



TRENDS IN FEDERAL ENTERPRISE BARGAINING

JUNE QUARTER 2003

TABLE 1: AVERAGE ANNUALISED WAGE INCREASES (AAWIs) PER EMPLOYEE

	Mar quarter 2003	June quarter 2003	Change
	%	%	Points
Wage agreements in the quarter			
All sectors	3.5	4.4	0.9
Private sector	3.4	4.0	0.6
Public sector	3.9	4.6	0.7
All current wage agreements			
All sectors	3.8	3.8	0.0
Private sector	3.6	3.6	0.0
Public sector	4.0	4.1	0.1

(r) = revised to include agreements received after the quarterly cut-off date.

TABLE 2: FEDERAL WAGE AGREEMENTS - CERTIFIED IN THE QUARTER, JUNE QUARTER 2000 - JUNE QUARTER 2003

FOR AGREEMENTS CERTIFIED IN THE NOMINATED QUARTER	Jun-00	Sep-00	Dec-00	Mar-01	Jun-01	Sep-01	Dec-01	Mar-02	Jun-02	Sep-02	Dec-02	Mar-03	Jun-03
PUBLIC SECTOR	131	213	194	147	95	97	115	108	87	117	205	103	104
AAWI (%)	3.3	4.5	3.8	3.8	4.1	4.0	3.7	3.9	4.2	4.2	4.2	3.9	4.6
Employees ('000)	42.8	81.5	137.6	108.5	63.8	40.2	81.9	51.3	71.4	56.2	109.8	17.6	98.3
PRIVATE SECTOR	1004	1777	2155	1564	1318	1701	1517	1679	1199	1312	1148	1478	1953
AAWI (%)	3.8	3.9	4.2	3.6	3.9	3.7	3.9	3.5	3.2	3.9	3.8	3.4	4.0
Employees ('000)	62.6	95.1	143.5	92.4	130.5	119.8	109.8	158.0	137.5	121.0	108.9	101.5	78.9
ALL INDUSTRIES	1135	1990	2349	1711	1413	1798	1632	1787	1286	1429	1353	1581	2057
AAWI (%)	3.6	4.2	4.0	3.7	3.9	3.8	3.8	3.6	3.6	4.0	4.0	3.5	4.4
Employees ('000)	105.4	176.5	281.1	200.9	194.3	159.9	191.7	209.3	208.9	177.2	218.7	119.1	177.1
SECTION 170LK	186	258	223	185	214	307	312	218	209	313	270	226	276
AAWI (%)	3.4	3.7	3.5	3.2	4.0	3.1	3.9	3.3	3.5	3.6	3.2	3.2	3.3
Employees ('000)	15.2	20.0	21.3	8.9	18.7	14.2	26.5	13.9	15.6	18.3	21.6	9.4	16.6
SECTION 170LJ	734	1377	1669	1257	934	1087	983	1242	814	842	805	1171	1611
AAWI (%)	3.6	4.3	4.1	3.7	3.9	3.9	3.7	3.6	3.4	4.0	4.1	3.5	4.5
Employees ('000)	71.6	133.3	199.2	174.2	155.9	114.8	136.1	182.1	157.4	122.3	139.7	101.6	148.7
SECTION 170LL	71	134	50	37	65	87	126	99	126	102	116	89	65
AAWI (%)	3.9	3.0	3.5	3.1	3.8	3.1	3.6	3.8	4.2	4.1	4.0	4.0	3.6
Employees ('000)	2.0	4.4	1.2	1.2	2.2	3.3	2.4	2.6	1.7	1.5	2.4	1.5	1.6
SECTION 170LN	144	221	407	232	200	317	211	228	137	172	162	95	105
AAWI (%)	3.9	4.1	3.6	3.9	4.0	4.1	4.2	4.2	4.3	4.3	4.0	4.4	4.3
Employees ('000)	16.5	18.8	59.4	16.6	17.5	27.7	26.7	10.6	34.1	35.2	55.0	6.6	10.3
ALL UNION (170LJ, 170LL, 170LN)	949	1732	2126	1526	1199	1491	1320	1569	1077	1116	1083	1355	1781
AAWI (%)	3.6	4.3	4.0	3.7	3.9	3.9	3.8	3.6	3.6	4.1	4.1	3.5	4.5
Employees ('000)	90.1	156.5	259.9	192.0	175.6	145.7	165.2	195.4	193.3	159.0	197.1	109.7	160.6

