



Australian Government

Department of Education, Employment and Workplace Relations

Trends in Federal Enterprise Bargaining

December Quarter 2008

TABLE 1: AVERAGE ANNUALISED WAGE INCREASES (AAWIs) PER EMPLOYEE

	September Quarter 2008 %	December Quarter 2008 %	Change in AAWI Points
<i>Wage agreements in the quarter</i>			
All sectors	4.1	4.3	0.2
Private sector	4.2	4.2	0.0
Public sector	3.8	4.4	0.6
<i>All Current Wage Agreements</i>			
All sectors	4.0 (r)	4.0	0.0
Private sector	3.9 (r)	4.0	0.1
Public sector	4.1	4.1	0.0

(r) = revised

TABLE 2: FEDERAL WAGE AGREEMENTS - FORMALISED IN THE QUARTER, DECEMBER QUARTER 2005 - DECEMBER QUARTER 2008 - Page 1 of 1

FOR AGREEMENTS FORMALISED IN THE NOMINATED QUARTER	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08	Dec-08
PUBLIC SECTOR	146	132	56	71	60	56	63	70	54	43	36	58	84
AAWI(%)	4.7	3.7	4.6	4.4	4.4	4.3	4.9	4.2	4.2	3.9	4.1	3.8	4.4
Employees ('000)	143.5	97.7	79.1	69.6	17.5	18.7	20.2	20.5	32.0	21.6	11.9	56.6	86.3
PRIVATE SECTOR	2534	2025	2060	1331	1937	1568	1931	1859	2076	1935	1580	2216	2216
AAWI(%)	4.2	4.0	4.1	3.3	4.6	3.5	4.1	3.8	3.8	3.7	4.0	4.2	4.2
Employees ('000)	117.6	152.6	91.8	136.2	209.6	81.6	94.0	108.2	185.2	176.4	85.4	140.4	160.8
ALL INDUSTRIES	2680	2157	2116	1402	1997	1624	1994	1929	2130	1978	1616	2274	2300
AAWI(%)	4.5	3.8	4.4	3.7	4.6	3.7	4.3	3.9	3.8	3.7	4.0	4.1	4.3
Employees ('000)	261.1	250.3	170.9	205.8	227.1	100.3	114.2	128.7	217.3	197.9	97.3	197.0	247.1
Employee Collective	339	368	434	645	951	738	896	901	1205	1207	751	1151	917
AAWI(%)	3.7	3.8	3.6	3.6	3.8	3.8	3.8	3.4	3.6	3.9	3.6	4.0	4.1
Employees ('000)	18.1	23.0	18.1	30.1	47.9	24.4	31.2	40.8	41.4	38.6	26.6	37.3	34.5
Union Collective	2120	1571	1522	595	838	717	902	850	746	614	711	938	1189
AAWI(%)	4.5	3.8	4.4	3.8	4.7	3.7	4.4	4.1	3.9	3.7	4.1	4.1	4.3
Employees ('000)	179.6	217.0	146.5	169.3	171.2	70.8	77.3	83.1	170.7	155.2	66.2	155.0	207.7
Employer Greenfields	0	2	73	105	126	128	118	85	109	90	94	124	141
AAWI(%)	*	5.0	3.4	3.5	4.4	3.6	3.8	3.5	3.8	4.1	3.6	4.2	4.5
Employees ('000)	0.0	0.1	3.6	4.9	6.1	4.2	3.5	2.4	3.1	2.5	2.7	3.3	3.5
Union Greenfields	147	137	75	57	82	41	78	93	70	67	60	61	53
AAWI(%)	4.6	4.2	3.8	3.7	4.0	4.0	3.3	3.6	3.9	4.2	4.1	4.5	4.3
Employees ('000)	3.2	3.1	2.0	1.4	1.9	1.0	2.1	2.4	2.0	1.6	1.8	1.3	1.5
Section 170LN	74	79	12	0	0	0	0	0	0	0	0	0	0
AAWI(%)	4.6	3.9	4.0	*	*	*	*	*	*	*	*	*	*
Employees ('000)	60.2	7.1	0.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 3: FEDERAL WAGE AGREEMENTS - CURRENT AGREEMENTS, DECEMBER QUARTER 2005 - DECEMBER QUARTER 2008 - Page 1 of 1

