



**TABLE 1: AVERAGE ANNUALISED WAGE INCREASES (AAWIs) PER EMPLOYEE**

	<b>December Quarter 2005 %</b>	<b>March Quarter 2006 %</b>	<b>Change in AAWI Points</b>
<b><i>Wage agreements in the quarter</i></b>			
All sectors	4.5	3.8	-0.7
Private sector	4.2	4.0	-0.2
Public sector	4.7	3.7	-1.0
<b><i>All Current Wage Agreements</i></b>			
All sectors	4.1	4.1	0.0
Private sector	3.9	3.9	0.0
Public sector	4.4	4.3	-0.1

(r) = revised to included agreements received after the quarterly cut-off date

The March quarter 2006 includes two WorkChoices agreements lodged in late March. These agreements have not however been separately categorised in the Section Type data as this would likely enable the agreements to be identified, which is against existing Workplace Agreements Database policy.

TABLE 2: FEDERAL WAGE AGREEMENTS - CERTIFIED IN THE QUARTER, MARCH QUARTER 2003 - MARCH QUARTER 2006 - Page 1 of 1

FOR AGREEMENTS CERTIFIED IN THE NOMINATED QUARTER	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06
PUBLIC SECTOR	107	109	119	94	92	79	144	88	202	92	117	145	135
AAWI(%)	4.0	4.6	4.1	3.9	4.8	4.8	4.2	4.6	4.5	4.3	3.8	4.7	3.7
Employees ('000)	17.2	99.3	36.9	51.9	25.0	69.9	133.3	81.8	62.9	58.3	65.6	143.4	96.8
PRIVATE SECTOR	1488	2114	2462	2279	1658	1650	1531	929	952	1221	1766	2535	1989
AAWI(%)	3.4	4.0	4.1	4.1	3.9	3.6	4.0	3.7	4.0	3.8	4.3	4.2	4.0
Employees ('000)	101.3	79.6	103.2	134.9	90.9	109.1	114.0	166.5	95.7	161.9	102.6	117.4	151.9
ALL INDUSTRIES	1595	2223	2581	2373	1750	1729	1675	1017	1154	1314	1883	2680	2124
AAWI(%)	3.5	4.4	4.1	4.0	4.1	4.0	4.1	4.0	4.2	4.0	4.0	4.5	3.8
Employees ('000)	118.5	178.9	140.2	186.8	115.9	179.0	247.3	248.4	158.6	220.2	168.1	260.8	248.7
SECTION 170LK	227	279	334	315	277	245	349	374	332	358	355	339	364
AAWI(%)	3.3	3.4	3.9	3.7	3.5	3.3	3.5	3.7	3.5	3.8	3.3	3.8	3.7
Employees ('000)	9.1	16.4	16.5	20.9	16.5	10.4	18.2	22.2	15.4	16.4	19.8	18.1	23.1
SECTION 170LJ	1178	1774	1968	1778	1274	1265	1092	541	662	777	1313	2120	1546
AAWI(%)	3.5	4.4	4.1	4.0	4.1	4.0	4.2	4.0	4.3	4.0	4.1	4.5	3.8
Employees ('000)	101.7	150.8	105.4	155.2	89.5	138.8	200.2	220.6	117.9	194.8	128.9	179.3	215.7
SECTION 170LL	93	66	73	76	66	87	66	56	88	97	122	146	132
AAWI(%)	4.3	3.7	4.3	4.0	4.1	3.8	4.4	3.4	4.1	4.3	4.1	4.7	4.3
Employees ('000)	1.6	1.4	1.2	1.8	2.0	1.5	1.4	1.5	2.2	2.3	3.1	3.2	2.7
SECTION 170LN	97	104	206	204	133	132	168	46	72	82	93	75	80
AAWI(%)	4.4	4.4	4.3	4.3	4.0	4.4	4.0	5.1	4.2	4.0	4.3	4.6	3.9
Employees ('000)	6.2	10.3	17.1	9.0	8.0	28.4	27.5	4.1	23.2	6.8	16.2	60.2	7.1

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 3: FEDERAL WAGE AGREEMENTS - CURRENT AGREEMENTS, MARCH QUARTER 2003 - MARCH QUARTER 2006 - Page 1 of 1

