

**HISTORICAL TABLE 1: FEDERAL WAGE AGREEMENTS - CERTIFIED, BY ANZSIC DIVISION, MARCH QUARTER 1997 - DECEMBER QUARTER 1999 - (Part One)**

<b>FOR AGREEMENTS CERTIFIED IN THE NOMINATED QUARTER</b>	Mar-97	Jun-97	Sep-97	Dec-97	Mar-98	Jun-98	Sep-98	Dec-98	Mar-99	Jun-99	Sep-99	Dec-99
<b>ANZSIC DIVISION</b>												
<b>Agriculture, forestry and fishing</b>	1	0	3	5	1	2	4	11	5	5	4	6
AAWI (%)	3.3	*	4.2	5.5	*	5.9	5.1	2.4	3.6	4.0	3.1	3.4
Employees ('000)	0.1	0.0	0.1	0.6	0.2	0.1	0.2	0.4	0.3	0.1	1.9	0.4
<b>Mining</b>	16	29	56	31	29	38	45	38	26	43	43	23
AAWI (%)	6.4	10.3	3.6	3.9	2.7	3.3	4.4	3.0	3.7	3.7	2.5	4.3
Employees	1.0	2.2	3.9	3.0	2.1	2.5	3.0	3.4	1.3	1.9	6.4	1.2
<b>Manufacturing</b>	219	372	432	336	291	342	483	359	397	364	403	403
AAWI (%)	4.7	5.0	4.7	4.7	4.5	4.4	4.2	4.2	4.0	3.9	3.7	3.8
Employees ('000)	22.5	31.4	41.1	24.6	28.0	31.3	42.2	28.4	31.6	23.4	30.7	38.7
<i>Non-metals manufacturing</i>	124	172	204	182	127	184	201	155	153	170	225	221
AAWI (%)	4.5	4.8	4.4	4.4	4.5	4.3	3.7	3.8	3.7	4.0	3.4	3.5
Employees ('000)	13.1	14.6	14.9	13.6	12.9	16.0	18.9	9.8	14.5	12.1	14.5	20.6
<i>Metals manufacturing</i>	95	200	228	154	164	158	282	204	244	194	178	182
AAWI (%)	5.0	5.1	4.8	4.9	4.5	4.6	4.5	4.4	4.2	3.8	3.9	4.0
Employees ('000)	9.4	16.8	26.2	11.0	15.1	15.3	23.3	18.5	17.1	11.3	16.2	18.1
<b>Electricity, gas and water supply</b>	11	12	42	11	17	10	42	34	44	46	19	38
AAWI (%)	3.6	4.3	3.9	2.6	4.0	3.2	4.2	3.6	6.0	3.4	3.5	3.7
Employees ('000)	0.5	6.1	5.1	4.0	1.7	1.4	1.0	0.9	1.8	0.6	6.6	1.6
<b>Construction</b>	382	204	657	434	349	426	782	1063	677	504	482	529
AAWI (%)	7.3	6.2	4.9	5.5	5.0	5.9	6.8	6.3	6.2	6.1	5.4	5.2
Employees ('000)	6.1	3.4	10.6	8.2	6.6	6.6	10.8	13.0	7.5	5.6	5.0	7.6
<b>Wholesale trade</b>	6	4	17	7	4	5	13	18	8	6	18	26
AAWI (%)	3.9	5.4	3.7	5.1	6.0	3.7	3.2	3.8	3.1	2.9	3.8	2.9
Employees ('000)	0.6	0.4	0.7	0.9	0.3	0.3	0.8	1.1	0.7	0.3	0.8	1.6
<b>Retail trade</b>	7	17	29	22	10	44	28	19	13	15	22	30
AAWI (%)	7.1	4.7	3.7	2.8	3.7	3.3	3.2	3.3	3.3	4.0	2.7	2.9
Employees ('000)	2.1	13.3	30.8	34.7	26.3	33.1	13.1	34.2	25.9	3.4	18.5	34.9
<b>ALL INDUSTRIES</b>	920	962	1645	1277	1116	1314	2123	2167	1594	1356	1506	1467
AAWI (%)	4.6	4.8	4.5	4.1	3.6	3.7	3.9	4.2	3.7	3.5	3.4	3.3
Employees ('000)	76.1	133.2	149.1	279.9	135.8	238.6	243.8	257.2	125.0	198.4	122.6	158.1

**Notes:** 1. AAWI = Average Annual Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. \* No quantifiable agreements were certified this quarter so that no AAWI is calculable.

4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).

'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' ANZSIC - Division M (Govt admin and defence).

