



Australian Government

Department of Education, Employment and Workplace Relations

Trends in Federal Enterprise Bargaining

September Quarter 2008

TABLE 1: AVERAGE ANNUALISED WAGE INCREASES (AAWIs) PER EMPLOYEE

	June Quarter 2008 %	September Quarter 2008 %	Change in AAWI Points
<i>Wage agreements in the quarter</i>			
All sectors	4.0	4.1	0.1
Private sector	3.9	4.2	0.3
Public sector	4.1	3.9	-0.2
<i>All Current Wage Agreements</i>			
All sectors	3.9	3.9	0.0
Private sector	3.8 (r)	3.8	0.0
Public sector	4.2	4.1	-0.1

(r) = revised to included agreements received after the quarterly cut-off date

TABLE 2: FEDERAL WAGE AGREEMENTS - FORMALISED IN THE QUARTER, SEPTEMBER QUARTER 2005 - SEPTEMBER QUARTER 2008 - Page 1 of 1

FOR AGREEMENTS FORMALISED IN THE NOMINATED QUARTER	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08
PUBLIC SECTOR	116	146	132	56	71	60	56	63	70	54	43	36	58
AAWI(%)	3.8	4.7	3.7	4.6	4.4	4.4	4.3	4.9	4.2	4.2	3.9	4.1	3.9
Employees ('000)	65.5	143.5	97.7	79.1	69.6	17.5	18.7	20.2	20.5	32.0	21.6	11.8	57.0
PRIVATE SECTOR	1766	2534	2025	2060	1331	1937	1568	1948	1908	2143	1992	1595	2186
AAWI(%)	4.3	4.2	4.0	4.1	3.3	4.0	3.5	4.1	3.8	3.8	3.7	3.9	4.2
Employees ('000)	102.3	117.5	152.6	91.8	136.2	209.5	81.6	94.6	109.9	186.5	177.6	91.9	136.0
ALL INDUSTRIES	1882	2680	2157	2116	1402	1997	1624	2011	1978	2197	2035	1632	2244
AAWI(%)	4.0	4.5	3.8	4.4	3.7	4.1	3.7	4.3	3.9	3.8	3.7	4.0	4.1
Employees ('000)	167.8	261.0	250.3	170.9	205.8	227.1	100.3	114.8	130.4	218.5	199.2	103.7	193.1
Employee Collective	353	339	369	434	645	951	738	912	948	1259	1254	765	1139
AAWI(%)	3.3	3.7	3.8	3.6	3.6	3.8	3.8	3.8	3.4	3.6	3.9	3.6	4.0
Employees ('000)	19.8	18.1	23.1	18.1	30.1	47.9	24.4	31.8	42.3	42.1	39.6	26.9	36.7
Union Collective	1314	2119	1570	1522	595	838	717	902	851	746	616	712	918
AAWI(%)	4.1	4.5	3.8	4.4	3.8	4.1	3.7	4.4	4.1	3.9	3.7	4.0	4.1
Employees ('000)	128.6	179.5	217.0	146.5	169.3	171.2	70.8	77.3	83.2	170.7	155.4	72.6	151.9
Employer Greenfields	0	0	2	73	105	126	128	119	86	122	98	95	127
AAWI(%)	*	*	5.0	3.4	3.5	4.4	3.5	3.8	3.6	3.8	4.2	3.6	4.3
Employees ('000)	0.0	0.0	0.1	3.6	4.9	6.1	4.2	3.6	2.5	3.6	2.6	2.6	3.2
Union Greenfields	122	147	137	75	57	82	41	78	93	70	67	60	60
AAWI(%)	4.1	4.6	4.2	3.8	3.7	3.9	4.0	3.3	3.6	3.9	4.2	4.0	4.5
Employees ('000)	3.1	3.2	3.1	2.0	1.4	1.9	1.0	2.1	2.4	2.1	1.5	1.7	1.3
Section 170LN	93	75	79	12	0	0	0	0	0	0	0	0	0
AAWI(%)	4.3	4.6	3.9	4.0	*	*	*	*	*	*	*	*	*
Employees ('000)	16.2	60.2	7.1	0.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable

4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).

'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 3: FEDERAL WAGE AGREEMENTS - CURRENT AGREEMENTS, SEPTEMBER QUARTER 2005 - SEPTEMBER QUARTER 2008 - Page 1 of 1