FOR ALL CURRENT AGREEMENTS	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08	Dec-08
PUBLIC SECTOR	1021	1032	1039	922	941	918	916	847	775	752	733	611	627
AAWI(%)	4.4	4.3	4.3	4.2	4.2	4.2	4.2	4.3	4.3	4.3	4.2	4.1	4.1
Employees ('000)	717.5	697.6	744.9	668.8	677.1	638.7	627.6	549.7	539.7	546.9	457.8	414.8	451.5
PRIVATE SECTOR	15001	12844	13387	13311	14547	15448	16688	17414	17887	18849	17098	17708	17669
AAWI(%)	3.9	3.9	3.9	3.8	4.0	4.0	4.0	4.0	4.0	3.9	3.9	3.9	4.0
Employees ('000)	1065.0	1106.3	1091.9	1060.0	1199.9	1237.8	1268.6	1243.0	1309.9	1338.0	1328.1	1307.5	1364.6
ALL INDUSTRIES	16022	13876	14426	14233	15488	16366	17604	18261	18662	19601	17831	18319	18296
AAWI(%)	4.1	4.1	4.1	4.0	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.0	4.0
Employees ('000)	1782.5	1803.9	1836.8	1728.8	1877.0	1876.5	1896.2	1792.7	1849.5	1884.9	1785.9	1722.3	1816.1
Employee Collective	3286	3397	3600	3862	4537	5009	5663	6138	7003	7853	8286	9026	9560
AAWI(%)	3.6	3.6	3.6	3.6	3.6	3.6	3.7	3.6	3.6	3.6	3.6	3.7	3.7
Employees ('000)	177.0	182.3	191.2	199.5	229.1	239.0	258.8	278.7	306.7	324.1	337.4	350.9	366.2
Union Collective	10945	8610	9374	8985	9464	9812	10350	10593	10222	10325	8136	7918	7443
AAWI(%)	4.1	4.1	4.1	4.0	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.0	4.0
Employees ('000)	1403.9	1462.9	1494.7	1394.9	1511.0	1501.6	1502.6	1413.0	1455.9	1479.0	1398.1	1330.0	1413.3
Employer Greenfields	0	2	75	178	302	421	475	478	493	507	510	549	607
AAWI(%)	0.0	5.0	3.5	3.5	3.9	3.8	3.8	3.8	3.7	3.8	3.6	3.8	3.9
Employees ('000)	0.0	0.1	3.7	8.6	14.6	18.3	18.6	17.1	15.4	15.5	15.6	16.4	17.5
Union Greenfields	746	809	793	766	807	803	826	838	756	764	781	764	645
AAWI(%)	4.0	4.1	4.0	4.0	4.0	4.0	3.9	3.9	3.7	3.8	3.8	3.9	4.0
Employees ('000)	17.9	19.2	19.3	18.7	19.9	19.4	20.3	20.7	19.9	19.0	19.7	19.1	15.8
Section 170LN	1045	1058	584	442	378	321	290	214	188	152	118	62	41
AAWI(%)	4.4	4.4	4.4	4.5	4.5	4.5	4.5	4.6	4.7	4.7	3.9	3.6	3.4
Employees ('000)	183.7	139.4	127.9	107.1	102.5	98.2	96.0	63.2	51.7	47.2	15.1	6.0	3.3

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 4: ALL - WAGE AGREEMENTS, BY ANZSIC DIVISION, FORMALISED IN THE QUARTER: DECEMBER QUARTER 2005 - DECEMBER QUARTER 2008 - Page 1 of 2

FOR AGREEMENTS FORMALISED IN THE NOMINATED QUARTER	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08	Dec-08
ANZSIC DIVISION													
Agriculture, Forestry and Fishing	15	6	13	11	34	34	35	15	40	17	17	18	23
AAWI(%)	3.7	3.6	3.0	2.8	3.3	2.6	2.9	3.8	3.5	*	4.8	4.3	4.2
Employees ('000)	0.8	1.2	0.8	0.5	0.8	0.8	1.0	0.5	2.3	0.2	0.6	0.5	1.0
Mining	41	60	33	25	33	44	21	41	36	27	55	67	67
AAWI(%)	3.9	4.6	3.7	3.8	3.7	4.6	4.9	4.2	4.0	4.3	3.9	3.8	4.6
Employees ('000)	2.1	3.5	2.0	3.0	2.1	3.0	1.0	3.5	2.2	1.5	3.0	4.0	4.0
Manufacturing	363	389	293	317	412	313	336	383	373	257	256	428	435
AAWI(%)	4.1	4.1	3.9	3.7	4.0	3.9	4.4	3.8	4.1	4.2	4.0	3.9	4.2
Employees ('000)	26.9	26.5	20.5	20.8	30.6	15.9	22.4	23.0	20.9	13.2	14.6	26.2	30.9
Non-metals Manuf	218	239	143	182	257	211	204	236	228	152	172	295	279
AAWI(%)	4.1	4.2	3.7	3.6	4.0	3.8	4.5	3.8	4.0	4.0	4.1	3.8	4.2
Employees ('000)	18.2	17.1	11.0	9.5	17.6	11.3	13.8	15.2	15.0	8.8	9.9	18.7	19.8
Metals Manuf	145	150	150	135	155	102	132	147	145	105	84	133	156
AAWI(%)	4.0	4.0	4.1	3.8	4.0	4.1	4.2	3.9	4.5	4.6	4.0	4.3	4.3
Employees ('000)	8.7	9.5	9.5	11.2	13.0	4.7	8.6	7.8	5.9	4.4	4.6	7.5	11.0
Electricity, Gas and Water Supply	12	19	11	12	20	10	16	19	23	12	10	18	26
AAWI(%)	4.3	4.6	5.5	3.6	4.3	2.5	4.8	5.0	4.0	5.0	4.4	4.8	4.7
Employees ('000)	3.7	6.0	0.5	0.9	2.1	0.3	1.1	2.8	3.7	3.3	0.3	5.8	10.0
Construction	1579	870	1199	433	520	460	644	556	577	540	519	656	783
AAWI(%)	5.0	4.9	5.1	4.6	4.5	4.6	4.3	4.4	4.8	4.5	4.6	4.7	5.6
Employees ('000)	19.8	16.8	21.7	11.4	12.0	9.2	13.2	11.5	15.4	9.1	10.7	11.6	20.1
Wholesale Trade	9	13	17	26	36	20	29	16	26	29	17	29	29
AAWI(%)	4.1	3.7	3.3	3.3	4.0	3.0	3.7	3.7	4.3	4.2	4.1	4.0	4.5
Employees ('000)	0.6	1.7	0.9	1.3	1.3	1.1	1.3	1.0	1.1	1.6	0.7	1.4	1.9
Retail Trade	94	116	84	107	189	135	151	207	251	383	149	194	113
AAWI(%)	4.6	3.6	3.0	2.7	5.1	3.3	3.5	3.2	3.5	3.4	3.6	3.8	3.5
Employees ('000)	22.2	14.0	13.1	56.4	94.4	6.2	9.2	17.3	78.2	92.0	11.8	11.3	28.0
Accommodation, Cafes and Restaurants	23	24	91	81	108	85	112	119	171	158	85	147	99
AAWI(%)	3.3	4.1	3.0	3.5	1.9	2.2	3.1	3.5	3.1	3.4	3.2	3.4	4.1
Employees ('000)	2.0	3.4	5.3	6.0	4.5	2.7	4.5	4.1	5.2	4.5	2.7	4.2	4.3
ALL INDUSTRIES	2680	2157	2116	1402	1997	1624	1994	1929	2130	1978	1616	2274	2300
AAWI(%)	4.5	3.8	4.4	3.7	4.6	3.7	4.3	3.9	3.8	3.7	4.0	4.1	4.3
Employees ('000)	261.1	250.3	170.9	205.8	227.1	100.3	114.2	128.7	217.3	197.9	97.3	197.0	247.1

