



Australian Government
**Department of Employment and
Workplace Relations**

Trends in Federal Enterprise Bargaining

March Quarter 2005

TABLE 1: AVERAGE ANNUALISED WAGE INCREASES (AAWIs) PER EMPLOYEE

	December Quarter 2004 %	March Quarter 2005 %	Change in AAWI Points
<i>Wage agreements in the quarter</i>			
All sectors	4.0	4.3	0.3
Private sector	3.7	4.1	0.4
Public sector	4.6	4.4	-0.2
<i>All Current Wage Agreements</i>			
All sectors	4.0	4.0	0.0
Private sector	3.8	3.8	0.0
Public sector	4.3	4.3	0.0

(r) = revised to included agreements received after the quarterly cut-off date

TABLE 2: FEDERAL WAGE AGREEMENTS - CERTIFIED IN THE QUARTER, MARCH QUARTER 2002 - MARCH QUARTER 2005 - Page 1 of 1

FOR AGREEMENTS CERTIFIED IN THE NOMINATED QUARTER	Mar-02	Jun-02	Sep-02	Dec-02	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05
PUBLIC SECTOR	109	88	117	204	104	109	118	95	92	79	145	88	202
AAWI(%)	3.9	4.2	4.2	4.2	4.0	4.6	4.1	3.9	4.8	4.6	4.2	4.6	4.4
Employees ('000)	51.4	71.4	56.2	109.8	17.2	99.3	36.9	51.9	24.9	69.8	133.3	81.8	64.4
PRIVATE SECTOR	1677	1204	1314	1161	1487	2114	2463	2276	1658	1650	1528	925	947
AAWI(%)	3.5	3.2	3.9	3.8	3.4	4.0	4.2	4.1	3.9	3.7	4.0	3.7	4.1
Employees ('000)	157.8	137.6	121.1	109.5	101.1	79.7	103.2	134.6	90.4	108.5	113.2	165.9	94.1
ALL INDUSTRIES	1786	1292	1431	1365	1591	2223	2581	2371	1750	1729	1673	1013	1149
AAWI(%)	3.6	3.6	4.0	4.0	3.5	4.4	4.1	4.0	4.1	4.0	4.1	4.0	4.3
Employees ('000)	209.2	209.0	177.3	219.3	118.3	178.9	140.2	186.5	115.3	178.3	246.4	247.7	158.5
SECTION 170LK	218	208	314	270	226	279	334	314	277	245	349	373	330
AAWI(%)	3.4	3.5	3.6	3.2	3.3	3.4	3.9	3.7	3.5	3.3	3.6	3.7	3.5
Employees ('000)	13.8	15.6	18.4	21.6	9.1	16.4	16.5	20.8	16.4	10.2	17.9	21.8	15.2
SECTION 170LJ	1242	815	844	809	1175	1774	1967	1778	1274	1265	1090	540	661
AAWI(%)	3.6	3.4	4.0	4.1	3.5	4.4	4.1	4.0	4.1	4.0	4.2	4.0	4.2
Employees ('000)	182.1	157.4	122.3	140.0	101.4	150.8	105.3	155.1	89.0	138.4	199.7	220.4	117.5
SECTION 170LL	99	125	99	124	93	66	73	76	66	87	66	56	86
AAWI(%)	3.8	4.1	4.1	4.0	4.3	3.7	4.3	4.2	4.0	3.8	4.4	3.3	3.9
Employees ('000)	2.6	1.7	1.4	2.6	1.6	1.4	1.2	1.8	2.0	1.4	1.4	1.4	2.1
SECTION 170LN	227	144	174	162	97	104	206	203	133	132	168	44	72
AAWI(%)	4.2	4.3	4.3	4.0	4.4	4.3	4.3	4.3	4.0	4.4	4.0	5.0	4.7
Employees ('000)	10.7	34.3	35.2	55.0	6.2	10.3	17.1	8.8	7.9	28.3	27.4	4.1	23.7

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 3: FEDERAL WAGE AGREEMENTS - CURRENT AGREEMENTS, MARCH QUARTER 2002 - MARCH QUARTER 2005 - Page 1 of 1