FOR ALL CURRENT AGREEMENTS	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08
PUBLIC SECTOR	956	1021	1032	1040	923	942	919	916	847	775	751	732	610
AAWI(%)	4.3	4.4	4.3	4.3	4.2	4.2	4.2	4.2	4.3	4.3	4.3	4.2	4.1
Employees ('000)	635.0	717.5	697.6	746.8	670.7	679.0	640.6	627.6	549.7	539.7	546.1	456.9	414.4
PRIVATE SECTOR	16244	15000	12843	13386	13310	14546	15447	16704	17478	18018	19035	17298	17878
AAWI(%)	3.9	3.9	3.9	3.9	3.8	3.9	3.9	3.9	3.9	3.8	3.9	3.8	3.8
Employees ('000)	1111.3	1064.8	1106.1	1091.7	1059.8	1199.6	1237.5	1269.0	1245.0	1313.5	1342.9	1339.7	1314.6
ALL INDUSTRIES	17200	16021	13875	14426	14233	15488	16366	17620	18325	18793	19786	18030	18488
AAWI(%)	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.0	4.0	4.0	4.0	3.9	3.9
Employees ('000)	1746.3	1782.3	1803.7	1838.5	1730.5	1878.6	1878.2	1896.6	1794.7	1853.2	1889.0	1796.6	1729.1
Employee Collective	3226	3286	3398	3601	3863	4538	5010	5680	6201	7121	8016	8463	9190
AAWI(%)	3.5	3.6	3.6	3.6	3.6	3.6	3.6	3.7	3.6	3.6	3.6	3.6	3.7
Employees ('000)	177.2	177.0	182.3	191.3	199.6	229.2	239.0	259.4	280.9	310.0	328.4	342.0	354.8
Union Collective	12167	10944	8608	9373	8984	9463	9811	10348	10592	10222	10325	8136	7899
AAWI(%)	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.0	4.0	4.0	4.0	3.9	3.9
Employees ('000)	1388.9	1403.8	1462.8	1496.5	1396.6	1512.7	1503.4	1502.4	1412.9	1455.8	1478.3	1403.8	1332.6
Employer Greenfields	0	0	2	75	178	302	421	476	480	507	529	532	574
AAWI(%)	0.0	0.0	5.0	3.5	3.5	3.9	3.7	3.8	3.8	3.7	3.8	3.6	3.8
Employees ('000)	0.0	0.0	0.1	3.7	8.6	14.6	18.3	18.7	17.2	15.9	16.2	16.1	16.8
Union Greenfields	715	746	809	793	766	807	803	826	838	756	764	781	763
AAWI(%)	3.9	4.0	4.1	4.0	4.0	4.0	4.0	3.9	3.9	3.7	3.8	3.8	3.9
Employees ('000)	16.5	17.9	19.2	19.3	18.7	19.8	19.4	20.2	20.7	19.9	19.0	19.5	18.9
Section 170LN	1092	1045	1058	584	442	378	321	290	214	187	152	118	62
AAWI(%)	4.3	4.4	4.4	4.4	4.5	4.5	4.5	4.5	4.6	4.7	4.7	3.9	3.6
Employees ('000)	163.7	183.6	139.3	127.7	107.0	102.4	98.1	95.8	63.1	51.5	47.2	15.1	6.0

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable

4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).

'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 4: ALL - WAGE AGREEMENTS, BY ANZSIC DIVISION, PROCESSED IN THE QUARTER: SEPTEMBER QUARTER 2005 - SEPTEMBER QUARTER 2008 - Page 1 of 2

FOR AGREEMENTS PROCESSED IN THE NOMINATED QUARTER	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08
ANZSIC DIVISION													
Agriculture, Forestry and Fishing	21	15	5	13	11	35	36	36	21	43	19	18	18
AAWI(%)	3.8	3.7	3.5	3.0	2.8	3.3	2.7	2.9	3.8	3.6	*	4.8	4.3
Employees ('000)	1.9	0.8	0.9	0.8	0.5	0.8	0.8	1.0	0.7	2.4	0.3	0.6	0.5
Mining	24	41	59	33	25	35	47	22	42	39	28	55	66
AAWI(%)	3.5	3.9	4.6	3.7	3.8	3.7	4.6	4.8	4.2	3.9	4.3	3.9	3.8
Employees ('000)	1.4	2.1	3.4	2.0	3.0	2.1	3.1	1.1	3.5	2.3	1.5	3.0	3.9
Manufacturing	331	363	388	293	317	408	312	338	384	373	257	257	426
AAWI(%)	4.2	4.1	4.1	3.9	3.7	4.0	3.9	4.4	3.8	4.1	4.2	4.0	3.9
Employees ('000)	29.0	26.9	26.8	20.5	20.8	30.5	15.8	22.5	23.1	20.9	13.2	14.6	25.6
Non-metals Manuf	212	218	238	143	182	253	211	206	237	228	152	174	295
AAWI(%)	4.0	4.1	4.2	3.7	3.6	3.9	3.8	4.5	3.8	4.0	4.0	4.1	3.8
Employees ('000)	16.8	18.2	17.3	11.0	9.5	17.5	11.2	13.8	15.2	15.0	8.8	10.0	18.6
Metals Manuf	119	145	150	150	135	155	101	132	147	145	105	83	131
AAWI(%)	4.4	4.0	4.0	4.1	3.8	4.0	4.1	4.2	3.9	4.5	4.6	4.0	4.4
Employees ('000)	12.2	8.7	9.4	9.5	11.2	13.0	4.6	8.6	7.8	5.9	4.4	4.6	7.0
Electricity, Gas and Water Supply	8	12	20	11	12	20	10	16	19	24	12	10	18
AAWI(%)	4.5	4.3	4.6	5.5	3.6	4.3	2.5	4.8	5.0	4.0	5.0	4.4	4.8
Employees ('000)	0.5	3.7	6.1	0.5	0.9	2.1	0.3	1.1	2.8	3.8	3.3	0.3	5.8
Construction	869	1579	872	1199	433	518	454	644	562	578	540	516	650
AAWI(%)	4.8	5.0	4.9	5.1	4.6	4.5	4.6	4.3	4.4	4.8	4.5	4.7	4.7
Employees ('000)	14.6	19.8	16.8	21.7	11.4	11.9	9.1	13.2	11.5	15.4	9.1	10.7	11.6
Wholesale Trade	11	9	13	17	26	37	19	30	18	27	29	17	29
AAWI(%)	3.4	4.1	3.7	3.3	3.3	4.0	3.0	3.7	3.7	4.3	4.2	4.1	4.0
Employees ('000)	0.9	0.6	1.7	0.9	1.3	1.4	1.1	1.3	1.1	1.1	1.6	0.7	1.4
Retail Trade	93	95	116	84	107	187	134	154	213	284	400	155	193
AAWI(%)	4.7	4.5	3.6	3.0	2.7	4.0	3.3	3.5	3.2	3.5	3.4	3.6	3.8
Employees ('000)	14.5	22.3	14.0	13.0	56.4	94.2	6.2	9.2	17.4	78.9	92.3	11.9	10.9
Accommodation, Cafes and Restaurants	24	22	24	91	81	107	86	113	136	191	184	90	150
AAWI(%)	3.0	3.6	4.1	3.0	3.5	1.9	2.2	3.1	3.5	3.1	3.3	3.2	3.4
Employees ('000)	1.6	1.8	3.4	5.3	6.0	4.5	2.8	4.5	5.1	5.8	5.1	2.9	4.4
ALL INDUSTRIES	1882	2680	2157	2116	1402	1997	1624	2011	1978	2197	2035	1632	2244
AAWI(%)	4.0	4.5	3.8	4.4	3.7	4.1	3.7	4.3	3.9	3.8	3.7	4.0	4.1
Employees ('000)	167.8	261.0	250.3	170.9	205.8	227.1	100.3	114.8	130.4	218.5	199.2	103.7	193.1

