

**3423-13 Electronic Equipment Trades Worker**  
**(review)**

**Review rating:** *Shortage*

**Employer and industry comments/current labour market**

The shortage of electronics equipment trades workers identified in DEEWR research persists. A survey of employers who had recently advertised vacancies in this occupation was undertaken for this review. In addition, a smaller number of employers were cold canvassed during the duration of the survey.

Nationally, 64 per cent of vacancies were filled within four weeks of advertising. This was significantly above the fill rate of 37 per cent recorded when this occupation was assessed in August 2008. On average, there were 2.2 suitable applicants per vacancy, an increase compared with previous research due to a small number of employers receiving multiple suitable applications in response to their advertisements. Almost half of employers who advertised were recruiting to replace electronics equipment trades workers who had left the business or retired. However, more than half of employers who advertised were recruiting additional electronic equipment trades workers, due to an increase in business activity.

Shortages were evident across a range of specialisations including audiovisual systems, the repair of televisions, security systems and other consumer electronics equipment. Employers reported that most applicants for such positions did not have relevant formal qualifications or, if qualified, their experience was not appropriate.

**Labour Market Outlook**

Shortages in this occupation are associated with a low formal training rate and segmentation of the labour market into a number of specialised areas.