FOR ALL CURRENT AGREEMENTS	Mar-02	Jun-02	Sep-02	Dec-02	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05
PUBLIC SECTOR	1113	1060	914	1032	985	1007	912	936	928	837	834	845	957
AAWI(%)	3.7	3.9	4.0	4.0	4.0	4.1	4.1	4.1	4.2	4.3	4.3	4.3	4.3
Employees ('000)	599.8	594.4	569.7	624.7	589.4	652.7	549.1	567.1	469.5	445.2	508.9	553.6	604.7
PRIVATE SECTOR	12590	13297	13616	9381	8796	9322	10519	12138	13043	14046	14468	14649	14879
AAWI(%)	3.8	3.7	3.7	3.7	3.6	3.6	3.7	3.7	3.7	3.7	3.7	3.8	3.8
Employees ('000)	894.6	953.8	969.9	968.9	984.1	987.4	950.4	1021.5	1043.1	1038.9	973.2	1028.1	1016.6
ALL INDUSTRIES	13703	14357	14530	10413	9781	10329	11431	13074	13971	14883	15302	15494	15836
AAWI(%)	3.7	3.8	3.8	3.8	3.8	3.8	3.8	3.9	3.9	3.9	3.9	4.0	4.0
Employees ('000)	1494.4	1548.1	1539.6	1593.6	1573.5	1640.2	1499.5	1588.6	1512.6	1484.1	1482.1	1581.7	1621.2
SECTION 170LK	1981	2045	2121	2217	2272	2396	2482	2604	2682	2663	2724	2844	2966
AAWI(%)	3.6	3.6	3.6	3.6	3.6	3.5	3.5	3.5	3.6	3.6	3.5	3.5	3.5
Employees ('000)	145.6	152.6	152.2	158.6	159.8	161.7	160.0	163.0	169.1	167.4	164.0	162.5	167.5
SECTION 170LJ	9239	9727	9817	5977	5267	6246	7227	8643	9438	10300	10646	10823	11046
AAWI(%)	3.7	3.7	3.8	3.8	3.8	3.8	3.8	3.8	3.9	3.9	3.9	4.0	4.0
Employees ('000)	1130.3	1180.1	1167.9	1170.1	1164.5	1239.8	1110.7	1195.5	1137.7	1118.2	1126.2	1236.6	1257.1
SECTION 170LL	599	649	631	721	759	772	803	789	782	826	832	754	761
AAWI(%)	3.2	3.5	3.7	3.7	3.9	3.8	3.9	3.9	3.9	3.9	4.0	3.9	3.9
Employees ('000)	18.4	16.9	13.2	14.8	14.2	14.0	14.0	14.1	14.4	15.1	14.1	13.6	14.3
SECTION 170LN	1882	1934	1960	1498	1483	915	918	1037	1068	1093	1099	1072	1063
AAWI(%)	3.9	4.1	4.2	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.3	4.3	4.4
Employees ('000)	200.0	198.5	206.3	250.2	235.0	224.7	214.7	216.0	191.3	183.3	177.7	168.9	182.3

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 4: WAGE AGREEMENTS, BY ANZSIC DIVISION, CERTIFIED IN THE QUARTER: MARCH QUARTER 2002 - MARCH QUARTER 2005 - Page 1 of 2

