



Australian Government
**Department of Employment and
Workplace Relations**

Trends in Federal Enterprise Bargaining

September Quarter 2006

TABLE 1: AVERAGE ANNUALISED WAGE INCREASES (AAWIs) PER EMPLOYEE

	June Quarter 2006 %	September Quarter 2006 %	Change in AAWI Points
<i>Wage agreements in the quarter</i>			
All sectors	4.3	3.7	-0.6
Private sector	4.0	3.2	-0.8
Public sector	4.6	4.4	-0.2
<i>All Current Wage Agreements</i>			
All sectors	4.1	4.0	-0.1
Private sector	3.9	3.8	-0.1
Public sector	4.3	4.2	-0.1

(r) = revised to included agreements received after the quarterly cut-off date

TABLE 2: FEDERAL WAGE AGREEMENTS - FORMALISED IN THE QUARTER, SEPTEMBER QUARTER 2003 - SEPTEMBER QUARTER 2006 - Page 1 of 1

FOR AGREEMENTS FORMALISED IN THE NOMINATED QUARTER	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06
PUBLIC SECTOR	119	94	92	79	144	88	202	93	117	146	133	54	72
AAWI(%)	4.1	3.9	4.8	4.8	4.2	4.5	4.7	4.3	3.8	4.7	3.7	4.6	4.4
Employees ('000)	36.9	51.9	25.0	69.9	133.3	81.8	62.9	69.4	65.6	143.5	96.8	79.1	69.7
PRIVATE SECTOR	2462	2279	1658	1650	1531	929	952	1220	1765	2535	2024	2065	1344
AAWI(%)	4.1	4.1	3.9	3.6	4.0	3.7	4.0	3.8	4.3	4.2	4.0	4.0	3.2
Employees ('000)	103.2	134.9	90.9	109.1	114.0	166.5	95.7	150.8	102.2	117.5	152.5	92.7	134.7
ALL INDUSTRIES	2581	2373	1750	1729	1675	1017	1154	1314	1882	2681	2157	2119	1416
AAWI(%)	4.1	4.0	4.1	4.0	4.1	4.0	4.3	4.0	4.0	4.5	3.8	4.3	3.7
Employees ('000)	140.2	186.8	115.9	179.0	247.3	248.4	158.6	220.2	167.7	261.0	249.3	171.8	204.3
Employee Collective	334	315	277	245	349	374	332	357	354	339	369	435	652
AAWI(%)	3.9	3.7	3.5	3.3	3.5	3.7	3.4	3.8	3.3	3.8	3.7	3.6	3.6
Employees ('000)	16.5	20.9	16.5	10.4	18.2	22.2	15.4	16.3	19.8	18.1	23.2	18.1	30.6
Union Collective	1968	1778	1274	1265	1092	541	662	778	1313	2120	1570	1522	600
AAWI(%)	4.1	4.0	4.1	4.0	4.1	4.0	4.4	4.0	4.1	4.5	3.8	4.4	3.7
Employees ('000)	105.4	155.2	89.5	138.8	200.2	220.6	117.9	194.8	128.6	179.5	216.1	146.6	166.5
Employer Greenfields	0	0	0	0	0	0	0	0	0	0	2	74	104
AAWI(%)	*	*	*	*	*	*	*	*	*	*	3.9	3.6	3.4
Employees ('000)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	4.3	5.9
Union Greenfields	73	76	66	87	66	56	88	97	122	147	137	75	60
AAWI(%)	4.3	4.0	4.1	3.8	4.4	3.4	4.1	4.3	4.1	4.6	4.2	3.6	3.7
Employees ('000)	1.2	1.8	2.0	1.5	1.4	1.5	2.2	2.3	3.1	3.2	2.7	2.1	1.4
Section 170LN	206	204	133	132	168	46	72	82	93	75	79	13	0
AAWI(%)	4.3	4.3	4.0	4.4	4.0	5.1	4.2	4.0	4.3	4.6	3.9	4.0	*
Employees ('000)	17.1	9.0	8.0	28.4	27.5	4.1	23.2	6.8	16.2	60.2	7.1	0.7	0.0

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 3: FEDERAL WAGE AGREEMENTS - CURRENT AGREEMENTS, SEPTEMBER QUARTER 2003 - SEPTEMBER QUARTER 2006 - Page 1 of 1