Notes: 1. AAWI = Average Annual Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 3: FEDERAL WAGE AGREEMENTS - CURRENT AGREEMENTS, JUNE QUARTER 2000 - JUNE QUARTER 2003

FOR ALL CURRENT AGREEMENT	Jun-00	Sep-00	Dec-00	Mar-01	Jun-01	Sep-01	Dec-01	Mar-02	Jun-02	Sep-02	Dec-02	Mar-03	Jun-03
PUBLIC SECTOR	1358	1290	1235	1261	1217	1144	1129	1107	1054	907	1026	979	997
AAWI (%)	3.4	3.6	3.6	3.7	3.7	3.7	3.7	3.7	3.9	4.0	4.0	4.0	4.1
Employees ('000)	456.2	477.4	498.3	569.8	599.8	532.2	588.9	593.8	588.5	563.1	618.2	583.3	645.8
PRIVATE SECTOR	7369	7139	8614	9527	10233	10695	11637	12576	13274	13593	9363	8765	9149
AAWI (%)	3.6	3.6	3.6	3.6	3.7	3.7	3.7	3.8	3.7	3.7	3.7	3.6	3.6
Employees ('000)	890.8	812.3	855.0	831.1	880.0	822.7	855.6	894.8	953.6	969.7	968.4	984.1	986.8
ALL INDUSTRIES	8727	8429	9849	10788	11450	11839	12766	13683	14328	14500	10389	9744	10146
AAWI (%)	3.5	3.6	3.6	3.6	3.7	3.7	3.7	3.7	3.8	3.8	3.8	3.8	3.8
Employees ('000)	1346.9	1289.7	1353.3	1400.9	1479.8	1354.9	1444.5	1488.6	1542.2	1532.9	1586.7	1567.5	1632.6
SECTION 170LK	1459	1527	1638	1696	1711	1825	1962	1980	2045	2119	2215	2271	2393
AAWI (%)	3.2	3.2	3.3	3.3	3.5	3.4	3.5	3.5	3.6	3.6	3.5	3.5	3.4
Employees ('000)	124.6	117.3	125.0	123.0	121.5	124.3	144.0	148.1	155.2	152.1	158.5	160.1	162.1
SECTION 170LJ	4517	5014	6171	6972	7556	7865	8436	9233	9720	9809	5966	5254	6080
AAWI (%)	3.5	3.6	3.7	3.7	3.7	3.7	3.8	3.7	3.7	3.8	3.8	3.7	3.8
Employees ('000)	864.8	863.2	929.6	1013.6	1099.1	982.0	1031.8	1127.7	1177.5	1167.3	1169.1	1163.8	1236.9
SECTION 170LL	919	648	608	610	626	528	622	606	654	640	719	748	759
AAWI (%)	4.2	3.3	3.3	3.2	3.4	3.0	3.1	3.2	3.5	3.7	3.7	3.8	3.7
Employees ('000)	34.5	24.3	21.3	21.0	18.4	17.2	19.0	18.5	17.0	13.3	14.7	14.0	14.0
SECTION 170LN	1813	1225	1421	1499	1546	1612	1742	1862	1907	1931	1489	1471	914
AAWI (%)	3.8	3.7	3.6	3.6	3.7	3.7	3.8	3.8	4.1	4.2	4.1	4.1	4.1
Employees ('000)	272.2	234.3	227.4	193.3	190.8	181.5	200.0	194.2	192.4	200.1	244.3	229.5	219.6
ALL UNION (170LJ, 170LL, 170LN)	7249	6887	8200	9081	9728	10005	10800	11701	12281	12380	8174	7473	7753
AAWI (%)	3.6	3.6	3.7	3.7	3.7	3.7	3.7	3.8	3.8	3.8	3.8	3.8	3.9
Employees ('000)	1171.4	1121.8	1178.3	1227.9	1308.3	1180.7	1250.8	1340.4	1386.9	1380.7	1428.1	1407.3	1470.5

