



**Australian Government**  
**Department of Employment and  
Workplace Relations**

Trends in Federal Enterprise Bargaining

**September Quarter 2005**

**TABLE 1: AVERAGE ANNUALISED WAGE INCREASES (AAWIs) PER EMPLOYEE**

	June Quarter 2005 %	September Quarter 2005 %	Change in AAWI Points
<b><i>Wage agreements in the quarter</i></b>			
All sectors	4.0	4.1	0.1
Private sector	3.9	3.9	0.0
Public sector	4.4	4.3	-0.1
<b><i>All Current Wage Agreements</i></b>			
All sectors	4.0	4.1	0.1
Private sector	3.9	3.9	0.0
Public sector	4.3	4.4	0.1

(r) = revised to included agreements received after the quarterly cut-off date

Note: The "current agreements" series contains a small number of agreements with commencement dates in the future. At the September quarter 2005, there were 55 agreements in this category covering approximately 2,000 employees.

TABLE 2: FEDERAL WAGE AGREEMENTS - CERTIFIED IN THE QUARTER, SEPTEMBER QUARTER 2002 - SEPTEMBER QUARTER 2005 - Page 1 of 1

FOR AGREEMENTS CERTIFIED IN THE NOMINATED QUARTER	Sep-02	Dec-02	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05
PUBLIC SECTOR	116	205	106	109	119	94	92	79	145	88	202	92	124
AAWI(%)	4.2	4.2	4.0	4.6	4.1	3.9	4.8	4.6	4.2	4.6	4.5	4.4	4.3
Employees ('000)	56.2	109.9	17.2	99.3	36.9	51.9	25.0	69.9	133.4	81.8	64.2	58.9	47.1
PRIVATE SECTOR	1315	1160	1485	2114	2462	2279	1658	1650	1530	929	952	1221	1757
AAWI(%)	3.9	3.8	3.4	4.0	4.1	4.1	3.9	3.6	4.0	3.7	4.1	3.9	3.9
Employees ('000)	121.3	109.4	101.0	79.7	103.2	134.9	90.9	109.1	113.9	166.3	97.2	163.0	122.8
ALL INDUSTRIES	1431	1365	1591	2223	2581	2373	1750	1729	1675	1017	1154	1315	1881
AAWI(%)	4.0	4.0	3.5	4.4	4.1	4.0	4.1	4.0	4.1	4.0	4.3	4.0	4.1
Employees ('000)	177.4	219.3	118.3	178.9	140.2	186.8	115.9	179.0	247.3	248.2	161.4	222.0	169.9
SECTION 170LK	315	270	226	279	334	315	277	245	349	374	332	359	354
AAWI(%)	3.6	3.2	3.3	3.4	3.9	3.7	3.5	3.3	3.5	3.7	3.4	3.8	3.3
Employees ('000)	18.5	21.6	9.1	16.4	16.5	20.9	16.5	10.4	18.2	22.0	15.9	16.5	19.9
SECTION 170LJ	843	809	1175	1774	1968	1778	1274	1265	1092	541	662	777	1313
AAWI(%)	4.0	4.1	3.5	4.4	4.1	4.0	4.1	4.0	4.2	4.0	4.2	4.0	4.1
Employees ('000)	122.3	140.0	101.4	150.8	105.4	155.1	89.5	138.8	200.2	220.6	119.7	195.7	130.0
SECTION 170LL	99	124	93	66	73	76	66	87	66	56	88	97	121
AAWI(%)	4.1	4.0	4.3	3.7	4.3	4.0	4.1	3.8	4.4	3.3	4.2	4.4	4.2
Employees ('000)	1.4	2.6	1.6	1.4	1.2	1.8	2.0	1.5	1.4	1.5	2.6	2.8	3.8
SECTION 170LN	174	162	97	104	206	204	133	132	168	46	72	82	93
AAWI(%)	4.3	4.0	4.4	4.4	4.3	4.3	4.0	4.4	4.0	5.1	4.8	4.0	4.3
Employees ('000)	35.2	55.0	6.2	10.3	17.1	9.0	8.0	28.4	27.5	4.1	23.2	7.0	16.2

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 3: FEDERAL WAGE AGREEMENTS - CURRENT AGREEMENTS, SEPTEMBER QUARTER 2002 - SEPTEMBER QUARTER 2005 - Page 1 of 1

