



TRENDS IN FEDERAL ENTERPRISE BARGAINING JUNE QUARTER, 2009

TABLE 1: AVERAGE ANNUALISED WAGE INCREASES (AAWIs) PER EMPLOYEE

	March Quarter 2009 %	June Quarter 2009 %	Change in AAWI % Points
<i>Wage agreements in the quarter</i>			
All sectors	4.6	3.9	-0.7
Private sector	4.6	4.0	-0.6
Public sector	4.3	3.9	-0.4
<i>All Current Wage Agreements</i>			
All sectors	4.1	4.1	0.0
Private sector	4.0	4.1	0.1
Public sector	4.2	4.1	-0.1

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TABLE 2: FEDERAL WAGE AGREEMENTS - LODGED IN THE QUARTER: JUN QUARTER 2006 - JUN QUARTER 2009 - Page 1 of 1

FOR AGREEMENTS LODGED IN THE NOMINATED QUARTER	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08	Dec-08	Mar-09	Jun-09
PUBLIC SECTOR	60	71	60	56	62	70	54	44	37	59	89	54	120
AAWI(%)	4.6	4.4	4.4	4.3	4.9	4.2	4.2	3.9	4.1	3.8	4.4	4.3	3.9
Duration	2.8	2.5	3.2	2.8	3.1	3.2	3.3	2.9	2.8	3.3	2.5	2.7	2.8
Employees ('000)	79.5	69.6	17.5	18.7	20.0	20.5	31.5	21.6	12.4	58.0	87.2	11.9	135.6
PRIVATE SECTOR	2121	1331	1937	1567	1928	1845	2035	1892	1512	2132	2166	2221	5347
AAWI(%)	4.1	3.3	4.6	3.5	4.1	3.8	3.8	3.7	4.1	4.2	4.2	4.6	4.0
Duration	2.6	2.9	3.0	2.8	3.0	3.0	3.1	3.2	2.9	3.1	2.7	2.9	3.4
Employees ('000)	94.4	136.2	209.6	81.6	93.7	107.9	184.4	175.6	91.0	144.2	159.3	94.1	259.8
ALL INDUSTRIES	2181	1402	1997	1623	1990	1915	2089	1936	1549	2191	2255	2275	5467
AAWI(%)	4.4	3.7	4.6	3.7	4.3	3.9	3.8	3.7	4.1	4.1	4.3	4.6	3.9
Duration	2.7	2.7	3.0	2.8	3.0	3.0	3.1	3.2	2.9	3.2	2.6	2.9	3.2
Employees ('000)	173.9	205.8	227.1	100.3	113.8	128.4	215.8	197.2	103.4	202.2	246.4	106.0	395.4
Employee Collective	448	645	951	737	892	891	1170	1169	698	1078	876	801	3247
AAWI(%)	3.7	3.6	3.8	3.8	3.8	3.4	3.6	3.9	3.6	4.0	4.1	3.7	3.5
Duration	3.1	3.3	3.4	3.6	3.6	3.3	3.8	4.1	3.6	3.7	3.4	3.8	4.2
Employees ('000)	18.7	30.1	47.9	24.3	31.1	40.5	40.1	37.9	25.6	35.6	32.4	24.7	122.3
Union Collective	1571	595	838	717	902	848	747	615	718	946	1201	1275	1748
AAWI(%)	4.4	3.8	4.7	3.7	4.4	4.1	3.9	3.7	4.2	4.1	4.3	4.7	4.0
Duration	2.7	2.7	3.0	2.6	2.8	2.9	3.0	2.9	2.7	3.1	2.5	2.6	2.8
Employees ('000)	148.7	169.3	171.2	70.8	77.0	83.1	170.8	155.2	74.0	162.6	209.6	76.7	259.8
Employer Greenfields	74	105	126	128	118	83	102	84	80	106	125	116	372
AAWI(%)	3.4	3.5	4.4	3.6	3.8	3.5	3.8	4.1	3.6	4.3	4.5	4.6	4.0
Duration	1.3	1.3	1.5	2.1	1.8	1.4	1.7	2.0	1.7	1.2	1.4	1.5	2.0
Employees ('000)	3.7	5.0	6.1	4.2	3.5	2.5	2.9	2.4	2.3	2.7	2.9	2.8	11.1
Union Greenfields	75	57	82	41	78	93	70	68	53	61	53	83	100
AAWI(%)	3.8	3.7	4.0	4.0	3.3	3.6	3.9	4.2	4.2	4.5	4.4	4.3	4.2
Duration	3.0	2.8	2.7	2.9	2.4	2.4	2.3	2.5	2.4	2.9	2.4	2.3	2.8
Employees ('000)	2.1	1.4	1.9	1.0	2.1	2.4	2.0	1.6	1.6	1.3	1.5	1.8	2.1
Section 170LN	13	0	0	0	0	0	0	0	0	0	0	0	0
AAWI(%)	4.0	*	*	*	*	*	*	*	*	*	*	*	*
Duration	2.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Employees ('000)	0.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

*No quantifiable agreements were certified in this quarter so that no AAWI is calculable

- Notes:**
1. AAWI = Average Annualised Wage Increase per employee
 2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 3: FEDERAL WAGE AGREEMENTS - CURRENT AGREEMENTS, JUNE QUARTER 2006 - JUNE QUARTER 2009 - Page 1 of 1

FOR ALL CURRENT AGREEMENTS	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08	Dec-08	Mar-09	Jun-09
PUBLIC SECTOR	1048	930	946	922	921	849	777	754	737	618	637	603	668
AAWI(%)	4.3	4.2	4.2	4.2	4.2	4.2	4.3	4.3	4.2	4.1	4.1	4.2	4.1
Duration	3.0	3.0	3.0	3.1	3.1	3.1	3.1	3.1	3.0	3.1	3.0	3.0	3.0
Employees ('000)	755.0	684.4	687.5	648.7	637.7	559.4	539.1	546.5	458.1	417.5	454.3	377.8	496.4
PRIVATE SECTOR	13400	13327	14556	15452	16691	17398	17921	18756	17011	17541	17415	18097	22327
AAWI(%)	3.9	3.9	4.0	4.0	4.0	4.0	4.0	4.0	3.9	4.0	4.0	4.0	4.1
Duration	2.8	2.8	2.9	2.9	2.9	2.9	3.0	3.0	3.1	3.1	3.1	3.1	3.2
Employees ('000)	1095.2	1064.3	1203.7	1241.8	1272.3	1245.1	1312.8	1338.8	1336.2	1318.1	1371.7	1345.4	1507.8
ALL INDUSTRIES	14448	14257	15502	16374	17612	18247	18698	19510	17748	18159	18052	18700	22995
AAWI(%)	4.1	4.0	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.1	4.1
Duration	2.9	2.9	2.9	3.0	3.0	3.0	3.0	3.0	3.0	3.1	3.1	3.1	3.1
Employees ('000)	1850.2	1748.7	1891.2	1890.5	1910.0	1804.6	1851.9	1885.3	1794.2	1735.5	1826.0	1723.2	2004.2
Employee Collective	3607	3870	4537	5009	5660	6123	6955	7767	8149	8815	9313	9734	12655
AAWI(%)	3.7	3.6	3.6	3.6	3.7	3.6	3.6	3.6	3.7	3.7	3.7	3.7	3.7
Duration	2.9	3.0	3.1	3.1	3.2	3.3	3.4	3.5	3.6	3.6	3.7	3.7	3.9
Employees ('000)	190.8	199.3	228.6	238.5	258.2	277.8	304.8	321.9	334.8	346.1	359.4	364.6	475.4
Union Collective	9382	9000	9475	9820	10361	10598	10243	10334	8224	8013	7477	7686	8724
AAWI(%)	4.1	4.0	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.1	4.1
Duration	2.9	2.9	2.9	2.9	2.9	2.9	2.9	3.0	2.9	3.0	2.9	2.9	2.9
Employees ('000)	1507.2	1413.6	1524.1	1514.8	1515.6	1424.5	1458.1	1481.0	1409.1	1348.0	1430.9	1325.6	1486.0
Employer Greenfields	75	178	302	421	475	476	485	493	482	505	550	590	883
AAWI(%)	3.5	3.5	3.8	3.7	3.8	3.8	3.7	3.8	3.6	3.8	4.0	4.0	4.0
Duration	1.3	1.3	1.4	1.6	1.7	1.8	2.1	2.2	2.4	2.3	2.4	2.3	2.3
Employees ('000)	3.7	8.6	14.6	18.3	18.7	17.2	15.4	15.4	15.0	15.2	15.8	16.5	25.6
Union Greenfields	800	767	809	802	825	836	827	764	775	763	671	673	733
AAWI(%)	4.0	4.0	4.0	4.0	3.9	3.9	3.9	3.8	3.8	3.9	4.1	4.1	4.1
Duration	2.8	2.9	2.9	2.9	2.9	2.9	2.9	2.9	2.9	2.9	3.0	3.0	3.0
Employees ('000)	20.7	20.0	21.0	20.7	21.5	21.9	22.0	19.8	20.2	19.6	16.6	16.0	17.2
Section 170LN	584	442	379	322	291	214	188	152	118	63	41	17	0
AAWI(%)	4.4	4.5	4.5	4.5	4.5	4.6	4.7	4.7	3.9	3.6	3.4	4.1	0.0
Duration	2.8	2.9	2.9	2.9	2.9	2.9	2.8	2.8	3.0	3.1	3.2	3.0	0.0
Employees ('000)	127.9	107.1	102.9	98.2	96.0	63.2	51.7	47.2	15.1	6.6	3.3	0.5	0.0