FOR ALL CURRENT AGREEMENTS	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06
PUBLIC SECTOR	916	939	930	840	837	846	957	1001	958	1024	1036	1042	927
AAWI(%)	4.1	4.1	4.2	4.3	4.3	4.3	4.4	4.3	4.3	4.4	4.3	4.3	4.2
Employees ('000)	549.1	567.0	469.5	445.3	509.1	553.7	603.3	630.1	634.0	716.6	695.9	745.0	673.7
PRIVATE SECTOR	10518	12156	13062	14076	14507	14694	14930	15548	16221	14979	12819	13370	13320
AAWI(%)	3.7	3.7	3.7	3.7	3.7	3.8	3.8	3.8	3.9	3.8	3.9	3.9	3.8
Employees ('000)	951.0	1022.6	1044.2	1040.7	976.0	1031.6	1021.8	1112.6	1109.6	1063.1	1104.1	1090.9	1057.7
ALL INDUSTRIES	11434	13095	13992	14916	15344	15540	15887	16549	17179	16003	13855	14412	14247
AAWI(%)	3.8	3.9	3.9	3.9	3.9	4.0	4.0	4.0	4.1	4.1	4.1	4.1	4.0
Employees ('000)	1500.0	1589.6	1513.7	1486.0	1485.1	1585.4	1625.1	1742.7	1743.6	1779.7	1800.0	1835.9	1731.3
Employee Collective	2485	2608	2686	2667	2732	2852	2976	3157	3216	3276	3386	3593	3867
AAWI(%)	3.5	3.5	3.6	3.6	3.5	3.5	3.5	3.5	3.5	3.6	3.6	3.6	3.6
Employees ('000)	160.1	163.1	169.4	167.8	164.8	163.7	168.8	175.3	176.9	176.7	182.1	191.1	200.0
Union Collective	7227	8643	9438	10300	10651	10830	11053	11533	12159	10937	8603	9368	8991
AAWI(%)	3.8	3.8	3.9	3.9	3.9	4.0	4.1	4.1	4.1	4.1	4.1	4.1	4.0
Employees ('000)	1111.2	1195.9	1138.2	1119.0	1127.7	1238.2	1259.1	1390.4	1386.8	1401.7	1459.9	1493.7	1395.8
Employer Greenfields	0	0	0	0	0	0	0	0	0	0	2	76	179
AAWI(%)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.9	3.7	3.5
Employees ('000)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	4.4	10.3
Union Greenfields	803	789	782	826	832	754	763	731	713	745	806	790	767
AAWI(%)	3.9	3.9	3.9	3.9	4.0	3.9	3.9	3.9	3.9	4.0	4.0	4.0	3.9
Employees ('000)	14.0	14.1	14.4	15.1	14.1	13.7	14.5	15.1	16.4	17.8	18.7	18.9	18.2
Section 170LN	919	1055	1086	1123	1129	1104	1095	1128	1091	1045	1058	585	443
AAWI(%)	4.1	4.2	4.1	4.2	4.3	4.3	4.3	4.3	4.3	4.4	4.4	4.4	4.5
Employees ('000)	214.7	216.4	191.8	184.0	178.5	169.7	182.7	161.9	163.6	183.6	139.3	127.8	107.0

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 4: WAGE AGREEMENTS, BY ANZSIC DIVISION, FORMALISED IN THE QUARTER: SEPTEMBER QUARTER 2003 - SEPTEMBER QUARTER 2006 - Page 1 of 2