FOR ALL CURRENT AGREEMENTS	Sep-02	Dec-02	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05
PUBLIC SECTOR	914	1034	988	1010	915	938	930	840	838	847	958	1002	964
AAWI(%)	4.0	4.0	4.0	4.1	4.1	4.1	4.2	4.3	4.3	4.3	4.3	4.3	4.4
Employees ('000)	569.8	624.9	589.7	653.0	549.2	567.1	469.6	445.3	509.3	553.9	604.8	621.1	606.4
PRIVATE SECTOR	13616	9379	8793	9319	10517	12155	13060	14074	14504	14692	14928	15547	16215
AAWI(%)	3.7	3.7	3.6	3.6	3.7	3.7	3.7	3.7	3.7	3.8	3.8	3.9	3.9
Employees ('000)	970.2	969.1	984.4	987.7	950.9	1022.5	1044.1	1040.6	975.8	1031.3	1022.8	1125.9	1145.0
ALL INDUSTRIES	14530	10413	9781	10329	11432	13093	13990	14914	15342	15539	15886	16549	17179
AAWI(%)	3.8	3.8	3.8	3.8	3.8	3.9	3.9	3.9	3.9	4.0	4.0	4.0	4.1
Employees ('000)	1540.0	1594.0	1574.0	1640.7	1500.1	1589.6	1513.7	1486.0	1485.1	1585.2	1627.6	1747.0	1751.3
SECTION 170LK	2122	2218	2273	2397	2484	2607	2685	2666	2731	2852	2976	3158	3217
AAWI(%)	3.6	3.6	3.6	3.5	3.5	3.5	3.6	3.6	3.5	3.5	3.5	3.5	3.5
Employees ('000)	152.3	158.7	160.0	161.8	160.2	163.2	169.4	167.9	164.9	163.6	169.2	175.8	177.5
SECTION 170LJ	9816	5976	5266	6245	7227	8643	9438	10300	10651	10830	11053	11532	12160
AAWI(%)	3.8	3.8	3.7	3.8	3.8	3.8	3.9	3.9	3.9	4.0	4.0	4.1	4.1
Employees ('000)	1168.3	1170.4	1164.9	1240.1	1111.2	1195.9	1138.2	1119.0	1127.7	1238.2	1260.9	1393.1	1392.1
SECTION 170LL	631	721	759	772	803	789	782	826	832	754	763	731	712
AAWI(%)	3.6	3.7	3.8	3.8	3.9	3.9	3.9	3.9	4.0	3.9	4.0	4.0	3.9
Employees ('000)	13.2	14.8	14.2	14.0	14.0	14.1	14.4	15.1	14.1	13.7	14.9	16.0	17.9
SECTION 170LN	1960	1498	1483	915	918	1054	1085	1122	1128	1103	1094	1128	1090
AAWI(%)	4.2	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.3	4.3	4.4	4.4	4.4
Employees ('000)	206.2	250.1	235.0	224.7	214.7	216.4	191.7	184.0	178.4	169.7	182.6	162.1	163.8

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 4: WAGE AGREEMENTS, BY ANZSIC DIVISION, CERTIFIED IN THE QUARTER: SEPTEMBER QUARTER 2002 - SEPTEMBER QUARTER 2005 - Page 1 of 2