Notes: 1. AAWI = Average Annual Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 4: FEDERAL WAGE AGREEMENTS - CERTIFIED, BY ANZSIC DIVISION, JUNE QUARTER 2000 - JUNE QUARTER 2003 - (Part One)

FOR AGREEMENTS CERTIFIED IN THE NOMINATED QUARTER	Jun-00	Sep-00	Dec-00	Mar-01	Jun-01	Sep-01	Dec-01	Mar-02	Jun-02	Sep-02	Dec-02	Mar-03	Jun-03
ANZSIC DIVISION													
Agriculture, forestry and fishing	3	11	16	7	6	8	22	13	7	11	19	11	14
AAWI (%)	3.5	3.4	4.1	3.3	2.0	4.4	3.3	2.4	3.4	2.8	3.4	5.1	2.7
Employees	0.2	2.6	0.7	0.4	0.1	0.6	2.3	0.8	0.1	0.2	2.2	0.3	0.4
Mining	26	22	42	21	26	34	35	16	36	30	29	32	31
AAWI (%)	2.8	4.3	3.4	2.4	4.3	3.5	3.2	4.8	2.1	3.6	3.0	2.0	4.5
Employees	1.0	1.5	2.0	1.1	2.3	4.4	2.9	0.8	2.4	2.5	2.1	1.2	1.4
Manufacturing	280	396	503	409	310	391	453	351	293	346	323	207	305
AAWI (%)	3.5	3.9	4.4	4.1	3.9	4.2	4.2	4.2	4.0	3.8	3.8	3.9	3.9
Employees	19.8	25.5	44.5	28.3	18.5	28.8	43.4	25.1	16.7	21.2	20.0	12.1	13.2
<i>Non-metals manufacturing</i>	151	214	260	205	175	236	258	177	178	187	200	108	205
AAWI (%)	3.4	3.7	3.8	3.9	3.8	4.1	3.8	3.9	4.1	3.7	3.7	3.9	3.7
Employees	11.7	13.3	20.0	18.2	12.9	18.8	22.6	13.7	9.6	12.3	14.4	6.9	9.9
<i>Metals manufacturing</i>	129	182	243	204	135	155	195	174	115	159	123	99	100
AAWI (%)	3.7	4.1	4.8	4.4	4.1	4.3	4.7	4.5	3.9	3.9	4.0	3.8	4.2
Employees	8.1	12.2	24.5	10.1	5.6	10.0	20.8	11.4	7.1	9.0	5.7	5.2	3.3
Electricity, gas and water supply	9	14	21	11	17	13	14	11	11	11	18	7	5
AAWI (%)	4.2	4.2	3.8	3.9	4.2	4.7	4.6	3.5	3.9	4.8	4.1	3.5	4.0
Employees	0.5	2.1	1.2	2.5	1.4	1.3	2.2	1.1	2.3	3.9	4.8	2.2	0.3
Construction	445	983	1256	847	608	761	604	1002	571	579	426	873	1276
AAWI (%)	4.4	4.8	4.9	4.8	4.8	4.8	4.2	4.6	4.5	4.5	4.6	4.0	4.0
Employees	8.4	13.5	16.5	10.0	5.9	7.2	5.7	8.7	5.2	5.1	6.1	11.8	14.1
Wholesale trade	10	12	13	8	5	12	9	4	9	11	7	5	6
AAWI (%)	4.1	4.6	3.9	4.1	4.3	3.8	3.2	4.3	3.3	3.8	4.3	3.8	3.5
Employees	0.6	0.6	2.4	0.3	0.1	1.3	0.5	0.7	0.3	0.7	0.3	0.5	0.5
Retail trade	35	36	30	32	32	104	65	28	38	47	38	37	33
AAWI (%)	3.6	3.2	3.6	2.4	3.2	3.4	3.4	3.2	2.9	3.2	3.3	3.0	4.5
Employees	16.6	11.8	34.8	28.9	31.9	28.1	22.4	77.8	77.4	20.3	10.7	44.6	11.5
ALL INDUSTRIES	1135	1990	2349	1711	1413	1798	1632	1787	1286	1429	1353	1581	2057
AAWI (%)	3.6	4.2	4.0	3.7	3.9	3.8	3.8	3.6	3.6	4.0	4.0	3.5	4.4
Employees ('000)	105.375	176.537	281.139	200.874	194.325	159.916	191.741	209.291	208.878	177.229	218.749	119.121	177.141

