

Employment and Workplace Relations Bills in the 40th Parliament

Name of Bill	House of Representatives Introduction Date	Date Passed/Rejected by House of Representatives	Committee Details	Senate Introduction Date	Passed or Rejected by Senate
Workplace Relations Amendment (Fair Dismissal) Bill 2002	13 February 2002	<p>Passed 21 February 2002.</p> <p>House disagreed with Senate amendments 28 June 2002.</p> <p>House insisted on disagreeing with amendments 28 June 2002.</p> <p>Laid aside 28 June 2002 (extended sitting).</p>	<p>Referred to SEWRELC* 20 March 2002.</p> <p>Report tabled 15 May 2002.</p>	11 March 2002	<p>Passed with amendments 27 June 2002 and returned to House.</p> <p>Senate insisted on its amendments and returned to House 28 June 2002.</p>
Workplace Relations Amendment (Fair Dismissal) Bill 2002 [No. 2]	(Re-introduced) 18 September 2002	<p>Passed 22 October 2002.</p> <p>House disagreed with Senate amendments 5 March 2003.</p> <p>House insisted on disagreeing with amendments 6 March 2003.</p> <p>Laid aside 25 March 2003.</p>		23 October 2002	<p>Passed with amendments 3 March 2003 and returned to House.</p> <p>Senate insisted on amendments 5 March 2003.</p> <p>Senate further insisted on amendments 24 March 2003.</p>

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Workplace Relations Amendment (Fair Termination) Act 2003 <i>(Previous citation: Workplace Relations Amendment (Fair Termination) Bill 2002)</i>	20 February 2002	Passed 11 December 2002. House disagreed with Senate amendments 13 August 2003. House agreed to amendments 2 – 4 and further amendments on 16 September 2003.	Referred to SEWRELC 20 March 2002. Report tabled 15 May 2002.	12 December 2002	Passed with amendments on 13 December 2002. Senate did not insist on amendments 1 and 5. Senate insisted on amendments 2 – 4 and made further amendments on 15 September 2003. Received Royal Assent and commenced on 16 October 2003. Schedules 1-2 commenced on 27 November 2003.
Workplace Relations Amendment (Genuine Bargaining) Act 2002	20 February 2002	Passed 26 June 2002. House agreed to Senate amendments 1,2,3,6 and 7 on 16 October 2002.	Referred to SEWRELC 20 March 2002. Report tabled 15 May 2002.	20 August 2002	Passed 25 September 2002 with amendments. Senate did not insist on remainder of amendments 19 November 2002. Received Royal Assent and commenced on 6 December 2002. Schedule 1 commenced on 7 February 2003.

Employment and Workplace Relations Bills in the 40th Parliament

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Workplace Relations Amendment (Prohibition of Compulsory Union Fees) Bill 2002	20 February 2002	<p>Passed 16 May 2002.</p> <p>House disagreed to Senate amendments 28 August 2002.</p> <p>House insisted on disagreeing with amendments and laid Bill aside 18 September 2002.</p>	<p>Referred to SEWRELC 20 March 2002.</p> <p>Report tabled 15 May 2002.</p>	19 June 2002	<p>Passed with amendments 21 August 2002 and returned to House.</p> <p>Senate insisted on its amendments and returned to House 28 August 2002.</p>
<p>Workplace Relations Amendment (Prohibition of Compulsory Union Fees) Act 2003</p> <p><i>(Previous citation: Workplace Relations Amendment (Prohibition of Compulsory Union Fees) Bill 2002 [No. 2])</i></p>	(Re-introduced) 4 December 2002	<p>Passed 12 February 2003.</p> <p>House agreed to Senate amendment 2 and disagreed to amendments 1, 3-6 on 25 March 2003.</p>		3 March 2003	<p>Passed 24 March 2003 with amendments and returned to House 25 March 2003.</p> <p>Senate did not insist on remainder of amendments 26 March 2003.</p> <p>Received Royal Assent and commenced on 11 April 2003.</p> <p>Schedule 1 commenced on 9 May 2003.</p>

Employment and Workplace Relations Bills in the 40th Parliament

Name of Bill	House of Representatives Introduction Date	Date Passed/Rejected by House of Representatives	Committee Details	Senate Introduction Date	Passed or Rejected by Senate
Workplace Relations Amendment (Improved Protection for Victorian Workers) Act 2003 <i>(Previous citation: Workplace Relations Amendment (Improved Protection for Victorian Workers) Bill 2002)</i>	21 March 2002	Passed with Government amendments 26 November 2003.	Referred to SEWRELC 23 October 2002. Report tabled 18 November 2002.	1 December 2003	Passed 5 December 2003. Received Royal Assent and commenced on 17 December 2003. Schedules 1-4 commenced on 1 January 2004.
Workplace Relations Amendment (Secret Ballots for Protected Action) Bill 2002	20 February 2002	Passed 20 June 2002.	Referred to SEWRELC 20 March 2002. Report tabled 15 May 2002.	24 June 2002	Rejected 25 September 2002.
Workplace Relations Amendment (Secret Ballots for Protected Action) Bill 2002 [No. 2]	(Re-introduced) 13 November 2002	Passed 4 March 2003.		5 March 2003	Rejected 24 March 2003.