FOR ALL CURRENT AGREEMENTS	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06
PUBLIC SECTOR	988	1010	915	938	929	839	836	845	956	1000	957	1022	1036
AAWI(%)	4.0	4.1	4.1	4.1	4.2	4.3	4.3	4.3	4.4	4.4	4.3	4.4	4.3
Employees ('000)	589.5	652.9	549.0	567.0	469.4	445.2	509.1	553.7	603.2	619.0	622.9	705.4	684.7
PRIVATE SECTOR	8794	9320	10518	12156	13062	14076	14507	14695	14931	15550	16224	14982	12787
AAWI(%)	3.7	3.6	3.7	3.7	3.7	3.7	3.7	3.8	3.8	3.9	3.9	3.9	3.9
Employees ('000)	984.5	987.7	950.9	1022.5	1044.2	1040.7	976.0	1031.7	1021.8	1123.7	1121.1	1074.5	1114.9
ALL INDUSTRIES	9782	10330	11433	13094	13991	14915	15343	15540	15887	16550	17181	16004	13823
AAWI(%)	3.8	3.8	3.8	3.9	3.9	3.9	3.9	4.0	4.0	4.0	4.1	4.1	4.1
Employees ('000)	1574.0	1640.6	1500.0	1589.5	1513.6	1485.9	1485.0	1585.3	1625.0	1742.7	1744.0	1779.9	1799.6
SECTION 170LK	2274	2398	2485	2608	2686	2667	2732	2853	2977	3159	3219	3279	3384
AAWI(%)	3.6	3.5	3.5	3.5	3.6	3.6	3.5	3.5	3.5	3.5	3.5	3.6	3.6
Employees ('000)	160.0	161.7	160.1	163.1	169.4	167.8	164.8	163.7	168.8	175.4	177.0	176.7	182.0
SECTION 170LJ	5266	6245	7227	8643	9438	10300	10651	10830	11053	11532	12158	10936	8578
AAWI(%)	3.8	3.8	3.8	3.8	3.9	3.9	3.9	4.0	4.1	4.1	4.1	4.1	4.1
Employees ('000)	1164.9	1240.1	1111.2	1195.9	1138.2	1119.0	1127.7	1238.2	1259.1	1390.4	1387.1	1401.8	1459.5
SECTION 170LL	759	772	803	789	782	826	832	754	763	731	713	744	800
AAWI(%)	3.8	3.8	3.9	3.9	3.9	3.9	4.0	3.9	3.9	3.9	3.9	4.0	4.0
Employees ('000)	14.2	14.0	14.0	14.1	14.4	15.1	14.1	13.7	14.5	15.1	16.4	17.8	18.6
SECTION 170LN	1483	915	918	1054	1085	1122	1128	1103	1094	1128	1091	1045	1059
AAWI(%)	4.2	4.1	4.1	4.2	4.1	4.2	4.3	4.3	4.3	4.3	4.3	4.4	4.4
Employees ('000)	235.0	224.7	214.7	216.4	191.7	184.0	178.4	169.7	182.6	161.9	163.6	183.6	139.3

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 4: WAGE AGREEMENTS, BY ANZSIC DIVISION, CERTIFIED IN THE QUARTER: MARCH QUARTER 2003 - MARCH QUARTER 2006 - Page 1 of 2

