



Australian Government
**Department of Employment and
Workplace Relations**

Trends in Federal Enterprise Bargaining

June Quarter 2006

TABLE 1: AVERAGE ANNUALISED WAGE INCREASES (AAWIs) PER EMPLOYEE

	March Quarter 2006 %	June Quarter 2006 %	Change in AAWI Points
<i>Wage agreements in the quarter</i>			
All sectors	3.8	4.4	0.6
Private sector	4.0	4.0	0.0
Public sector	3.7	4.6	0.9
<i>All Current Wage Agreements</i>			
All sectors	4.1	4.1	0.0
Private sector	3.9	3.9	0.0
Public sector	4.3	4.3	0.0

(r) = revised to included agreements received after the quarterly cut-off date

TABLE 2: FEDERAL WAGE AGREEMENTS - FORMALISED IN THE QUARTER, JUNE QUARTER 2003 - JUNE QUARTER 2006 - Page 1 of 1

FOR AGREEMENTS FORMALISED IN THE NOMINATED QUARTER	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06
PUBLIC SECTOR	109	119	94	92	79	144	88	202	93	117	145	133	54
AAWI(%)	4.6	4.1	3.9	4.8	4.8	4.2	4.6	4.6	4.4	3.8	4.7	3.7	4.6
Employees ('000)	99.3	36.9	51.9	25.0	69.9	133.3	81.8	62.9	69.4	65.6	143.4	96.7	79.0
PRIVATE SECTOR	2194	2462	2279	1658	1650	1531	929	952	1220	1765	2534	2039	2024
AAWI(%)	4.0	4.1	4.1	3.9	3.6	4.0	3.7	4.0	3.8	4.3	4.2	4.0	4.0
Employees ('000)	80.7	103.2	134.9	90.9	109.1	114.0	166.5	95.7	150.8	102.2	117.4	151.7	91.5
ALL INDUSTRIES	2303	2581	2373	1750	1729	1675	1017	1154	1314	1882	2679	2172	2078
AAWI(%)	4.4	4.1	4.0	4.1	4.0	4.1	4.0	4.3	4.0	4.0	4.5	3.8	4.4
Employees ('000)	180.0	140.2	186.8	115.9	179.0	247.3	248.4	158.6	220.2	167.7	260.8	248.4	170.5
Employee Collective (EC)	281	334	315	277	245	349	374	332	357	354	339	364	434
AAWI(%)	3.4	3.9	3.7	3.5	3.3	3.5	3.7	3.5	3.8	3.3	3.8	3.7	3.6
Employees ('000)	16.4	16.5	20.9	16.5	10.4	18.2	22.2	15.4	16.3	19.8	18.1	22.9	18.1
Union Collective (UC)	1852	1968	1778	1274	1265	1092	541	662	778	1313	2118	1594	1482
AAWI(%)	4.4	4.1	4.0	4.1	4.0	4.2	4.0	4.4	4.0	4.1	4.5	3.8	4.4
Employees ('000)	151.9	105.4	155.2	89.5	138.8	200.2	220.6	117.9	194.8	128.6	179.3	215.8	145.9
Union Greenfields (UG)	66	73	76	66	87	66	56	88	97	122	147	132	75
AAWI(%)	3.7	4.3	4.0	4.1	3.8	4.4	3.4	4.1	4.3	4.1	4.6	4.2	3.7
Employees ('000)	1.4	1.2	1.8	2.0	1.5	1.4	1.5	2.2	2.3	3.1	3.2	2.4	1.9
Employer Greenfields (EG)													74.0
AAWI(%)													3.4
Employees ('000)													4.0
Section 170LN	104	206	204	133	132	168	46	72	82	93	75	79	13
AAWI(%)	4.4	4.3	4.3	4.0	4.4	4.0	5.1	4.2	4.0	4.3	4.6	3.9	4.0
Employees ('000)	10.3	17.1	9.0	8.0	28.4	27.5	4.1	23.2	6.8	16.2	60.2	7.1	0.6

Notes:

1. AAWI = Average Annualised Wage Increase per employee
2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
3. Agreements have been categorised using the Work Choice agreement types. Pre Work Choice Section 170LK, Section 170LJ and Section 170LL agreements sit within their relevant Work Choice successor, ie, respectively they are Employee Collective, Union Collective and Union Greenfields. Pre Work Choice Section 170LN agreements have no Work Choice successor and this data series has been continued at the bottom of the table