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable

4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).

'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 4: ALL - WAGE AGREEMENTS, BY ANZSIC DIVISION, FORMALISED IN THE QUARTER: DECEMBER QUARTER 2005 - DECEMBER QUARTER 2008 - Page 2 of 2

FOR AGREEMENTS FORMALISED IN THE NOMINATED QUARTER	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08	Dec-08
ANZSIC DIVISION													
Transport and Storage	158	183	103	91	103	100	102	109	126	109	118	202	196
AAWI(%)	3.7	3.8	3.4	3.9	3.8	4.5	4.1	4.3	4.2	3.5	4.2	4.4	4.0
Employees ('000)	18.7	15.3	6.6	6.0	10.7	5.4	4.8	6.6	6.4	19.1	7.5	11.4	37.1
Communication Services	3	3	1	4	4	4	2	0	8	6	3	8	24
AAWI(%)	3.7	2.6	4.5	*	*	4.0	*	*	4.2	4.8	*	3.6	3.2
Employees ('000)	0.4	0.4	0.0	0.2	7.1	0.1	0.0	0.0	1.5	0.3	0.1	0.3	1.5
Finance and Insurance	11	21	16	20	21	24	19	22	25	6	7	25	17
AAWI(%)	5.2	3.7	3.6	3.5	3.7	4.0	5.3	3.1	4.0	5.2	4.1	5.9	4.4
Employees ('000)	4.1	36.4	0.9	3.1	4.1	1.5	1.7	13.3	13.0	0.3	0.8	2.9	3.2
Property and Business Services	49	43	51	75	91	73	85	62	79	142	127	141	122
AAWI(%)	4.4	3.9	3.7	3.4	3.4	3.8	3.6	3.5	4.1	4.0	3.5	4.4	4.6
Employees ('000)	9.5	4.3	4.4	8.2	5.6	4.2	9.8	2.0	5.2	11.8	7.4	4.9	12.9
Government Administration and Defence	83	90	32	28	32	28	35	55	34	28	27	40	52
AAWI(%)	4.0	3.6	4.2	4.0	4.4	4.3	4.3	4.2	4.1	3.9	4.2	4.4	4.2
Employees ('000)	24.4	79.3	49.1	12.7	8.6	16.4	6.6	18.6	14.1	15.8	9.9	7.1	27.9
Education	49	46	23	52	130	51	153	52	61	35	41	60	80
AAWI(%)	5.1	3.7	5.3	4.5	4.3	4.0	4.2	3.9	3.6	4.0	3.7	3.8	4.9
Employees ('000)	82.8	4.2	27.0	59.1	9.2	2.7	6.2	1.7	4.2	1.6	2.7	72.9	32.0
Health and Community Services	144	227	93	72	187	178	171	160	193	146	122	134	134
AAWI(%)	3.9	3.7	4.5	4.1	4.2	2.8	4.4	4.1	4.1	4.2	3.9	4.4	4.2
Employees ('000)	37.1	29.1	8.5	7.5	20.7	26.6	16.6	12.6	27.4	18.4	20.4	22.1	24.7
Cultural and Recreational Services	21	21	9	24	39	14	20	35	28	28	16	53	46
AAWI(%)	3.6	3.2	2.7	3.6	4.3	3.0	4.3	3.7	4.1	3.7	4.3	3.8	4.3
Employees ('000)	3.1	7.0	1.1	7.9	11.7	1.9	6.2	7.0	1.8	3.2	2.4	7.2	5.2
Personal and Other Services	26	26	47	24	38	51	63	78	77	54	44	52	54
AAWI(%)	4.3	3.8	4.2	3.5	4.2	3.1	4.4	4.5	4.2	3.4	4.3	3.5	4.0
Employees ('000)	3.1	1.4	8.5	0.8	1.5	2.3	8.7	3.1	14.3	1.8	1.6	3.1	2.4
ALL INDUSTRIES	2680	2157	2116	1402	1997	1624	1994	1929	2130	1978	1616	2274	2300
AAWI(%)	4.5	3.8	4.4	3.7	4.6	3.7	4.3	3.9	3.8	3.7	4.0	4.1	4.3
Employees ('000)	261.1	250.3	170.9	205.8	227.1	100.3	114.2	128.7	217.3	197.9	97.3	197.0	247.1