FOR AGREEMENTS FORMALISED IN THE NOMINATED QUARTER	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06
ANZSIC DIVISION													
Agriculture, Forestry and Fishing	10	11	18	11	8	14	10	19	22	15	5	15	11
AAWI(%)	2.6	3.7	3.3	3.5	1.6	3.0	3.8	3.4	3.8	3.7	3.5	4.2	2.0
Employees ('000)	1.0	0.5	1.6	0.3	0.6	0.8	0.4	0.4	2.0	0.8	0.9	0.4	2.5
Mining	24	25	21	38	32	43	33	38	24	41	59	32	25
AAWI(%)	2.2	2.9	3.0	4.3	4.0	3.6	3.9	3.5	3.5	3.9	4.5	3.5	4.0
Employees ('000)	1.2	2.7	1.1	1.8	4.2	2.9	2.2	2.0	1.4	2.1	3.4	2.1	3.0
Manufacturing	487	568	304	341	316	266	233	276	331	364	388	283	299
AAWI(%)	4.2	4.1	4.0	4.0	4.2	4.0	4.3	4.0	4.2	3.9	4.1	3.8	3.7
Employees ('000)	40.7	39.0	14.4	17.9	24.2	17.9	27.2	15.7	29.0	26.9	26.8	20.5	20.4
Non-metals Manuf	227	271	171	199	197	149	162	185	213	218	238	139	171
AAWI(%)	3.7	3.8	3.8	3.9	4.1	4.1	4.1	4.0	4.0	3.9	4.2	3.6	3.6
Employees ('000)	17.2	19.4	8.6	11.0	14.9	10.8	13.0	11.4	16.8	18.2	17.3	11.3	9.7
Metals Manuf	260	297	133	142	119	117	71	91	118	146	150	144	128
AAWI(%)	4.5	4.4	4.4	4.2	4.2	3.9	4.5	4.0	4.4	4.0	4.0	4.1	3.7
Employees ('000)	23.5	19.6	5.8	6.9	9.4	7.1	14.3	4.3	12.2	8.7	9.5	9.2	10.7
Electricity, Gas and Water Supply	11	14	12	7	18	15	13	14	8	12	20	16	12
AAWI(%)	4.2	4.1	2.9	3.7	3.9	4.4	4.3	4.8	4.5	4.3	4.6	5.5	3.5
Employees ('000)	1.5	1.1	0.7	0.5	4.3	2.8	1.0	1.6	0.5	3.7	6.0	0.6	0.8
Construction	1413	1232	890	947	757	197	244	464	869	1579	872	1190	459
AAWI(%)	4.4	4.5	4.8	4.5	4.5	4.6	4.5	4.9	4.8	5.0	4.9	5.1	4.7
Employees ('000)	15.4	14.9	13.8	11.8	9.5	2.9	4.6	8.9	14.6	19.7	15.9	20.8	11.6
Wholesale Trade	3	11	12	24	7	15	12	11	12	9	12	15	23
AAWI(%)	4.0	3.6	4.2	3.9	2.8	5.0	3.3	3.7	3.5	4.1	3.7	3.2	3.5
Employees ('000)	0.2	1.1	0.5	1.3	0.3	0.7	0.5	0.4	0.9	0.6	1.8	0.6	1.0
Retail Trade	29	46	50	34	115	71	104	87	93	94	117	99	116
AAWI(%)	3.2	3.5	3.3	3.3	3.8	3.6	4.1	3.5	4.7	4.5	3.6	3.0	2.7
Employees ('000)	5.5	12.8	28.6	53.3	56.1	78.2	20.1	90.4	14.5	22.3	14.1	13.8	57.7
Accommodation, Cafes and Restaurants	21	21	15	15	20	26	21	21	23	22	24	82	82
AAWI(%)	3.3	2.8	2.8	2.4	3.0	5.7	3.2	2.8	3.0	3.6	4.1	3.0	3.5
Employees ('000)	2.4	1.7	0.6	1.0	1.3	1.1	0.9	0.9	1.6	1.8	3.4	5.5	6.2
ALL INDUSTRIES	2581	2373	1750	1729	1675	1017	1154	1314	1882	2681	2157	2119	1416
AAWI(%)	4.1	4.0	4.1	4.0	4.1	4.0	4.3	4.0	4.0	4.5	3.8	4.3	3.7

- Notes: 1. AAWI = Average Annualised Wage Increase per employee
2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable
4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:
'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).
'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).
'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 4: WAGE AGREEMENTS, BY ANZSIC DIVISION, FORMALISED IN THE QUARTER: SEPTEMBER QUARTER 2003 - SEPTEMBER QUARTER 2006 - Page 2 of 2