FOR AGREEMENTS CERTIFIED IN THE NOMINATED QUARTER	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06
<b>ANZSIC DIVISION</b>													
Agriculture, Forestry and Fishing	11	12	10	11	18	11	8	14	10	19	22	15	4
AAWI(%)	5.9	3.4	2.6	3.7	3.3	3.5	1.6	3.0	3.8	3.4	3.8	3.7	3.5
Employees ('000)	0.2	0.2	1.0	0.5	1.6	0.3	0.6	0.8	0.4	0.4	2.0	0.8	0.8
Mining	33	32	24	25	21	38	32	43	33	38	24	41	59
AAWI(%)	2.0	4.5	2.2	2.9	3.0	4.3	4.0	3.6	3.9	3.5	3.5	3.9	4.6
Employees ('000)	1.3	1.4	1.2	2.7	1.1	1.8	4.2	2.9	2.2	2.0	1.4	2.1	3.4
Manufacturing	206	291	487	568	304	340	316	266	233	276	332	363	392
AAWI(%)	3.9	3.9	4.2	4.1	4.0	4.0	4.2	4.0	4.3	4.0	4.2	3.9	4.1
Employees ('000)	12.2	13.1	40.7	39.0	14.4	17.9	24.2	17.9	27.2	15.7	29.3	26.8	26.8
Non-metals Manuf	109	193	227	271	171	199	197	149	162	185	214	217	238
AAWI(%)	3.9	3.7	3.7	3.8	3.8	3.9	4.1	4.1	4.1	4.0	4.0	3.9	4.2
Employees ('000)	6.9	9.8	17.2	19.4	8.6	11.0	14.9	10.8	13.0	11.4	17.2	18.1	17.4
Metals Manuf	97	98	260	297	133	141	119	117	71	91	118	146	154
AAWI(%)	3.8	4.2	4.5	4.4	4.4	4.2	4.2	3.9	4.5	4.0	4.4	4.0	4.0
Employees ('000)	5.3	3.3	23.5	19.6	5.8	6.8	9.4	7.1	14.3	4.3	12.2	8.7	9.5
Electricity, Gas and Water Supply	9	6	11	14	12	7	18	15	13	14	8	12	19
AAWI(%)	3.5	3.8	4.2	4.1	2.9	3.7	3.9	4.4	4.3	4.8	4.5	4.3	4.6
Employees ('000)	2.3	0.3	1.5	1.1	0.7	0.5	4.3	2.8	1.0	1.6	0.5	3.7	6.0
Construction	881	1448	1413	1232	889	947	757	197	244	464	869	1580	837
AAWI(%)	4.0	4.1	4.4	4.5	4.8	4.5	4.5	4.6	4.5	4.9	4.8	5.0	4.9
Employees ('000)	12.2	15.7	15.4	14.9	13.8	11.8	9.5	2.9	4.6	8.9	14.6	19.8	15.3
Wholesale Trade	5	7	3	11	12	24	7	15	12	11	12	9	12
AAWI(%)	3.8	3.5	4.0	3.6	4.2	3.9	2.8	5.0	3.3	3.7	3.5	4.1	3.7
Employees ('000)	0.5	0.6	0.2	1.1	0.5	1.3	0.3	0.7	0.5	0.4	0.9	0.6	1.8
Retail Trade	37	32	29	46	50	34	115	71	104	87	93	94	118
AAWI(%)	3.0	4.6	3.2	3.5	3.3	3.3	3.8	3.6	4.1	3.5	4.7	3.8	3.6
Employees ('000)	44.4	11.3	5.5	12.8	28.6	53.3	56.1	78.2	20.1	90.4	14.5	22.3	14.3
Accommodation, Cafes and Restaurants	18	22	21	21	15	15	20	26	21	21	23	22	23
AAWI(%)	3.2	3.3	3.3	2.8	2.8	2.4	3.0	5.7	3.2	2.8	3.0	3.6	4.1
Employees ('000)	2.9	2.5	2.4	1.7	0.6	1.0	1.3	1.1	0.9	0.9	1.6	1.8	3.3
<b>ALL INDUSTRIES</b>	<b>1595</b>	<b>2223</b>	<b>2581</b>	<b>2373</b>	<b>1750</b>	<b>1729</b>	<b>1675</b>	<b>1017</b>	<b>1154</b>	<b>1314</b>	<b>1883</b>	<b>2680</b>	<b>2124</b>
AAWI(%)	3.5	4.4	4.1	4.0	4.1	4.0	4.1	4.0	4.2	4.0	4.0	4.5	3.8
Employees ('000)	118.5	178.9	140.2	186.8	115.9	179.0	247.3	248.4	158.6	220.2	168.1	260.8	248.7

- Notes: 1. AAWI = Average Annualised Wage Increase per employee  
2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.  
3. \* No quantifiable agreements were certified in this quarter so that no AAWI is calculable  
4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:  
'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).  
'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).  
'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 4: WAGE AGREEMENTS, BY ANZSIC DIVISION, CERTIFIED IN THE QUARTER: MARCH QUARTER 2003 - MARCH QUARTER 2006 - Page 2 of 2