Notes: 1. AAWI = Average Annualised Wage Increase per employee

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4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

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'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 31 DECEMBER 2005 - 31 DECEMBER 2008 - Page 1 of 2

FOR ALL CURRENT AGREEMENTS	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08	Dec-08
ANZSIC DIVISION													
Agriculture, Forestry and Fishing	121	121	128	122	144	170	193	200	225	232	234	229	238
AAWI(%)	3.3	3.4	3.4	3.5	3.5	3.5	3.5	3.5	3.4	3.4	3.4	3.3	3.5
Employees ('000)	6.1	7.0	7.7	7.3	7.6	8.1	8.8	8.5	9.3	8.9	9.1	7.8	8.4
Mining	305	331	345	331	351	375	363	374	378	363	386	424	450
AAWI(%)	3.6	3.7	3.7	3.9	3.8	4.0	4.0	4.0	4.1	4.1	4.1	4.1	4.1
Employees ('000)	21.1	22.7	23.9	24.7	25.1	27.4	26.7	25.5	25.5	24.9	26.0	28.3	29.7
Manufacturing	2944	3119	2801	2646	2793	2915	3064	3114	3233	3261	3304	3310	3513
AAWI(%)	4.1	4.1	4.1	4.1	4.1	4.0	4.1	4.1	4.0	4.0	4.0	4.0	4.0
Employees ('000)	218.0	231.4	220.4	199.4	212.8	218.4	230.4	227.2	219.8	217.9	219.1	212.1	224.9
Non-metals Manuf	1621	1731	1714	1649	1730	1829	1904	1931	2001	1984	2030	2053	2186
AAWI(%)	3.9	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Employees ('000)	120.5	128.9	129.6	116.2	121.8	126.8	135.2	133.2	137.4	135.0	137.2	135.6	141.9
Metals Manuf	1323	1388	1087	997	1063	1086	1160	1183	1232	1277	1274	1257	1327
AAWI(%)	4.4	4.3	4.3	4.2	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1
Employees ('000)	97.4	102.5	90.8	83.2	91.0	91.7	95.3	94.0	82.4	82.9	81.9	76.5	83.0
Electricity, Gas and Water Supply	104	114	113	107	124	126	128	122	137	138	143	143	162
AAWI(%)	4.4	4.5	4.5	4.5	4.5	4.5	4.5	4.5	4.4	4.5	4.6	4.7	4.7
Employees ('000)	15.9	20.9	19.2	18.0	20.0	20.1	18.9	16.6	19.3	22.1	20.1	23.9	32.9
Construction	7857	5168	5776	5896	6269	6571	7043	7357	7034	7385	5231	5408	4887
AAWI(%)	4.5	4.8	4.9	4.9	4.9	4.9	4.8	4.8	4.8	4.8	4.4	4.4	4.6
Employees ('000)	101.3	84.5	95.9	99.0	108.4	115.2	124.8	131.9	135.3	141.0	115.5	118.8	110.6
Wholesale Trade	104	110	105	117	142	155	176	180	191	215	223	235	254
AAWI(%)	4.0	3.9	3.9	3.6	3.7	3.6	3.6	3.5	3.7	3.8	3.8	3.8	4.0
Employees ('000)	5.5	7.1	6.6	6.4	7.6	8.6	9.6	10.0	10.5	11.7	12.1	12.6	13.9
Retail Trade	706	786	833	891	1028	1123	1220	1321	1486	1756	1817	1910	1931
AAWI(%)	3.5	3.5	3.5	3.4	3.9	3.9	3.9	3.9	3.8	3.8	3.8	3.9	3.8
Employees ('000)	384.3	374.1	348.0	324.6	395.1	394.1	380.0	350.4	407.5	407.9	402.5	359.0	383.8
Accommodation, Cafes and Restaurants	218	220	282	340	437	506	585	665	797	930	984	1093	1167
AAWI(%)	3.1	3.4	3.3	3.4	3.3	3.4	3.4	3.4	3.4	3.4	3.4	3.4	3.4
Employees ('000)	14.5	15.4	17.0	21.6	25.5	27.1	29.4	31.7	35.1	38.3	38.7	40.2	41.8
ALL INDUSTRIES	16022	13876	14426	14233	15488	16366	17604	18261	18662	19601	17831	18319	18296
AAWI(%)	4.1	4.1	4.1	4.0	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.0	4.0
Employees ('000)	1782.5	1803.9	1836.8	1728.8	1877.0	1876.5	1896.2	1792.7	1849.5	1884.9	1785.9	1722.3	1816.1

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable

4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).

'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 31 DECEMBER 2005 - 31 DECEMBER 2008 - Page 2 of 2