Notes: 1. AAWI = Average Annualised Wage Increase per employee

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TABLE 4: ALL - WAGE AGREEMENTS, BY ANZSIC DIVISION, PROCESSED IN THE QUARTER: SEPTEMBER QUARTER 2005 - SEPTEMBER QUARTER 2008 - Page 2 of 2

FOR AGREEMENTS PROCESSED IN THE NOMINATED QUARTER	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08
ANZSIC DIVISION													
Transport and Storage	156	158	183	103	91	105	100	103	113	126	110	120	200
AAWI(%)	3.9	3.7	3.8	3.4	3.9	3.8	4.5	4.1	4.3	4.2	3.5	4.2	4.4
Employees ('000)	24.9	18.7	15.3	6.6	6.0	10.9	5.4	4.7	6.7	6.4	19.1	7.5	11.3
Communication Services	7	3	3	1	5	10	5	3	0	10	7	3	8
AAWI(%)	2.5	3.7	2.6	4.5	2.9	3.4	4.0	3.6	*	4.0	4.5	*	3.6
Employees ('000)	19.7	0.4	0.4	0.0	0.4	7.5	0.1	0.2	0.0	1.5	0.4	0.1	0.3
Finance and Insurance	12	11	21	16	20	21	24	19	23	24	6	6	25
AAWI(%)	4.4	5.2	3.7	3.6	3.5	3.7	4.0	5.3	3.1	4.0	5.2	4.1	5.9
Employees ('000)	5.0	4.1	36.4	0.9	3.1	4.1	1.5	1.7	13.3	13.0	0.3	0.8	2.9
Property and Business Services	48	49	43	51	74	88	76	87	64	81	147	133	139
AAWI(%)	3.2	4.4	3.9	3.7	3.4	3.5	3.7	3.6	3.5	4.1	4.0	3.5	4.5
Employees ('000)	4.8	9.4	4.3	4.4	8.0	5.2	4.2	9.8	2.1	5.3	12.0	7.4	4.7
Government Administration and Defence	80	83	90	32	28	31	28	35	55	34	27	27	40
AAWI(%)	4.3	4.0	3.6	4.2	4.0	4.4	4.3	4.3	4.2	4.1	3.9	4.2	4.4
Employees ('000)	15.4	24.4	79.3	49.1	12.7	8.5	16.4	6.6	18.6	14.1	15.0	9.8	7.2
Education	41	49	46	23	52	130	51	153	52	61	35	40	57
AAWI(%)	5.5	5.1	3.7	5.3	4.5	4.3	4.0	4.2	3.9	3.6	4.1	3.7	3.8
Employees ('000)	10.4	82.8	4.2	27.0	59.1	9.2	2.7	6.2	1.7	4.2	1.6	2.6	72.8
Health and Community Services	97	144	227	93	72	188	179	171	161	195	147	123	127
AAWI(%)	3.9	3.9	3.7	4.5	4.1	4.2	2.8	4.4	4.1	4.1	4.2	3.6	4.4
Employees ('000)	15.1	37.1	29.1	8.5	7.5	20.7	26.7	16.5	12.6	27.5	18.4	26.9	19.9
Cultural and Recreational Services	24	21	21	9	24	39	14	20	34	28	29	16	48
AAWI(%)	3.7	3.6	3.2	2.7	3.6	4.3	3.0	4.3	3.7	4.1	3.7	4.2	3.8
Employees ('000)	6.5	3.1	7.0	1.1	7.9	11.7	1.9	6.2	6.8	1.8	3.2	2.4	6.9
Personal and Other Services	36	26	26	47	24	38	49	67	81	78	54	43	50
AAWI(%)	3.7	4.3	3.8	4.2	3.5	3.7	3.1	4.4	4.5	4.2	3.4	4.3	3.5
Employees ('000)	1.7	3.1	1.4	8.5	0.8	1.7	2.2	9.0	3.2	14.3	1.8	1.5	3.1
ALL INDUSTRIES	1882	2680	2157	2116	1402	1997	1624	2011	1978	2197	2035	1632	2244
AAWI(%)	4.0	4.5	3.8	4.4	3.7	4.1	3.7	4.3	3.9	3.8	3.7	4.0	4.1
Employees ('000)	167.8	261.0	250.3	170.9	205.8	227.1	100.3	114.8	130.4	218.5	199.2	103.7	193.1