FOR AGREEMENTS FORMALISED IN THE NOMINATED QUARTER	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06
ANZSIC DIVISION													
Employees ('000)	140.2	186.8	115.9	179.0	247.3	248.4	158.6	220.2	167.7	261.0	249.3	171.8	204.3
Transport and Storage	141	129	120	89	107	90	109	106	154	158	184	113	92
AAWI(%)	4.3	3.9	4.9	3.4	3.8	3.5	3.4	4.2	3.9	3.7	3.8	3.4	3.9
Employees ('000)	9.5	12.1	7.7	5.7	8.1	12.8	16.1	8.5	24.8	18.7	15.2	7.2	4.4
Communication Services	4	4	2	3	6	5	7	2	7	3	3	5	2
AAWI(%)	4.1	2.1	3.3	3.5	5.0	4.2	3.6	*	2.5	3.7	2.6	3.1	2.9
Employees ('000)	0.7	9.2	0.2	0.2	0.9	34.2	0.4	0.1	19.7	0.4	0.4	0.1	0.2
Finance and Insurance	14	13	10	10	7	9	10	10	12	11	21	15	20
AAWI(%)	3.7	4.3	3.5	3.9	4.0	3.5	4.0	4.3	4.4	5.2	3.7	3.6	3.4
Employees ('000)	4.4	18.9	7.6	3.8	1.7	4.7	7.5	3.6	5.0	4.1	36.4	1.1	3.2
Property and Business Services	35	58	43	25	42	40	42	53	47	50	42	33	71
AAWI(%)	3.4	4.6	3.6	3.7	3.4	3.6	3.4	3.9	3.2	4.4	3.9	3.7	3.4
Employees ('000)	3.2	12.3	1.7	2.8	2.4	4.3	1.7	2.6	4.8	9.5	4.4	3.2	8.1
Government Administration and Defence	78	63	63	38	85	57	84	57	81	83	90	33	34
AAWI(%)	4.2	4.0	4.3	4.4	4.3	4.3	3.9	4.0	4.3	4.0	3.6	4.2	4.0
Employees ('000)	19.7	35.4	10.0	32.6	46.3	20.7	20.0	5.8	15.4	24.4	78.3	49.2	13.2
Education	26	12	16	13	30	44	39	32	41	49	46	24	51
AAWI(%)	4.3	3.9	6.0	6.0	4.2	4.2	6.5	4.5	5.5	5.1	3.7	5.3	4.5
Employees ('000)	6.8	1.5	6.8	33.8	67.2	38.5	21.3	40.8	10.4	82.8	4.2	27.5	56.1
Health and Community Services	234	133	122	83	80	92	154	77	98	144	227	93	74
AAWI(%)	4.2	3.9	4.2	4.5	4.2	4.6	3.8	4.2	3.9	3.9	3.7	4.5	3.4
Employees ('000)	25.1	20.3	15.2	5.3	15.5	21.3	30.2	32.9	15.1	37.1	29.6	8.8	7.7
Cultural and Recreational Services	14	11	20	16	27	13	20	12	24	21	21	11	23
AAWI(%)	3.6	4.1	3.5	3.5	3.0	5.0	3.5	3.5	3.7	3.6	3.2	2.7	3.6
Employees ('000)	1.2	1.4	2.9	3.9	2.4	3.6	3.3	3.4	6.5	3.1	7.0	1.1	7.2
Personal and Other Services	37	22	32	35	18	20	19	34	36	26	26	60	22
AAWI(%)	4.3	4.0	3.0	4.7	3.6	4.0	3.9	3.6	3.7	4.3	3.8	4.2	4.0
Employees ('000)	1.8	2.0	2.4	3.1	2.3	1.1	1.2	2.3	1.7	3.1	1.4	9.2	1.1
ALL INDUSTRIES	2581	2373	1750	1729	1675	1017	1154	1314	1882	2681	2157	2119	1416
AAWI(%)	4.1	4.0	4.1	4.0	4.1	4.0	4.3	4.0	4.0	4.5	3.8	4.3	3.7
Employees ('000)	140.2	186.8	115.9	179.0	247.3	248.4	158.6	220.2	167.7	261.0	249.3	171.8	204.3

- Notes:
1. AAWI = Average Annualised Wage Increase per employee
 2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
 3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable
 4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:
 - 'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).
 - 'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).
 - 'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 30 SEPTEMBER 2003 - 30 SEPTEMBER 2006 - Page 1 of 2

