



## Information for growers

Australian horticulture growers with demonstrated unmet demand for labour, can apply for access to Pacific seasonal workers. Growers will need to download a grower application form and advise of the estimated number of Pacific seasonal workers that they require, the duration of work available, and the specific skills and abilities required by these workers.

It is important that any region experiencing unmet demand for labour has sufficient infrastructure to ensure Pacific seasonal workers can be accommodated in the region.

### HOW TO APPLY

Australian horticulture growers with unmet demand for labour should apply using the Grower Application form and send the completed form in confidence to [seasonalworker@deewr.gov.au](mailto:seasonalworker@deewr.gov.au) or by mail to Pacific Seasonal Worker Pilot Scheme; Location code C12MT3; GPO Box 9880, Canberra, ACT 2601.

Growers will need to advise of the estimated number of Pacific seasonal workers that they require, the duration that these workers will be required, and the specific skills and abilities required by these workers.

Once approved, growers will be put in contact with the labour hire company(s) appointed and can then negotiate an agreement to manage the recruitment and placement of Pacific seasonal workers.

### ELIGIBILITY TO ACCESS PACIFIC SEASONAL WORKERS

Approval to access Pacific seasonal workers under the Pilot will only occur where growers demonstrate to the Australian Government that they have tested the local labour market. This means that they have taken reasonable steps to first recruit Australians and are willing to commit to participate in labour market programs for the training and career development of Australians, particularly income support recipients, Indigenous Australians and humanitarian job seekers.

### TESTING THE LOCAL LABOUR MARKET

Growers should provide evidence that they have tested the local labour market by:

- lodge vacancies with local Australian Government employment services (Job Services Australia) for the same number of positions as are proposed to be filled by Pacific seasonal workers for a minimum of two weeks prior to seeking Pacific seasonal workers; or
- other domestic recruitment action for example provide evidence of advertisements in newspapers, professional journals, and the internet.

Information should also be provided on how many Australian applicants (if any) were recruited or considered not suitable for these positions.

Please direct any enquiries by email to:  
[seasonalworker@deewr.gov.au](mailto:seasonalworker@deewr.gov.au)