*No quantifiable agreements were certified in this quarter so that no AAWI is calculable

Notes:

1. AAWI = Average Annualised Wage Increase per employee
2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

Source:

Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 4: ALL WAGE AGREEMENTS, BY ANZSIC DIVISION, LODGED IN THE QUARTER: JUNE QUARTER 2006 - JUNE QUARTER 2009 - Page 1 of 2

AGREEMENTS LODGED IN THE NOMINATED QUARTER	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08	Dec-08	Mar-09	Jun-09
ANZSIC DIVISION													
Agriculture, Forestry and Fishing	11	11	34	34	35	15	39	17	19	17	19	22	178
AAWI(%)	2.8	2.8	3.3	2.6	2.9	3.8	3.5	*	4.5	4.5	4.2	3.5	4.4
Duration	2.8	3.1	3.2	3.9	3.9	3.9	3.9	4.3	3.3	3.1	3.1	1.7	4.7
Employees ('000)	0.7	0.5	0.8	0.8	1.0	0.5	2.3	0.2	0.6	0.4	0.9	1.1	5.1
Mining	26	25	34	45	19	42	35	27	54	63	63	46	176
AAWI(%)	3.6	3.9	3.7	4.6	4.6	4.2	4.0	4.4	4.5	3.7	4.6	4.5	3.7
Duration	2.6	3.7	3.0	2.9	2.8	3.1	3.3	2.8	3.0	3.4	3.0	3.3	4.1
Employees ('000)	1.8	3.0	2.2	3.0	0.9	3.5	2.0	1.5	5.6	3.9	4.0	2.9	9.2
Manufacturing	322	309	413	312	335	387	364	259	260	438	438	300	596
AAWI(%)	3.9	3.8	4.0	3.9	4.4	3.8	4.2	4.2	4.0	3.9	4.2	4.1	3.4
Duration	2.7	2.8	2.8	2.9	2.9	2.9	2.8	2.8	2.8	3.0	2.6	2.9	2.8
Employees ('000)	21.3	20.3	30.7	16.0	22.3	23.2	20.7	13.3	14.3	26.8	30.8	19.8	44.1
Non-metals Manufacturing	173	183	252	213	203	241	231	155	172	295	272	189	348
AAWI(%)	3.8	3.7	3.9	3.8	4.5	3.8	4.0	4.0	4.1	3.8	4.2	4.1	3.4
Duration	2.7	2.8	2.8	2.8	3.0	2.9	2.8	2.9	2.8	2.9	2.8	2.9	2.9
Employees ('000)	12.2	9.6	17.2	11.4	13.8	15.7	14.8	8.9	9.8	19.0	19.5	15.3	20.6
Metals Manufacturing	149	126	161	99	132	146	133	104	88	143	166	111	248
AAWI(%)	4.1	3.8	4.0	4.1	4.2	3.9	4.6	4.5	3.9	4.3	4.3	4.1	3.5
Duration	2.6	2.8	2.9	2.9	2.8	2.8	2.8	2.6	2.7	3.1	2.4	2.7	2.7
Employees ('000)	9.1	10.7	13.5	4.6	8.5	7.4	5.9	4.3	4.5	7.7	11.3	4.6	23.5
Electricity, Gas and Water Supply	12	11	18	8	16	15	23	12	11	18	24	14	33
AAWI(%)	5.2	3.7	4.3	2.5	4.8	5.0	4.1	5.0	4.7	4.8	4.8	5.9	4.7
Duration	3.0	2.7	2.9	2.7	2.9	3.1	2.8	2.9	2.6	3.1	3.0	2.6	2.9
Employees ('000)	0.7	0.6	2.1	0.2	1.1	2.6	3.1	3.3	0.3	5.9	9.6	1.0	2.2
Construction	1208	431	522	458	644	547	573	534	512	655	769	1158	2182
AAWI(%)	5.1	4.6	4.5	4.6	4.4	4.5	4.7	4.6	4.6	4.7	5.5	5.9	5.2
Duration	2.6	2.7	2.7	2.8	2.7	2.9	3.1	3.0	2.7	2.9	2.7	2.6	3.2
Employees ('000)	22.1	11.4	12.1	9.2	12.9	11.3	15.3	9.0	10.7	12.4	19.6	22.2	42.2
Wholesale Trade	14	34	34	23	29	18	28	28	17	29	30	20	84
AAWI(%)	3.4	3.2	4.0	3.2	3.7	3.5	4.3	4.2	4.0	3.9	4.7	3.2	3.7
Duration	3.0	2.8	3.2	3.0	2.9	3.1	3.0	2.8	2.5	2.9	2.9	3.4	4.6
Employees ('000)	0.9	1.8	1.2	1.2	1.3	0.9	1.3	1.5	0.7	1.5	2.0	0.8	6.0
Retail Trade	91	108	188	132	148	205	240	369	121	149	91	95	504
AAWI(%)	3.1	2.7	5.1	3.3	3.5	3.2	3.5	3.4	3.6	3.9	3.5	4.3	3.5
Duration	2.4	2.8	3.0	3.5	3.3	3.0	3.1	3.1	3.3	3.2	2.2	3.1	3.8
Employees ('000)	13.1	56.7	94.4	6.2	8.7	17.2	77.8	91.9	10.9	10.0	28.1	7.1	49.0
Accommodation, Cafes and Restaurants	95	81	108	85	111	116	163	143	68	128	93	64	221
AAWI(%)	3.0	3.5	1.9	2.2	3.1	3.5	3.1	3.4	3.3	3.4	4.2	3.3	3.4
Duration	2.6	2.6	3.8	4.0	3.7	3.8	4.5	4.1	4.0	3.8	4.0	4.5	3.8
Employees ('000)	5.7	6.0	4.5	2.7	4.0	4.1	4.7	4.2	2.2	3.6	4.2	2.0	14.0
ALL INDUSTRIES	2181	1402	1997	1623	1990	1915	2089	1936	1549	2191	2255	2275	5467
AAWI(%)	4.4	3.7	4.6	3.7	4.3	3.9	3.8	3.7	4.1	4.1	4.3	4.6	3.9
Duration	2.7	2.7	3.0	2.8	3.0	3.0	3.1	3.2	2.9	3.2	2.6	2.9	3.2
Employees ('000)	173.9	205.8	227.1	100.3	113.8	128.4	215.8	197.2	103.4	202.2	246.4	106.0	395.4

* No quantifiable agreements were certified in this quarter so that no AAWI is calculable

- Notes:**
1. AAWI = Average Annualised Wage Increase per employee
 2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
 3. The manufacturing category has been disaggregated into metals and non-metals industries.