FOR ALL CURRENT AGREEMENTS	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06
ANZSIC DIVISION													
Agriculture, Forestry and Fishing	103	103	113	118	115	111	108	115	127	121	120	129	124
AAWI(%)	3.3	3.1	3.3	3.3	3.1	3.1	3.2	3.1	3.2	3.3	3.4	3.4	3.6
Employees ('000)	7.2	5.7	6.7	6.8	6.6	6.8	6.6	5.6	7.1	6.1	6.6	6.9	8.6
Mining	248	253	248	263	266	284	292	314	287	305	331	344	330
AAWI(%)	3.2	3.2	3.2	3.3	3.5	3.5	3.6	3.6	3.6	3.6	3.8	3.7	3.9
Employees ('000)	17.0	18.7	18.6	19.0	18.7	20.2	21.2	22.2	20.4	21.2	22.8	24.1	24.8
Manufacturing	2345	2679	2748	2894	2785	2831	2817	2900	2880	2945	3120	2791	2620
AAWI(%)	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.0
Employees ('000)	178.7	200.5	200.0	199.7	189.1	186.9	194.9	197.7	202.8	217.3	231.0	220.1	198.7
Non-metals Manuf	1401	1537	1562	1626	1578	1572	1560	1628	1613	1622	1732	1711	1637
AAWI(%)	3.8	3.8	3.8	3.8	3.8	3.9	3.9	3.9	3.9	3.9	4.0	3.9	3.9
Employees ('000)	101.5	109.3	108.1	109.9	103.0	103.4	104.4	109.8	110.4	120.3	129.0	130.0	116.9
Metals Manuf	944	1142	1186	1268	1207	1259	1257	1272	1267	1323	1388	1080	983
AAWI(%)	4.4	4.4	4.4	4.4	4.4	4.3	4.4	4.3	4.4	4.3	4.3	4.2	4.1
Employees ('000)	77.1	91.2	92.0	89.8	86.1	83.5	90.5	87.9	92.4	97.0	102.0	90.0	81.8
Electricity, Gas and Water Supply	98	102	99	101	87	94	99	106	103	104	115	120	114
AAWI(%)	4.2	4.2	4.2	4.3	4.0	4.1	4.1	4.2	4.2	4.2	4.3	4.3	4.3
Employees ('000)	17.4	17.4	15.5	13.9	13.8	15.2	16.0	16.6	15.1	15.9	21.0	21.3	20.0
Construction	4830	5908	6624	7465	8058	8053	8166	8453	9090	7853	5163	5762	5914
AAWI(%)	4.1	4.2	4.3	4.3	4.3	4.4	4.4	4.4	4.5	4.5	4.8	4.9	4.9
Employees ('000)	60.4	72.9	84.0	94.1	98.9	99.2	101.4	108.3	119.4	101.2	83.6	94.0	97.4
Wholesale Trade	49	55	62	85	81	86	91	98	102	104	109	103	112
AAWI(%)	3.7	3.7	3.9	3.9	3.7	4.1	4.1	4.0	3.9	4.0	4.0	3.9	3.7
Employees ('000)	4.5	4.4	4.5	5.4	5.1	5.2	5.2	5.3	5.7	5.6	7.1	6.3	5.8
Retail Trade	414	433	462	375	434	458	544	608	641	701	781	844	911
AAWI(%)	3.1	3.2	3.2	3.2	3.1	3.3	3.4	3.4	3.5	3.5	3.5	3.5	3.4
Employees ('000)	298.9	303.7	327.8	333.2	337.5	366.6	329.6	400.1	386.4	384.4	374.2	349.0	326.9
Accommodation, Cafes and Restaurants	147	157	162	173	183	196	208	218	217	216	218	271	330
AAWI(%)	2.8	2.8	2.8	2.8	3.0	3.2	3.2	3.2	3.2	3.1	3.4	3.3	3.4
Employees ('000)	24.7	25.3	25.0	25.7	16.8	16.3	16.7	15.5	13.9	14.4	15.2	17.1	21.9
ALL INDUSTRIES	11434	13095	13992	14916	15344	15540	15887	16549	17179	16003	13855	14412	14247
AAWI(%)	3.8	3.9	3.9	3.9	3.9	4.0	4.0	4.0	4.1	4.1	4.1	4.1	4.0
Employees ('000)	1500.0	1589.6	1513.7	1486.0	1485.1	1585.4	1625.1	1742.7	1743.6	1779.7	1800.0	1835.9	1731.3

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable

4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).