FOR AGREEMENTS CERTIFIED IN THE NOMINATED QUARTER	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06
<b>ANZSIC DIVISION</b>													
Transport and Storage	130	97	141	128	120	89	107	90	109	106	154	158	184
AAWI(%)	3.7	3.5	4.3	3.9	4.9	3.4	3.8	3.5	3.4	4.2	3.9	3.7	3.8
Employees ('000)	8.5	14.6	9.5	12.0	7.7	5.7	8.1	12.8	16.1	8.5	24.8	18.7	15.2
Communication Services	3	5	4	4	2	3	6	5	7	2	7	3	3
AAWI(%)	2.7	4.8	4.1	2.1	3.3	3.5	5.0	4.2	3.6	*	2.5	3.7	2.6
Employees ('000)	0.2	15.1	0.7	9.2	0.2	0.2	0.9	34.2	0.4	0.1	19.7	0.4	0.4
Finance and Insurance	5	7	14	13	10	10	7	9	10	10	12	11	21
AAWI(%)	4.0	4.4	3.7	4.3	3.5	3.9	4.0	3.5	4.0	4.3	4.4	5.2	3.7
Employees ('000)	6.5	1.9	4.4	18.9	7.6	3.8	1.7	4.7	7.5	3.6	5.0	4.1	36.4
Property and Business Services	35	25	34	58	44	26	42	40	42	53	47	50	43
AAWI(%)	2.9	3.4	3.1	4.6	3.6	3.7	3.4	3.6	3.4	3.9	3.2	4.4	3.9
Employees ('000)	2.7	1.8	2.5	12.3	1.8	2.8	2.4	4.3	1.7	2.6	4.8	9.5	4.4
Government Administration and Defence	51	72	78	63	63	38	85	57	84	57	81	82	91
AAWI(%)	3.9	5.3	4.2	4.0	4.3	4.4	4.3	4.3	3.9	4.0	4.3	4.0	3.6
Employees ('000)	5.9	49.2	19.7	35.4	10.0	32.6	46.3	20.7	20.0	5.8	15.4	24.3	78.2
Education	18	16	26	12	16	13	30	44	39	32	41	49	46
AAWI(%)	4.1	4.6	4.3	3.9	6.0	6.0	4.3	4.4	6.1	4.6	5.5	5.1	3.7
Employees ('000)	1.3	4.0	6.8	1.5	6.8	33.8	67.2	38.5	21.3	40.8	10.4	82.8	4.2
Health and Community Services	100	102	234	133	122	83	80	92	154	77	98	144	226
AAWI(%)	4.3	3.7	4.2	3.9	4.2	4.5	4.2	4.6	3.8	4.2	3.9	3.9	3.7
Employees ('000)	7.6	40.6	25.1	20.3	15.2	5.3	15.5	21.3	30.2	32.9	15.1	37.1	29.6
Cultural and Recreational Services	25	16	14	11	20	16	27	13	20	12	24	21	21
AAWI(%)	4.0	3.9	3.6	4.1	3.5	3.5	3.0	5.0	3.5	3.5	3.7	3.6	3.2
Employees ('000)	8.9	4.8	1.2	1.4	2.9	3.9	2.4	3.6	3.3	3.4	6.5	3.1	7.0
Personal and Other Services	28	33	38	23	32	35	18	20	19	34	36	26	25
AAWI(%)	3.5	4.3	4.3	3.8	3.0	4.7	3.6	4.0	3.9	3.6	3.7	4.3	3.8
Employees ('000)	0.9	1.8	2.5	2.1	2.4	3.1	2.3	1.1	1.2	2.3	1.7	3.1	1.4
<b>ALL INDUSTRIES</b>	<b>1595</b>	<b>2223</b>	<b>2581</b>	<b>2373</b>	<b>1750</b>	<b>1729</b>	<b>1675</b>	<b>1017</b>	<b>1154</b>	<b>1314</b>	<b>1883</b>	<b>2680</b>	<b>2124</b>
AAWI(%)	3.5	4.4	4.1	4.0	4.1	4.0	4.1	4.0	4.2	4.0	4.0	4.5	3.8
Employees ('000)	118.5	178.9	140.2	186.8	115.9	179.0	247.3	248.4	158.6	220.2	168.1	260.8	248.7

- Notes:
1. AAWI = Average Annualised Wage Increase per employee
  2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
  3. \* No quantifiable agreements were certified in this quarter so that no AAWI is calculable
  4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:
    - 'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).
    - 'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).
    - 'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 31 MARCH 2003 - 31 MARCH 2006 - Page 1 of 2