**Source:** Workplace Agreements Database, DEWR, 19 May 2003. All estimates are rounded.

**HISTORICAL TABLE 1: FEDERAL WAGE AGREEMENTS - CERTIFIED, BY ANZSIC DIVISION, MARCH QUARTER 2000 - MARCH QUARTER 2003 - (Final Part)**

<b>FOR AGREEMENTS CERTIFIED IN THE NOMINATED QUARTER</b>	Mar-97	Jun-97	Sep-97	Dec-97	Mar-98	Jun-98	Sep-98	Dec-98	Mar-99	Jun-99	Sep-99	Dec-99
<b>ANZSIC DIVISION</b>												
<b>Accommodation, cafes and restaurants</b>	5	15	7	7	12	5	16	24	6	12	16	15
AAWI (%)	6.3	3.4	4.7	5.5	3.3	2.6	2.6	2.4	4.5	1.8	2.6	2.4
Employees ('000)	0.4	1.9	0.8	13.2	1.0	0.4	1.7	2.3	0.7	2.8	0.7	4.3
<b>Transport and storage</b>	90	110	125	155	119	92	214	164	113	104	111	114
AAWI (%)	5.3	4.9	6.5	5.8	4.5	4.2	3.6	3.2	3.0	3.0	2.9	4.1
Employees	5.7	8.1	7.9	35.5	5.2	5.0	24.1	22.0	9.1	31.8	7.4	5.7
<b>Communication services</b>	0	5	4	2	5	3	2	4	3	4	2	5
AAWI (%)	*	*	2.3	6.0	3.1	4.4	2.8	4.0	2.4	3.9	5.0	4.4
Employees ('000)	*	4.5	0.4	5.4	0.5	0.0	0.0	73.0	1.8	35.8	1.0	0.2
<b>Finance and insurance</b>	8	9	10	15	17	17	19	14	5	11	12	11
AAWI (%)	2.6	4.7	4.5	3.7	3.4	4.0	4.2	4.3	4.0	3.3	2.9	3.6
Employees ('000)	2.3	6.9	3.5	41.4	9.3	49.2	41.0	4.0	1.0	8.8	4.2	8.6
<b>Property and business services</b>	17	12	34	24	21	29	50	44	20	22	24	26
AAWI (%)	6.1	4.2	4.1	5.9	4.6	4.6	3.5	4.4	2.0	4.8	5.4	3.6
Employees ('000)	1.4	1.5	2.4	1.9	1.8	1.7	3.9	1.8	1.9	5.3	1.5	2.1
<b>Government administration and defence</b>	46	76	152	76	87	89	137	85	85	51	82	82
AAWI (%)	4.3	4.4	3.9	3.2	2.5	3.2	3.4	5.7	3.9	3.1	2.9	2.7
Employees ('000)	9.4	10.7	10.3	44.2	23.8	32.6	52.5	38.8	17.3	36.4	10.1	20.9
<b>Education</b>	21	23	26	43	27	38	29	36	37	16	27	21
AAWI (%)	4.3	5.0	5.0	4.6	4.4	4.2	3.9	3.9	6.9	4.0	4.1	3.2
Employees ('000)	8.3	32.8	26.2	48.4	4.9	33.1	7.4	2.4	3.8	13.9	8.0	10.3
<b>Health and community services</b>	21	31	31	47	78	139	231	194	110	123	207	110
AAWI (%)	3.5	4.1	4.5	3.4	3.1	3.2	3.6	3.6	3.2	3.5	3.0	3.0
Employees ('000)	3.8	3.0	2.5	7.0	15.8	26.8	33.0	26.9	14.3	24.6	10.2	13.8
<b>Cultural and recreational services</b>	65	31	13	41	22	16	12	45	37	21	14	14
AAWI (%)	3.3	3.8	3.8	4.1	3.8	3.2	4.4	3.1	2.7	2.5	3.9	3.7
Employees ('000)	11.4	5.6	2.3	5.7	6.2	3.6	2.1	3.8	5.2	1.5	7.9	2.7
<b>Personal and other services</b>	5	12	7	21	27	19	16	15	8	9	20	14
AAWI (%)	5.4	4.6	4.9	3.5	4.7	3.2	3.8	3.3	4.0	2.8	3.7	3.9
Employees ('000)	0.6	1.5	0.4	1.3	2.1	10.9	7.1	0.8	0.8	2.3	1.8	3.6
<b>ALL INDUSTRIES</b>	920	962	1645	1277	1116	1314	2123	2167	1594	1356	1506	1467
AAWI (%)	4.6	4.8	4.5	4.1	3.6	3.7	3.9	4.2	3.7	3.5	3.4	3.3
Employees ('000)	76.1	133.2	149.1	279.9	135.8	238.6	243.8	257.2	125.0	198.4	122.6	158.1

Notes: 1. AAWI = Average Annual Wage Increase per employee

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