Notes: 1. AAWI = Average Annualised Wage Increase per employee

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'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 30 SEPTEMBER 2005 - 30 SEPTEMBER 2008 - Page 1 of 4

FOR ALL CURRENT AGREEMENTS	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08
ANZSIC DIVISION													
Agriculture, Forestry and Fishing	126	120	119	126	120	143	171	196	209	237	246	248	244
AAWI(%)	3.2	3.3	3.3	3.3	3.5	3.5	3.4	3.4	3.4	3.4	3.3	3.3	3.3
Employees ('000)	7.1	6.1	6.6	7.3	6.9	7.1	7.7	8.5	8.4	9.3	9.0	9.1	8.2
Mining	287	305	331	345	331	353	380	369	380	387	373	395	432
AAWI(%)	3.6	3.6	3.7	3.7	3.9	3.8	4.0	4.0	4.0	4.1	4.1	4.1	4.1
Employees ('000)	20.3	21.1	22.7	23.9	24.7	25.1	27.5	26.9	25.7	25.9	25.2	26.3	28.6
Manufacturing	2879	2943	3118	2800	2645	2788	2910	3060	3111	3230	3259	3304	3308
AAWI(%)	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.1	4.1	4.0	4.0	4.0	4.0
Employees ('000)	203.2	217.7	231.4	220.4	199.4	212.7	218.4	230.4	227.2	219.8	217.9	219.2	211.2
Non-metals Manuf	1611	1620	1730	1713	1648	1725	1825	1901	1929	1999	1983	2032	2054
AAWI(%)	3.9	3.9	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Employees ('000)	110.3	120.2	128.9	129.6	116.2	121.7	126.8	135.1	133.2	137.4	135.0	137.3	135.1
Metals Manuf	1268	1323	1388	1087	997	1063	1085	1159	1182	1231	1276	1272	1254
AAWI(%)	4.4	4.4	4.3	4.3	4.2	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1
Employees ('000)	92.9	97.4	102.5	90.8	83.2	91.0	91.6	95.2	94.0	82.4	82.9	81.8	76.1
Electricity, Gas and Water Supply	103	104	115	115	109	126	128	129	123	139	140	145	145
AAWI(%)	4.2	4.2	4.3	4.3	4.3	4.3	4.3	4.5	4.5	4.4	4.5	4.6	4.7
Employees ('000)	15.1	15.9	21.0	21.2	20.0	22.0	22.1	19.0	16.7	19.4	22.2	20.2	24.0
Construction	9096	7858	5169	5777	5897	6268	6564	7036	7357	7035	7388	5231	5399
AAWI(%)	4.5	4.5	4.8	4.9	4.9	4.9	4.9	4.8	4.8	4.8	4.8	4.4	4.4
Employees ('000)	119.4	101.2	84.5	95.9	98.9	108.3	114.9	124.6	131.8	135.2	140.9	115.4	118.7
Wholesale Trade	102	104	110	105	117	143	155	177	183	195	219	227	239
AAWI(%)	3.9	4.0	3.9	3.9	3.6	3.7	3.6	3.6	3.5	3.7	3.8	3.8	3.8
Employees ('000)	5.7	5.5	7.1	6.6	6.4	7.6	8.6	9.6	10.1	10.6	11.8	12.2	12.7
Retail Trade	647	708	788	835	893	1028	1121	1221	1327	1524	1810	1877	1970
AAWI(%)	3.5	3.5	3.5	3.5	3.4	3.6	3.6	3.6	3.6	3.5	3.5	3.5	3.5
Employees ('000)	386.6	384.7	374.4	348.4	324.9	395.2	394.0	379.9	350.5	408.2	409.0	403.7	359.9
Accommodation, Cafes and Restaurants	218	217	219	281	339	435	505	585	682	834	993	1052	1162
AAWI(%)	3.2	3.1	3.4	3.3	3.4	3.4	3.4	3.4	3.4	3.4	3.4	3.4	3.4
Employees ('000)	14.0	14.4	15.2	16.9	21.5	25.3	27.0	29.3	32.6	36.7	40.5	40.9	42.5
ALL INDUSTRIES	17200	16021	13875	14426	14233	15488	16366	17620	18325	18793	19786	18030	18488
AAWI(%)	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.0	4.0	4.0	4.0	3.9	3.9
Employees ('000)	1746.3	1782.3	1803.7	1838.5	1730.5	1878.6	1878.2	1896.6	1794.7	1853.2	1889.0	1796.6	1729.1

Notes: 1. **AAWI = Average Annualised Wage Increase per employee**

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable

4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).

'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 30 SEPTEMBER 2005 - 30 SEPTEMBER 2008 - Page 2 of 4