FOR ALL CURRENT AGREEMENTS	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06
<b>ANZSIC DIVISION</b>													
Agriculture, Forestry and Fishing	94	104	103	103	113	118	115	111	108	115	127	121	119
AAWI(%)	3.4	3.4	3.3	3.1	3.3	3.3	3.1	3.1	3.2	3.1	3.2	3.3	3.4
Employees ('000)	8.5	6.6	7.2	5.7	6.7	6.8	6.6	6.8	6.6	5.6	7.1	6.1	6.5
Mining	237	251	248	253	248	263	266	284	292	314	287	305	331
AAWI(%)	3.2	3.2	3.2	3.2	3.2	3.3	3.5	3.5	3.6	3.6	3.6	3.6	3.8
Employees ('000)	17.1	17.2	17.0	18.7	18.6	19.0	18.7	20.2	21.2	22.2	20.4	21.2	22.7
Manufacturing	2826	2412	2343	2678	2747	2892	2783	2829	2815	2898	2879	2944	3123
AAWI(%)	4.2	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1
Employees ('000)	208.3	185.7	178.0	200.4	200.0	199.5	189.0	186.7	194.8	197.5	203.1	217.5	231.3
Non-metals Manuf	1484	1492	1400	1536	1561	1625	1577	1571	1559	1627	1613	1622	1732
AAWI(%)	3.9	3.9	3.8	3.8	3.9	3.8	3.8	3.9	3.9	3.9	3.9	3.9	4.0
Employees ('000)	113.7	111.8	101.4	109.2	108.0	109.8	103.0	103.3	104.3	109.7	110.7	120.5	129.3
Metals Manuf	1342	920	943	1142	1186	1267	1206	1258	1256	1271	1266	1322	1391
AAWI(%)	4.5	4.3	4.4	4.4	4.4	4.4	4.4	4.3	4.4	4.3	4.4	4.3	4.3
Employees ('000)	94.7	73.9	76.5	91.2	92.0	89.7	86.1	83.4	90.4	87.8	92.4	96.9	102.0
Electricity, Gas and Water Supply	109	106	98	102	99	101	87	94	99	106	103	104	114
AAWI(%)	4.2	4.2	4.2	4.2	4.2	4.3	4.0	4.1	4.1	4.2	4.2	4.2	4.3
Employees ('000)	21.0	20.7	17.4	17.4	15.5	13.9	13.8	15.2	16.0	16.6	15.1	15.9	21.0
Construction	2687	3659	4831	5909	6624	7465	8058	8053	8166	8453	9090	7853	5128
AAWI(%)	4.2	4.1	4.1	4.2	4.3	4.3	4.3	4.4	4.4	4.4	4.5	4.5	4.8
Employees ('000)	42.9	50.5	60.5	72.9	84.0	94.1	98.9	99.2	101.5	108.3	119.4	101.2	82.9
Wholesale Trade	64	60	50	55	62	85	81	86	91	98	102	104	109
AAWI(%)	3.8	3.8	3.8	3.7	3.9	3.9	3.7	4.1	4.1	4.0	3.9	4.0	4.0
Employees ('000)	5.9	5.7	5.1	4.4	4.5	5.4	5.1	5.2	5.2	5.3	5.7	5.6	7.1
Retail Trade	426	439	414	433	462	375	434	458	544	608	641	701	782
AAWI(%)	3.2	3.2	3.1	3.2	3.2	3.2	3.1	3.3	3.4	3.4	3.5	3.5	3.5
Employees ('000)	334.2	337.7	298.9	303.7	327.8	333.2	337.5	366.6	329.6	400.1	386.4	384.4	374.4
Accommodation, Cafes and Restaurants	140	141	147	157	162	173	183	196	208	218	217	216	217
AAWI(%)	2.7	2.8	2.8	2.8	2.8	2.8	3.0	3.2	3.2	3.2	3.2	3.1	3.4
Employees ('000)	22.9	23.0	24.7	25.3	25.0	25.7	16.8	16.3	16.7	15.5	13.9	14.4	15.1
<b>ALL INDUSTRIES</b>	<b>9782</b>	<b>10330</b>	<b>11433</b>	<b>13094</b>	<b>13991</b>	<b>14915</b>	<b>15343</b>	<b>15540</b>	<b>15887</b>	<b>16550</b>	<b>17181</b>	<b>16004</b>	<b>13823</b>
AAWI(%)	3.8	3.8	3.8	3.9	3.9	3.9	3.9	4.0	4.0	4.0	4.1	4.1	4.1
Employees ('000)	1574.0	1640.6	1500.0	1589.5	1513.6	1485.9	1485.0	1585.3	1625.0	1742.7	1744.0	1779.9	1799.6

- Notes:
1. AAWI = Average Annualised Wage Increase per employee
  2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
  3. \* No quantifiable agreements were certified in this quarter so that no AAWI is calculable
  4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:
    - 'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).
    - 'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).
    - 'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 31 MARCH 2003 - 31 MARCH 2006 - Page 2 of 2