FOR ALL CURRENT AGREEMENTS	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08	Dec-08
ANZSIC DIVISION													
Transport and Storage	1030	1100	1108	1038	1059	1082	1117	1097	1150	1152	1166	1190	1283
AAWI(%)	3.7	3.7	3.7	3.7	3.7	3.8	3.8	3.9	4.0	3.8	3.8	3.9	4.0
Employees ('000)	105.6	110.1	110.4	106.4	114.3	112.8	110.5	100.0	98.2	109.3	95.6	88.1	114.4
Communication Services	38	37	36	35	36	36	36	27	32	36	34	38	59
AAWI(%)	3.6	3.6	3.6	3.6	3.6	2.6	2.6	2.5	2.5	2.6	2.6	3.6	3.6
Employees ('000)	65.2	65.3	65.2	64.5	62.5	28.9	28.7	27.9	28.7	28.8	28.7	10.0	11.1
Finance and Insurance	88	101	112	113	127	140	146	148	161	152	146	146	147
AAWI(%)	4.1	4.1	4.1	4.1	4.0	4.0	3.9	3.7	3.7	3.7	3.6	3.8	3.8
Employees ('000)	44.6	71.7	71.1	71.2	72.9	70.0	66.8	73.9	79.1	75.5	73.4	69.3	69.8
Property and Business Services	402	402	413	441	509	560	617	625	668	758	822	892	974
AAWI(%)	3.8	3.8	3.8	3.8	3.8	3.8	3.8	3.8	3.8	3.9	3.6	3.7	4.0
Employees ('000)	36.5	36.1	38.7	44.1	48.1	50.1	57.5	56.6	59.9	67.3	63.9	63.5	74.0
Government Administration and Defence	609	646	650	558	562	535	522	480	482	465	459	386	396
AAWI(%)	4.2	3.9	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Employees ('000)	224.9	262.3	306.6	251.6	253.2	256.8	251.8	241.5	245.5	255.4	262.8	242.4	250.8
Education	263	281	293	302	420	433	581	614	659	628	650	648	701
AAWI(%)	4.9	4.9	4.9	4.5	4.5	4.5	4.5	4.7	4.8	4.8	4.7	4.2	4.2
Employees ('000)	299.1	274.6	282.5	273.2	280.2	278.7	284.1	240.0	223.4	214.6	143.9	167.1	172.5
Health and Community Services	832	934	1002	877	1028	1155	1273	1331	1352	1409	1487	1486	1301
AAWI(%)	4.0	4.0	4.0	4.1	4.1	3.9	3.9	3.8	3.9	3.9	3.9	3.9	3.9
Employees ('000)	184.7	164.7	167.7	157.9	176.8	191.3	188.9	166.5	154.7	161.6	177.0	184.8	180.1
Cultural and Recreational Services	163	170	166	165	188	186	195	207	224	240	242	267	290
AAWI(%)	3.7	3.6	3.5	3.5	3.7	3.7	3.8	3.8	3.8	3.8	3.8	3.9	3.9
Employees ('000)	37.2	39.2	33.4	37.6	45.9	46.8	49.2	53.5	54.2	56.1	53.5	54.0	56.3
Personal and Other Services	238	236	263	254	271	298	345	399	453	481	502	513	542
AAWI(%)	3.9	3.8	4.0	4.0	4.0	4.0	4.1	4.1	4.1	4.1	4.1	4.0	4.1
Employees ('000)	18.1	16.9	22.4	21.4	21.1	22.3	30.1	31.0	43.5	43.6	43.9	40.2	41.0
ALL INDUSTRIES	16022	13876	14426	14233	15488	16366	17604	18261	18662	19601	17831	18319	18296
AAWI(%)	4.1	4.1	4.1	4.0	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.0	4.0
Employees ('000)	1782.5	1803.9	1836.8	1728.8	1877.0	1876.5	1896.2	1792.7	1849.5	1884.9	1785.9	1722.3	1816.1

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable

4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).

'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 6: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT AS AT 30 SEP 2008 - EXPIRING BY QUARTER - DEC QUARTER 2008 - DEC QUARTER 2011 - Page 1 of 2