FOR AGREEMENTS CERTIFIED IN THE NOMINATED QUARTER	Sep-02	Dec-02	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05
<b>ANZSIC DIVISION</b>													
Agriculture, Forestry and Fishing	11	17	11	12	10	11	18	11	8	14	10	19	22
AAWI(%)	2.8	3.4	5.9	3.4	2.6	3.7	3.3	3.5	1.6	3.0	3.8	3.4	3.8
Employees ('000)	0.2	1.9	0.2	0.2	1.0	0.5	1.6	0.3	0.6	0.8	0.4	0.4	2.0
Mining	30	30	33	32	24	25	21	38	32	43	33	38	24
AAWI(%)	3.6	3.0	2.0	4.5	2.2	2.9	3.0	4.3	4.0	3.6	3.8	3.5	3.5
Employees ('000)	2.5	2.1	1.3	1.4	1.2	2.7	1.1	1.8	4.2	2.9	2.3	1.9	1.4
Manufacturing	344	320	207	290	487	569	304	340	315	266	233	276	330
AAWI(%)	3.8	3.8	3.9	3.9	4.2	4.1	4.0	4.0	4.2	4.0	4.8	4.0	4.2
Employees ('000)	21.3	18.9	12.2	13.1	40.7	39.0	14.4	17.9	24.2	17.9	27.4	15.7	28.9
Non-metals Manuf	186	196	109	193	227	272	171	199	196	149	162	185	214
AAWI(%)	3.7	3.7	3.9	3.7	3.7	3.8	3.8	3.9	4.1	4.1	4.0	4.0	4.0
Employees ('000)	12.3	13.5	6.9	9.8	17.2	19.4	8.6	11.0	14.9	10.8	13.1	11.5	17.2
Metals Manuf	158	124	98	97	260	297	133	141	119	117	71	91	116
AAWI(%)	3.9	4.0	3.8	4.2	4.5	4.4	4.4	4.2	4.2	3.9	5.5	4.0	4.4
Employees ('000)	9.0	5.3	5.4	3.3	23.5	19.6	5.8	6.8	9.4	7.1	14.3	4.2	11.7
Electricity, Gas and Water Supply	12	18	8	6	11	14	12	7	18	15	13	14	8
AAWI(%)	4.8	4.1	3.5	3.8	4.2	4.1	2.9	3.7	3.9	4.4	4.3	4.9	4.5
Employees ('000)	4.0	4.8	2.2	0.3	1.5	1.1	0.7	0.5	4.3	2.8	1.1	2.1	0.5
Construction	581	435	879	1448	1413	1231	888	947	757	197	244	465	869
AAWI(%)	4.4	4.5	4.0	4.1	4.4	4.5	4.8	4.5	4.5	4.6	4.5	4.9	4.9
Employees ('000)	5.0	6.2	12.1	15.6	15.4	14.9	13.8	11.8	9.5	2.9	5.1	9.7	16.6
Wholesale Trade	12	7	5	7	3	11	12	24	7	15	12	11	12
AAWI(%)	3.8	4.2	3.8	3.5	4.0	3.6	4.2	3.9	2.8	5.0	3.3	3.7	3.5
Employees ('000)	0.7	0.4	0.5	0.6	0.2	1.1	0.5	1.3	0.3	0.7	0.5	0.4	0.9
Retail Trade	47	44	38	32	29	46	50	34	115	71	104	87	93
AAWI(%)	3.2	3.3	3.0	4.6	3.2	3.5	3.3	3.3	3.8	3.6	4.1	3.5	4.7
Employees ('000)	20.3	11.9	44.5	11.3	5.5	12.8	28.6	53.3	56.1	78.2	20.5	90.7	14.5
Accommodation, Cafes and Restaurants	21	18	18	22	21	21	15	15	21	26	21	21	23
AAWI(%)	3.0	3.1	3.2	3.3	3.3	2.8	2.8	2.4	3.0	5.7	3.2	2.9	3.0
Employees ('000)	2.0	1.3	2.9	2.5	2.4	1.7	0.6	1.0	1.3	1.1	1.0	0.9	1.6
<b>ALL INDUSTRIES</b>	<b>1431</b>	<b>1365</b>	<b>1591</b>	<b>2223</b>	<b>2581</b>	<b>2373</b>	<b>1750</b>	<b>1729</b>	<b>1675</b>	<b>1017</b>	<b>1154</b>	<b>1315</b>	<b>1881</b>
AAWI(%)	4.0	4.0	3.5	4.4	4.1	4.0	4.1	4.0	4.1	4.0	4.3	4.0	4.1
Employees ('000)	177.4	219.3	118.3	178.9	140.2	186.8	115.9	179.0	247.3	248.2	161.4	222.0	169.9

- Notes: 1. AAWI = Average Annualised Wage Increase per employee  
2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.  
3. \* No quantifiable agreements were certified in this quarter so that no AAWI is calculable  
4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:  
'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).  
'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).  
'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 4: WAGE AGREEMENTS, BY ANZSIC DIVISION, CERTIFIED IN THE QUARTER: SEPTEMBER QUARTER 2002 - SEPTEMBER QUARTER 2005 - Page 2 of 2