Notes: 1. AAWI = Average Annual Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. * No quantifiable agreements were certified this quarter so that no AAWI is calculable.

4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).

'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' ANZSIC - Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 4: FEDERAL WAGE AGREEMENTS - CERTIFIED, BY ANZSIC DIVISION, JUNE QUARTER 2000 - JUNE QUARTER 2003 - (Final Part)

FOR AGREEMENTS CERTIFIED IN THE NOMINATED QUARTER	Jun-00	Sep-00	Dec-00	Mar-01	Jun-01	Sep-01	Dec-01	Mar-02	Jun-02	Sep-02	Dec-02	Mar-03	Jun-03
ANZSIC DIVISION													
Accommodation, cafes and restaurants	15	15	13	12	15	27	12	16	4	21	17	18	22
AAWI (%)	3.7	3.8	2.7	4.1	1.1	2.7	2.3	2.6	2.4	3.0	2.5	3.1	3.3
Employees	2.2	1.6	1.3	1.1	1.3	12.3	0.7	1.4	0.1	2.0	1.1	2.9	2.6
Transport and storage	82	180	160	134	102	133	123	90	78	102	126	130	96
AAWI (%)	4.1	3.8	3.3	3.5	3.3	3.8	3.8	3.5	3.2	4.0	3.4	3.8	3.5
Employees	4.1	12.4	24.2	6.6	7.0	10.2	10.0	14.9	12.8	17.7	25.7	8.5	14.6
Communication services	4	5	9	3	4	6	4	3	3	5	9	3	5
AAWI (%)	4.1	3.5	3.8	0.0	4.1	3.7	4.0	3.7	2.3	4.0	4.0	2.7	4.8
Employees	0.2	1.5	43.7	0.2	1.8	1.0	0.4	35.1	0.1	0.3	22.3	0.2	15.1
Finance and insurance	11	12	12	11	14	13	9	7	13	24	18	5	7
AAWI (%)	4.4	4.8	5.1	4.1	4.5	3.6	3.7	3.5	3.1	4.3	4.2	4.0	4.4
Employees	3.3	12.5	9.3	4.1	26.9	6.1	5.2	7.4	3.5	43.7	32.4	6.5	2.0
