



**TABLE 1: AVERAGE ANNUALISED WAGE INCREASES (AAWIs) PER EMPLOYEE**

	June Quarter 2007 %	September Quarter 2007 %	Change in AAWI Points
<b><i>Wage agreements in the quarter</i></b>			
All sectors	4.3	3.9	-0.4
Private sector	4.1	3.8	-0.3
Public sector	4.9	4.2	-0.7
<b><i>All Current Wage Agreements</i></b>			
All sectors	4.0	4.0	0.0
Private sector	3.8	3.8	0.0
Public sector	4.2	4.3	0.1

(r) = revised to included agreements received after the quarterly cut-off date

**TABLE 2: FEDERAL WAGE AGREEMENTS - FORMALISED IN THE QUARTER, SEPTEMBER QUARTER 2004 - SEPTEMBER QUARTER 2007 - Page 1 of 1**

<b>FOR AGREEMENTS FORMALISED IN THE NOMINATED QUARTER</b>	<b>Sep-04</b>	<b>Dec-04</b>	<b>Mar-05</b>	<b>Jun-05</b>	<b>Sep-05</b>	<b>Dec-05</b>	<b>Mar-06</b>	<b>Jun-06</b>	<b>Sep-06</b>	<b>Dec-06</b>	<b>Mar-07</b>	<b>Jun-07</b>	<b>Sep-07</b>
<b>PUBLIC SECTOR</b>	144	88	202	92	117	146	132	55	71	63	57	69	70
AAWI(%)	4.2	4.5	4.7	4.4	3.8	4.7	3.7	4.6	4.4	4.4	4.3	4.9	4.2
Employees ('000)	133.3	81.8	62.9	69.4	65.6	143.5	96.8	79.1	69.6	16.1	18.7	20.4	20.5
<b>PRIVATE SECTOR</b>	1531	929	952	1221	1765	2534	2025	2061	1331	1936	1570	2034	1978
AAWI(%)	4.0	3.7	4.0	3.8	4.3	4.2	4.0	4.1	3.2	3.8	3.5	4.1	3.8
Employees ('000)	114.0	166.5	95.7	150.8	102.2	117.5	152.6	91.9	133.1	208.7	82.1	98.6	112.6
<b>ALL INDUSTRIES</b>	1675	1017	1154	1314	1882	2680	2157	2116	1402	1999	1627	2103	2048
AAWI(%)	4.1	4.0	4.3	4.0	4.0	4.5	3.8	4.4	3.7	3.8	3.7	4.3	3.9
Employees ('000)	247.3	248.4	158.6	220.2	167.7	261.0	249.4	171.0	202.7	224.8	100.9	119.0	133.1
<b>Employee Collective</b>	349	374	332	357	353	339	369	434	645	952	741	992	1006
AAWI(%)	3.5	3.7	3.4	3.8	3.3	3.7	3.8	3.6	3.6	3.7	3.8	3.7	3.3
Employees ('000)	18.2	22.2	15.4	16.3	19.8	18.1	23.1	18.1	30.1	46.1	24.5	33.9	43.3
<b>Union Collective</b>	1092	541	662	778	1314	2119	1570	1521	595	839	717	907	855
AAWI(%)	4.1	4.0	4.4	4.0	4.1	4.5	3.8	4.4	3.7	3.8	3.7	4.4	4.1
Employees ('000)	200.2	220.6	117.9	194.8	128.6	179.5	216.0	146.4	166.2	170.6	70.4	77.8	83.6
<b>Employer Greenfields</b>	0	0	0	0	0	0	2	73	105	126	128	125	94
AAWI(%)	*	*	*	*	*	*	5.0	3.4	3.5	4.4	3.7	3.6	3.2
Employees ('000)	0.0	0.0	0.0	0.0	0.0	0.0	0.1	3.7	5.0	6.2	5.0	4.7	3.4
<b>Union Greenfields</b>	66	56	88	97	122	147	137	75	57	82	41	79	93
AAWI(%)	4.4	3.4	4.0	4.3	4.1	4.7	4.4	3.9	3.8	4.0	4.0	3.3	3.5
Employees ('000)	1.4	1.5	2.2	2.3	3.1	3.2	3.1	2.1	1.4	1.9	1.0	2.6	2.8
<b>Section 170LN</b>	168	46	72	82	93	75	79	13	0	0	0	0.0	0.0
AAWI(%)	4.0	5.1	4.2	4.1	4.3	4.6	3.9	4.0	*	*	*	*	*
Employees ('000)	27.5	4.1	23.2	6.8	16.2	60.2	7.1	0.7	0.0	0.0	0.0	0.0	0.0