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 3: FEDERAL WAGE AGREEMENTS - CURRENT AGREEMENTS, JUNE QUARTER 2003 - JUNE QUARTER 2006 - Page 1 of 1

FOR ALL CURRENT AGREEMENTS	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06
PUBLIC SECTOR	1010	915	938	929	839	836	845	956	1001	958	1023	1035	1041
AAWI(%)	4.1	4.1	4.1	4.2	4.3	4.3	4.3	4.4	4.4	4.3	4.4	4.3	4.3
Employees ('000)	652.9	549.0	567.0	469.4	445.2	509.1	553.7	603.2	630.1	634.0	716.5	695.6	744.7
PRIVATE SECTOR	9320	10518	12156	13062	14076	14507	14694	14930	15548	16221	14978	12833	13342
AAWI(%)	3.6	3.7	3.7	3.7	3.7	3.7	3.8	3.8	3.8	3.9	3.8	3.9	3.9
Employees ('000)	987.7	951.0	1022.6	1044.2	1040.7	976.0	1031.6	1021.8	1112.6	1109.6	1062.9	1103.3	1088.8
ALL INDUSTRIES	10330	11433	13094	13991	14915	15343	15539	15886	16549	17179	16001	13868	14383
AAWI(%)	3.8	3.8	3.9	3.9	3.9	3.9	4.0	4.1	4.0	4.1	4.1	4.1	4.1
Employees ('000)	1640.6	1500.0	1589.5	1513.6	1485.9	1485.1	1585.3	1625.0	1742.7	1743.6	1779.5	1798.9	1833.5
Employee Collective (EC)	2398	2485	2608	2686	2667	2732	2852	2976	3157	3216	3276	3381	3586
AAWI(%)	3.5	3.5	3.5	3.6	3.6	3.5	3.5	3.5	3.5	3.5	3.6	3.6	3.6
Employees ('000)	161.7	160.1	163.1	169.4	167.8	164.8	163.7	168.8	175.3	176.9	176.7	181.7	190.7
Union Collective (UC)	6245	7227	8643	9438	10300	10651	10830	11053	11533	12159	10935	8625	9350
AAWI(%)	3.8	3.8	3.8	3.9	3.9	3.9	4.0	4.1	4.1	4.1	4.1	4.1	4.1
Employees ('000)	1240.1	1111.2	1195.9	1138.2	1119.0	1127.7	1238.2	1259.1	1390.4	1386.8	1401.4	1459.3	1492.4
Union Greenfields (UG)	772	803	789	782	826	832	754	763	731	713	745	801	785
AAWI(%)	3.8	3.9	3.9	3.9	3.9	4.0	3.9	3.9	3.9	3.9	4.0	4.0	4.0
Employees ('000)	14.0	14.0	14.1	14.4	15.1	14.1	13.7	14.5	15.1	16.4	17.8	18.4	18.5
Employer Greenfields (EG)													77.0
AAWI(%)													3.6
Employees ('000)													4.1
Section 170LN	915	918	1054	1085	1122	1128	1103	1094	1128	1091	1045	1058	585
AAWI(%)	4.1	4.1	4.2	4.1	4.2	4.3	4.3	4.3	4.3	4.3	4.4	4.4	4.4
Employees ('000)	224.7	214.7	216.4	191.7	184.0	178.4	169.7	182.6	161.9	163.6	183.6	139.3	127.7

Notes:

1. AAWI = Average Annualised Wage Increase per employee
2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
3. Agreements have been categorised using the Work Choice agreement types. Pre Work Choice Section 170LK, Section 170LJ and Section 170LL agreements sit within their Work Choice successor, ie, respectively they are Employee Collective, Union Collective and Union Greenfields. Pre Work Choice Section 170LN agreements have no Work Choice successor and this data series has been continued at the bottom of the table

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 4: WAGE AGREEMENTS, BY ANZSIC DIVISION, FORMALISED IN THE QUARTER: JUNE QUARTER 2003 - JUNE QUARTER 2006 - Page 1 of 2