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 4: ALL WAGE AGREEMENTS, BY ANZSIC DIVISION, LODGED IN THE QUARTER: JUNE QUARTER 2006 - JUNE QUARTER 2009 - Page 2 of 2

AGREEMENTS LODGED IN THE NOMINATED QUARTER	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08	Dec-08	Mar-09	Jun-09
ANZSIC DIVISION													
Transport and Storage	99	89	102	96	100	95	127	104	117	193	196	154	321
AAWI(%)	3.4	3.9	3.8	4.5	4.1	4.3	4.2	3.5	4.2	4.4	4.0	4.0	4.2
Duration	2.8	3.6	2.9	2.6	2.6	3.3	3.0	3.4	2.9	2.8	2.5	2.9	3.1
Employees ('000)	6.6	5.9	10.6	5.3	4.7	6.4	6.5	19.0	7.5	10.7	36.6	9.4	27.8
Communication Services	2	4	4	4	3	1	8	6	3	8	26	38	26
AAWI(%)	4.4	*	*	4.0	4.3	2.7	4.2	4.8	3.1	4.0	3.7	3.7	3.7
Duration	2.4	2.3	3.0	3.4	1.7	3.0	4.4	3.2	3.5	3.1	3.2	3.4	3.6
Employees ('000)	0.0	0.2	7.1	0.1	0.1	0.0	1.5	0.3	0.1	1.0	2.0	2.6	1.6
Finance and Insurance	14	19	21	23	18	22	25	6	7	24	17	12	116
AAWI(%)	4.1	3.4	3.7	4.0	5.3	3.1	4.0	5.2	4.1	5.9	4.4	4.1	3.5
Duration	1.6	2.3	3.0	2.4	2.7	3.0	3.0	2.5	2.9	2.8	2.8	2.8	3.0
Employees ('000)	0.8	3.1	4.1	1.4	1.7	13.3	13.0	0.3	0.8	2.9	3.2	0.7	3.2
Property and Business Services	75	81	96	85	89	78	85	141	121	131	121	127	501
AAWI(%)	4.0	3.4	3.5	3.8	3.6	4.7	4.1	3.9	3.6	4.3	4.7	3.8	3.9
Duration	3.2	3.0	3.1	3.7	3.5	2.9	3.5	4.5	3.6	3.6	2.6	3.1	3.9
Employees ('000)	5.3	8.4	5.8	4.9	10.0	2.7	5.8	11.8	7.5	4.6	12.4	5.9	27.4
Government Administration and Defence	37	28	31	28	35	55	34	29	28	41	56	36	58
AAWI(%)	4.2	4.0	4.4	4.3	4.3	4.2	4.1	4.0	4.2	4.2	4.2	4.4	3.9
Duration	3.0	3.0	3.0	2.9	3.1	3.3	3.1	2.9	2.9	2.7	2.6	2.7	2.3
Employees ('000)	49.5	12.7	8.6	16.4	6.6	18.6	14.1	18.6	10.4	8.2	28.6	8.9	74.9
Education	24	50	132	51	154	52	59	34	40	59	79	29	80
AAWI(%)	5.3	4.5	4.3	4.0	4.2	3.9	3.9	4.0	3.7	3.8	4.9	4.4	4.7
Duration	2.4	2.4	3.5	3.8	3.1	3.3	3.1	2.8	2.7	3.3	2.6	2.8	2.9
Employees ('000)	27.0	59.0	9.2	2.7	6.3	1.7	4.0	1.6	2.3	72.7	32.0	2.5	23.9
Health and Community Services	93	70	187	177	171	160	192	140	112	136	132	96	242
AAWI(%)	4.6	4.1	4.3	2.8	4.4	4.1	4.0	4.3	4.0	4.4	4.2	4.5	3.5
Duration	2.9	2.9	2.7	2.4	2.6	2.6	2.7	2.8	2.6	3.2	2.8	2.7	3.5
Employees ('000)	8.3	7.4	20.7	26.6	16.6	12.6	27.3	15.4	24.8	23.3	24.4	14.5	51.1
Cultural and Recreational Services	8	24	37	14	21	32	29	28	16	49	46	27	51
AAWI(%)	2.6	3.6	4.2	3.0	4.3	3.7	4.1	3.7	4.3	3.9	4.3	3.9	3.1
Duration	2.4	3.3	3.5	2.5	2.6	3.0	3.4	2.6	3.1	2.9	3.0	2.9	3.4
Employees ('000)	1.1	7.9	11.7	2.0	6.9	6.9	1.8	3.2	2.4	11.2	5.2	2.8	9.2
Personal and Other Services	50	27	36	48	62	75	65	59	43	53	55	37	98
AAWI(%)	4.1	3.6	4.1	3.1	4.4	4.4	3.7	3.6	4.3	3.5	4.1	4.2	3.2
Duration	2.5	2.9	2.8	2.2	4.0	3.0	3.6	3.2	3.3	3.7	2.5	3.4	3.6
Employees ('000)	9.1	1.0	1.5	1.7	8.6	2.9	14.6	2.0	2.2	3.1	2.6	1.8	4.4
ALL INDUSTRIES	2181	1402	1997	1623	1990	1915	2089	1936	1549	2191	2255	2275	5467
AAWI(%)	4.4	3.7	4.6	3.7	4.3	3.9	3.8	3.7	4.1	4.1	4.3	4.6	3.9
Duration	2.7	2.7	3.0	2.8	3.0	3.0	3.1	3.2	2.9	3.2	2.6	2.9	3.2
Employees ('000)	173.9	205.8	227.1	100.3	113.8	128.4	215.8	197.2	103.4	202.2	246.4	106.0	395.4

* No quantifiable agreements were certified in this quarter so that no AAWI is calculable

- Notes:**
1. AAWI = Average Annualised Wage Increase per employee
 2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
 3. The manufacturing category has been disaggregated into metals and non-metals industries.

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 30 JUNE 2006 - 30 JUNE 2009 - Page 1 of 2