**Notes:** 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

**Source:** Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

**TABLE 3: FEDERAL WAGE AGREEMENTS - CURRENT AGREEMENTS, SEPTEMBER QUARTER 2004 - SEPTEMBER QUARTER 2007 - Page 1 of 1**

<b>FOR ALL CURRENT AGREEMENTS</b>	<b>Sep-04</b>	<b>Dec-04</b>	<b>Mar-05</b>	<b>Jun-05</b>	<b>Sep-05</b>	<b>Dec-05</b>	<b>Mar-06</b>	<b>Jun-06</b>	<b>Sep-06</b>	<b>Dec-06</b>	<b>Mar-07</b>	<b>Jun-07</b>	<b>Sep-07</b>
<b>PUBLIC SECTOR</b>	837	846	957	1000	957	1023	1034	1041	923	945	923	928	856
AAWI(%)	4.3	4.3	4.4	4.4	4.3	4.4	4.3	4.3	4.2	4.2	4.2	4.2	4.3
Employees ('000)	509.1	553.7	603.3	630.1	633.9	716.6	695.8	745.0	668.9	675.7	637.3	624.9	547.6
<b>PRIVATE SECTOR</b>	14512	14699	14935	15555	16227	14984	12825	13370	13296	14531	15435	16778	17624
AAWI(%)	3.7	3.8	3.8	3.8	3.9	3.9	3.9	3.9	3.8	3.8	3.8	3.8	3.8
Employees ('000)	976.5	1032.1	1022.2	1113.1	1110.1	1063.5	1104.8	1090.6	1055.7	1194.6	1233.2	1268.7	1248.9
<b>ALL INDUSTRIES</b>	15349	15545	15892	16555	17184	16007	13859	14411	14219	15476	16358	17706	18480
AAWI(%)	3.9	4.0	4.0	4.0	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.0	4.0
Employees ('000)	1485.6	1585.8	1625.5	1743.1	1744.0	1780.2	1800.6	1835.6	1724.6	1870.3	1870.5	1893.6	1796.5
<b>Employee Collective</b>	2734	2854	2978	3159	3217	3277	3388	3591	3853	4530	5007	5759	6338
AAWI(%)	3.5	3.5	3.5	3.5	3.5	3.6	3.6	3.6	3.6	3.6	3.6	3.6	3.6
Employees ('000)	164.9	163.7	168.9	175.4	176.9	176.7	182.0	191.0	199.2	227.2	237.1	259.6	282.3
<b>Union Collective</b>	10654	10833	11056	11536	12163	10940	8604	9368	8980	9460	9808	10350	10598
AAWI(%)	3.9	4.0	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.0	4.0
Employees ('000)	1128.0	1238.6	1259.4	1390.8	1387.2	1402.1	1460.1	1493.8	1390.9	1506.3	1496.6	1496.3	1409.5
<b>Employer Greenfields</b>	0	0	0	0	0	0	2	75	178	302	419	480	492
AAWI(%)	0.0	0.0	0.0	0.0	0.0	0.0	5.0	3.5	3.5	3.9	3.8	3.8	3.6
Employees ('000)	0.0	0.0	0.0	0.0	0.0	0.0	0.1	3.7	8.6	14.7	19.2	20.6	19.9
<b>Union Greenfields</b>	832	754	763	732	713	745	807	792	765	806	802	825	837
AAWI(%)	4.0	3.9	3.9	3.9	3.9	4.0	4.1	4.0	4.0	4.0	4.1	3.9	3.9
Employees ('000)	14.2	13.7	14.5	15.1	16.4	17.8	19.1	19.4	18.8	19.9	19.5	20.8	21.7
<b>Section 170LN</b>	1129	1104	1095	1128	1091	1045	1058	585	443	378	322	292	215
AAWI(%)	4.3	4.3	4.3	4.3	4.3	4.4	4.4	4.4	4.5	4.5	4.5	4.5	4.6
Employees ('000)	178.5	169.7	182.7	161.9	163.6	183.6	139.3	127.7	107.0	102.2	98.1	96.2	63.1

**Notes:** 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

**Source:** Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 4: WAGE AGREEMENTS, BY ANZSIC DIVISION, FORMALISED IN THE QUARTER: SEPTEMBER QUARTER 2004 - SEPTEMBER QUARTER 2007 - Page 1 of 2