AGREEMENTS EXPIRING IN THE NOMINATED QUARTER	Dec-08	Mar-09	Jun-09	Sep-09	Dec-09	Mar-10	Jun-10	Sep-10	Dec-10	Mar-11	Jun-11	Sep-11	Dec-11
ANZSIC Division													
Agriculture, Forestry and Fishing	18	5	10	8	17	12	11	6	16	2	10	13	14
AAWI(%)	3.3	4.6	2.9	3.6	1.9	4.9	2.0	3.7	3.8	4.0	2.7	3.7	*
Employees ('000)	0.6	0.1	1.0	0.4	0.3	0.6	0.1	0.3	0.3	0.1	0.3	0.3	0.3
Mining	59	51	29	24	35	15	19	25	22	15	28	32	9
AAWI(%)	4.4	3.7	4.1	3.1	3.6	5.0	4.7	4.6	2.8	4.2	4.1	4.0	3.6
Employees ('000)	3.1	2.7	1.7	1.9	2.0	1.6	1.2	2.3	2.7	1.5	1.8	2.1	0.5
Manufacturing	229	393	461	270	280	169	310	211	207	108	157	125	55
AAWI(%)	4.2	4.2	4.0	3.9	4.0	4.1	3.8	3.9	4.0	4.1	4.0	4.7	3.4
Employees ('000)	15.2	29.2	28.2	25.0	14.5	12.2	19.5	15.9	11.5	8.1	8.6	9.1	2.0
Non-metals Manuf	148	188	218	167	175	107	229	150	145	70	101	92	42
AAWI(%)	4.1	4.3	3.9	3.9	3.8	4.0	3.8	3.8	4.0	3.9	4.0	4.9	3.7
Employees ('000)	10.7	14.2	17.3	12.0	9.7	8.2	14.6	11.5	7.8	6.1	5.3	7.5	1.2
Metals Manuf	81	205	243	103	105	62	81	61	62	38	56	33	13
AAWI(%)	4.2	4.1	4.2	4.0	4.3	4.2	4.0	4.2	4.0	4.5	4.2	3.6	2.5
Employees ('000)	4.5	15.0	10.9	13.0	4.8	4.1	4.9	4.4	3.7	2.0	3.3	1.6	0.9
Electricity, Gas and Water Supply	11	12	19	12	14	5	10	15	17	3	7	4	4
AAWI(%)	4.4	5.3	4.4	3.5	4.3	5.2	5.5	3.9	4.8	4.7	4.1	4.5	6.4
Employees ('000)	1.3	3.5	1.9	0.9	1.4	0.4	1.7	1.9	4.6	0.1	0.1	4.5	0.9
Construction	1277	664	398	258	283	149	220	216	544	137	157	200	69
AAWI(%)	4.6	4.5	4.2	4.5	3.9	3.9	3.9	4.4	4.8	4.0	4.0	4.2	4.5
Employees ('000)	29.1	14.7	10.5	6.9	6.5	3.3	6.7	5.0	10.6	3.2	3.9	3.6	1.1
Wholesale Trade	10	16	17	25	18	16	19	21	12	6	9	11	6
AAWI(%)	3.5	3.6	3.7	3.6	3.6	3.9	4.1	4.1	4.3	4.2	4.0	3.9	*
Employees ('000)	0.7	1.9	1.2	1.0	0.8	1.0	1.2	1.5	0.2	0.2	0.8	0.4	0.3
Retail Trade	93	111	83	29	29	32	66	46	40	33	51	81	127
AAWI(%)	3.5	2.9	3.1	7.1	4.5	3.7	3.5	3.5	3.5	3.4	4.4	3.0	3.1
Employees ('000)	3.1	6.8	62.9	38.7	23.8	2.5	39.9	51.4	1.4	92.1	4.9	3.0	5.4
Accommodation, Cafes and Restaurants	27	20	43	21	12	16	18	11	11	25	120	46	70
AAWI(%)	3.0	4.0	2.8	3.3	2.8	2.5	3.5	4.2	3.0	4.2	3.5	3.2	1.4
Employees ('000)	2.4	2.3	3.0	1.5	0.6	0.9	1.1	0.4	0.7	1.5	4.2	1.9	2.7
ALL INDUSTRIES	2398	1650	1628	924	1032	644	1067	808	1324	722	774	736	468
AAWI(%)	4.2	3.8	3.9	5.0	4.2	4.1	3.7	3.7	4.2	3.6	4.0	4.5	3.8
Employees ('000)	166.9	219.7	240.2	115.8	92.3	54.8	138.2	119.1	98.3	131.3	70.1	45.5	91.1

- Notes:**
1. AAWI = Average Annualised Wage Increase per employee
 2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
 3. Wage agreements current as at 30 SEP 2008, some of which expire after DECEMBER QUARTER 2011.
 4. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable.
 5. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry grouping can be derived as follows:

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 6: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT AS AT 30 SEP 2008 - EXPIRING BY QUARTER - DEC QUARTER 2008 - DEC QUARTER 2011 - Page 2 of 2

AGREEMENTS EXPIRING IN THE NOMINATED QUARTER	Dec-08	Mar-09	Jun-09	Sep-09	Dec-09	Mar-10	Jun-10	Sep-10	Dec-10	Mar-11	Jun-11	Sep-11	Dec-11
Transport and Storage	139	110	107	71	65	59	96	65	75	65	60	68	32
AAWI(%)	3.8	3.4	4.4	3.8	4.2	4.2	3.3	4.5	4.3	4.3	4.3	4.6	4.1
Employees ('000)	12.9	5.6	12.3	2.9	3.2	3.3	13.6	3.5	9.9	3.0	3.5	3.9	2.0
Communication Services	3	1	3	1	1	2	1	0	5	3	2	4	3
AAWI(%)	2.6	2.7	4.1	*	*	4.0	*	*	4.3	4.8	*	3.6	*
Employees ('000)	0.1	0.2	0.1	0.1	6.8	0.2	0.1	0.0	0.2	0.3	0.0	0.2	0.1
Finance and Insurance	18	16	11	13	8	4	9	9	9	4	7	5	3
AAWI(%)	3.8	2.8	4.7	3.1	4.1	3.0	3.1	4.1	4.0	4.7	4.0	6.1	6.6
Employees ('000)	2.7	29.9	1.0	2.0	3.8	0.5	9.9	3.6	10.8	0.1	1.2	1.9	0.5
Property and Business Services	41	56	47	41	47	41	44	35	40	40	51	62	20
AAWI(%)	3.6	4.4	4.1	3.1	3.6	4.0	3.7	3.6	4.1	3.5	3.0	3.6	2.9
Employees ('000)	2.7	5.0	4.7	4.6	3.5	2.0	4.8	2.1	3.1	2.0	3.4	3.0	2.6
Government Administration and Defence	51	36	44	22	26	33	56	24	27	15	19	11	2
AAWI(%)	3.9	3.6	4.3	4.0	4.4	4.1	4.2	3.9	4.1	5.0	3.9	4.2	4.6
Employees ('000)	23.0	63.8	59.6	13.9	6.8	17.1	14.3	15.1	11.5	0.9	7.3	6.0	0.1
Education	44	23	98	9	23	5	12	6	187	191	4	7	9
AAWI(%)	4.6	5.1	4.2	4.3	4.2	4.0	4.0	4.2	3.9	4.1	3.1	2.9	3.8
Employees ('000)	35.1	17.7	20.1	0.5	1.5	1.0	0.9	0.6	8.2	7.6	0.3	0.4	69.8
Health and Community Services	317	91	211	84	101	53	117	83	73	54	48	36	20
AAWI(%)	4.0	2.9	4.0	3.9	3.8	4.0	4.2	4.4	4.4	4.0	4.0	4.7	2.9
Employees ('000)	28.4	25.0	22.7	12.6	7.7	6.7	16.2	7.6	18.5	9.1	8.8	3.9	2.6
Cultural and Recreational Services	27	18	19	13	35	7	15	18	17	5	8	11	9
AAWI(%)	3.7	3.8	4.1	3.3	4.7	3.2	3.8	3.6	3.5	4.5	3.5	3.9	*
Employees ('000)	4.7	10.2	5.7	2.2	6.8	1.0	4.7	7.1	2.3	1.3	2.2	0.6	1.6
Personal and Other Services	34	27	28	23	38	26	44	16	22	16	36	20	16
AAWI(%)	3.8	4.1	3.8	4.1	4.3	3.5	4.2	4.4	3.4	3.4	4.4	3.9	3.1
Employees ('000)	1.9	1.2	3.6	0.7	2.4	0.6	2.2	0.8	1.8	0.3	18.8	0.7	0.2
ALL INDUSTRIES	2398	1650	1628	924	1032	644	1067	808	1324	722	774	736	468
AAWI(%)	4.2	3.8	3.9	5.0	4.2	4.1	3.7	3.7	4.2	3.6	4.0	4.5	3.8
Employees ('000)	166.9	219.7	240.2	115.8	92.3	54.8	138.2	119.1	98.3	131.3	70.1	45.5	91.1