FOR AGREEMENTS CERTIFIED IN THE NOMINATED QUARTER	Sep-02	Dec-02	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05
<b>ANZSIC DIVISION</b>													
Transport and Storage	100	123	129	97	141	128	120	90	107	90	109	106	154
AAWI(%)	4.0	3.3	3.7	3.5	4.3	3.9	4.8	3.4	3.8	3.5	3.3	4.2	3.9
Employees ('000)	17.7	25.3	8.5	14.6	9.5	12.0	7.7	5.8	8.1	12.8	16.2	8.6	24.9
Communication Services	5	9	3	5	4	4	2	3	6	5	7	2	7
AAWI(%)	4.1	3.9	2.7	4.8	4.1	2.1	3.3	3.5	5.0	4.2	3.6	*	2.5
Employees ('000)	0.3	22.3	0.2	15.1	0.7	9.2	0.2	0.2	0.9	34.2	0.4	0.1	19.7
Finance and Insurance	24	18	5	7	15	13	10	10	7	9	10	10	12
AAWI(%)	4.3	4.2	4.0	4.4	3.6	4.3	3.4	3.9	4.0	3.5	4.0	4.3	4.4
Employees ('000)	43.7	32.4	6.5	2.0	4.6	18.9	7.6	3.8	1.7	4.7	7.5	3.6	5.0
Property and Business Services	23	36	34	25	34	58	44	25	42	40	42	53	47
AAWI(%)	3.4	4.3	2.9	3.3	3.1	4.6	3.6	3.7	3.4	3.6	3.4	3.9	3.2
Employees ('000)	1.8	10.5	2.8	1.8	2.5	12.3	1.8	2.8	2.4	4.3	1.7	2.7	4.8
Government Administration and Defence	93	103	51	72	78	63	63	38	85	57	84	57	81
AAWI(%)	4.0	4.4	3.9	5.3	4.2	4.0	4.3	4.2	4.3	4.3	4.0	4.0	4.3
Employees ('000)	13.4	57.4	5.9	49.2	19.7	35.4	10.0	32.6	46.3	20.7	21.2	5.9	15.4
Education	26	23	18	16	26	12	16	13	29	44	39	32	49
AAWI(%)	4.4	3.7	4.1	4.6	4.3	3.9	6.0	6.0	4.3	4.4	5.8	4.6	5.4
Employees ('000)	27.0	2.8	1.3	4.0	6.8	1.5	6.8	33.8	67.2	38.5	21.3	40.8	10.7
Health and Community Services	47	122	99	102	234	133	123	82	80	92	154	76	90
AAWI(%)	4.1	3.6	4.3	3.7	4.2	3.9	4.2	4.5	4.2	4.6	3.8	4.2	4.0
Employees ('000)	9.6	11.0	7.5	40.6	25.1	20.3	15.2	5.2	15.5	21.3	30.3	32.8	14.8
Cultural and Recreational Services	17	16	25	16	14	11	20	17	28	13	20	12	24
AAWI(%)	4.1	4.0	4.0	3.9	3.6	4.1	3.5	3.5	3.0	4.9	3.5	3.5	3.7
Employees ('000)	3.4	6.6	8.9	4.8	1.2	1.4	2.9	4.0	2.4	3.4	3.3	3.4	6.5
Personal and Other Services	38	26	28	34	37	23	32	35	18	20	19	34	36
AAWI(%)	4.3	4.9	3.5	4.3	4.5	3.8	3.0	4.7	3.6	4.0	3.9	3.6	3.7
Employees ('000)	4.5	3.4	0.9	1.8	2.2	2.1	2.4	3.1	2.3	1.1	1.2	2.3	1.7
<b>ALL INDUSTRIES</b>	<b>1431</b>	<b>1365</b>	<b>1591</b>	<b>2223</b>	<b>2581</b>	<b>2373</b>	<b>1750</b>	<b>1729</b>	<b>1675</b>	<b>1017</b>	<b>1154</b>	<b>1315</b>	<b>1881</b>
AAWI(%)	4.0	4.0	3.5	4.4	4.1	4.0	4.1	4.0	4.1	4.0	4.3	4.0	4.1
Employees ('000)	177.4	219.3	118.3	178.9	140.2	186.8	115.9	179.0	247.3	248.2	161.4	222.0	169.9

- Notes:
1. AAWI = Average Annualised Wage Increase per employee
  2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
  3. \* No quantifiable agreements were certified in this quarter so that no AAWI is calculable
  4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:
    - 'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).
    - 'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).
    - 'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 30 SEPTEMBER 2002 - 30 SEPTEMBER 2005 - Page 1 of 2