Property and business services	35	33	38	23	35	28	48	32	30	23	35	33	24
AAWI (%)	3.8	3.2	3.3	3.2	3.8	3.3	4.0	3.6	5.1	3.4	4.3	2.8	3.2
Employees	4.1	2.4	3.8	3.0	13.7	3.7	6.1	2.4	7.6	1.7	10.1	3.1	1.9
Government administration and defence	50	91	84	57	58	66	69	54	61	94	102	51	68
AAWI (%)	3.6	5.0	3.8	3.9	4.5	4.2	3.7	4.4	4.2	4.0	4.4	3.9	5.3
Employees	11.7	50.5	35.9	9.9	17.6	9.6	38.4	8.6	62.9	13.4	57.3	6.3	48.2
Education	23	33	56	51	34	26	29	28	19	25	24	19	16
AAWI (%)	3.8	3.6	4.7	3.9	3.9	4.0	3.3	3.8	5.1	4.4	3.7	4.1	4.6
Employees	13.4	18.3	29.1	91.5	43.1	8.3	17.9	4.0	1.5	27.0	3.0	1.3	4.0
Health and community services	82	106	53	53	108	127	88	96	77	46	123	99	99
AAWI (%)	2.9	3.3	3.0	3.6	4.4	4.2	3.7	4.7	4.0	4.1	3.6	4.3	3.8
Employees	12.9	10.4	27.6	8.2	14.7	30.6	18.3	13.4	11.0	9.6	11.2	7.8	40.7
Cultural and recreational services	11	21	27	18	28	33	21	21	16	17	14	25	16
AAWI (%)	2.7	3.7	3.8	4.8	3.6	3.7	2.6	3.1	4.6	4.1	4.1	3.9	3.9
Employees	5.3	7.2	3.2	3.9	7.6	5.5	3.5	5.9	2.9	3.4	6.2	8.9	4.8
Personal and other services	14	20	16	14	11	16	27	15	20	37	25	26	34
AAWI (%)	3.1	3.6	2.8	3.4	2.6	4.0	4.7	4.0	3.6	4.3	5.0	3.5	4.2
Employees	1.2	2.0	0.8	1.0	0.4	1.0	11.8	1.1	1.9	4.4	3.2	0.9	1.9
ALL INDUSTRIES	1135	1990	2349	1711	1413	1798	1632	1787	1286	1429	1353	1581	2057
AAWI (%)	3.6	4.2	4.0	3.7	3.9	3.8	3.8	3.6	3.6	4.0	4.0	3.5	4.4
Employees ('000)	105.4	176.5	281.1	200.9	194.3	159.9	191.7	209.3	208.9	177.2	218.7	119.1	177.1