FOR AGREEMENTS FORMALISED IN THE NOMINATED QUARTER	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07
<b>ANZSIC DIVISION</b>													
<b>Agriculture, Forestry and Fishing</b>	9	14	10	19	22	15	5	12	12	35	37	38	26
AAWI(%)	1.6	3.0	3.8	3.4	3.8	3.7	3.5	2.6	2.0	3.3	2.8	2.9	3.8
Employees ('000)	0.7	0.8	0.4	0.4	2.0	0.8	0.9	0.7	2.5	0.9	0.9	1.1	0.9
<b>Mining</b>	32	43	33	38	24	41	59	34	25	35	47	23	40
AAWI(%)	4.0	3.6	3.9	3.5	3.5	3.9	4.6	3.7	3.8	3.7	4.5	4.8	4.2
Employees ('000)	4.2	2.9	2.2	2.0	1.4	2.1	3.4	2.1	3.0	2.1	3.1	1.2	3.5
<b>Manufacturing</b>	315	265	233	276	331	364	388	289	316	402	314	346	387
AAWI(%)	4.2	4.0	4.4	4.0	4.2	4.0	4.1	4.0	3.7	4.0	3.9	4.4	3.8
Employees ('000)	24.2	17.8	27.2	15.7	29.0	26.9	26.8	20.1	20.6	30.3	15.8	22.8	23.0
<b>Non-metals Manuf</b>	196	148	162	185	213	218	238	141	183	254	211	209	241
AAWI(%)	4.1	4.1	4.2	4.0	4.0	4.0	4.2	3.8	3.6	3.9	3.8	4.5	3.8
Employees ('000)	14.8	10.8	13.0	11.4	16.8	18.2	17.3	11.0	9.6	17.5	11.1	14.0	15.1
<b>Metals Manuf</b>	119	117	71	91	118	146	150	148	133	148	103	137	146
AAWI(%)	4.2	3.9	4.5	4.0	4.4	4.0	4.0	4.2	3.8	4.0	4.2	4.3	3.9
Employees ('000)	9.4	7.1	14.3	4.3	12.2	8.7	9.5	9.1	11.0	12.8	4.8	8.8	7.8
<b>Electricity, Gas and Water Supply</b>	18	15	13	14	8	12	20	14	12	20	10	16	19
AAWI(%)	3.9	4.4	4.3	4.8	4.5	4.3	4.6	5.5	3.6	4.3	2.5	4.8	4.7
Employees ('000)	4.3	2.8	1.0	1.6	0.5	3.7	6.1	0.6	0.9	2.0	0.3	1.1	2.8
<b>Construction</b>	757	197	244	464	869	1578	872	1193	429	521	454	654	568
AAWI(%)	4.5	4.6	4.4	4.9	4.8	5.0	4.9	5.1	4.7	4.5	4.7	4.4	4.5
Employees ('000)	9.5	2.9	4.6	8.9	14.6	19.7	16.8	21.5	11.3	12.1	9.2	13.1	11.8
<b>Wholesale Trade</b>	7	15	12	11	12	9	12	19	27	36	18	33	20
AAWI(%)	2.8	5.0	3.3	3.7	3.5	4.1	3.7	3.1	3.3	4.1	3.0	3.7	3.6
Employees ('000)	0.3	0.7	0.5	0.4	0.9	0.6	1.7	1.3	1.4	1.1	1.1	1.4	1.2
<b>Retail Trade</b>	115	72	104	87	93	94	117	85	107	185	133	176	228
AAWI(%)	3.8	3.6	4.1	3.5	4.7	4.5	3.6	3.0	2.7	3.5	3.3	3.5	3.2
Employees ('000)	56.1	78.2	20.1	90.4	14.5	22.3	14.0	13.1	56.4	94.2	6.4	9.8	18.2
<b>Accommodation, Cafes and Restaurants</b>	20	26	21	21	23	22	24	92	81	113	88	134	167
AAWI(%)	3.0	5.7	3.3	2.8	3.0	3.6	4.1	3.0	3.5	2.7	2.1	3.1	3.3
Employees ('000)	1.3	1.1	0.9	0.9	1.6	1.8	3.4	5.5	6.0	5.0	3.0	5.4	6.1
<b>ALL INDUSTRIES</b>	1675	1017	1154	1314	1882	2680	2157	2116	1402	1999	1627	2103	2048
AAWI(%)	4.1	4.0	4.3	4.0	4.0	4.5	3.8	4.4	3.7	3.8	3.7	4.3	3.9
Employees ('000)	247.3	248.4	158.6	220.2	167.7	261.0	249.4	171.0	202.7	224.8	100.9	119.0	133.1