FOR ALL CURRENT AGREEMENTS	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08	Dec-08	Mar-09	Jun-09
ANZSIC DIVISION													
Agriculture, Forestry and Fishing	100	100	126	151	178	187	218	227	234	229	234	248	416
AAWI(%)	2.8	3.0	3.0	2.9	2.9	2.8	2.9	2.9	2.9	3.3	3.5	3.5	3.7
Duration	2.8	2.8	2.9	3.0	3.2	3.3	3.5	3.5	3.5	3.7	3.7	3.5	4.0
Employees ('000)	6.0	5.9	6.4	6.7	7.5	7.3	9.2	9.2	9.5	7.7	8.3	9.2	13.6
Mining	270	265	289	318	311	331	336	332	359	397	422	420	570
AAWI(%)	3.7	3.8	3.8	3.9	3.9	3.9	4.0	4.1	4.2	4.2	4.3	4.3	4.3
Duration	2.9	3.0	3.0	3.0	3.0	3.1	3.1	3.1	3.1	3.2	3.2	3.2	3.5
Employees ('000)	20.9	21.8	22.4	24.7	24.0	23.6	23.5	23.2	27.2	29.7	31.2	31.9	39.3
Manufacturing	3001	2797	2931	3045	3186	3227	3332	3306	3339	3359	3550	3555	3826
AAWI(%)	4.2	4.2	4.1	4.1	4.2	4.1	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Duration	2.8	2.8	2.8	2.8	2.9	2.9	2.9	2.9	2.9	3.0	3.0	3.0	3.0
Employees ('000)	227.1	204.8	216.6	222.6	233.8	230.6	222.8	219.3	220.2	214.5	226.7	226.8	248.4
Non-metals Manufacturing	1879	1781	1852	1945	2018	2038	2110	2049	2086	2098	2209	2207	2397
AAWI(%)	4.1	4.1	4.1	4.1	4.2	4.0	4.0	4.0	4.0	4.0	4.0	4.0	3.9
Duration	2.8	2.8	2.8	2.8	2.9	2.9	2.9	2.9	2.9	3.0	3.0	3.0	3.0
Employees ('000)	132.2	118.0	122.4	127.6	135.8	135.7	139.6	136.2	138.2	136.6	142.2	144.7	156.2
Metals Manufacturing	1122	1016	1079	1100	1168	1189	1222	1257	1253	1261	1341	1348	1429
AAWI(%)	4.3	4.2	4.2	4.2	4.2	4.2	4.1	4.1	4.1	4.1	4.1	4.1	4.0
Duration	2.8	2.8	2.8	2.8	2.9	2.9	2.9	2.9	2.9	3.0	2.9	2.9	2.9
Employees ('000)	94.9	86.8	94.2	95.0	97.9	94.9	83.2	83.1	82.0	77.9	84.6	82.1	92.1
Electricity, Gas and Water Supply	123	114	128	128	130	122	134	132	137	136	153	152	176
AAWI(%)	4.6	4.6	4.6	4.6	4.5	4.6	4.5	4.6	4.7	4.7	4.8	4.7	4.7
Duration	2.6	2.7	2.7	2.7	2.7	2.9	2.8	2.8	2.9	3.0	3.0	3.0	3.0
Employees ('000)	19.5	18.0	19.9	20.0	18.8	16.6	18.5	21.2	19.2	22.7	31.3	28.8	30.6
Construction	5749	5869	6236	6522	6998	7289	7047	7307	5238	5423	4866	5393	7163
AAWI(%)	4.8	4.8	4.8	4.8	4.8	4.8	4.8	4.8	4.4	4.4	4.6	4.9	5.0
Duration	2.6	2.7	2.7	2.7	2.7	2.7	2.8	2.8	3.0	3.0	3.1	3.0	3.1
Employees ('000)	96.0	100.1	109.1	115.0	124.6	131.0	135.4	139.5	116.4	120.7	110.8	119.8	150.6
Wholesale Trade	123	145	165	183	201	200	216	237	240	240	258	270	334
AAWI(%)	4.0	3.6	3.6	3.6	3.5	3.5	3.7	3.7	3.7	3.8	4.0	4.0	4.0
Duration	2.8	2.8	2.9	2.9	2.9	3.0	3.0	3.0	3.0	3.1	3.1	3.1	3.6
Employees ('000)	7.7	8.0	8.7	9.8	10.6	10.3	11.2	12.1	12.3	12.6	14.0	13.3	18.1
Retail Trade	781	841	982	1078	1164	1265	1415	1713	1747	1795	1798	1801	2228
AAWI(%)	3.6	3.5	3.9	3.9	3.9	3.9	3.8	3.8	3.8	3.9	3.8	3.8	3.9
Duration	2.8	2.8	2.9	2.9	2.9	2.9	3.0	3.0	3.0	3.1	3.1	3.1	3.2
Employees ('000)	347.3	323.4	394.1	393.2	378.5	348.9	405.9	407.3	401.2	355.4	381.0	384.6	394.9
Accommodation, Cafes and Restaurants	283	346	436	505	580	659	787	903	937	1028	1096	1141	1322
AAWI(%)	3.3	3.3	3.3	3.4	3.4	3.4	3.3	3.4	3.3	3.3	3.3	3.3	3.4
Duration	2.7	2.7	2.9	3.1	3.3	3.4	3.7	3.8	3.9	4.0	4.1	4.2	4.2
Employees ('000)	16.6	21.3	24.9	26.6	28.4	30.8	33.8	36.5	36.3	37.4	38.9	38.9	50.3
ALL INDUSTRIES	14448	14257	15502	16374	17612	18247	18698	19510	17748	18159	18052	18700	22995
AAWI(%)	4.1	4.0	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.1	4.1
Duration	2.9	2.9	2.9	3.0	3.0	3.0	3.0	3.0	3.0	3.1	3.1	3.1	3.1
Employees ('000)	1850.2	1748.7	1891.2	1890.5	1910.0	1804.6	1851.9	1885.3	1794.2	1735.5	1826.0	1723.2	2004.2

* No quantifiable agreements were certified in this quarter so that no AAWI is calculable

- Notes:**
1. AAWI = Average Annualised Wage Increase per employee
 2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
 3. The retail trade category has been disaggregated into food and non-food industries.
 4. The manufacturing category has been disaggregated into metals and non-metals industries.

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 30 JUNE 2006 - 30 JUNE 2009 - Page 2 of 2

FOR ALL CURRENT AGREEMENTS	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08	Dec-08	Mar-09	Jun-09
ANZSIC DIVISION													
Transport and Storage	1001	953	981	1002	1045	1032	1087	1094	1115	1136	1244	1258	1517
AAWI(%)	3.7	3.7	3.7	3.7	3.7	3.9	4.0	3.8	3.8	3.9	4.0	4.0	4.0
Duration	3.0	3.1	3.1	3.1	3.1	3.1	3.2	3.2	3.1	3.1	3.0	3.0	3.0
Employees ('000)	104.5	101.5	109.9	108.6	107.1	97.1	94.5	106.2	92.6	85.0	112.8	114.6	138.6
Communication Services	30	32	35	36	37	30	35	39	38	40	63	100	125
AAWI(%)	3.6	3.6	3.6	2.6	2.6	2.6	2.6	2.6	2.6	3.8	3.9	3.8	3.8
Duration	2.7	2.7	2.7	3.0	3.0	3.0	3.1	3.1	3.1	3.2	3.2	3.3	3.3
Employees ('000)	64.1	64.3	62.4	28.9	28.7	27.9	28.7	28.9	28.9	10.7	12.4	15.0	16.6
Finance and Insurance	112	113	127	139	144	146	158	149	143	142	143	137	251
AAWI(%)	4.1	4.1	4.0	4.0	3.9	3.7	3.7	3.7	3.6	3.8	3.8	3.9	3.9
Duration	2.8	2.8	2.8	2.8	2.9	2.9	2.9	3.0	3.0	3.0	3.0	3.0	3.0
Employees ('000)	71.3	71.5	73.1	70.2	67.0	74.1	79.3	75.7	73.6	69.3	69.8	40.4	43.5
Property and Business Services	526	549	617	678	738	757	804	883	926	973	1028	1081	1523
AAWI(%)	3.8	3.8	3.8	3.8	3.8	3.9	3.9	4.0	3.7	3.8	4.1	4.1	4.0
Duration	2.8	2.9	3.0	3.0	3.1	3.1	3.2	3.4	3.6	3.7	3.5	3.6	3.7
Employees ('000)	46.7	50.7	54.5	56.9	65.0	64.3	68.3	74.9	70.4	68.9	77.3	77.1	101.8
Government Administration and Defence	652	559	566	535	522	478	479	463	459	392	404	392	438
AAWI(%)	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.2	4.1
Duration	2.8	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	2.8
Employees ('000)	315.1	259.9	262.5	260.6	252.9	242.4	246.0	259.0	267.0	249.0	256.0	198.8	270.2
Education	297	308	423	438	588	618	661	628	647	646	695	684	748
AAWI(%)	4.9	4.6	4.5	4.5	4.5	4.7	4.8	4.8	4.7	4.2	4.2	4.2	4.2
Duration	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.0	3.2	3.0	3.1	3.1
Employees ('000)	282.3	278.6	280.3	278.9	284.4	240.1	223.1	214.2	143.1	166.2	171.6	157.9	168.0
Health and Community Services	953	831	985	1115	1238	1302	1325	1381	1451	1462	1284	1236	1415
AAWI(%)	4.0	4.0	4.1	3.9	3.8	3.8	3.9	3.9	3.9	3.9	3.9	4.1	3.9
Duration	3.0	3.1	3.0	3.0	2.9	2.9	2.7	2.8	2.7	2.8	2.8	2.9	3.0
Employees ('000)	167.6	157.6	176.6	196.4	197.5	174.5	152.8	157.0	176.9	186.3	181.7	168.4	216.1
Cultural and Recreational Services	161	158	181	180	191	200	219	236	238	257	284	290	329
AAWI(%)	3.5	3.5	3.7	3.6	3.7	3.7	3.8	3.8	3.8	3.9	3.9	4.0	3.9
Duration	2.8	3.0	3.2	3.2	3.1	3.1	3.1	3.1	3.1	3.1	3.1	3.2	3.3
Employees ('000)	34.7	38.6	47.1	47.9	51.2	54.6	55.4	57.3	54.7	58.6	60.6	55.6	60.3
Personal and Other Services	286	277	294	321	361	404	445	480	500	504	530	542	614
AAWI(%)	3.9	4.0	4.0	3.9	4.1	4.0	4.1	4.0	4.0	4.0	4.0	4.0	4.0
Duration	2.8	2.8	2.8	2.7	3.1	3.1	3.3	3.4	3.4	3.6	3.5	3.5	3.6
Employees ('000)	22.7	22.7	22.6	23.5	30.2	30.6	43.7	43.9	44.7	40.7	41.6	42.2	43.3
ALL INDUSTRIES	14448	14257	15502	16374	17612	18247	18698	19510	17748	18159	18052	18700	22995
AAWI(%)	4.1	4.0	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.1	4.1
Duration	2.9	2.9	2.9	3.0	3.0	3.0	3.0	3.0	3.0	3.1	3.1	3.1	3.1
Employees ('000)	1850.2	1748.7	1891.2	1890.5	1910.0	1804.6	1851.9	1885.3	1794.2	1735.5	1826.0	1723.2	2004.2