FOR AGREEMENTS CERTIFIED IN THE NOMINATED QUARTER	Mar-02	Jun-02	Sep-02	Dec-02	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05
ANZSIC DIVISION													
Agriculture, Forestry and Fishing	13	7	11	17	11	13	10	11	18	11	8	14	10
AAWI(%)	2.4	3.4	2.8	3.4	5.9	3.4	2.6	3.7	3.3	3.5	1.6	3.0	3.8
Employees ('000)	0.8	0.1	0.2	1.9	0.2	0.3	1.0	0.5	1.7	0.3	0.6	0.8	0.3
Mining	16	36	30	29	33	32	24	25	21	38	32	43	33
AAWI(%)	4.8	2.1	3.6	3.0	2.0	4.5	2.2	2.9	2.9	4.2	4.0	3.6	3.8
Employees ('000)	0.8	2.4	2.5	2.1	1.3	1.4	1.2	2.7	1.2	1.8	4.2	2.9	2.3
Manufacturing	349	294	345	320	208	291	483	566	300	340	315	265	231
AAWI(%)	4.2	4.0	3.8	3.8	3.9	3.9	4.2	4.1	4.0	4.0	4.2	4.0	4.8
Employees ('000)	25.0	17.0	21.2	18.9	12.2	13.1	40.5	38.5	13.8	17.9	24.2	17.8	26.9
Non-metals Manuf	177	180	186	196	109	193	227	270	166	199	196	150	161
AAWI(%)	3.9	4.1	3.7	3.7	3.9	3.7	3.7	3.8	3.8	3.9	4.2	4.0	3.9
Employees ('000)	13.7	9.7	12.2	13.5	6.9	9.8	17.2	19.3	8.3	11.0	14.8	10.8	12.7
Metals Manuf	172	114	159	124	99	98	256	296	134	141	119	115	70
AAWI(%)	4.5	3.9	3.9	4.0	3.8	4.2	4.5	4.4	4.3	4.2	4.2	3.9	5.5
Employees ('000)	11.4	7.2	9.0	5.3	5.4	3.3	23.4	19.2	5.4	6.9	9.4	7.0	14.2
Electricity, Gas and Water Supply	11	11	12	18	7	6	11	14	12	7	18	16	13
AAWI(%)	3.5	3.9	4.8	4.1	3.5	3.8	4.2	4.1	2.9	3.7	3.9	4.4	4.3
Employees ('000)	1.1	2.3	4.0	4.8	2.2	0.3	1.5	1.1	0.7	0.5	4.3	2.9	1.0
Construction	1003	577	579	434	879	1448	1416	1232	889	947	754	194	241
AAWI(%)	4.5	4.5	4.6	4.5	4.0	4.1	4.4	4.5	4.8	4.4	4.5	4.5	4.4
Employees ('000)	8.8	5.2	5.0	6.2	12.1	15.6	15.5	14.9	13.7	11.6	9.3	2.9	4.3
Wholesale Trade	4	10	11	7	5	6	3	10	12	24	7	15	12
AAWI(%)	4.3	3.3	3.8	4.5	3.8	3.5	4.0	3.6	4.2	3.9	2.8	5.1	3.8
Employees ('000)	0.7	0.3	0.7	0.4	0.5	0.5	0.2	1.0	0.5	1.3	0.3	0.7	0.5
Retail Trade	28	38	47	43	38	32	30	46	50	34	115	71	103
AAWI(%)	3.2	2.9	3.2	3.3	3.0	4.5	3.2	3.5	3.3	3.3	3.8	3.6	4.1
Employees ('000)	77.8	77.4	20.3	11.6	44.5	11.3	5.5	12.8	28.5	53.2	55.8	78.1	20.4
Accommodation, Cafes and Restaurants	16	4	21	18	18	22	21	21	15	15	21	26	21
AAWI(%)	2.6	2.4	3.0	3.1	3.2	3.3	3.3	2.8	2.8	2.4	3.0	5.7	3.2
Employees ('000)	1.4	0.1	2.0	1.3	2.9	2.5	2.4	1.7	0.6	1.0	1.3	1.1	0.9
ALL INDUSTRIES	1786	1292	1431	1365	1591	2223	2581	2371	1750	1729	1673	1013	1149
AAWI(%)	3.6	3.6	4.0	4.0	3.5	4.4	4.1	4.0	4.1	4.0	4.1	4.0	4.3
Employees ('000)	209.2	209.0	177.3	219.3	118.3	178.9	140.2	186.5	115.3	178.3	246.4	247.7	158.5

- Notes:
1. AAWI = Average Annualised Wage Increase per employee
 2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
 3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable
 4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:
 - 'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).
 - 'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).
 - 'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 4: WAGE AGREEMENTS, BY ANZSIC DIVISION, CERTIFIED IN THE QUARTER: MARCH QUARTER 2002 - MARCH QUARTER 2005 - Page 2 of 2