Notes: 1. AAWI = Average Annualised Wage Increase per employee  
2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable agreements  
3. \* No quantifiable agreements were certified in this quarter so that no AAWI is calculable  
4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:  
'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).  
'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).  
'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 4: WAGE AGREEMENTS, BY ANZSIC DIVISION, FORMALISED IN THE QUARTER: SEPTEMBER QUARTER 2004 - SEPTEMBER QUARTER 2007 - Page 2 of 2

FOR AGREEMENTS FORMALISED IN THE NOMINATED QUARTER	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07
<b>ANZSIC DIVISION</b>													
<b>Transport and Storage</b>	107	90	109	106	154	158	184	104	91	105	100	104	117
AAWI(%)	3.8	3.5	3.4	4.2	3.9	3.7	3.8	3.4	3.9	3.8	4.5	4.1	4.4
Employees ('000)	8.1	12.8	16.1	8.5	24.8	18.7	15.3	6.7	4.0	11.0	5.4	4.8	6.9
<b>Communication Services</b>	6	5	7	2	7	3	3	2	5	10	5	4	0
AAWI(%)	5.0	4.2	3.6	*	2.5	3.7	2.6	3.2	2.9	3.6	4.0	3.6	*
Employees ('000)	0.9	34.2	0.4	0.1	19.7	0.4	0.4	0.0	0.4	7.4	0.1	0.2	0
<b>Finance and Insurance</b>	7	9	10	10	12	11	21	16	21	21	24	20	23
AAWI(%)	4.0	3.5	4.0	4.3	4.4	5.2	3.7	3.6	3.5	3.7	4.0	5.3	3.1
Employees ('000)	1.7	4.7	7.5	3.6	5.0	4.1	36.4	0.9	3.2	4.1	1.6	1.9	13.4
<b>Property and Business Services</b>	42	40	42	53	47	50	42	49	76	88	79	90	69
AAWI(%)	3.4	3.6	3.4	3.9	3.2	4.4	3.9	3.6	3.4	3.6	3.8	3.8	3.3
Employees ('000)	2.4	4.3	1.7	2.6	4.8	9.5	4.3	4.3	8.3	4.8	4.5	10.5	2.4
<b>Government Administration and Defence</b>	85	57	84	57	81	83	90	34	29	31	28	36	54
AAWI(%)	4.3	4.3	3.9	4.0	4.3	4.0	3.6	4.2	4.0	4.4	4.3	4.3	4.2
Employees ('000)	46.3	20.7	20.0	5.8	15.4	24.4	78.3	49.2	12.7	6.9	16.4	6.6	18.6
<b>Education</b>	30	44	39	32	41	49	46	23	52	131	50	153	53
AAWI(%)	4.2	4.2	6.5	4.7	5.5	5.1	3.7	5.3	4.5	4.3	4.0	4.2	3.8
Employees ('000)	67.2	38.5	21.3	40.8	10.4	82.8	4.2	27.0	56.2	9.3	2.7	6.2	1.8
<b>Health and Community Services</b>	80	92	154	77	98	144	227	93	70	187	179	179	164
AAWI(%)	4.2	4.6	3.8	4.2	3.9	3.9	3.7	4.5	3.4	4.1	2.8	4.4	4
Employees ('000)	15.5	21.3	30.2	32.9	15.1	37.1	29.1	8.5	7.3	20.0	26.5	17.1	13.1
<b>Cultural and Recreational Services</b>	27	13	20	12	24	21	21	9	24	38	14	22	32
AAWI(%)	3.0	5.0	3.5	3.5	3.7	3.6	3.2	2.7	3.7	4.3	3.0	4.3	3.7
Employees ('000)	2.4	3.6	3.3	3.4	6.5	3.1	7.0	1.1	7.7	11.6	1.9	6.3	6.3
<b>Personal and Other Services</b>	18	20	19	34	36	26	26	48	23	41	47	75	81
AAWI(%)	3.6	4.0	3.9	3.6	3.7	4.3	3.8	4.2	3.6	3.6	3.1	4.4	4.6
Employees ('000)	2.3	1.1	1.2	2.3	1.7	3.1	1.4	8.4	0.8	1.9	2.2	9.6	3.2
<b>ALL INDUSTRIES</b>	1675	1017	1154	1314	1882	2680	2157	2116	1402	1999	1627	2103	2048
AAWI(%)	4.1	4.0	4.3	4.0	4.0	4.5	3.8	4.4	3.7	3.8	3.7	4.3	3.9
Employees ('000)	179.6	247.3	248.4	158.6	220.2	167.7	261.0	249.4	171.0	202.7	224.8	100.9	133.1