FOR ALL CURRENT AGREEMENTS	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08
ANZSIC DIVISION													
Transport and Storage	942	1029	1099	1107	1037	1060	1083	1119	1104	1157	1160	1176	1197
AAWI(%)	3.7	3.7	3.7	3.7	3.7	3.7	3.8	3.8	3.9	4.0	3.8	3.8	3.9
Employees ('000)	91.9	105.5	110.1	110.3	106.3	114.4	112.9	110.5	100.2	98.4	109.5	95.9	88.3
Communication Services	37	38	37	36	36	43	44	45	36	42	47	44	47
AAWI(%)	3.6	3.6	3.6	3.6	3.5	3.6	2.6	2.6	2.6	2.6	2.6	2.6	3.5
Employees ('000)	65.0	65.2	65.3	65.2	64.7	63.1	29.6	29.5	28.7	29.4	29.6	29.4	10.5
Finance and Insurance	89	88	101	112	113	127	140	146	149	161	152	145	145
AAWI(%)	4.1	4.1	4.1	4.1	4.1	4.0	4.0	3.9	3.7	3.7	3.7	3.6	3.8
Employees ('000)	83.2	44.6	71.7	71.1	71.2	72.9	70.0	66.8	73.9	79.1	75.5	73.4	69.3
Property and Business Services	406	402	402	414	441	506	560	619	628	673	766	837	906
AAWI(%)	4.1	3.8	3.8	3.8	3.8	3.8	3.8	3.8	3.8	3.8	3.9	3.6	3.7
Employees ('000)	45.4	36.5	36.2	38.8	43.9	47.5	49.5	57.1	56.1	59.4	67.0	63.7	63.3
Government Administration and Defence	568	609	646	650	558	561	534	521	479	481	463	457	384
AAWI(%)	4.3	4.2	3.9	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Employees ('000)	234.9	224.9	262.3	306.6	251.6	253.2	256.8	251.8	241.5	245.4	254.6	261.9	241.6
Education	229	262	280	292	301	419	432	580	613	658	627	648	644
AAWI(%)	4.8	4.9	4.9	4.9	4.5	4.5	4.5	4.5	4.7	4.8	4.8	4.7	4.2
Employees ('000)	224.8	299.0	274.5	282.4	273.2	280.2	278.6	284.0	239.9	223.3	214.5	143.8	166.9
Health and Community Services	1088	832	934	1002	877	1029	1157	1275	1334	1358	1416	1495	1488
AAWI(%)	4.1	4.0	4.0	4.0	4.1	4.1	3.9	3.9	3.8	3.9	3.9	3.8	3.8
Employees ('000)	178.0	184.7	164.7	167.7	157.9	176.9	191.4	189.0	166.5	155.0	162.0	183.8	189.3
Cultural and Recreational Services	151	163	170	166	165	188	186	195	206	223	240	242	262
AAWI(%)	3.8	3.7	3.6	3.5	3.5	3.7	3.7	3.8	3.8	3.8	3.8	3.8	3.9
Employees ('000)	35.3	37.2	39.2	33.4	37.6	45.9	46.8	49.2	53.3	54.1	56.0	53.4	53.6
Personal and Other Services	232	239	237	263	254	271	296	347	404	459	487	507	516
AAWI(%)	3.8	3.9	3.8	4.0	4.0	4.0	4.0	4.1	4.1	4.1	4.1	4.1	4.0
Employees ('000)	16.4	18.1	16.9	22.4	21.4	21.2	22.3	30.5	31.5	44.0	44.0	44.2	40.6
ALL INDUSTRIES	17200	16021	13875	14426	14233	15488	16366	17620	18325	18793	19786	18030	18488
AAWI(%)	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.0	4.0	4.0	4.0	3.9	3.9
Employees ('000)	1746.3	1782.3	1803.7	1838.5	1730.5	1878.6	1878.2	1896.6	1794.7	1853.2	1889.0	1796.6	1729.1

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable

4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).

'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 6: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT AS AT 30 JUN 2008 - EXPIRING BY QUARTER - SEP QUARTER 2008 - SEP QUARTER 2011 - Page 1 of 2

AGREEMENTS EXPIRING IN THE													
NOMINATED QUARTER	Sep-08	Dec-08	Mar-09	Jun-09	Sep-09	Dec-09	Mar-10	Jun-10	Sep-10	Dec-10	Mar-11	Jun-11	Sep-11
ANZSIC Division													
Agriculture, Forestry and Fishing	16	18	5	9	9	17	13	11	7	18	1	10	5
AAWI (%)	3.9	3.7	4.6	2.8	3.6	1.9	4.8	2.0	3.7	3.8	*	2.7	2.0
Employees ('000)	1.4	0.6	0.1	0.9	0.5	0.3	0.6	0.1	0.3	0.4	0.0	0.3	0.1
Mining	27	59	50	30	19	34	17	19	19	24	13	20	6
AAWI (%)	4.1	4.4	3.7	4.1	3.2	3.6	5.0	4.7	4.8	2.7	4.1	4.1	3.3
Employees ('000)	1.6	3.1	2.6	1.7	1.7	2.0	1.8	1.2	1.9	2.7	1.5	1.5	0.6
Manufacturing	262	224	387	434	246	271	157	268	179	177	76	90	45
AAWI (%)	3.9	4.2	4.3	4.1	3.9	4.0	4.1	3.9	3.8	4.0	4.0	3.9	5.4
Employees ('000)	22.8	15.0	29.1	27.2	24.0	14.0	11.5	17.8	13.9	10.2	3.9	4.2	4.3
Non-metals Manuf	157	145	185	206	150	169	97	192	128	116	49	60	38
AAWI (%)	3.7	4.2	4.4	3.9	3.9	3.8	4.0	3.8	3.7	4.0	3.9	4.0	5.6
Employees ('000)	12.7	10.5	14.1	16.7	11.2	9.3	7.4	13.1	10.2	6.6	2.6	2.9	4.0
Metals Manuf	105	79	202	228	96	102	60	76	51	61	27	30	7
AAWI (%)	4.1	4.3	4.2	4.2	4.0	4.2	4.2	4.0	4.1	4.0	4.3	3.8	2.5
Employees ('000)	10.2	4.5	15.0	10.5	12.8	4.6	4.1	4.7	3.7	3.6	1.4	1.3	0.3
Electricity, Gas and Water Supply	15	11	12	19	11	13	5	8	14	16	3	4	3
AAWI (%)	4.0	4.4	5.3	4.4	3.5	4.2	5.2	4.8	3.9	4.8	4.7	3.9	*
Employees ('000)	1.9	1.3	3.5	1.9	0.8	1.3	0.4	1.3	1.9	4.6	0.1	0.0	0.1
Construction	301	1241	655	392	188	272	143	211	194	455	129	129	61
AAWI (%)	4.5	4.6	4.5	4.4	4.5	3.9	3.9	4.0	4.3	4.7	4.1	3.8	4.0
Employees ('000)	6.7	28.1	14.6	10.8	5.6	6.2	3.2	6.2	4.5	9.1	2.9	3.0	1.3
Wholesale Trade	9	10	16	17	25	17	13	18	18	12	5	5	5
AAWI (%)	4.0	3.5	3.6	3.6	3.6	3.7	3.9	3.9	4.1	4.4	3.6	4.2	*
Employees ('000)	0.2	0.7	1.9	1.1	1.0	0.7	1.0	1.0	1.3	0.3	0.1	0.5	0.2
Retail Trade	99	94	111	84	25	25	32	68	45	41	32	45	63
AAWI (%)	3.3	3.2	2.9	3.1	3.0	4.5	3.7	3.5	3.5	3.5	3.4	3.6	*
Employees ('000)	54.5	3.2	6.8	62.9	38.4	23.3	2.5	38.2	50.1	1.4	92.1	3.3	1.9
Accommodation, Cafes and Restaurants	36	29	21	42	14	13	15	17	11	11	25	92	42
AAWI (%)	4.1	3.1	4.0	2.8	3.3	2.8	2.4	3.4	4.2	3.0	4.2	3.5	2.7
Employees ('000)	2.4	2.4	2.3	2.9	1.2	0.6	0.9	0.6	0.4	0.7	1.5	3.4	1.3
ALL INDUSTRIES	1193	2355	1627	1557	772	996	619	959	706	1163	639	572	322
AAWI (%)	3.9	4.3	3.8	3.9	3.6	4.1	4.1	3.7	3.7	4.1	3.6	3.9	4.5
Employees ('000)	186.9	165.7	218.9	233.5	109.9	96.8	53.6	128.2	111.7	84.8	122.8	54.7	21.3