FOR ALL CURRENT AGREEMENTS	Sep-02	Dec-02	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05
<b>ANZSIC DIVISION</b>													
Agriculture, Forestry and Fishing	79	89	94	104	103	103	113	118	115	111	108	115	127
AAWI(%)	3.3	3.4	3.4	3.4	3.3	3.1	3.3	3.3	3.1	3.1	3.2	3.1	3.2
Employees ('000)	6.9	8.6	8.5	6.6	7.2	5.7	6.7	6.8	6.6	6.8	6.6	5.6	7.1
Mining	240	240	237	251	248	253	248	263	266	284	292	314	287
AAWI(%)	3.4	3.4	3.2	3.2	3.2	3.2	3.2	3.3	3.5	3.5	3.6	3.6	3.6
Employees ('000)	17.6	18.2	17.1	17.2	17.0	18.7	18.6	19.0	18.7	20.2	21.3	22.1	20.3
Manufacturing	2818	2936	2824	2410	2342	2678	2747	2892	2782	2828	2814	2896	2878
AAWI(%)	4.1	4.2	4.2	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.2	4.2	4.2
Employees ('000)	204.2	209.1	208.2	185.7	178.0	200.4	199.9	199.5	189.0	186.7	194.9	197.8	204.1
Non-metals Manuf	1533	1606	1482	1490	1399	1535	1560	1624	1575	1569	1558	1625	1614
AAWI(%)	3.8	3.9	3.9	3.9	3.8	3.8	3.8	3.8	3.8	3.9	3.9	3.9	3.9
Employees ('000)	112.2	116.7	113.6	111.8	101.4	109.2	108.0	109.7	102.9	103.3	104.5	109.9	112.2
Metals Manuf	1285	1330	1342	920	943	1143	1187	1268	1207	1259	1256	1271	1264
AAWI(%)	4.5	4.5	4.5	4.3	4.4	4.4	4.4	4.4	4.4	4.3	4.5	4.5	4.5
Employees ('000)	92.0	92.5	94.6	73.9	76.5	91.2	92.0	89.8	86.1	83.5	90.5	87.8	91.9
Electricity, Gas and Water Supply	111	114	109	106	98	102	99	101	87	94	99	106	103
AAWI(%)	4.3	4.2	4.2	4.2	4.2	4.2	4.2	4.3	4.0	4.1	4.1	4.2	4.2
Employees ('000)	14.7	19.0	21.0	20.7	17.4	17.4	15.5	13.9	13.8	15.2	16.0	17.1	15.6
Construction	7686	3177	2687	3659	4831	5907	6621	7462	8055	8050	8163	8452	9090
AAWI(%)	4.7	4.5	4.2	4.1	4.1	4.2	4.3	4.3	4.3	4.4	4.4	4.4	4.5
Employees ('000)	84.4	44.4	42.9	50.5	60.5	72.9	84.0	94.0	98.9	99.2	101.9	109.6	122.7
Wholesale Trade	69	69	64	60	50	55	62	85	81	86	91	98	102
AAWI(%)	3.8	3.9	3.8	3.8	3.8	3.7	3.9	3.9	3.7	4.1	4.1	4.0	3.9
Employees ('000)	6.0	5.8	5.9	5.7	5.1	4.4	4.5	5.4	5.1	5.2	5.2	5.3	5.7
Retail Trade	391	416	428	441	416	435	464	376	435	459	545	609	641
AAWI(%)	3.1	3.2	3.1	3.2	3.1	3.1	3.1	3.1	3.1	3.3	3.4	3.4	3.5
Employees ('000)	321.2	309.7	334.3	337.8	299.0	303.8	327.9	333.2	337.5	366.7	330.0	400.8	387.0
Accommodation, Cafes and Restaurants	133	137	140	141	147	157	162	173	184	197	209	219	218
AAWI(%)	2.7	2.7	2.7	2.8	2.8	2.8	2.8	2.8	3.0	3.2	3.2	3.2	3.2
Employees ('000)	20.4	21.0	22.9	23.0	24.7	25.3	25.0	25.7	16.8	16.3	16.8	15.6	14.1
<b>ALL INDUSTRIES</b>	<b>14530</b>	<b>10413</b>	<b>9781</b>	<b>10329</b>	<b>11432</b>	<b>13093</b>	<b>13990</b>	<b>14914</b>	<b>15342</b>	<b>15539</b>	<b>15886</b>	<b>16549</b>	<b>17179</b>
AAWI(%)	3.8	3.8	3.8	3.8	3.8	3.9	3.9	3.9	3.9	4.0	4.0	4.0	4.1
Employees ('000)	1540.0	1594.0	1574.0	1640.7	1500.1	1589.6	1513.7	1486.0	1485.1	1585.2	1627.6	1747.0	1751.3

- Notes:
1. AAWI = Average Annualised Wage Increase per employee
  2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
  3. \* No quantifiable agreements were certified in this quarter so that no AAWI is calculable
  4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:
    - 'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).
    - 'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).
    - 'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 30 SEPTEMBER 2002 - 30 SEPTEMBER 2005 - Page 2 of 2

