEMBER 2007 - EXPIRING BY QUARTER - MARCH QUARTER 2008 - MARCH QUARTER 2011 - Page 2 of 2

AGREEMENTS EXPIRING IN THE NOMINA	Mar-08	Jun-08	Sep-08	Dec-08	Mar-09	Jun-09	Sep-09	Dec-09	Mar-10	Jun-10	Sep-10	Dec-10	Mar-11
ANZSICDivisionName													
Communication Services	4	3	6	3	1	3	1	5	2	2	0	7	0
AAWI (%)	3.8	2.5	2.5	2.6	2.7	3.7	*	3.6	4.0	*	*	4.0	*
Employees ('000)	247	159	19508	77	154	129	120	7226	179	118	0	234	0
Finance and Insurance	15	20	19	17	13	10	8	7	4	7	6	8	1
AAWI (%)	2.8	4.2	4.2	3.9	2.8	4.6	3.0	4.1	3.0	3.1	3.8	4.0	*
Employees ('000)	3888	4457	5654	2384	29769	879	1846	3834	491	9908	3258	10715	10
Property and Business Services	57	70	50	38	38	33	29	45	39	36	24	24	3
AAWI (%)	3.2	4.2	3.9	3.7	4.3	3.7	3.0	3.6	4.0	3.5	3.2	4.2	3.4
Employees ('000)	3741	13325	2113	2679	4821	4132	4151	3185	1938	4128	1373	2541	67
Government Administration and Defence	37	100	44	52	34	41	21	23	31	30	18	18	2
AAWI (%)	4.5	4.2	4.1	3.9	3.5	4.3	4.0	4.3	4.1	4.0	4.3	4.1	2.2
Employees ('000)	3878	23648	7591	22979	62751	58151	13092	5062	16609	6236	4676	9878	104
Education	46	32	45	42	19	56	7	17	4	5	*	163	172
AAWI (%)	5.4	4.3	5.0	4.6	5.1	4.3	4.3	4.1	4.0	3.5	*	3.8	4.0
Employees ('000)	54266	46219	33363	33731	14711	17454	413	1018	992	353	214	6097	7078
Health and Community Services	70	105	123	303	85	146	71	97	38	77	69	54	6
AAWI (%)	4.0	3.9	5.2	4.0	2.9	4.2	3.9	3.8	4.0	4.0	4.2	3.6	3.2
Employees ('000)	10828	10462	12347	27287	24556	15930	11160	7487	2767	9100	5637	11935	181
Cultural and Recreational Services	9	27	17	26	12	15	9	21	7	9	16	12	2
AAWI (%)	3.1	3.8	3.3	3.7	3.8	4.2	3.4	4.5	3.2	3.7	3.6	3.4	*
Employees ('000)	1081	8318	3565	4674	9226	3316	1845	6025	952	3615	6884	1041	165
Personal and Other Services	22	41	15	34	26	27	20	33	23	41	15	13	3
AAWI (%)	4.0	4.0	4.2	3.8	4.1	3.8	4.1	4.1	3.7	4.3	4.5	3.2	2.3
Employees ('000)	1076	7023.0	952	1926	1217	3024	507	2295	537	2059	891	583	22
ALL INDUSTRIES	3464	1399	1162	2214	1477	1336	727	926	516	787	610	798	249
AAWI (%)	4.4	4.2	3.8	4.2	3.8	3.9	3.6	4.2	4.1	3.6	3.6	4.0	3.8
Employees ('000)	250573	181029	184359	161204	209153	219565	106838	85978	43669	99158	93723	65062	10741

Notes:

1. AAWI = Average Annualised Wage Increase per employee
2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
3. Wage agreements current as at 31 December 2007 (18,890) covering 1,855,600 employees
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 'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 7: FEDERAL WAGE AGREEMENTS - FORMALISED IN THE QUARTER, BY STATE, MARCH QUARTER 2005 - MARCH QUARTER 2008 - Page 1 of 1