FOR AGREEMENTS CERTIFIED IN THE NOMINATED QUARTER	Mar-02	Jun-02	Sep-02	Dec-02	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05
ANZSIC DIVISION													
Transport and Storage	90	78	102	127	129	96	140	130	122	90	107	90	108
AAWI(%)	3.5	3.4	4.0	3.4	3.7	3.5	4.3	3.9	4.9	4.5	3.8	3.5	3.3
Employees ('000)	14.9	16.3	17.7	25.9	8.5	14.6	9.5	12.3	8.5	5.8	8.3	12.8	15.9
Communication Services	3	3	5	9	3	5	4	4	2	3	6	5	7
AAWI(%)	3.7	2.3	4.1	4.0	2.7	4.8	4.1	2.1	3.3	3.5	5.1	4.2	3.6
Employees ('000)	35.1	0.1	0.3	22.3	0.2	15.1	0.7	9.2	0.2	0.2	0.9	34.2	0.4
Finance and Insurance	7	13	24	18	5	7	15	13	10	10	7	9	10
AAWI(%)	4.0	3.1	4.3	4.2	4.0	4.4	3.6	4.3	3.4	3.9	3.9	3.5	4.0
Employees ('000)	7.4	3.5	43.7	32.4	6.5	2.0	4.6	18.9	7.6	3.8	1.7	4.7	7.5
Property and Business Services	32	31	23	36	34	25	34	58	46	25	43	40	42
AAWI(%)	3.6	5.1	3.4	4.3	2.9	3.3	3.1	4.6	3.6	3.7	3.5	3.6	3.3
Employees ('000)	2.4	7.6	1.7	10.5	2.8	1.8	2.5	12.3	1.7	2.7	2.3	4.2	1.5
Government Administration and Defence	53	60	94	103	51	72	78	63	63	38	85	57	84
AAWI(%)	4.4	4.2	4.0	4.4	3.9	5.2	4.2	4.0	4.3	4.2	4.3	4.3	3.9
Employees ('000)	8.6	59.4	13.4	57.4	5.9	49.2	19.7	35.4	10.0	32.5	46.2	20.7	21.5
Education	28	19	25	24	18	16	26	12	16	13	29	43	40
AAWI(%)	3.9	5.1	4.4	3.7	4.1	4.6	4.3	3.9	6.0	6.0	4.3	4.4	5.8
Employees ('000)	3.9	1.5	27.0	3.0	1.3	4.0	6.8	1.5	6.7	33.8	67.2	38.3	21.1
Health and Community Services	97	77	47	122	99	102	234	133	123	82	80	92	154
AAWI(%)	4.8	4.0	4.1	3.6	4.3	3.7	4.2	3.9	4.2	4.5	4.2	4.6	3.8
Employees ('000)	13.4	11.0	9.6	11.0	7.5	40.6	25.1	20.3	14.9	5.0	15.3	21.2	29.9
Cultural and Recreational Services	21	15	17	15	25	16	15	11	20	17	28	13	19
AAWI(%)	3.1	4.6	4.1	4.0	4.0	3.9	3.6	4.1	3.5	3.5	3.0	4.9	3.7
Employees ('000)	5.9	2.7	3.4	6.4	8.9	4.8	1.2	1.4	2.9	4.0	2.4	3.4	2.8
Personal and Other Services	15	19	38	25	28	34	37	22	31	35	18	20	21
AAWI(%)	4.0	3.6	4.3	5.0	3.5	4.3	4.5	3.8	3.0	4.7	3.5	4.0	3.8
Employees ('000)	1.1	1.9	4.5	3.2	0.9	1.8	2.2	2.1	2.2	3.1	2.1	1.0	1.3
ALL INDUSTRIES	1786	1292	1431	1365	1591	2223	2581	2371	1750	1729	1673	1013	1149
AAWI(%)	3.6	3.6	4.0	4.0	3.5	4.4	4.1	4.0	4.1	4.0	4.1	4.0	4.3
Employees ('000)	209.2	209.0	177.3	219.3	118.3	178.9	140.2	186.5	115.3	178.3	246.4	247.7	158.5

- Notes: 1. AAWI = Average Annualised Wage Increase per employee
2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable
4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:
'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).
'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).
'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 31 MARCH 2002 - 31 MARCH 2005 - Page 1 of 2