- Notes:**
1. AAWI = Average Annualised Wage Increase per employee
 2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
 3. Wage agreements current as at 30 JUN 2008, some of which expire after SEPTEMBER QUARTER 2011.
 4. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable.
 5. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry grouping can be derived as follows:
 'Infrastructure services' – ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).
 'Other services' – ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services)
 'Government administration' – ANZSIC Division M (Govt admin and defence)

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 6: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT AS AT 30 JUN 2008 - EXPIRING BY QUARTER - SEP QUARTER 2008 - SEP QUARTER 2011 - Page 2 of 2

AGREEMENTS EXPIRING IN THE													
NOMINATED QUARTER	Sep-08	Dec-08	Mar-09	Jun-09	Sep-09	Dec-09	Mar-10	Jun-10	Sep-10	Dec-10	Mar-11	Jun-11	Sep-11
ANZSICDivisionName													
Transport and Storage	104	139	108	107	59	63	55	73	50	58	49	40	17
AAWI (%)	3.5	3.8	3.3	4.4	3.8	4.2	4.1	3.2	4.0	4.2	4.4	4.2	4.1
Employees ('000)	9.3	12.9	5.2	12.3	2.5	3.2	3.1	12.2	2.9	5.5	2.0	2.8	2.4
Communication Services	6	3	1	3	1	6	2	1	0	7	4	2	0
AAWI (%)	2.5	2.6	2.7	4.1	*	3.4	4.0	*	*	4.0	4.5	*	*
Employees ('000)	19.5	0.1	0.2	0.1	0.1	7.2	0.2	0.1	0.0	0.2	0.3	0.0	0.0
Finance and Insurance	19	17	16	10	9	7	4	7	6	9	4	4	4
AAWI (%)	4.2	3.9	2.8	4.6	3.1	4.1	3.0	3.1	3.8	4.0	4.7	3.9	1.5
Employees ('000)	5.6	2.7	29.9	0.9	1.9	3.8	0.5	9.9	3.3	10.8	0.1	0.8	0.2
Property and Business Services	52	38	51	47	28	45	42	45	27	34	38	48	38
AAWI (%)	3.8	3.7	4.3	4.1	3.1	3.8	4.0	3.8	3.3	4.2	3.4	2.8	2.8
Employees ('000)	2.1	2.6	4.9	4.7	4.1	3.2	2.1	4.8	1.5	2.9	1.9	3.3	2.1
Government Administration and Defence	44	51	36	44	21	25	32	43	22	23	13	11	5
AAWI (%)	4.1	3.9	3.6	4.3	4.0	4.4	4.1	4.1	3.9	4.1	5.0	3.9	4.2
Employees ('000)	7.6	23.0	63.8	59.6	13.1	6.8	16.9	11.6	14.4	11.2	0.8	5.2	5.2
Education	46	44	22	78	8	21	4	11	5	177	184	3	2
AAWI (%)	5.0	4.7	5.1	4.3	4.3	4.3	4.0	3.9	4.2	3.9	4.1	3.1	3.3
Employees ('000)	33.4	35.1	17.7	18.3	0.5	1.4	1.0	0.9	0.3	7.5	7.4	0.2	0.1
Health and Community Services	125	316	91	197	78	101	52	103	76	64	46	35	12
AAWI (%)	5.2	4.0	2.9	4.4	3.9	3.4	4.0	4.2	4.3	3.8	3.9	3.7	4.6
Employees ('000)	13.3	28.4	25.0	21.8	11.9	14.1	6.6	15.6	7.0	13.1	6.5	7.1	1.3
Cultural and Recreational Services	17	27	18	16	11	30	7	13	17	16	4	6	6
AAWI (%)	3.3	3.7	3.8	4.2	3.3	4.6	3.2	3.7	3.6	3.5	4.5	3.5	*
Employees ('000)	3.6	4.7	10.1	3.3	2.2	6.4	1.0	4.5	6.9	2.3	1.3	0.5	0.2
Personal and Other Services	15	34	27	28	20	36	26	43	16	21	13	28	8
AAWI (%)	4.2	3.8	4.1	3.8	4.1	4.2	3.5	4.2	4.4	3.4	3.7	4.4	2.5
Employees ('000)	1.0	1.9	1.2	3.0	0.5	2.4	0.6	2.2	0.8	1.7	0.2	18.5	0.1
ALL INDUSTRIES	1193	2355	1627	1557	772	996	619	959	706	1163	639	572	322
AAWI (%)	3.9	4.3	3.8	3.9	3.6	4.1	4.1	3.7	3.7	4.1	3.6	3.9	4.5
Employees ('000)	186.9	165.7	218.9	233.5	109.9	96.8	53.6	128.2	111.7	84.8	122.8	54.7	21.3