FOR AGREEMENTS FORMALISED IN THE NOMINATED QUARTER	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06
ANZSIC DIVISION													
Agriculture, Forestry and Fishing	12	10	11	18	11	8	14	10	19	22	15	4	14
AAWI(%)	3.4	2.6	3.7	3.3	3.5	1.6	3.0	3.8	3.4	3.8	3.7	3.5	4.1
Employees ('000)	0.2	1.0	0.5	1.6	0.3	0.6	0.8	0.4	0.4	2.0	0.8	0.8	0.4
Mining	32	24	25	21	38	32	43	33	38	24	41	59	33
AAWI(%)	4.5	2.2	2.9	3.0	4.3	4.0	3.6	3.9	3.5	3.5	3.9	4.6	3.7
Employees ('000)	1.4	1.2	2.7	1.1	1.8	4.2	2.9	2.2	2.0	1.4	2.1	3.4	2.1
Manufacturing	292	487	568	304	340	316	266	233	276	331	363	389	283
AAWI(%)	3.9	4.2	4.1	4.0	4.0	4.2	4.0	4.3	4.0	4.2	3.9	4.1	3.8
Employees ('000)	13.1	40.7	39.0	14.4	17.9	24.2	17.9	27.2	15.7	29.0	26.8	26.9	20.5
Non-metals Manuf	193	227	271	171	199	197	149	162	185	213	217	239	140
AAWI(%)	3.7	3.7	3.8	3.8	3.9	4.1	4.1	4.1	4.0	4.0	3.9	4.2	3.7
Employees ('000)	9.8	17.2	19.4	8.6	11.0	14.9	10.8	13.0	11.4	16.8	18.1	17.5	11.4
Metals Manuf	99	260	297	133	141	119	117	71	91	118	146	150	143
AAWI(%)	4.2	4.5	4.4	4.4	4.2	4.2	3.9	4.5	4.0	4.4	4.0	4.0	4.1
Employees ('000)	3.4	23.5	19.6	5.8	6.8	9.4	7.1	14.3	4.3	12.2	8.7	9.4	9.1
Electricity, Gas and Water Supply	6	11	14	12	7	18	15	13	14	8	12	19	18
AAWI(%)	3.8	4.2	4.1	2.9	3.7	3.9	4.4	4.3	4.8	4.5	4.3	4.6	5.4
Employees ('000)	0.3	1.5	1.1	0.7	0.5	4.3	2.8	1.0	1.6	0.5	3.7	6.0	0.7
Construction	1527	1413	1232	890	947	757	197	244	464	869	1579	888	1148
AAWI(%)	4.1	4.4	4.5	4.8	4.5	4.5	4.6	4.5	4.9	4.8	5.0	4.9	5.1
Employees ('000)	16.7	15.4	14.9	13.8	11.8	9.5	2.9	4.6	8.9	14.6	19.7	15.7	20.2
Wholesale Trade	7	3	11	12	24	7	15	12	11	12	9	12	15
AAWI(%)	3.5	4.0	3.6	4.2	3.9	2.8	5.0	3.3	3.7	3.5	4.1	3.7	3.2
Employees ('000)	0.6	0.2	1.1	0.5	1.3	0.3	0.7	0.5	0.4	0.9	0.6	1.7	0.6
Retail Trade	32	29	46	50	34	115	71	104	87	93	94	117	94
AAWI(%)	4.6	3.2	3.5	3.3	3.3	3.8	3.6	4.1	3.5	4.7	3.8	3.6	3.0
Employees ('000)	11.3	5.5	12.8	28.6	53.3	56.1	78.2	20.1	90.4	14.5	22.3	14.0	13.6
Accommodation, Cafes & Restaurants	22	21	21	15	15	20	26	21	21	23	22	24	86
AAWI(%)	3.3	3.3	2.8	2.8	2.4	3.0	5.7	3.2	2.8	3.0	3.6	4.1	3.0
Employees ('000)	2.5	2.4	1.7	0.6	1.0	1.3	1.1	0.9	0.9	1.6	1.8	3.4	5.4
ALL INDUSTRIES	2303	2581	2373	1750	1729	1675	1017	1154	1314	1882	2679	2172	2078
AAWI(%)	4.4	4.1	4.0	4.1	4.0	4.1	4.0	4.3	4.0	4.0	4.5	3.8	4.4
Employees ('000)	180.0	140.2	186.8	115.9	179.0	247.3	248.4	158.6	220.2	167.7	260.8	248.4	170.5

Notes:
1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable

4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).