FOR ALL CURRENT AGREEMENTS	Sep-02	Dec-02	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05
<b>ANZSIC DIVISION</b>													
Transport and Storage	911	949	942	882	834	892	926	953	900	905	901	947	940
AAWI(%)	3.6	3.5	3.6	3.6	3.6	3.7	3.8	3.6	3.8	3.8	3.7	3.7	3.7
Employees ('000)	81.1	97.5	92.7	96.2	91.7	100.6	102.2	86.9	74.3	77.7	83.7	89.8	92.0
Communication Services	38	42	40	40	39	41	38	39	37	38	42	38	37
AAWI(%)	3.8	3.8	3.8	4.0	4.0	4.0	4.2	4.2	4.2	4.2	4.2	4.1	3.6
Employees ('000)	76.5	67.7	67.7	81.1	80.9	83.5	45.3	45.3	45.4	79.0	79.3	67.2	65.0
Finance and Insurance	102	110	102	105	105	105	105	107	81	79	81	87	88
AAWI(%)	4.2	4.1	4.1	4.1	4.1	4.2	4.2	4.1	4.1	4.1	4.1	4.1	4.1
Employees ('000)	89.2	111.9	109.4	109.7	105.5	115.2	119.8	100.9	79.7	73.6	79.9	80.5	83.2
Property and Business Services	260	272	264	255	248	285	305	308	310	319	345	382	402
AAWI(%)	3.6	3.8	3.8	3.8	3.8	4.1	4.0	4.1	4.1	4.1	4.1	4.1	4.0
Employees ('000)	34.0	41.6	40.5	40.0	32.9	43.5	41.5	42.7	40.2	42.4	43.4	41.3	44.5
Government Administration and Defence	497	551	548	597	551	575	579	556	535	544	578	597	567
AAWI(%)	4.1	4.2	4.3	4.5	4.4	4.5	4.5	4.4	4.3	4.3	4.2	4.2	4.3
Employees ('000)	152.5	196.7	195.4	237.5	223.9	229.5	207.7	224.8	220.9	229.0	242.7	243.2	234.8
Education	282	292	222	217	180	164	140	144	155	187	179	203	236
AAWI(%)	3.9	3.9	3.9	3.9	3.7	3.6	4.2	4.5	4.4	4.5	4.7	4.7	4.8
Employees ('000)	265.6	267.6	225.4	209.1	120.8	118.5	61.3	94.3	159.4	186.0	201.2	216.5	225.2
Health and Community Services	613	707	750	703	877	971	997	930	919	962	1054	1088	1078
AAWI(%)	4.0	4.0	4.0	3.9	3.9	3.9	3.9	4.0	4.1	4.2	4.1	4.1	4.1
Employees ('000)	103.8	112.9	116.5	150.2	165.7	180.5	182.7	122.8	113.9	126.3	149.8	179.4	177.5
Cultural and Recreational Services	138	138	147	153	143	142	143	145	149	144	150	151	149
AAWI(%)	3.3	3.5	3.7	3.7	3.7	3.8	3.6	3.5	3.5	3.8	3.8	3.8	3.8
Employees ('000)	35.8	36.8	40.1	43.5	42.9	41.3	41.1	39.2	33.0	33.6	34.0	32.9	35.0
Personal and Other Services	162	174	183	205	220	228	241	262	251	252	235	247	236
AAWI(%)	4.3	4.5	4.5	4.5	4.5	4.5	4.3	4.4	4.3	4.1	4.1	4.0	3.8
Employees ('000)	25.9	25.6	25.4	26.4	26.9	28.5	30.1	31.4	31.8	21.4	20.8	22.3	17.4
<b>ALL INDUSTRIES</b>	<b>14530</b>	<b>10413</b>	<b>9781</b>	<b>10329</b>	<b>11432</b>	<b>13093</b>	<b>13990</b>	<b>14914</b>	<b>15342</b>	<b>15539</b>	<b>15886</b>	<b>16549</b>	<b>17179</b>
AAWI(%)	3.8	3.8	3.8	3.8	3.8	3.9	3.9	3.9	3.9	4.0	4.0	4.0	4.1
Employees ('000)	1540.0	1594.0	1574.0	1640.7	1500.1	1589.6	1513.7	1486.0	1485.1	1585.2	1627.6	1747.0	1751.3

- Notes:
1. AAWI = Average Annualised Wage Increase per employee
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  3. \* No quantifiable agreements were certified in this quarter so that no AAWI is calculable
  4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:
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Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series