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<p>Workplace Relations Amendment (Registration and Accountability of Organisations) Act 2002</p> <p>Workplace Relations Legislation Amendment (Registration and Accountability of Organisations) (Consequential Provisions) Act 2002</p>	21 March 2002	Passed 18 September 2002.		15 October 2002	<p>Passed 16 October 2002.</p> <p>Received Royal Assent and commenced on 14 November 2002.</p> <p>Schedule 1 commenced on 12 May 2003.</p> <p>Consequential Provisions Act: Schedules 1 & 2 - 12 May 2003; Items in Schedules 3 & 4 have various commencement dates</p>
<p>Workplace Relations Amendment (Transmission of Business) Act 2004</p> <p><i>(Previous citation: Workplace Relations Amendment (Transmission of Business) Bill 2002)</i></p>	21 March 2002	<p>Passed 25 June 2003.</p> <p>House disagreed to Senate amendments 19 August 2003.</p> <p>House agreed to further Senate amendments 2 March 2004.</p>		26 June 2003	<p>Passed with amendments 13 August 2003.</p> <p>Senate did not insist on amendments and agreed to further amendments 1 March 2004.</p> <p>Received Royal Assent and commenced on 11 March 2004.</p> <p>Schedule 1 commenced on 30 April 2004.</p>

Employment and Workplace Relations Bills in the 40th Parliament

Name of Bill	House of Representatives Introduction Date	Date Passed/Rejected by House of Representatives	Committee Details	Senate Introduction Date	Passed or Rejected by Senate
<p>Occupational Health and Safety (Commonwealth Employment) Amendment (Employee Involvement and Compliance) Act 2004</p> <p><i>(Previous citation: Occupational Health and Safety (Commonwealth Employment) Amendment (Employee Involvement and Compliance) Bill 2002)</i></p>	26 June 2002	<p>Passed 29 March 2004.</p> <p>House agreed to Senate amendments 13 August 2004.</p>	<p>Referred to Senate Finance and Public Administration Legislation Committee 31 March 2004.</p> <p>Report tabled 17 June 2004.</p>	30 March 2004.	<p>Passed with amendments 12 August 2004 and returned to House.</p> <p>Received Royal Assent on 16 August 2004.</p> <p>Operative provisions commenced on 13 September 2004.</p>
<p>Workplace Relations Amendment (Improved Remedies for Unprotected Action) Act 2004</p> <p><i>(Previous citation: Workplace Relations Amendment (Improved Remedies for Unprotected Action) Bill 2002)</i></p>	26 June 2002	<p>Passed 10 September 2003.</p> <p>House agreed to Senate amendment 3 March 2004.</p>	<p>Referred to SEWRELC 17 September 2003.</p> <p>Report tabled 30 October 2003.</p>	11 September 2003	<p>Passed with Senate amendment 2 March 2004.</p> <p>Received Royal Assent and commenced on 11 March 2004.</p> <p>Schedule 1 commenced on 30 April 2004.</p>

Employment and Workplace Relations Bills in the 40th Parliament

Name of Bill	House of Representatives Introduction Date	Date Passed/Rejected by House of Representatives	Committee Details	Senate Introduction Date	Passed or Rejected by Senate
Workplace Relations Amendment (Simplifying Agreement-making) Bill 2004 <i>(Previous citation: Workplace Relations Amendment (Simplifying Agreement-making) Bill 2002)</i>	26 June 2002	Passed with Government amendments 12 February 2004.	Referred to SEWRELC 3 March 2004. Report tabled 17 June 2004.	1 March 2004	Lapsed with prorogation of the 40th Parliament.
Workplace Relations Legislation Amendment Act 2002	26 June 2002	Passed 14 November 2002.		3 December 2002	Passed 5 December 2002. Received Royal Assent 11 December 2002. Various commencement dates.
Workplace Relations Amendment (Award Simplification) Bill 2002	13 November 2002	Passed 1 April 2004.	Referred to SEWRELC 3 March 2004. Report tabled 17 June 2004.	11 May 2004	Lapsed with prorogation of the 40th Parliament.