Notes: 1. AAWI = Average Annual Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. * No quantifiable agreements were certified this quarter so that no AAWI is calculable.

4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).

'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' ANZSIC - Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 30 June 2000 - 30 June 2003 (Pt One)

FOR ALL CURRENT AGREEMENTS													
	Jun-00	Sep-00	Dec-00	Mar-01	Jun-01	Sep-01	Dec-01	Mar-02	Jun-02	Sep-02	Dec-02	Mar-03	Jun-03
ANZSIC DIVISION													
Agriculture, forestry & fishing	34	37	48	54	60	60	75	74	78	78	90	95	107
AAWI (%)	3.1	3.2	3.2	3.2	3.2	3.3	3.4	3.3	3.3	3.3	3.3	3.4	3.4
Employees ('000)	3.3	5.4	5.9	6.2	6.3	6.5	7.0	7.2	7.1	6.8	8.9	8.9	7.1
Mining	260	210	218	213	215	213	237	230	252	241	240	236	248
AAWI (%)	2.9	2.6	2.7	2.7	3.4	3.5	3.5	3.5	3.4	3.5	3.4	3.2	3.2
Employees ('000)	19.8	17.0	16.7	16.2	12.8	15.0	17.1	16.7	17.7	18.1	18.6	17.5	17.4
Manufacturing	2620	2134	2389	2563	2637	2428	2616	2723	2806	2799	2920	2812	2430
AAWI (%)	3.9	3.8	3.9	3.9	3.9	4.0	4.1	4.1	4.1	4.1	4.2	4.2	4.1
Employees ('000)	225.8	185.7	207.5	215.6	215.8	172.3	196.3	199.8	205.6	202.2	208.2	207.4	185.7
Non-metals manufacturing	1277	1217	1353	1433	1473	1378	1471	1497	1557	1520	1599	1479	1505
AAWI (%)	3.6	3.5	3.6	3.6	3.6	3.7	3.8	3.8	3.8	3.8	3.9	3.9	3.9
Employees ('000)	107.5	99.4	108.5	115.0	116.4	100.9	111.3	113.5	117.0	111.5	116.8	114.0	112.4
Metals manufacturing	1343	917	1036	1130	1164	1050	1145	1226	1249	1279	1321	1333	925
AAWI (%)	4.2	4.0	4.2	4.3	4.3	4.3	4.4	4.5	4.5	4.5	4.5	4.5	4.3
Employees ('000)	118.2	86.4	99.0	100.7	99.4	71.4	85.0	86.4	88.5	90.8	91.4	93.4	73.3
Electricity, gas & water supply	114	104	104	109	117	113	117	107	110	106	109	105	101
AAWI (%)	3.1	3.2	3.6	3.8	3.8	3.9	4.0	3.9	3.9	4.3	4.2	4.2	4.2
Employees ('000)	17.6	18.2	16.5	16.6	17.5	18.0	18.5	13.9	15.9	14.6	18.9	20.8	20.5
Construction	2204	2556	3651	4395	4902	5421	5956	6783	7268	7673	3172	2668	3475
AAWI (%)	4.6	4.6	4.7	4.7	4.7	4.7	4.7	4.7	4.7	4.7	4.5	4.2	4.1
Employees ('000)	39.1	43.7	56.6	64.8	68.6	70.3	74.6	80.1	82.8	84.5	44.6	42.7	48.8
Wholesale trade	101	92	98	100	91	75	72	72	73	69	69	63	58
AAWI (%)	3.2	3.3	3.5	3.5	3.6	3.7	3.7	3.8	3.7	3.8	3.9	3.8	3.8
Employees ('000)	5.9	5.4	7.4	7.4	6.2	6.3	6.2	6.8	6.7	6.1	5.7	5.8	5.5
Retail trade	220	232	246	263	224	299	343	345	366	390	409	419	433
AAWI (%)	3.3	3.3	3.3	3.2	3.2	3.2	3.3	3.2	3.2	3.1	3.2	3.1	3.2
Employees ('000)	277.9	227.2	247.4	269.5	272.9	248.3	236.1	256.0	326.8	321.3	308.6	333.2	336.8
ALL INDUSTRIES	8727	8429	9849	10788	11450	11839	12766	13683	14328	14500	10389	9744	10146
AAWI (%)	3.5	3.6	3.6	3.6	3.7	3.7	3.7	3.7	3.8	3.8	3.8	3.8	3.8
Employees (000's)	1346.9	1289.7	1353.3	1400.9	1479.8	1354.9	1444.5	1488.6	1542.2	1532.9	1586.7	1567.5	1632.6

Notes: 1. AAWI = Average Annual Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. * No quantifiable agreements were certified this quarter so that no AAWI is calculable.

4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).

'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business; services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' ANZSIC - Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 30 June 2000 - 30 June 2003 (Final Part)

