



## Pastoral care

Pastoral care should ensure workers are fully able to meet their work commitments and able to participate in Australian society. Workers will enjoy the full protection of Australian employment and workplace legislation, in particular legislation concerning safe working conditions and the payment of minimum wage rates.

For each Pacific seasonal worker the labour hire company(s) will:

- arrange transport to and from the Australian port of arrival and departure (at no charge to the worker);
- participate in, or contribute to, pre-departure briefing in the sending country conducted by the relevant Pacific island Government;
- provide an on-arrival briefing in Australia with the local advisory body (where present) at no charge to the worker;
- ensure that Pacific seasonal workers can access suitable accommodation at fair and reasonable cost;
- arrange transport to and from the worksite at a reasonable cost to the worker;
- arrange access to personal banking for Pacific seasonal workers;
- provide personal protective equipment as required by State occupational health and safety authorities to Pacific seasonal workers;
- ensure eligible growers provide on-site facilities (toilets, hand-washing, first aid, shelter, fresh drinking water) for Pacific seasonal workers;
- ensure eligible growers provide on-farm induction including occupational health and safety briefings;
- ensure eligible growers provide necessary language translations of work notices and guidelines (e.g. for health and safety purposes);
- assist Pacific seasonal workers to participate in Government funded literacy or skills training, should they choose to do so; and
- assist Pacific seasonal workers to access opportunities for recreation and religious observance.