* No quantifiable agreements were certified in this quarter so that no AAWI is calculable

- Notes:**
1. AAWI = Average Annualised Wage Increase per employee
 2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
 3. The manufacturing category has been disaggregated into metals and non-metals industries.
 4. The manufacturing category has been disaggregated into metals and non-metals industries.

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 6: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT AS AT 31 MAR 2009 - EXPIRING BY QUARTER - JUN QUARTER 2009 - JUN QUARTER 2012 - Page 1 of 2

AGREEMENTS EXPIRING IN THE NOMINATED QUARTER	Jun-09	Sep-09	Dec-09	Mar-10	Jun-10	Sep-10	Dec-10	Mar-11	Jun-11	Sep-11	Dec-11	Mar-12	Jun-12
ANZSIC Division													
Agriculture, Forestry and Fishing	11	9	20	13	11	7	17	1	11	15	18	19	19
AAWI(%)	3.1	3.6	3.2	3.7	2.0	4.2	3.8	*	2.7	4.0	*	2.3	3.0
Employees ('000)	1.1	0.5	0.5	1.4	0.1	0.4	0.4	0.0	0.3	0.7	0.4	0.4	0.6
Mining	24	27	43	23	20	29	29	20	30	33	44	16	4
AAWI(%)	4.2	3.4	3.7	5.0	4.4	4.4	3.2	4.1	4.7	4.1	4.6	4.7	3.5
Employees ('000)	1.5	1.9	2.3	1.9	1.5	2.3	2.9	1.7	4.6	2.1	3.7	1.2	0.2
Manufacturing	483	279	293	203	361	251	277	163	263	205	181	101	45
AAWI(%)	4.0	3.9	4.1	4.2	3.9	3.9	4.0	4.2	4.2	4.4	4.1	3.5	3.6
Employees ('000)	30.0	25.5	15.2	14.8	22.7	18.3	15.2	12.1	19.7	16.2	8.0	4.4	1.3
Non-metals Manuf	230	168	183	129	258	174	200	102	186	140	130	51	30
AAWI(%)	3.9	3.9	3.9	4.1	3.8	3.9	4.0	4.2	4.1	4.5	3.9	3.5	3.7
Employees ('000)	17.4	12.0	10.1	9.7	16.8	13.3	10.7	8.2	15.1	12.1	4.9	2.8	0.8
Metals Manuf	253	111	110	74	103	77	77	61	77	65	51	50	15
AAWI(%)	4.3	3.9	4.3	4.4	4.0	4.2	4.1	4.2	4.3	4.1	4.2	3.7	3.4
Employees ('000)	12.6	13.4	5.1	5.1	5.9	5.0	4.5	3.9	4.6	4.1	3.1	1.7	0.4
Electricity, Gas and Water Supply	19	11	14	4	10	20	20	7	10	8	13	3	1
AAWI(%)	4.4	3.7	4.2	5.2	5.5	5.4	4.7	5.1	4.7	4.5	4.9	4.0	5.8
Employees ('000)	1.9	0.7	1.4	0.3	1.7	1.8	5.0	2.8	1.2	5.1	5.5	0.0	0.1
Construction	406	265	388	222	242	218	723	839	242	224	382	217	87
AAWI(%)	4.2	4.4	4.1	4.4	4.1	4.4	4.9	6.3	4.5	4.4	5.1	4.4	4.6
Employees ('000)	10.7	7.2	8.5	4.5	7.0	5.2	13.9	18.8	5.2	4.6	9.2	3.9	1.8
Wholesale Trade	19	29	19	17	16	23	15	9	14	17	24	17	8
AAWI(%)	3.7	3.6	3.7	3.9	4.0	4.1	4.4	5.8	3.8	4.9	3.8	*	2.9
Employees ('000)	1.2	1.1	0.8	1.1	1.0	1.6	0.3	0.6	1.0	0.9	1.8	0.7	0.2
Retail Trade	80	28	35	32	68	49	40	33	49	93	136	98	89
AAWI(%)	3.1	6.4	4.5	3.7	3.6	3.5	2.3	3.5	4.6	3.8	3.8	3.4	3.0
Employees ('000)	62.8	47.6	24.0	4.3	40.3	51.6	6.1	92.0	8.0	8.7	9.5	3.8	2.2
Accommodation, Cafes and Restaurants	42	17	22	19	14	11	13	27	127	47	75	71	80
AAWI(%)	2.9	3.6	2.7	2.6	3.4	4.2	3.0	4.2	3.6	3.2	1.9	0.8	2.5
Employees ('000)	3.1	1.4	0.9	1.0	0.6	0.4	0.8	1.6	4.7	2.3	3.0	2.0	2.1
ALL INDUSTRIES	1671	942	1225	798	1216	893	1671	1554	1107	955	1236	844	496
AAWI(%)	3.9	4.9	4.4	4.1	3.9	3.8	4.0	4.0	4.2	4.3	4.0	3.7	4.1
Employees ('000)	247.9	123.9	106.8	76.6	160.3	130.4	127.2	167.9	113.9	77.7	173.0	43.2	26.4

* No quantifiable agreements were certified in this quarter so that no AAWI is calculable.

- Notes:**
1. AAWI = Average Annualised Wage Increase per employee
 2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
 3. The manufacturing category has been disaggregated into metals and non-metals industries.