- Notes:**
1. AAWI = Average Annualised Wage Increase per employee
 2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
 3. Wage agreements current as at 30 SEP 2008, some of which expire after DECEMBER QUARTER 2011.
 4. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable.
 5. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry grouping can be derived as follows:

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 7: FEDERAL WAGE AGREEMENTS - LODGED IN THE QUARTER, BY STATE, DEC QUARTER 2005 - DEC QUARTER 2008 - Page 1 of 1

AGREEMENTS LODGED IN THE	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08	Dec-08
ACT	19	27	19	41	55	33	30	46	41	40	24	26	36
AAWI(%)	4.3	3.6	4.1	4.1	4.5	4.4	3.8	4.2	4.2	4.1	4.2	3.6	4.4
Employees ('000)	2.0	1.3	0.8	4.7	5.5	4.4	1.3	7.2	7.8	4.9	1.5	2.4	3.6
NSW	377	368	283	320	476	376	531	412	454	385	291	422	409
AAWI(%)	4.4	4.1	4.7	4.2	4.0	4.0	4.0	3.9	3.9	4.1	3.8	3.9	4.1
Employees ('000)	22.0	16.2	21.7	37.1	24.6	17.4	17.5	16.7	22.3	13.2	22.5	16.9	38.4
NT	16	24	25	20	12	19	16	17	23	25	20	27	30
AAWI(%)	4.1	4.3	4.4	3.2	4.2	6.1	8.7	3.2	3.2	3.7	3.2	3.6	4.8
Employees ('000)	0.4	1.7	1.0	2.0	0.6	0.4	2.2	0.7	1.6	10.6	0.8	1.7	5.7
QLD	250	263	281	319	434	349	380	382	404	368	250	439	436
AAWI(%)	4.3	4.5	4.5	3.7	4.2	4.2	4.7	3.9	3.9	4.1	4.4	4.4	4.1
Employees ('000)	45.5	18.9	14.6	36.5	23.3	13.0	18.7	17.2	43.5	12.3	10.7	27.4	34.8
SA	110	87	75	118	171	94	129	177	182	143	115	192	149
AAWI(%)	4.9	4.0	3.7	4.3	18.6	4.5	3.6	3.7	3.7	4.4	4.5	4.0	4.3
Employees ('000)	37.8	6.5	4.2	15.9	12.0	2.5	8.5	8.2	7.5	6.4	5.1	7.4	8.0
TAS	26	33	21	54	54	34	44	42	84	79	60	87	67
AAWI(%)	4.7	4.1	4.0	5.6	3.4	4.3	4.5	4.0	4.0	3.9	4.0	3.9	4.1
Employees ('000)	3.2	3.0	1.2	4.2	4.5	1.1	1.3	2.5	4.1	2.0	2.1	4.6	4.0
VIC	1682	1079	1209	272	502	461	585	506	534	572	489	623	731
AAWI(%)	4.7	3.6	4.6	3.9	3.8	4.1	4.1	4.3	4.3	4.2	4.0	3.9	4.7
Employees ('000)	81.7	92.1	53.3	16.9	61.1	22.9	31.0	25.2	34.4	22.8	21.8	99.8	62.8
WA	126	150	112	132	138	124	136	200	219	225	248	316	277
AAWI(%)	4.3	3.9	5.0	4.0	4.0	4.0	4.3	4.6	4.6	4.9	4.4	4.8	4.3
Employees ('000)	14.0	23.4	9.8	10.2	7.4	5.4	10.1	8.8	8.7	7.4	12.7	13.5	28.1
MULTI STATE	71	125	89	126	153	134	143	146	187	141	119	142	165
AAWI(%)	4.1	3.8	4.0	3.3	3.7	3.0	4.3	3.5	3.5	3.5	4.0	4.2	4.2
Employees ('000)	54.6	87.1	64.2	78.4	88.2	33.1	23.7	42.2	87.2	118.3	20.0	23.2	61.6
OTHER	3	1	2	0	2	0	0	1	2	0	0	0	0
AAWI(%)	3.2	4.8	4.0	*	*	*	*	*	0.0	*	*	*	*
Employees ('000)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.0	0.0	0.0	0.0
TOTAL	2680.0	2157.0	2116.0	1402.0	1997.0	1624.0	1994.0	1929.0	2130.0	1978.0	1616.0	2274.0	2300.0
AAWI(%)	4.5	3.8	4.4	3.8	4.6	3.8	4.3	3.9	3.9	3.7	4.1	4.1	4.3
Employees ('000)	261.2	250.2	170.8	205.9	227.2	100.2	114.3	128.8	217.2	197.9	97.2	196.9	247.0

- Notes:**
1. AAWI = Average Annualised Wage Increase
 2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
 3. Figures for State and Territory agreements are based on intra-State agreements only.
 4. Multiple State agreements are those covering more than one State and include Australia-wide agreements.
 5. Others includes agreements operating in Australian external territories and agreements where the State/Territory status has not been identified.