'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 30 SEPTEMBER 2003 - 30 SEPTEMBER 2006 - Page 2 of 2

FOR ALL CURRENT AGREEMENTS	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06
ANZSIC DIVISION													
Transport and Storage	834	893	927	953	900	905	901	947	940	1027	1098	1116	1047
AAWI(%)	3.6	3.7	3.8	3.6	3.8	3.8	3.7	3.7	3.7	3.7	3.7	3.7	3.7
Employees ('000)	91.7	100.7	102.4	87.0	74.4	77.8	83.7	89.6	91.7	105.3	109.8	110.7	105.0
Communication Services	39	41	38	39	37	38	42	38	37	38	37	40	37
AAWI(%)	4.0	4.0	4.2	4.2	4.2	4.2	4.2	4.1	3.6	3.6	3.6	3.6	3.5
Employees ('000)	80.9	83.5	45.3	45.3	45.4	79.0	79.3	67.2	65.0	65.2	65.3	65.3	64.5
Finance and Insurance	104	104	104	106	80	78	80	86	88	87	100	110	111
AAWI(%)	4.2	4.2	4.2	4.2	4.1	4.2	4.1	4.1	4.1	4.2	4.1	4.1	4.1
Employees ('000)	105.1	114.9	119.4	100.6	79.4	73.3	79.7	80.2	83.2	44.6	71.7	71.3	71.5
Property and Business Services	251	287	306	308	310	319	345	382	402	399	398	393	419
AAWI(%)	3.8	4.1	4.0	4.1	4.1	4.1	4.1	4.1	4.0	3.8	3.8	3.8	3.8
Employees ('000)	33.5	44.1	42.1	43.3	40.7	42.9	43.9	41.8	45.0	36.2	35.9	37.4	42.7
Government Administration and Defence	552	576	580	557	536	545	579	597	568	610	647	652	566
AAWI(%)	4.4	4.5	4.5	4.4	4.3	4.3	4.3	4.3	4.3	4.2	4.0	4.0	4.0
Employees ('000)	223.9	229.5	207.7	224.9	220.9	229.0	241.6	241.9	233.5	223.7	260.1	304.5	250.0
Education	180	164	140	144	156	188	180	204	229	262	280	293	303
AAWI(%)	3.7	3.6	4.2	4.5	4.4	4.4	4.7	4.7	4.7	4.9	4.9	4.9	4.5
Employees ('000)	120.8	118.5	61.3	94.3	159.4	186.0	201.2	216.5	224.8	299.0	274.5	283.0	275.5
Health and Community Services	878	972	997	931	920	963	1055	1090	1087	831	933	1001	878
AAWI(%)	3.9	3.9	3.9	4.0	4.1	4.2	4.1	4.1	4.1	4.0	4.0	4.0	4.1
Employees ('000)	165.8	180.7	182.9	123.0	114.1	126.5	149.9	179.6	177.9	184.6	165.0	168.4	158.6
Cultural and Recreational Services	144	143	144	145	148	143	149	150	150	162	169	167	166
AAWI(%)	3.8	3.8	3.6	3.5	3.5	3.8	3.8	3.8	3.8	3.7	3.6	3.5	3.5
Employees ('000)	43.1	41.4	41.3	39.3	33.1	33.9	34.3	33.1	35.3	37.1	39.2	33.5	37.0
Personal and Other Services	218	225	238	259	248	248	231	243	231	238	236	276	265
AAWI(%)	4.5	4.5	4.3	4.4	4.3	4.1	4.1	4.0	3.8	3.9	3.7	3.9	4.0
Employees ('000)	26.3	27.7	29.4	30.7	31.1	20.6	20.0	21.5	16.4	18.1	16.9	23.1	22.4
ALL INDUSTRIES	11434	13095	13992	14916	15344	15540	15887	16549	17179	16003	13855	14412	14247
AAWI(%)	3.8	3.9	3.9	3.9	3.9	4.0	4.0	4.0	4.1	4.1	4.1	4.1	4.0
Employees ('000)	1500.0	1589.6	1513.7	1486.0	1485.1	1585.4	1625.1	1742.7	1743.6	1779.7	1800.0	1835.9	1731.3

- Notes: 1. AAWI = Average Annualised Wage Increase per employee
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4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:
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Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series