- Notes:**
1. AAWI = Average Annualised Wage Increase per employee
 2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
 3. Wage agreements current as at 30 JUN 2008, some of which expire after SEPTEMBER QUARTER 2011.
 4. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable.
 5. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry grouping can be derived as follows:
 'Infrastructure services' – ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).
 'Other services' – ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services)
 'Government administration' – ANZSIC Division M (Govt admin and defence)

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 7: FEDERAL WAGE AGREEMENTS - FORMALISED IN THE QUARTER, BY STATE, SEP QUARTER 2005 - SEP QUARTER 2008 - Page 1 of 1

AGREEMENTS LODGED IN THE	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08
ACT	33	19	27	18	41	55	33	28	49	41	44	25	27
AAWI(%)	4.1	4.3	3.6	4.1	4.1	4.5	4.4	4.0	4.2	4.3	4.1	4.2	3.6
Employees ('000)	3.5	2.0	1.3	0.5	4.7	5.5	4.4	1.2	7.3	7.8	5.1	1.5	2.4
NSW	380	377	368	284	320	476	376	525	418	465	393	292	418
AAWI(%)	3.8	4.4	4.1	4.7	4.2	4.0	4.0	4.0	3.9	4.0	4.1	3.8	3.9
Employees ('000)	41.9	22.0	16.1	21.8	37.1	24.6	17.4	17.2	17.0	22.5	13.4	22.4	16.8
NT	19	16	24	25	20	12	19	16	17	24	25	20	25
AAWI(%)	5.2	4.1	4.3	4.4	3.2	4.2	6.1	8.6	3.2	4.0	3.7	3.2	3.6
Employees ('000)	4.5	0.4	1.7	1.0	2.0	0.6	0.4	2.2	0.7	1.6	10.6	0.8	1.4
QLD	207	250	263	281	319	434	349	384	393	419	381	253	434
AAWI(%)	4.6	4.3	4.5	4.5	3.7	4.2	4.1	4.7	3.9	3.8	4.1	4.4	4.4
Employees ('000)	12.6	45.5	18.9	14.6	36.5	23.3	13.0	18.8	17.7	43.9	12.6	10.8	26.8
SA	94	109	87	75	117	171	94	129	181	192	160	118	188
AAWI(%)	4.8	4.9	4.0	3.7	4.3	7.8	4.5	3.6	3.7	3.7	4.4	4.5	4.0
Employees ('000)	9.8	37.7	6.5	4.2	15.9	12.0	2.5	8.5	8.3	7.8	6.8	5.2	6.8
TAS	18	26	33	21	54	54	34	46	42	85	80	61	87
AAWI(%)	3.4	4.7	4.1	4.0	5.6	3.4	4.2	4.5	4.0	3.7	3.9	4.0	3.9
Employees ('000)	1.7	3.2	3.0	1.2	4.2	4.5	1.1	1.3	2.5	4.2	2.0	2.1	4.6
VIC	945	1683	1078	1209	272	502	461	583	514	548	581	492	611
AAWI(%)	4.6	4.7	3.6	4.6	3.9	3.8	4.1	4.1	4.3	4.3	4.2	3.7	3.9
Employees ('000)	49.9	81.6	92.1	53.3	16.9	61.1	22.9	31.0	25.3	34.8	22.1	28.2	97.7
WA	96	126	150	112	132	138	124	138	197	220	227	251	316
AAWI(%)	4.2	4.3	3.9	5.0	4.0	4.0	4.0	4.3	4.6	4.4	4.9	4.6	4.8
Employees ('000)	6.2	14.0	23.4	9.8	10.2	7.4	5.5	10.1	8.7	8.4	7.4	12.8	13.8
MULTI STATE	86	71	125	88	125	153	134	143	143	187	143	117	137
AAWI(%)	3.0	4.3	3.8	4.0	3.3	3.7	3.1	4.3	3.6	3.7	3.5	4.0	4.3
Employees ('000)	37.6	54.6	87.1	64.2	78.4	88.2	33.1	23.8	42.1	87.1	118.4	20.0	22.7
OTHER	4	3	2	3	2	2	0	19	24	16	1	3	1
AAWI(%)	2.9	3.2	4.8	4.0	*	*	*	2.6	3.0	3.3	*	*	*
Employees ('000)	0.1	0.0	0.1	0.3	0.0	0.0	0.0	0.7	1.0	0.6	0.8	0.0	0.0
TOTAL	1882	2680	2157	2116	1402	1997	1624	2011	1978	2197	2035	1632	2244
AAWI(%)	4.0	4.5	3.8	4.4	3.7	4.1	3.7	4.3	3.9	3.8	3.7	4.0	4.1
Employees ('000)	167.8	261.0	250.3	170.9	205.8	227.1	100.3	114.8	130.4	218.5	199.2	103.7	193.7

- Notes:**
1. AAWI = Average Annualised Wage Increase
 2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
 3. Figures for State and Territory agreements are based on intra-State agreements only.
 4. Multiple State agreements are those covering more than one State and include Australia-wide agreements.
 5. Others includes agreements operating in Australian external territories and agreements where the State/Territory has not been identified.