Employment and Workplace Relations Bills in the 40th Parliament

Name of Bill	House of Representatives Introduction Date	Date Passed/Rejected by House of Representatives	Committee Details	Senate Introduction Date	Passed or Rejected by Senate
Workplace Relations Amendment (Choice in Award Coverage) Bill 2004 <i>(Previous citation: Workplace Relations Amendment (Choice in Award Coverage) Bill 2002)</i>	13 November 2002	Passed with Government amendments 11 February 2004.	Referred to SEWRELC 3 March 2004. Report tabled 17 June 2004.	1 March 2004	Lapsed with prorogation of the 40th Parliament.
Workplace Relations Amendment (Termination of Employment) Bill 2002	13 November 2002	Passed 15 May 2003.	Referred to SEWRELC 11 December 2002. Report tabled 26 March 2003.	16 June 2003	Rejected 11 August 2003.
Workplace Relations Amendment (Termination of Employment) Bill 2002 [No. 2]	(Re-introduced) 6 November 2003	Passed 11 February 2004.		11 February 2004	Rejected 22 March 2004.
Workplace Relations Amendment (Compliance with Court and Tribunal Orders) Bill 2003	13 February 2003	Passed 13 August 2003.	Referred to SEWRELC 20 August 2003. Report tabled 30 October 2003.	14 August 2003	Rejected 8 March 2004.

Employment and Workplace Relations Bills in the 40th Parliament

Name of Bill	House of Representatives Introduction Date	Date Passed/Rejected by House of Representatives	Committee Details	Senate Introduction Date	Passed or Rejected by Senate
Workplace Relations Amendment (Protecting the Low Paid) Bill 2003	13 February 2003	Passed 5 March 2003.	Referred to SEWRELC 19 March 2003. Report tabled 19 June 2003.	6 March 2003	Lapsed with prorogation of the 40th Parliament.
Workplace Relations Amendment (Protection for Emergency Management Volunteers) Act 2003	6 March 2003	Passed 25 June 2003.		26 June 2003	Passed 26 June 2003. Received Royal Assent 15 July 2003. Commenced on 16 July 2003.
Workplace Relations Amendment (Codifying Contempt Offences) Act 2004 ¹ <i>(Previous citation: Workplace Relations Amendment (Codifying Contempt Offences) Bill 2003</i>	26 June 2003	Passed 19 August 2003. Senate amendments agreed to and passed 26 June 2004.	Referred to SEWRELC 20 August 2003. Report tabled 30 October 2003.	20 August 2003 Restored to Senate Notice paper 21 June 2004.	Rejected 3 March 2004. Passed with substantial amendments and returned to House 26 June 2004. Received Royal Assent on 13 July 2004. Various commencement dates.

¹ Government recommitted this Bill for debate as part of consideration of the Building and Construction Industry Improvement package

Employment and Workplace Relations Bills in the 40th Parliament

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Building and Construction Industry Improvement Bill 2003 Building and Construction Industry Improvement (Consequential and Transitional) Bill 2003	6 November 2003	Passed 4 December 2003.	Referred to Senate Employment, Workplace Relations and Education References Committee 3 December 2003. Report tabled 21 June 2004.	10 February 2004	Lapsed with prorogation of the 40th Parliament.
Workplace Relations Amendment (Better Bargaining) Bill 2003	6 November 2003	Passed 17 February 2004.	Referred to SEWRELC 3 March 2004. Report tabled 17 June 2004.	1 March 2004	Lapsed with prorogation of the 40th Parliament.
Occupational Health and Safety (Commonwealth Employment) Amendment (Promoting Safer Workplaces) Bill 2004	1 April 2004	Lapsed with prorogation of the 40th Parliament.			
Workplace Relations Amendment (Protecting Small Business Employment) Bill 2004	26 May 2004	Passed 25 June 2004.	Referred to SEWRELC 16 June 2004. Interim report tabled out of session 14 September 2004.	3 August 2004	Lapsed with prorogation of the 40th Parliament.

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Workplace Relations Amendment (Fair Dismissal) Bill 2004	3 June 2004	Passed 12 August 2004.		30 August 2004	Lapsed with prorogation of the 40th Parliament.
Workplace Relations Amendment (Extended Prohibition of Compulsory Union Fees) Bill 2004	11 August 2004	Lapsed with prorogation of the 40th Parliament.			

* Senate Employment, Workplace Relations and Education Legislation Committee