'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 4: WAGE AGREEMENTS, BY ANZSIC DIVISION, FORMALISED IN THE QUARTER: JUNE QUARTER 2003 - JUNE QUARTER 2006 - Page 2 of 2

FOR AGREEMENTS FORMALISED IN THE NOMINATED QUARTER	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06
ANZSIC DIVISION													
Transport and Storage	97	141	128	120	89	107	90	109	106	154	158	184	113
AAWI(%)	3.5	4.3	3.9	4.9	3.4	3.8	3.5	3.4	4.2	3.9	3.7	3.8	3.4
Employees ('000)	14.6	9.5	12.0	7.7	5.7	8.1	12.8	16.1	8.5	24.8	18.7	15.2	7.2
Communication Services	5	4	4	2	3	6	5	7	2	7	3	3	6
AAWI(%)	4.8	4.1	2.1	3.3	3.5	5.0	4.2	3.6	*	2.5	3.7	2.6	3.1
Employees ('000)	15.1	0.7	9.2	0.2	0.2	0.9	34.2	0.4	0.1	19.7	0.4	0.4	0.1
Finance and Insurance	7	14	13	10	10	7	9	10	10	12	11	21	16
AAWI(%)	4.4	3.7	4.3	3.5	3.9	4.0	3.5	4.0	4.3	4.4	5.2	3.7	3.6
Employees ('000)	1.9	4.4	18.9	7.6	3.8	1.7	4.7	7.5	3.6	5.0	4.1	36.4	1.1
Property and Business Services	25	34	58	43	26	42	40	42	53	47	50	42	34
AAWI(%)	3.4	3.1	4.6	3.6	3.7	3.4	3.6	3.4	3.9	3.2	4.4	3.9	3.7
Employees ('000)	1.8	2.5	12.3	1.7	2.8	2.4	4.3	1.7	2.6	4.8	9.5	4.4	3.2
Government Administration and Defence	72	78	63	63	38	85	57	84	57	81	82	90	33
AAWI(%)	5.3	4.2	4.0	4.3	4.4	4.3	4.3	3.9	4.0	4.3	4.0	3.6	4.2
Employees ('000)	49.2	19.7	35.4	10.0	32.6	46.3	20.7	20.0	5.8	15.4	24.3	78.2	49.1
Education	16	26	12	16	13	30	44	39	32	41	49	46	24
AAWI(%)	4.6	4.3	3.9	6.0	6.0	4.2	4.4	6.4	4.6	5.5	5.1	3.7	5.3
Employees ('000)	4.0	6.8	1.5	6.8	33.8	67.2	38.5	21.3	40.8	10.4	82.8	4.2	27.5
Health and Community Services	102	234	133	122	83	80	92	154	77	98	144	225	93
AAWI(%)	3.7	4.2	3.9	4.2	4.5	4.2	4.6	3.8	4.2	3.9	3.9	3.7	4.5
Employees ('000)	40.6	25.1	20.3	15.2	5.3	15.5	21.3	30.2	32.9	15.1	37.1	29.2	8.7
Cultural and Recreational Services	16	14	11	20	16	27	13	20	12	24	21	21	11
AAWI(%)	3.9	3.6	4.1	3.5	3.5	3.0	5.0	3.5	3.5	3.7	3.6	3.2	2.7
Employees ('000)	4.8	1.2	1.4	2.9	3.9	2.4	3.6	3.3	3.4	6.5	3.1	7.0	1.1
Personal and Other Services	33	38	23	32	35	18	20	19	34	36	26	28	57
AAWI(%)	4.3	4.3	3.8	3.0	4.7	3.6	4.0	3.9	3.6	3.7	4.3	3.8	4.2
Employees ('000)	1.8	2.5	2.1	2.4	3.1	2.3	1.1	1.2	2.3	1.7	3.1	1.4	9.1
ALL INDUSTRIES	2303	2581	2373	1750	1729	1675	1017	1154	1314	1882	2679	2172	2078
AAWI(%)	4.4	4.1	4.0	4.1	4.0	4.1	4.0	4.3	4.0	4.0	4.5	3.8	4.4
Employees ('000)	180.0	140.2	186.8	115.9	179.0	247.3	248.4	158.6	220.2	167.7	260.8	248.4	170.5

- Notes:**
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 3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable
 4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:
 'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).
 'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).
 'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 30 JUNE 2003 - 30 JUNE 2006 - Page 1 of 2