AGREEMENTS FORMALISED IN THE NOMINATED QUARTER	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08
ACT	19	18	32	19	28	18	41	55	33	30	50	41	40
AAWI(%)	4.5	6.8	4.1	4.3	3.8	4.1	4.1	4.6	4.4	3.8	4.2	4.3	4.1
Employees ('000)	1.3	2.6	3.5	2.0	1.5	0.5	4.7	3.9	4.4	1.3	7.3	7.8	5.0
NSW	184	302	380	377	368	283	320	475	376	554	442	471	387
AAWI(%)	5.2	4.8	4.0	4.5	4.1	4.7	4.2	3.9	4.1	4.0	3.9	4.0	4.1
Employees ('000)	13.4	13.4	42.0	22.0	16.2	21.7	34.0	24.2	17.5	17.9	17.5	22.4	13.2
NT	21	24	19	16	24	25	20	12	19	20	18	24	27
AAWI(%)	4.0	3.9	5.2	4.1	4.3	4.3	3.2	4.3	6.1	8.6	3.2	4.0	3.7
Employees ('000)	10.3	1.6	4.5	0.4	1.7	1.0	2.0	0.6	0.4	2.3	0.7	1.6	10.7
QLD	198	195	207	250	264	280	319	435	350	416	420	430	386
AAWI(%)	4.2	4.6	4.6	4.4	4.5	4.4	3.7	4.2	4.2	4.8	3.9	3.7	4.1
Employees ('000)	10.9	18.7	12.6	45.5	18.9	14.6	36.5	23.3	12.8	19.9	18.6	44.5	13.3
SA	72	67	94	109	87	74	118	171	94	134	191	199	158
AAWI(%)	5.3	4.9	4.8	4.9	4.0	4.0	4.3	3.5	4.4	3.6	3.6	3.6	4.4
Employees ('000)	6.1	3.7	9.8	37.7	6.5	4.2	15.9	12.0	2.5	8.7	8.7	8.1	6.8
TAS	14	25	18	26	32	21	54	54	34	49	42	86	78
AAWI(%)	4.1	5.9	3.4	4.8	4.2	4.0	4.5	3.4	4.3	4.5	4.0	3.7	3.9
Employees ('000)	1.1	5.9	1.7	3.2	3.0	1.2	4.2	4.5	1.1	1.4	2.5	4.2	2.0
VIC	481	516	945	1683	1079	1211	272	502	461	599	528	566	581
AAWI(%)	4.4	3.7	4.6	4.8	3.6	4.7	3.9	3.8	4.1	4.1	4.3	4.2	4.1
Employees ('000)	47.3	52.7	49.9	81.6	92.1	53.6	16.9	60.3	22.5	31.5	25.7	35.9	21.8
WA	96	92	96	126	150	112	132	138	124	143	205	225	225
AAWI(%)	5.5	5.7	4.2	4.1	3.9	5.0	4.1	4.0	4.0	4.2	4.6	4.4	5.0
Employees ('000)	13.5	21.6	6.2	14.0	23.4	9.7	10.2	7.2	5.5	10.4	8.9	8.5	7.5

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. Figures are based on intra-state agreements only. Australia-wide and multiple States agreements do not allow for a State breakdown.

4. Data for External Territories agreements has not been included as it is based on a very small number of agreements.

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 8: FEDERAL WAGE AGREEMENTS - CURRENT IN THE QUARTER, BY STATE, MARCH QUARTER 2005 - MARCH QUARTER 2008 - Page 1 of 1

AGREEMENTS FORMALISED IN THE NOMINATED QUARTER	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08
ACT	243	248	260	220	230	239	250	275	283	271	296	322	341
AAWI (%)	5.0	5.1	5.1	5.1	4.9	4.9	4.2	4.3	4.3	4.2	4.2	4.2	4.2
Employees ('000)	40.3	42.3	42.8	43.0	38.4	38.4	32.7	35.3	35.8	23.3	28.6	35.3	39.3
NSW	2539	2732	2921	2309	2490	2558	2644	2948	3173	3576	3763	4039	4250
AAWI (%)	4.2	4.3	4.2	4.3	4.4	4.3	4.2	4.1	4.1	4.1	4.1	4.1	4.1
Employees ('000)	132.3	141.2	173.5	171.3	175.8	168.5	173.2	186.6	194.6	202.0	206.4	219.2	225.2
NT	165	174	172	174	178	166	168	163	171	186	185	171	185
AAWI (%)	3.9	3.9	4.2	4.2	4.2	4.2	4.1	4.1	4.1	4.5	5.1	4.9	4.4
Employees ('000)	19.5	20.1	22.6	22.5	22.8	23.3	21.4	21.4	21.4	23.5	11.0	11.3	20.1
QLD	1537	1607	1606	1570	1701	1863	1952	2268	2491	2766	2986	3162	3357
AAWI (%)	3.7	3.8	3.9	4.1	4.2	4.3	4.0	4.1	4.1	4.2	4.2	4.1	4.1
Employees ('000)	93.6	105.8	102.3	139.4	126.9	136.7	148.3	164.4	172.9	171.9	179.7	215.7	220.5
SA	861	873	860	872	840	820	760	871	884	966	1028	1150	1245
AAWI (%)	4.5	4.7	4.8	4.9	4.8	4.8	4.6	4.5	4.5	4.5	4.4	4.4	4.3
Employees ('000)	87.8	61.5	64.3	98.6	99.6	101.2	98.1	107.0	107.1	113.4	99.8	104.5	105.8
TAS	195	208	199	181	193	203	233	275	292	325	319	385	445
AAWI (%)	4.6	4.9	4.9	4.8	4.8	4.8	4.9	4.7	4.6	4.5	4.1	4.1	4.0
Employees ('000)	27.4	31.7	31.5	26.0	27.2	28.1	24.6	28.4	28.3	28.4	23.2	25.7	26.0
VIC	8637	8957	9508	9009	6459	6754	6383	6660	6938	7314	7491	7116	7300
AAWI (%)	4.4	4.3	4.3	4.3	4.1	4.2	4.1	4.1	4.1	4.1	4.1	4.2	4.2
Employees ('000)	459.5	499.5	506.1	523.2	520.1	533.0	486.4	529.5	530.6	545.6	497.0	459.9	457.9
WA	925	937	872	900	962	971	989	1069	1112	1196	1270	1374	1496
AAWI (%)	4.2	4.6	4.7	4.4	4.3	4.2	4.0	4.0	4.1	4.0	4.2	4.2	4.3
Employees ('000)	95.7	114.4	109.9	107.0	104.4	103.9	103.4	108.6	107.3	102.5	99.5	99.9	101.1

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. Figures are based on intra-state agreements only. Australia-wide and multiple States and agreements do not allow for a State breakdown.

4. Data for External Territories agreements has not been included as it is based on a very small number of agreements.

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series