FOR ALL CURRENT AGREEMENTS	Mar-02	Jun-02	Sep-02	Dec-02	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05
ANZSIC DIVISION													
Agriculture, Forestry and Fishing	73	77	77	88	93	104	104	104	114	119	115	112	108
AAWI(%)	3.3	3.3	3.3	3.4	3.4	3.4	3.3	3.1	3.3	3.3	3.1	3.1	3.2
Employees ('000)	7.2	7.1	6.8	8.6	8.5	6.6	7.2	5.7	6.7	6.9	6.6	6.9	6.5
Mining	230	251	240	239	236	250	247	251	246	261	264	284	292
AAWI(%)	3.5	3.4	3.5	3.4	3.2	3.2	3.2	3.2	3.2	3.3	3.4	3.5	3.5
Employees ('000)	16.2	17.1	17.6	18.1	17.1	17.1	16.9	18.7	18.6	19.1	18.8	20.4	21.4
Manufacturing	2737	2820	2812	2930	2821	2412	2339	2672	2737	2882	2772	2815	2797
AAWI(%)	4.1	4.1	4.1	4.2	4.2	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.2
Employees ('000)	201.1	207.1	203.7	208.6	207.8	185.4	177.8	199.6	198.5	198.1	187.5	185.0	192.7
Non-metals Manuf	1506	1567	1528	1602	1480	1491	1398	1532	1552	1616	1569	1562	1547
AAWI(%)	3.8	3.8	3.8	3.9	3.9	3.9	3.8	3.8	3.8	3.8	3.8	3.9	3.9
Employees ('000)	113.8	117.4	111.8	116.2	113.3	111.6	101.2	108.9	107.3	109.1	102.4	102.7	103.3
Metals Manuf	1231	1253	1284	1328	1341	921	941	1140	1185	1266	1203	1253	1250
AAWI(%)	4.5	4.5	4.5	4.5	4.5	4.3	4.4	4.4	4.4	4.4	4.4	4.3	4.5
Employees ('000)	87.3	89.7	91.9	92.3	94.5	73.8	76.6	90.8	91.2	89.0	85.0	82.4	89.4
Electricity, Gas and Water Supply	110	113	110	113	107	104	96	100	97	99	85	93	99
AAWI(%)	3.9	3.9	4.3	4.2	4.2	4.2	4.2	4.2	4.2	4.3	4.0	4.1	4.1
Employees ('000)	14.0	16.0	14.8	19.1	21.0	20.6	17.4	17.3	15.4	13.8	13.8	15.3	16.0
Construction	6784	7279	7684	3173	2683	3654	4829	5889	6606	7436	8026	8019	8128
AAWI(%)	4.7	4.7	4.7	4.5	4.2	4.1	4.1	4.2	4.3	4.3	4.3	4.3	4.3
Employees ('000)	79.9	82.7	84.4	44.3	42.8	50.4	60.4	72.7	83.7	93.4	98.2	98.4	100.4
Wholesale Trade	71	74	70	69	64	58	48	52	59	82	79	85	91
AAWI(%)	3.8	3.7	3.8	3.9	3.9	3.8	3.9	3.7	3.9	3.9	3.7	4.1	4.1
Employees ('000)	6.7	6.7	6.1	5.8	6.0	5.6	5.1	4.3	4.4	5.3	5.1	5.1	5.1
Retail Trade	348	369	392	416	427	440	416	435	464	376	435	458	543
AAWI(%)	3.2	3.2	3.1	3.2	3.1	3.2	3.1	3.1	3.1	3.1	3.1	3.3	3.4
Employees ('000)	256.1	326.9	321.3	309.6	334.0	337.5	298.7	303.5	327.6	332.8	336.9	366.0	329.2
Accommodation, Cafes and Restaurants	137	134	133	137	140	141	147	157	162	173	184	197	209
AAWI(%)	2.8	2.8	2.7	2.7	2.7	2.8	2.8	2.8	2.8	2.8	3.0	3.2	3.2
Employees ('000)	19.9	19.7	20.4	21.0	22.9	23.0	24.7	25.3	24.9	25.7	16.7	16.2	16.6
ALL INDUSTRIES	13703	14357	14530	10413	9781	10329	11431	13074	13971	14883	15302	15494	15836
AAWI(%)	3.7	3.8	3.8	3.8	3.8	3.8	3.8	3.9	3.9	3.9	3.9	4.0	4.0
Employees ('000)	1494.4	1548.1	1539.6	1593.6	1573.5	1640.2	1499.5	1588.6	1512.6	1484.1	1482.1	1581.7	1621.2