FOR ALL CURRENT AGREEMENTS	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06
ANZSIC DIVISION													
Agriculture, Forestry and Fishing	104	103	103	113	118	115	111	108	115	127	121	119	127
AAWI(%)	3.4	3.3	3.1	3.3	3.3	3.1	3.1	3.2	3.1	3.2	3.3	3.4	3.4
Employees ('000)	6.6	7.2	5.7	6.7	6.8	6.6	6.8	6.6	5.6	7.1	6.1	6.5	6.8
Mining	251	248	253	248	263	266	284	292	314	287	305	331	345
AAWI(%)	3.2	3.2	3.2	3.2	3.3	3.5	3.5	3.6	3.6	3.6	3.6	3.8	3.8
Employees ('000)	17.2	17.0	18.7	18.6	19.0	18.7	20.2	21.2	22.2	20.4	21.2	22.7	24.0
Manufacturing	2414	2345	2679	2748	2893	2784	2830	2816	2899	2879	2943	3119	2789
AAWI(%)	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1
Employees ('000)	186.4	178.7	200.5	200.0	199.6	189.1	186.8	194.8	197.6	202.8	217.1	230.9	219.9
Non-metals Manuf	1493	1401	1537	1562	1626	1578	1572	1560	1628	1613	1621	1732	1711
AAWI(%)	3.9	3.8	3.8	3.8	3.8	3.8	3.9	3.9	3.9	3.9	3.9	4.0	3.9
Employees ('000)	111.9	101.5	109.3	108.1	109.9	103.0	103.4	104.4	109.8	110.4	120.2	129.0	130.1
Metals Manuf	921	944	1142	1186	1267	1206	1258	1256	1271	1266	1322	1387	1078
AAWI(%)	4.3	4.4	4.4	4.4	4.4	4.4	4.3	4.4	4.3	4.4	4.3	4.3	4.2
Employees ('000)	74.5	77.1	91.2	92.0	89.7	86.1	83.4	90.4	87.8	92.4	96.9	101.9	89.9
Electricity, Gas and Water Supply	106	98	102	99	101	87	94	99	106	103	104	114	121
AAWI(%)	4.2	4.2	4.2	4.2	4.3	4.0	4.1	4.1	4.2	4.2	4.2	4.3	4.3
Employees ('000)	20.7	17.4	17.4	15.5	13.9	13.8	15.2	16.0	16.6	15.1	15.9	21.0	21.3
Construction	3658	4830	5908	6624	7465	8058	8053	8166	8453	9090	7853	5179	5736
AAWI(%)	4.1	4.1	4.2	4.3	4.3	4.3	4.4	4.4	4.4	4.5	4.5	4.8	4.9
Employees ('000)	50.4	60.4	72.9	84.0	94.1	98.9	99.2	101.4	108.3	119.4	101.2	83.3	93.2
Wholesale Trade	59	49	55	62	85	81	86	91	98	102	104	109	103
AAWI(%)	3.7	3.7	3.7	3.9	3.9	3.7	4.1	4.1	4.0	3.9	4.0	4.0	3.9
Employees ('000)	5.1	4.5	4.4	4.5	5.4	5.1	5.2	5.2	5.3	5.7	5.6	7.1	6.3
Retail Trade	439	414	433	462	375	434	458	544	608	641	701	781	839
AAWI(%)	3.2	3.1	3.2	3.2	3.2	3.1	3.3	3.4	3.4	3.5	3.5	3.5	3.5
Employees ('000)	337.7	298.9	303.7	327.8	333.2	337.5	366.6	329.6	400.1	386.4	384.4	374.2	348.7
Accommodation, Cafes and Restaurants	141	147	157	162	173	183	196	208	218	217	216	218	275
AAWI(%)	2.8	2.8	2.8	2.8	2.8	3.0	3.2	3.2	3.2	3.2	3.1	3.4	3.3
Employees ('000)	23.0	24.7	25.3	25.0	25.7	16.8	16.3	16.7	15.5	13.9	14.4	15.2	17.0
ALL INDUSTRIES	10330	11433	13094	13991	14915	15343	15539	15886	16549	17179	16001	13868	14383
AAWI(%)	3.8	3.8	3.9	3.9	3.9	3.9	4.0	4.1	4.0	4.1	4.1	4.1	4.1
Employees ('000)	1640.6	1500.0	1589.5	1513.6	1485.9	1485.1	1585.3	1625.0	1742.7	1743.6	1779.5	1798.9	1833.5

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable

4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).