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 8: FEDERAL WAGE AGREEMENTS - CURRENT IN THE QUARTER, BY STATE, DEC QUARTER 2005 - DEC QUARTER 2008 - Page 1 of 1

FOR ALL CURRENT	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08	Dec-08
ACT	220	229	239	250	275	283	271	292	318	338	348	336	353
AAWI(%)	4.9	4.9	4.9	4.2	4.3	4.3	4.3	4.3	4.3	4.2	4.2	4.2	4.2
Employees ('000)	38.5	38.5	38.5	32.8	37.1	37.5	25.0	30.3	36.9	41.1	42.0	38.2	41.0
NSW	2314	2495	2562	2645	2951	3175	3554	3711	3970	4178	3811	3962	3819
AAWI(%)	4.3	4.3	4.3	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.1	4.0
Employees ('000)	168.4	168.4	168.4	174.6	189.9	197.9	204.9	208.5	221.2	227.0	218.6	214.9	220.5
NT	175	179	167	169	164	172	183	181	166	178	190	196	208
AAWI(%)	4.2	4.2	4.2	4.1	4.1	4.1	4.5	5.0	5.0	4.4	4.3	3.8	4.0
Employees ('000)	23.5	23.5	23.5	21.7	21.6	21.6	23.7	11.1	11.5	20.2	20.7	18.9	24.0
QLD	1572	1704	1867	1957	2271	2493	2732	2914	3065	3246	3358	3544	3498
AAWI(%)	4.2	4.2	4.2	4.1	4.1	4.1	4.2	4.2	4.2	4.1	4.1	4.2	4.1
Employees ('000)	136.9	136.9	136.9	148.5	164.5	173.2	170.9	177.3	212.4	216.5	212.8	219.5	224.8
SA	875	843	824	764	876	887	964	1011	1116	1197	1273	1352	1398
AAWI(%)	4.8	4.8	4.8	4.6	6.1	6.1	6.0	6.0	6.0	5.9	6.3	6.6	6.5
Employees ('000)	101.4	101.4	101.4	98.3	107.3	107.2	113.3	99.2	103.3	104.3	76.5	69.4	71.7
TAS	181	194	204	234	276	293	320	315	378	439	485	546	588
AAWI(%)	4.8	4.8	4.8	5.0	4.8	4.7	4.6	4.1	4.1	4.0	4.0	3.9	3.9
Employees ('000)	28.1	28.1	28.1	24.6	28.4	28.4	28.0	23.1	25.5	25.9	27.2	26.7	28.2
VIC	9008	6456	6748	6379	6656	6934	7297	7451	7045	7221	5338	5207	5070
AAWI(%)	4.2	4.1	4.2	4.1	4.1	4.1	4.1	4.1	4.1	4.2	4.0	3.9	3.9
Employees ('000)	532.7	532.7	532.7	486.1	529.9	531.3	546.1	495.7	457.2	456.2	393.6	415.8	432.3
WA	901	963	971	989	1069	1114	1193	1262	1359	1481	1643	1787	1891
AAWI(%)	4.2	4.2	4.2	4.1	4.1	4.1	4.0	4.2	4.2	4.2	4.2	4.3	4.4
Employees ('000)	102.0	102.0	102.0	101.5	106.9	105.6	102.4	99.2	99.5	100.6	104.0	88.7	106.9
MULTI STATE	750	790	820	822	925	992	1070	1105	1225	1307	1372	1381	1466
AAWI(%)	3.8	3.7	3.8	3.7	3.7	3.7	3.7	3.7	3.7	3.6	3.6	3.7	3.7
Employees ('000)	704.8	704.8	704.8	640.3	691.0	673.4	681.6	647.9	681.5	692.7	690.1	629.9	666.4
OTHER	26	23	24	24	25	23	20	19	20	16	13	8	5
AAWI(%)	3.6	3.6	3.6	3.6	3.6	3.6	3.5	3.3	3.3	3.3	3.4	3.5	3.5
Employees ('000)	0.4	0.4	0.4	0.4	0.4	0.4	0.3	0.4	0.5	0.5	0.4	0.3	0.3
TOTAL	16022	13876	14426	14233	15488	16366	17604	18261	18662	19601	17831	18319	18296
AAWI(%)	4.1	4.1	4.1	4.0	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.0	4.0
Employees ('000)	1782.5	1803.9	1836.7	1728.8	1877.0	1876.5	1896.2	1792.7	1849.5	1884.9	1785.9	1722.3	1816.1

- Notes:**
1. AAWI = Average Annualised Wage Increase per employee
 2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
 3. Figures for State and Territory agreements are based on intra-State agreements only.
 4. Multiple State agreements are those covering more than one State and include Australia-wide agreements.
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Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.