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 8: FEDERAL WAGE AGREEMENTS - CURRENT IN THE QUARTER, BY STATE, SEP QUARTER 2005 - SEP QUARTER 2008 - Page 1 of 1

FOR ALL CURRENT	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08
ACT	261	221	230	239	250	275	283	269	293	319	342	353	342
AAWI(%)	4.9	5.1	4.9	4.9	4.2	4.3	4.3	4.3	4.3	4.3	4.2	4.2	4.2
Employees ('000)	37.9	38.2	38.2	38.4	32.6	36.8	37.3	24.7	30.1	36.7	41.1	42	38.1
NSW	2926	2314	2495	2563	2646	2952	3176	3549	3711	3981	4197	3831	3977
AAWI(%)	4.3	4.2	4.3	4.3	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1
Employees ('000)	175.9	175.7	175.8	168.6	174.7	189.9	197.9	204.7	208.5	221.4	227.5	219.1	215.1
NT	172	174	178	166	168	163	171	182	180	166	178	190	195
AAWI(%)	4.2	4.2	4.2	4.2	4.1	4.1	4.1	4.5	4.5	4.9	4.4	4.3	3.8
Employees ('000)	22.8	22.8	22.8	23.3	21.4	21.3	21.4	23.4	10.9	11.3	20	20.5	18.6
QLD	1610	1573	1705	1868	1958	2272	2494	2736	2929	3095	3289	3404	3585
AAWI(%)	4.2	4.1	4.2	4.2	4.1	4.1	4.1	4.2	4.2	4.1	4.1	4.1	4.2
Employees ('000)	127.9	127.4	127.5	137.3	148.9	164.9	173.5	171	178	213.4	217.8	214.1	220.1
SA	863	874	842	823	762	874	885	962	1013	1128	1225	1304	1377
AAWI(%)	4.8	4.9	4.8	4.8	4.6	4.9	4.9	4.9	4.9	4.8	4.8	4.7	4.6
Employees ('000)	99.9	99.7	99.7	101.3	98.2	107.2	107.1	113.2	99.1	103.5	104.7	77	69.3
TAS	220	202	215	225	255	297	305	323	317	381	443	489	550
AAWI(%)	4.8	4.8	4.8	4.8	5.0	4.8	4.8	4.6	4.6	4.0	4.0	4.0	3.9
Employees ('000)	27.4	27.5	27.6	28.5	25	28.9	28.8	28.1	23.1	25.7	26	27.2	26.8
VIC	9508	9009	6456	6748	6379	6656	6934	7295	7457	7065	7250	5370	5228
AAWI(%)	4.1	4.2	4.1	4.2	4.1	4.1	4.1	4.1	4.1	4.2	4.2	4.0	3.9
Employees ('000)	519.4	519.6	520	532.6	486	529.8	531.2	545.9	495.7	457.4	455.8	399.6	419.8
WA	873	901	963	972	990	1070	1115	1195	1261	1360	1484	1651	1795
AAWI(%)	4.2	4.2	4.2	4.2	4.0	4.0	4.1	4.0	4.0	4.2	4.3	4.3	4.4
Employees ('000)	104.2	104.3	104.4	104	103.4	108.8	107.5	102.5	99.2	99.6	100.7	104.3	89.2
MULTI STATE	743	727	767	796	797	900	976	1066	1099	1219	1303	1366	1373
AAWI(%)	3.7	3.7	3.7	3.8	3.7	3.7	3.7	3.7	3.7	3.6	3.6	3.6	3.7
Employees ('000)	687.7	687.1	694	710.8	641.5	691.1	672.5	681.6	647.8	681.4	692.6	690	629.4
OTHER	24	26	24	26	28	29	27	43	65	79	75	72	66
AAWI(%)	3.8	3.9	3.8	3.8	3.8	3.6	3.6	3.5	3.5	3.4	3.3	3.4	3.5
Employees ('000)	0.9	0.9	0.9	0.8	0.9	0.5	0.5	1.5	2.3	2.9	2.9	2.8	2.7
TOTAL	17200	16021	13875	14426	14233	15488	16366	17620	18325	18793	19786	180030	18488
AAWI(%)	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.0	4.0	4.0	4.0	3.9	3.9
Employees ('000)	1746.3	1782.3	1803.7	1838.5	1730.5	1878.6	1878.2	1896.6	1794.7	1853.2	1889	1976.6	1729.1

- Notes:**
1. AAWI = Average Annualised Wage Increase per employee
 2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
 3. Figures for State and Territory agreements are based on intra-State agreements only.
 4. Multiple State agreements are those covering more than one State and include Australia-wide agreements.
 5. Others includes agreements operating in Australian external territories and agreements where the State/Territory has not been identified.

Source: Workplace Agreements Database, DEEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.