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 6: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT AS AT 31 MAR 2009 - EXPIRING BY QUARTER - JUN QUARTER 2009 - JUN QUARTER 2012 - Page 2 of 2

AGREEMENTS EXPIRING IN THE NOMINATED QUARTER	Jun-09	Sep-09	Dec-09	Mar-10	Jun-10	Sep-10	Dec-10	Mar-11	Jun-11	Sep-11	Dec-11	Mar-12	Jun-12
ANZSIC Division													
Transport and Storage	101	68	70	69	132	65	96	97	99	101	94	41	27
AAWI(%)	4.4	3.8	4.2	4.0	3.5	4.6	4.3	4.3	4.0	4.3	3.4	4.4	4.6
Employees ('000)	12.2	2.9	3.5	17.1	17.5	3.5	12.8	7.9	9.9	10.2	5.3	0.9	1.1
Communication Services	4	1	1	3	2	2	5	4	6	4	23	39	0
AAWI(%)	4.1	*	*	4.1	2.7	5.0	4.3	4.2	4.5	4.0	3.8	3.7	*
Employees ('000)	0.1	0.1	6.8	0.2	0.1	0.0	0.2	1.1	0.8	0.2	1.0	2.6	0.0
Finance and Insurance	9	12	8	6	10	11	13	4	11	6	5	10	5
AAWI(%)	4.7	3.1	4.1	*	3.1	4.1	4.0	4.7	4.2	6.0	4.6	4.2	4.9
Employees ('000)	0.9	2.0	3.8	0.6	10.2	3.8	11.5	0.1	2.1	2.0	1.7	0.6	0.1
Property and Business Services	59	40	66	59	50	44	48	47	61	74	62	76	43
AAWI(%)	4.1	3.1	3.5	5.2	4.0	3.9	3.9	4.7	3.8	4.1	3.6	3.7	3.9
Employees ('000)	4.9	4.7	4.4	2.7	5.3	2.6	3.4	8.7	5.6	4.0	2.6	3.9	5.6
Government Administration and Defence	45	22	27	35	74	30	39	16	40	22	16	8	8
AAWI(%)	4.3	4.0	4.4	4.1	4.3	4.0	3.6	5.0	4.1	4.2	4.5	4.2	4.3
Employees ('000)	59.8	13.9	6.9	20.2	18.5	16.0	21.7	0.9	13.5	8.3	16.1	0.9	1.4
Education	104	10	27	6	12	7	200	201	7	15	38	21	1
AAWI(%)	4.3	4.3	6.3	4.0	4.0	4.9	4.0	4.0	4.7	4.1	3.8	3.6	*
Employees ('000)	24.8	0.5	2.6	1.0	0.9	3.5	8.4	8.2	1.0	0.8	89.9	1.3	0.2
Health and Community Services	215	85	107	54	129	92	85	56	73	50	70	56	39
AAWI(%)	4.1	3.5	4.4	4.1	4.5	4.5	4.3	4.2	4.2	4.3	3.1	3.6	4.0
Employees ('000)	23.6	10.1	15.6	4.2	21.5	10.5	19.7	9.3	13.5	9.9	8.6	14.6	2.9
Cultural and Recreational Services	19	14	42	7	18	18	24	7	15	16	23	15	15
AAWI(%)	4.1	3.4	4.7	3.2	4.1	3.6	3.5	4.5	3.8	4.1	3.9	3.6	*
Employees ('000)	5.7	2.2	7.1	1.0	9.4	7.2	2.5	1.4	3.5	0.8	5.6	1.0	6.3
Personal and Other Services	31	25	43	26	47	16	27	23	49	25	32	36	25
AAWI(%)	3.7	4.3	4.3	3.5	4.1	3.6	3.5	3.9	4.4	3.9	3.8	3.6	3.4
Employees ('000)	3.7	1.5	2.6	0.4	2.0	1.5	2.3	0.8	19.5	0.8	1.0	1.1	0.6
ALL INDUSTRIES	1671	942	1225	798	1216	893	1671	1554	1107	955	1236	844	496
AAWI(%)	3.9	4.9	4.4	4.1	3.9	3.8	4.0	4.0	4.2	4.3	4.0	3.7	4.1
Employees ('000)	247.9	123.9	106.8	76.6	160.3	130.4	127.2	167.9	113.9	77.7	173.0	43.2	26.4

* No quantifiable agreements were certified in this quarter so that no AAWI is calculable.

- Notes:**
1. AAWI = Average Annualised Wage Increase per employee
 2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
 3. The manufacturing category has been disaggregated into metals and non-metals industries.

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 7: FEDERAL WAGE AGREEMENTS - LODGED IN THE QUARTER, BY STATE, JUN QUARTER 2006 - JUN QUARTER 2009 - Page 1 of 1

AGREEMENTS LODGED IN THE NOMINATED QUARTER	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08	Dec-08	Mar-09	Jun-09
ACT	19	41	55	33	30	44	39	39	24	25	35	22	134
AAWI(%)	4.0	4.1	4.5	4.4	3.8	4.2	4.1	4.1	4.2	3.6	4.4	4.4	4.3
Employees ('000)	0.8	4.7	5.5	4.4	1.3	7.1	7.7	4.9	1.5	2.4	3.7	0.7	4.4
NSW	294	320	475	376	528	408	440	378	275	411	406	309	789
AAWI(%)	4.6	4.2	4.0	4.0	4.0	3.9	4.0	4.4	3.8	3.9	4.1	4.2	4.1
Employees ('000)	22.2	37.1	24.2	17.5	17.4	16.7	21.6	13.0	22.0	16.6	38.5	16.0	36.2
NT	25	20	12	19	16	17	23	25	20	25	29	28	54
AAWI(%)	4.4	3.2	4.2	6.1	8.7	3.2	4.0	3.7	3.2	3.5	4.9	4.2	6.4
Employees ('000)	1.0	2.0	0.6	0.4	2.2	0.7	1.6	10.6	0.8	1.6	5.6	1.7	4.5
QLD	285	319	434	349	379	382	394	356	232	423	422	397	1228
AAWI(%)	4.5	3.7	4.2	4.2	4.8	3.9	3.8	4.1	4.6	4.5	4.1	4.5	4.1
Employees ('000)	14.7	36.5	23.3	13.0	18.3	17.2	43.2	12.1	12.9	26.7	35.3	16.9	55.6
SA	78	118	171	94	129	176	179	139	112	186	150	137	301
AAWI(%)	3.7	4.3	18.7	4.5	3.6	3.7	3.7	4.4	4.5	4.0	4.3	4.5	3.9
Employees ('000)	4.6	15.9	12.0	2.5	8.5	8.2	7.5	6.4	5.0	7.3	8.0	6.1	10.8
TAS	21	54	54	34	44	42	83	76	57	79	62	46	158
AAWI(%)	4.0	5.6	3.4	4.3	4.5	4.0	3.7	3.9	4.0	3.9	4.1	4.4	4.3
Employees ('000)	1.2	4.2	4.5	1.1	1.3	2.5	4.1	2.0	2.0	4.4	3.9	3.6	4.7
VIC	1242	272	502	460	585	502	530	564	474	598	716	907	1400
AAWI(%)	4.7	3.9	3.8	4.1	4.1	4.3	4.3	4.2	4.0	3.9	4.7	5.1	3.9
Employees ('000)	54.5	16.9	61.1	22.9	31.1	25.0	34.3	22.6	27.9	106.0	63.1	30.6	91.9
WA	117	132	138	124	136	199	216	219	237	305	275	281	959
AAWI(%)	4.9	4.0	4.0	4.0	4.3	4.6	4.5	4.9	4.4	4.8	4.3	4.7	4.6
Employees ('000)	10.2	10.2	7.4	5.4	10.1	8.8	8.7	7.3	11.1	13.3	28.1	12.7	35.7
MULTI STATE	98	126	154	134	143	144	183	140	118	139	160	146	444
AAWI(%)	4.0	3.3	3.7	3.0	4.3	3.6	3.7	3.5	4.0	4.2	4.2	3.9	3.7
Employees ('000)	64.6	78.4	88.6	33.1	23.7	42.2	87.1	118.3	20.0	23.9	60.1	17.7	151.7
OTHER	2	0	2	0	0	1	2	0	0	0	0	2	0
AAWI(%)	4.0	*	*	*	*	*	3.5	*	*	*	*	3.0	*
Employees ('000)	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL	2181	1402	1997	1623	1990	1915	2089	1936	1549	2191	2255	2275	5467
AAWI(%)	4.4	3.8	4.6	3.8	4.3	3.9	3.9	3.8	4.1	4.1	4.3	4.5	4.0
Employees ('000)	173.9	205.8	227.1	100.3	113.8	128.4	215.8	197.2	103.4	202.2	246.4	106.0	395.4

* No quantifiable agreements were certified in this quarter so that no AAWI is calculable

Notes:

1. AAWI = Average Annualised Wage Increase
2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
3. Figures for State and Territory agreements are based on intra-State agreements only.
4. Multiple State agreements are those covering more than one State and include Australia-wide agreements.
5. Others includes agreements operating in Australian external territories and agreements where the State/Territory status has not been identified.