FOR ALL CURRENT AGREEMENTS	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06
<b>ANZSIC DIVISION</b>													
Transport and Storage	941	882	834	892	926	952	899	904	900	946	939	1026	1097
AAWI(%)	3.6	3.6	3.6	3.7	3.8	3.6	3.8	3.8	3.7	3.7	3.8	3.7	3.7
Employees ('000)	92.7	96.2	91.7	100.6	102.2	86.9	74.3	77.6	83.5	89.5	91.6	105.2	109.7
Communication Services	40	40	39	41	38	39	37	38	42	38	37	38	37
AAWI(%)	3.8	4.0	4.0	4.0	4.2	4.2	4.2	4.2	4.2	4.1	3.6	3.6	3.6
Employees ('000)	67.7	81.1	80.9	83.5	45.3	45.3	45.4	79.0	79.3	67.2	65.0	65.2	65.3
Finance and Insurance	102	105	104	104	104	106	80	78	80	86	88	87	100
AAWI(%)	4.1	4.1	4.2	4.2	4.2	4.2	4.1	4.2	4.1	4.1	4.1	4.2	4.1
Employees ('000)	109.4	109.6	105.1	114.9	119.4	100.6	79.4	73.3	79.7	80.2	83.2	44.6	71.7
Property and Business Services	265	256	250	286	306	309	311	320	346	383	403	400	401
AAWI(%)	3.8	3.8	3.8	4.1	4.0	4.1	4.1	4.1	4.1	4.1	4.0	3.7	3.8
Employees ('000)	40.4	39.9	32.9	43.4	41.4	42.7	40.1	42.3	43.3	41.2	44.4	35.5	36.0
Government Administration and Defence	548	597	551	575	579	556	535	544	578	597	568	609	647
AAWI(%)	4.3	4.5	4.4	4.5	4.5	4.4	4.3	4.3	4.3	4.3	4.3	4.2	4.0
Employees ('000)	195.4	237.5	223.9	229.5	207.7	224.8	220.9	229.0	241.5	241.9	233.5	223.6	259.9
Education	222	217	180	164	140	144	156	188	180	204	229	262	280
AAWI(%)	3.9	3.9	3.7	3.6	4.2	4.5	4.4	4.5	4.7	4.7	4.8	4.9	4.9
Employees ('000)	225.4	209.1	120.8	118.5	61.3	94.3	159.4	186.0	201.2	216.5	224.8	299.0	274.5
Health and Community Services	751	704	878	972	997	931	920	963	1055	1090	1087	831	932
AAWI(%)	4.0	3.9	3.9	3.9	3.9	4.0	4.1	4.2	4.1	4.1	4.1	4.0	4.0
Employees ('000)	116.7	150.4	165.8	180.7	182.9	123.0	114.1	126.5	149.9	179.6	177.9	184.6	165.1
Cultural and Recreational Services	147	153	143	142	143	144	147	142	148	149	149	162	169
AAWI(%)	3.7	3.7	3.7	3.8	3.6	3.5	3.5	3.8	3.8	3.8	3.8	3.7	3.6
Employees ('000)	40.1	43.5	42.9	41.3	41.1	39.1	32.9	33.7	34.1	33.0	35.2	37.1	39.2
Personal and Other Services	183	204	220	228	241	262	251	252	235	247	235	241	237
AAWI(%)	4.5	4.5	4.5	4.4	4.3	4.4	4.3	4.1	4.1	4.0	3.8	3.9	3.7
Employees ('000)	25.4	26.4	27.1	28.7	30.4	31.7	32.0	21.6	21.0	22.6	17.4	18.9	17.0
<b>ALL INDUSTRIES</b>	<b>9782</b>	<b>10330</b>	<b>11433</b>	<b>13094</b>	<b>13991</b>	<b>14915</b>	<b>15343</b>	<b>15540</b>	<b>15887</b>	<b>16550</b>	<b>17181</b>	<b>16004</b>	<b>13823</b>
AAWI(%)	3.8	3.8	3.8	3.9	3.9	3.9	3.9	4.0	4.0	4.0	4.1	4.1	4.1
Employees ('000)	1574.0	1640.6	1500.0	1589.5	1513.6	1485.9	1485.0	1585.3	1625.0	1742.7	1744.0	1779.9	1799.6

- Notes:
1. AAWI = Average Annualised Wage Increase per employee
  2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
  3. \* No quantifiable agreements were certified in this quarter so that no AAWI is calculable
  4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:
    - 'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).
    - 'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).
    - 'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series