



NEW REMUNERATION AND COMPENSATION LIMITS FOR UNFAIR DISMISSAL APPLICATIONS

The remuneration and compensation limits for unfair dismissal applications by non-award employees are indexed with effect from 1 July each year.

New remuneration limit

From 1 July 2007, non-award employees whose remuneration exceeds **\$101,300** (up from \$98,200 in 2006/2007) are excluded from making an unfair dismissal application in the Australian Industrial Relations Commission (Commission).

Section 638 of the *Workplace Relations Act* 1996 (the Act) provides that certain employees are excluded from making an unfair dismissal application where their remuneration exceeds a specified rate. This amount is calculated and indexed annually in accordance with Regulations 12.3 and 12.6 of the *Workplace Relations Regulations* 1996.

New compensation limit

From 1 July 2007, the cap on the monetary amount that may be awarded by the Commission in lieu of reinstatement to a non-award employee who was unfairly dismissed, is **\$50,700** (up from \$49,100 in 2006/2007).

Section 654 of the Act provides for a cap on any remedy awarded to a non-award employee by the Commission for unfair dismissal where the Commission finds that reinstatement is inappropriate. This amount is calculated and indexed annually in accordance with section 654(12)(b) and Regulation 12.6.

For any queries regarding the new remuneration or compensation limits, please contact the Workplace Infoline on 1300 363 264.

1 July 2007