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 8: FEDERAL WAGE AGREEMENTS - CURRENT IN THE QUARTER, BY STATE, JUN QUARTER 2006 - JUN QUARTER 2009 - Page 1 of 1

FOR ALL CURRENT AGREEMENTS	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08	Dec-08	Mar-09	Jun-09
ACT	239	250	275	283	271	290	314	333	343	331	347	342	459
AAWI(%)	4.9	4.2	4.3	4.3	4.3	4.3	4.2	4.2	4.2	4.2	4.2	4.2	4.2
Employees ('000)	38.6	32.8	37.1	37.5	25.1	30.2	36.9	41.0	41.9	38.2	40.9	40.7	43.1
NSW	2565	2652	2952	3176	3552	3704	3952	4154	3843	3981	3773	3778	4356
AAWI(%)	4.2	4.2	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.0	4.0
Employees ('000)	168.7	180.5	189.7	197.9	204.8	208.3	220.4	226.0	219.2	215.1	219.1	218.0	235.9
NT	167	169	164	172	183	181	166	178	190	194	205	212	253
AAWI(%)	4.2	4.1	4.1	4.1	4.5	5.0	4.9	4.4	4.3	3.8	4.0	4.0	4.3
Employees ('000)	23.5	21.7	21.6	21.7	23.7	11.1	11.5	20.2	20.8	18.8	23.9	23.7	27.7
QLD	1879	1970	2281	2500	2738	2918	3146	3228	3322	3496	3453	3620	4689
AAWI(%)	4.2	4.1	4.1	4.1	4.2	4.2	4.1	4.1	4.2	4.2	4.1	4.1	4.1
Employees ('000)	138.3	151.0	167.1	175.3	172.6	178.9	215.0	216.9	215.4	221.1	226.3	222.0	268.7
SA	824	764	876	887	964	1010	1112	1189	1262	1336	1384	1429	1665
AAWI(%)	4.8	4.6	6.1	6.1	6.0	6.0	5.9	5.9	6.3	6.6	6.6	6.7	6.6
Employees ('000)	101.2	98.1	107.1	107.1	113.2	99.1	103.2	104.2	76.3	69.1	71.4	70.1	76.3
TAS	205	235	277	294	321	316	378	435	479	532	569	573	720
AAWI(%)	4.8	5.0	4.8	4.8	4.6	4.1	4.1	4.1	4.1	3.9	3.9	3.9	3.9
Employees ('000)	28.1	24.6	28.5	28.4	28.0	23.1	25.6	25.9	27.1	26.4	27.8	29.6	33.7
VIC	6750	6378	6654	6929	7296	7441	7031	7200	5304	5149	5003	5239	6139
AAWI(%)	4.2	4.1	4.1	4.1	4.1	4.1	4.2	4.2	4.0	3.9	4.0	4.1	4.1
Employees ('000)	544.3	497.5	541.2	542.6	557.5	505.6	457.0	456.5	399.3	427.8	444.7	413.1	479.2
WA	973	991	1071	1116	1195	1263	1358	1475	1626	1759	1861	2020	2854
AAWI(%)	4.4	4.2	4.2	4.3	4.2	4.2	4.2	4.3	4.3	4.4	4.4	4.4	4.5
Employees ('000)	102.2	101.6	107.0	105.7	102.5	99.3	100.0	101.0	102.8	87.6	105.7	110.0	141.0
MULTI STATE	822	824	927	994	1072	1105	1221	1302	1366	1373	1452	1480	1853
AAWI(%)	3.8	3.7	3.7	3.7	3.7	3.7	3.6	3.6	3.6	3.7	3.7	3.8	3.8
Employees ('000)	704.9	640.5	691.4	674.0	682.3	648.5	682.0	693.2	691.0	631.2	666.0	595.6	698.3
OTHER	24	24	25	23	20	19	20	16	13	8	5	7	7
AAWI(%)	3.6	3.6	3.6	3.6	3.5	3.3	3.4	3.3	3.4	3.5	3.5	3.5	3.5
Employees ('000)	0.4	0.4	0.4	0.4	0.3	0.4	0.5	0.5	0.4	0.3	0.3	0.3	0.3
TOTAL	14448	14257	15502	16374	17612	18247	18698	19510	17748	18159	18052	18700	22995
AAWI(%)	4.1	4.0	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.1	4.1
Employees ('000)	1850.2	1748.7	1891.2	1890.5	1910.0	1804.6	1851.9	1885.3	1794.2	1735.5	1826.0	1723.2	2004.2

* No quantifiable agreements were certified in this quarter so that no AAWI is calculable

Notes:

1. AAWI = Average Annualised Wage Increase per employee
2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
3. Figures for State and Territory agreements are based on intra-State agreements only.
4. Multiple State agreements are those covering more than one State and include Australia-wide agreements.
5. Others includes agreements operating in Australian external territories and agreements where the State/Territory status has not been identified.

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 9: FEDERAL NON-QUANTIFIABLE WAGE AGREEMENTS, LODGED IN THE QUARTER, BY REASON: JUNE QUARTER 2006 - JUNE QUARTER 2009

AGREEMENTS LODGED IN THE NOMINATED QUARTER		Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08	Dec-08	Mar-09	Jun-09
Reason Agreement is Non-Quantifiable	Agreement Type													
AFPC	Employee Collective	82	110	119	91	97	112	129	32	30	68	48	58	289
	Employees ('000)	1.6	4.4	6.7	3.1	2.9	2.5	2.8	1.3	0.7	2.0	1.3	1.1	9.2
	Employer Greenfields	31	33	41	31	19	15	12	5	0	3	2	6	51
	Employees ('000)	2.0	2.1	2.6	1.1	0.7	0.5	0.4	0.2	0.0	0.1	0.1	0.2	2.0
	Union Collective	2	1	0	1	4	2	4	2	1	2	3	0	4
	Employees ('000)	0.1	0.0	0.0	0.2	0.6	0.1	0.2	0.1	0.0	0.2	0.2	0.0	0.2
Annualised Salary (overtime and allowances absorbed)	Employee Collective	3	2	1	0	0	1	0	0	0	0	2	0	8
	Employees ('000)	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.7
	Employer Greenfields	0	0	1	0	0	0	0	0	0	0	0	0	2
	Employees ('000)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1
	Union Collective	2	1	1	0	0	2	2	0	0	2	2	1	0
	Employees ('000)	0.0	0.1	0.0	0.0	0.0	0.4	0.1	0.0	0.0	0.0	0.3	0.0	0.0
Inconsistent Increase	Employee Collective	13	22	41	18	18	10	19	9	4	9	22	8	25
	Employees ('000)	0.3	1.1	1.0	0.6	0.3	0.3	0.7	6.7	0.1	0.3	1.9	0.2	5.6
	Employer Greenfields	0	1	1	0	1	0	0	0	0	0	0	0	0
	Employees ('000)	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Union Collective	17	20	37	14	24	49	46	20	10	11	29	19	41
	Employees ('000)	0.6	3.7	7.4	1.4	2.3	4.7	6.4	2.6	1.3	22.8	9.1	6.4	13.5
New Classification Structure	Employee Collective	2	11	16	10	11	12	18	8	6	11	10	7	13
	Employees ('000)	0.6	0.4	0.3	0.4	0.1	0.6	1.7	0.3	0.4	0.2	0.2	0.3	0.4
	Union Collective	7	6	40	12	14	15	15	9	9	9	22	5	8
	Employees ('000)	0.5	3.7	3.5	1.2	0.6	0.9	4.2	0.9	0.6	0.7	18.7	0.7	1.7
	Union Greenfields	0	0	0	1	0	0	0	0	0	0	0	0	0
	Employees ('000)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Agreements		115	144	161	123	120	130	145	39	31	73	53	64	344
Total Employees ('000)		3.6	6.6	9.4	4.4	4.2	3.2	3.4	1.5	0.7	2.2	1.6	1.3	11.4
Total Agreements		475	630	947	743	822	887	1100	1107	607	982	866	745	3035
Total Employees ('000)		21.1	37.5	57.5	26.7	37.1	37.9	62.2	38.6	22.3	59.0	59.0	28.8	132.0