FOR ALL CURRENT AGREEMENTS													
	Jun-00	Sep-00	Dec-00	Mar-01	Jun-01	Sep-01	Dec-01	Mar-02	Jun-02	Sep-02	Dec-02	Mar-03	Jun-03
ANZSIC DIVISION													
Accom, cafes & restaurants	121	122	123	124	125	126	127	128	129	130	131	132	133
AAWI (%)	2.7	2.7	2.7	3.1	3.5	2.9	2.9	2.8	2.8	2.7	2.7	2.7	2.8
Employees (000's)	15.1	16.2	15.7	12.3	10.0	21.2	20.9	19.9	19.7	20.4	20.8	22.7	22.9
Transport & storage	749	750	751	752	753	754	755	756	757	758	759	760	761
AAWI (%)	3.1	3.1	3.2	3.2	3.1	3.2	3.3	3.5	3.5	3.6	3.5	3.6	3.6
Employees (000's)	89.4	94.9	115.5	118.4	116.4	97.7	88.9	82.4	79.6	78.2	95.0	90.3	93.7
Communication services	27	28	29	30	31	32	33	34	35	36	37	38	39
AAWI (%)	4.0	4.0	3.9	3.9	3.9	3.8	3.8	3.8	3.8	3.8	3.8	3.8	4.0
Employees (000's)	116.5	117.8	82.9	81.5	82.9	48.1	48.4	83.4	77.4	76.6	67.7	67.8	81.1
Finance & insurance	94	95	96	97	98	99	100	101	102	103	104	105	106
AAWI (%)	3.9	4.0	4.1	4.1	4.2	4.2	4.2	4.1	4.0	4.2	4.1	4.1	4.1
Employees (000's)	113.2	119.2	95.7	48.8	66.7	68.1	72.9	78.3	52.8	89.2	111.9	109.4	109.7
Property & business services	230	231	232	233	234	235	236	237	238	239	240	241	242
AAWI (%)	3.8	3.4	3.5	3.4	3.6	3.6	3.6	3.6	3.6	3.6	3.8	3.8	3.8
Employees (000's)	22.4	19.3	21.4	23.3	35.5	37.1	42.0	40.2	35.7	34.0	41.2	40.5	40.0
Government admin & defence	643	644	645	646	647	648	649	650	651	652	653	654	655
AAWI (%)	3.2	3.7	3.7	3.8	3.9	3.6	3.7	3.7	3.9	4.1	4.2	4.3	4.4
Employees (000's)	158.3	167.1	188.8	185.0	197.6	150.6	181.4	159.2	194.4	156.0	200.1	199.2	240.3
Education	163	164	165	166	167	168	169	170	171	172	173	174	175
AAWI (%)	3.6	3.6	3.9	3.9	3.9	3.9	3.9	3.9	3.9	3.9	3.9	3.9	3.9
Employees (000's)	59.5	74.7	102.1	177.4	220.0	223.6	240.9	241.4	242.0	260.1	262.3	220.2	203.9
Health and community services	892	893	894	895	896	897	898	899	900	901	902	903	904
AAWI (%)	3.3	3.4	3.2	3.1	3.3	3.6	3.6	3.7	4.0	4.0	4.0	4.0	4.0
Employees (000's)	123.2	118.5	110.7	97.3	96.1	116.0	125.7	132.5	112.8	103.4	112.7	116.7	150.5
Cultural & recreational	162	163	164	165	166	167	168	169	170	171	172	173	174
AAWI (%)	3.2	3.1	3.1	3.3	3.5	3.5	3.3	3.3	3.3	3.2	3.5	3.7	3.7
Employees (000's)	32.6	30.7	33.1	35.7	39.6	42.6	43.5	47.3	41.8	35.5	36.1	39.4	42.6
Personal and other services	93	94	95	96	97	98	99	100	101	102	103	104	105
AAWI (%)	3.3	3.3	3.3	3.2	3.3	3.3	4.0	4.1	4.2	4.3	4.5	4.5	4.5
Employees (000's)	27.3	28.8	29.6	25.0	14.8	13.1	24.2	23.4	23.4	25.8	25.3	25.1	26.2
ALL INDUSTRIES	8725	8726	8727	8728	8729	8730	8731	8732	8733	8734	8735	8736	8737
AAWI (%)	3.5	3.6	3.6	3.6	3.7	3.7	3.7	3.7	3.8	3.8	3.8	3.8	3.8
Employees (000's)	1346.9	1289.7	1353.3	1400.9	1479.8	1354.9	1444.5	1488.6	1542.2	1532.9	1586.7	1567.5	1632.6

Notes: 1. AAWI = Average Annual Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

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4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

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'Government administration' ANZSIC - Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series.