'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 30 JUNE 2003 - 30 JUNE 2006 - Page 2 of 2

FOR ALL CURRENT AGREEMENTS	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06
ANZSIC DIVISION													
Transport and Storage	882	834	892	926	952	899	904	900	946	939	1026	1097	1116
AAWI(%)	3.6	3.6	3.7	3.8	3.6	3.8	3.8	3.7	3.7	3.8	3.7	3.7	3.7
Employees ('000)	96.2	91.7	100.6	102.2	86.9	74.3	77.6	83.5	89.5	91.6	105.2	109.6	110.7
Communication Services	40	39	41	38	39	37	38	42	38	37	38	37	41
AAWI(%)	4.0	4.0	4.0	4.2	4.2	4.2	4.2	4.2	4.1	3.6	3.6	3.6	3.6
Employees ('000)	81.1	80.9	83.5	45.3	45.3	45.4	79.0	79.3	67.2	65.0	65.2	65.3	65.3
Finance and Insurance	105	104	104	104	106	80	78	80	86	88	87	100	111
AAWI(%)	4.1	4.2	4.2	4.2	4.2	4.1	4.2	4.1	4.1	4.1	4.2	4.1	4.1
Employees ('000)	109.6	105.1	114.9	119.4	100.6	79.4	73.3	79.7	80.2	83.2	44.6	71.7	71.3
Property and Business Services	256	250	286	305	308	310	319	345	382	402	399	399	395
AAWI(%)	3.8	3.8	4.1	4.0	4.1	4.1	4.1	4.1	4.1	4.0	3.7	3.8	3.8
Employees ('000)	39.9	32.9	43.4	41.4	42.6	40.1	42.3	43.3	41.1	44.4	35.5	35.9	37.4
Government Administration and Defence	597	551	575	579	556	535	544	578	597	568	609	646	651
AAWI(%)	4.5	4.4	4.5	4.5	4.4	4.3	4.3	4.3	4.3	4.3	4.2	4.0	4.0
Employees ('000)	237.5	223.9	229.5	207.7	224.8	220.9	229.0	241.5	241.9	233.5	223.6	259.9	304.2
Education	217	180	164	140	144	156	188	180	204	229	262	280	293
AAWI(%)	3.9	3.7	3.6	4.2	4.5	4.4	4.5	4.7	4.7	4.8	4.9	4.9	4.9
Employees ('000)	209.1	120.8	118.5	61.3	94.3	159.4	186.0	201.2	216.5	224.8	299.0	274.5	282.9
Health and Community Services	704	878	972	997	931	920	963	1055	1090	1087	831	931	999
AAWI(%)	3.9	3.9	3.9	3.9	4.0	4.1	4.2	4.1	4.1	4.1	4.0	4.0	4.0
Employees ('000)	150.4	165.8	180.7	182.9	123.0	114.1	126.5	149.9	179.6	177.9	184.6	164.7	167.9
Cultural and Recreational Services	153	143	142	143	144	147	142	148	149	149	162	169	167
AAWI(%)	3.7	3.7	3.8	3.6	3.5	3.5	3.8	3.8	3.8	3.8	3.7	3.6	3.5
Employees ('000)	43.5	42.9	41.3	41.1	39.1	32.9	33.7	34.1	33.0	35.2	37.1	39.2	33.5
Personal and Other Services	204	220	228	241	262	251	251	234	246	234	240	239	275
AAWI(%)	4.5	4.5	4.4	4.3	4.4	4.3	4.1	4.1	4.0	3.8	3.9	3.7	3.9
Employees ('000)	26.4	27.1	28.7	30.4	31.7	32.0	21.6	21.0	22.5	17.4	18.9	17.0	23.0
ALL INDUSTRIES	10330	11433	13094	13991	14915	15343	15539	15886	16549	17179	16001	13868	14383
AAWI(%)	3.8	3.8	3.9	3.9	3.9	3.9	4.0	4.1	4.0	4.1	4.1	4.1	4.1
Employees ('000)	1640.6	1500.0	1589.5	1513.6	1485.9	1485.1	1585.3	1625.0	1742.7	1743.6	1779.5	1798.9	1833.5

- Notes: 1. AAWI = Average Annualised Wage Increase per employee
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3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable
4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:
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'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series