TABLE 9: FEDERAL NON-QUANTIFIABLE WAGE AGREEMENTS, LODGED IN THE QUARTER, BY REASON: JUNE QUARTER 2006 - JUNE QUARTER 2009

No Base Rates	Employee Collective	89	170	342	328	337	355	490	761	331	534	353	362	2011
	Employees ('000)	5.1	4.3	9.8	9.4	12.0	9.9	12.4	14.8	8.1	11.3	8.7	8.1	63.6
	Union Collective	62	51	73	58	65	61	52	34	35	56	74	66	67
	Employees ('000)	3.9	4.6	6.0	3.2	4.0	5.2	17.5	2.0	2.9	4.9	6.7	3.3	4.9
	170LN	2	0	0	0	0	0	0	0	0	0	0	0	0
		0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Total Agreements	153	221	415	386	402	416	542	795	366	590	427	428	2078
	Total Employees ('000)	9.1	8.8	15.9	12.6	16.0	15.2	29.9	16.8	11.0	16.3	15.4	11.4	68.5
Non-Quantifiable Wage Adjustment Prior to New System	Employee Collective	1	0	1	3	3	1	12	59	8	1	2	2	4
	Employees ('000)	0.1	0.0	0.0	0.1	0.1	0.3	0.3	1.9	0.4	0.0	0.0	0.0	0.1
	Union Collective	0	0	4	1	2	2	2	0	0	1	1	1	0
	Employees ('000)	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Total Agreements	1	0	5	4	5	3	14	59	8	2	3	3	4
	Total Employees ('000)	0.1	0.0	0.1	0.1	0.1	0.4	0.4	1.9	0.4	0.1	0.0	0.0	0.1
Other Reason	Employee Collective	74	103	113	71	113	144	186	82	97	120	181	118	206
	Employees ('000)	1.9	3.7	7.0	2.3	5.4	4.8	8.7	3.8	5.9	5.0	6.6	4.7	13.9
	Employer Greenfields	29	50	57	65	60	44	51	50	45	68	46	41	175
	Employees ('000)	1.3	2.2	2.8	2.3	1.9	1.4	1.6	1.5	1.4	1.9	1.3	1.2	5.9
	Union Collective	15	19	11	11	17	32	19	9	6	27	23	14	60
	Employees ('000)	1.3	5.8	0.7	0.4	4.0	2.9	2.6	1.2	0.3	1.4	1.9	0.7	7.8
	Union Greenfields	5	4	5	3	4	4	5	4	0	4	1	10	16
Employees ('000)	0.1	0.2	0.2	0.1	0.1	0.1	0.1	0.1	0.0	0.1	0.0	0.2	0.4	
	170LN	2	0	0	0	0	0	0	0	0	0	0	0	0
		0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Total Agreements	125	176	186	150	194	224	261	145	148	219	251	183	457
	Total Employees ('000)	4.7	11.8	10.6	5.0	11.5	9.2	13.0	6.6	7.5	8.4	9.9	6.9	28.0
Payment Absorbed	Employee Collective	0	0	1	1	0	0	0	0	1	0	1	0	0
	Employees ('000)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.0
	Union Collective	1	0	0	0	0	0	0	0	0	0	0	1	1
	Employees ('000)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.1
	Total Agreements	1	0	1	1	0	0	0	0	1	0	1	1	1
	Total Employees ('000)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.2	0.1
Total Agreements		475	630	947	743	822	887	1100	1107	607	982	866	745	3035
Total Employees ('000)		21.1	37.5	57.5	26.7	37.1	37.9	62.2	38.6	22.3	59.0	59.0	28.8	132.0

TABLE 9: FEDERAL NON-QUANTIFIABLE WAGE AGREEMENTS, LODGED IN THE QUARTER, BY REASON: JUNE QUARTER 2006 - JUNE QUARTER 2009

Productivity Linked	Employee Collective	9	5	3	4	4	5	6	5	16	16	14	6	12
	Employees ('000)	0.3	0.1	0.1	0.2	0.3	0.8	1.4	0.0	0.3	0.6	0.2	0.1	0.3
	Employer Greenfields	0	2	0	0	0	0	0	0	0	0	1	0	1
	Employees ('000)	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Union Collective	2	2	3	0	2	3	3	1	0	2	3	0	2
	Employees ('000)	0.0	0.5	0.6	0.0	0.1	0.6	0.2	0.0	0.0	0.7	0.1	0.0	0.2
	Union Greenfields	0	0	1	0	0	0	0	0	0	0	0	0	0
Employees ('000)	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
	Total Agreements	11	9	7	4	6	8	9	6	16	18	18	6	15
	Total Employees ('000)	0.4	0.6	0.8	0.2	0.3	1.4	1.6	0.0	0.3	1.2	0.4	0.1	0.5
Automatic CPI Increase	Employee Collective	11	10	22	8	13	12	20	10	6	23	19	14	27
	Employees ('000)	0.3	0.3	7.6	0.3	0.5	0.2	0.7	0.5	0.1	2.0	1.1	0.8	0.6
	Employer Greenfields	0	0	0	1	0	0	2	0	0	1	1	0	0
	Employees ('000)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Union Collective	12	4	7	2	6	3	1	4	1	11	3	5	8
	Employees ('000)	0.7	0.2	0.5	0.1	0.7	0.1	0.0	0.5	0.0	4.7	0.1	0.5	0.5
	Union Greenfields	1	1	1	0	0	0	0	0	0	3	0	0	0
Employees ('000)	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	
170LN	1	0	0	0	0	0	0	0	0	0	0	0	0	
	Employees ('000)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Total Agreements	25	15	30	11	19	15	23	14	7	38	23	19	35
	Total Employees ('000)	1.1	0.6	8.2	0.4	1.2	0.4	0.8	1.0	0.1	6.8	1.2	1.3	1.1
Unclear Wage Increase Prior to New System	Employee Collective	0	0	2	5	7	1	4	3	1	0	3	1	3
	Employees ('000)	0.0	0.0	0.1	0.2	0.4	1.2	0.1	0.5	0.0	0.0	0.0	0.1	0.4
	Union Collective	0	0	0	4	1	1	2	0	0	0	0	0	0
	Employees ('000)	0.0	0.0	0.0	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Total Agreements	0	0	2	9	8	2	6	3	1	0	3	1	3
	Total Employees ('000)	0.0	0.0	0.1	0.3	0.4	1.3	0.1	0.5	0.0	0.0	0.0	0.1	0.4
Total Agreements		475	630	947	743	822	887	1100	1107	607	982	866	745	3035
Total Employees ('000)		21.1	37.5	57.5	26.7	37.1	37.9	62.2	38.6	22.3	59.0	59.0	28.8	132.0