- Notes:
1. AAWI = Average Annualised Wage Increase per employee
 2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
 3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable
 4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:
 - 'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).
 - 'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).
 - 'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 31 MARCH 2002 - 31 MARCH 2005 - Page 2 of 2

FOR ALL CURRENT AGREEMENTS	Mar-02	Jun-02	Sep-02	Dec-02	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05
ANZSIC DIVISION													
Transport and Storage	994	980	920	962	955	892	841	902	935	962	905	910	907
AAWI(%)	3.5	3.6	3.6	3.5	3.6	3.6	3.6	3.7	3.8	3.7	3.9	3.8	3.7
Employees ('000)	82.3	83.0	81.6	98.5	93.8	97.1	92.2	101.4	103.7	88.4	75.7	79.0	84.8
Communication Services	39	39	39	43	41	41	40	42	38	39	36	37	41
AAWI(%)	3.8	3.8	3.8	3.8	3.8	4.0	4.0	4.0	4.2	4.2	4.2	4.2	4.2
Employees ('000)	83.4	77.4	76.6	67.7	67.8	81.1	81.0	83.5	45.3	45.3	45.4	79.0	79.2
Finance and Insurance	91	93	102	110	102	105	105	105	105	107	81	79	81
AAWI(%)	4.2	4.1	4.2	4.1	4.1	4.1	4.1	4.2	4.2	4.1	4.1	4.1	4.1
Employees ('000)	78.3	52.8	89.2	111.9	109.4	109.7	105.5	115.2	119.8	100.9	79.7	73.6	79.9
Property and Business Services	261	272	261	273	265	256	249	286	308	311	310	317	343
AAWI(%)	3.6	3.6	3.6	3.8	3.8	3.8	3.8	4.1	4.0	4.1	4.1	4.1	4.1
Employees ('000)	39.6	35.3	34.0	41.6	40.5	40.0	32.9	43.5	41.4	42.6	39.9	42.0	42.7
Government Administration and Defence	520	535	498	552	549	598	551	575	579	555	534	543	577
AAWI(%)	3.7	3.9	4.1	4.2	4.3	4.5	4.4	4.5	4.5	4.3	4.3	4.3	4.2
Employees ('000)	159.7	191.1	152.5	196.7	195.4	237.5	223.9	229.5	207.6	224.7	220.8	228.8	242.9
Education	267	276	282	293	223	218	182	166	142	146	157	187	180
AAWI(%)	3.9	3.9	3.9	3.9	3.9	3.9	3.7	3.6	4.2	4.5	4.4	4.5	4.7
Employees ('000)	246.9	247.5	265.6	267.8	225.6	209.3	121.0	118.7	61.5	94.4	159.5	185.8	200.8
Health and Community Services	706	703	612	706	749	702	876	970	997	930	919	962	1054
AAWI(%)	3.7	4.0	4.0	4.0	4.0	3.9	3.9	3.9	3.9	4.0	4.1	4.2	4.1
Employees ('000)	132.5	112.8	103.4	112.5	116.1	149.8	165.3	180.1	182.5	122.3	113.3	125.6	148.8
Cultural and Recreational Services	185	183	138	137	145	151	142	141	142	144	149	145	150
AAWI(%)	3.3	3.3	3.3	3.5	3.7	3.7	3.7	3.8	3.6	3.5	3.5	3.8	3.8
Employees ('000)	47.2	41.5	35.8	36.6	39.9	43.3	42.8	41.2	41.0	39.0	32.9	33.6	33.6
Personal and Other Services	150	159	160	172	181	203	219	227	240	261	251	251	236
AAWI(%)	4.1	4.2	4.3	4.5	4.5	4.5	4.5	4.5	4.3	4.4	4.3	4.1	4.1
Employees ('000)	23.4	23.4	25.8	25.4	25.2	26.2	26.9	28.4	30.0	31.3	31.6	21.1	20.6
ALL INDUSTRIES	13703	14357	14530	10413	9781	10329	11431	13074	13971	14883	15302	15494	15836
AAWI(%)	3.7	3.8	3.8	3.8	3.8	3.8	3.8	3.9	3.9	3.9	3.9	4.0	4.0
Employees ('000)	1494.4	1548.1	1539.6	1593.6	1573.5	1640.2	1499.5	1588.6	1512.6	1484.1	1482.1	1581.7	1621.2

- Notes:
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Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series