- Notes:
1. AAWI = Average Annualised Wage Increase per employee
  2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable agreements.
  3. \* No quantifiable agreements were certified in this quarter so that no AAWI is calculable
  4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:  
 'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).  
 'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).  
 'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 30 SEPTEMBER 2004 - 30 SEPTEMBER 2007 - Page 1 of 2

FOR ALL CURRENT AGREEMENTS	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07
<b>ANZSIC DIVISION</b>													
<b>Agriculture, Forestry and Fishing</b>	116	112	109	116	128	122	121	127	122	145	174	201	218
AAWI(%)	3.1	3.1	3.2	3.0	3.2	3.3	3.4	3.3	3.4	3.4	3.4	3.4	3.4
Employees ('000)	6.7	6.9	6.6	5.7	7.1	6.1	6.7	7.3	8.9	9.1	9.8	10.6	10.6
<b>Mining</b>	267	285	293	315	288	306	332	347	333	355	382	373	382
AAWI(%)	3.5	3.5	3.6	3.6	3.6	3.6	3.8	3.8	3.9	3.9	4.0	4.0	4.0
Employees ('000)	18.8	20.3	21.3	22.2	20.5	21.2	22.8	24.0	24.8	25.3	27.6	27.2	26.0
<b>Manufacturing</b>	2782	2828	2814	2897	2877	2942	3117	2795	2640	2777	2901	3059	3117
AAWI(%)	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.1	4.1
Employees ('000)	189.0	186.7	194.7	197.5	202.7	217.1	230.8	219.6	198.4	211.5	217.2	229.6	226.6
<b>Non-metals Manuf</b>	1579	1572	1560	1628	1613	1622	1732	1713	1649	1727	1827	1907	1939
AAWI(%)	3.8	3.9	3.9	3.9	3.9	3.9	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Employees ('000)	103.0	103.3	104.3	109.7	110.3	120.2	128.9	129.7	116.3	121.8	126.8	135.3	133.2
<b>Metals Manuf</b>	1203	1256	1254	1269	1264	1320	1385	1082	991	1050	1074	1152	1178
AAWI(%)	4.4	4.3	4.4	4.3	4.4	4.4	4.3	4.3	4.1	4.1	4.1	4.1	4.1
Employees ('000)	86.0	83.4	90.4	87.8	92.3	96.9	101.9	89.9	82.0	89.7	90.4	94.2	93.4
<b>Electricity, Gas and Water Supply</b>	87	94	99	106	103	104	115	118	112	129	131	131	125
AAWI(%)	4.0	4.1	4.1	4.2	4.2	4.2	4.3	4.3	4.3	4.3	4.3	4.5	4.5
Employees ('000)	13.8	15.2	16.0	16.6	15.1	15.9	21.0	21.3	20.1	22.0	22.0	18.9	17.1
<b>Construction</b>	8057	8052	8165	8453	9089	7851	5161	5763	5879	6253	6549	7033	7359
AAWI(%)	4.3	4.4	4.4	4.4	4.5	4.5	4.8	4.9	4.9	4.9	4.9	4.8	4.8
Employees ('000)	98.9	99.2	101.4	108.2	119.3	101.1	84.4	95.6	98.6	108.1	114.8	124.5	131.4
<b>Wholesale Trade</b>	82	87	92	99	103	105	110	107	120	145	156	181	188
AAWI(%)	3.7	4.1	4.1	4.0	3.9	4.0	3.9	3.8	3.5	3.6	3.6	3.6	3.6
Employees ('000)	5.1	5.2	5.2	5.4	5.7	5.6	7.1	6.9	6.8	7.8	8.7	9.8	10.1
<b>Retail Trade</b>	435	460	546	610	643	703	783	831	889	1022	1114	1236	1359
AAWI(%)	3.1	3.3	3.4	3.4	3.5	3.5	3.5	3.5	3.4	3.4	3.4	3.4	3.4
Employees ('000)	337.5	366.7	329.6	400.2	386.4	384.4	374.2	348.2	324.7	395.0	394.1	380.6	352.1
<b>Accommodation, Cafes and Restaurants</b>	183	196	208	218	217	216	218	281	339	441	513	614	742
AAWI(%)	3.0	3.2	3.2	3.2	3.2	3.1	3.4	3.3	3.4	3.3	3.4	3.4	3.4
Employees ('000)	16.8	16.3	16.7	15.5	13.9	14.4	15.2	17.1	21.6	26.0	27.8	31.0	35.3
<b>ALL INDUSTRIES</b>	15349	15545	15892	16555	17184	16007	13859	14411	14219	15476	16358	17706	18480
AAWI(%)	3.9	4.0	4.0	4.0	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.0	4.0
Employees ('000)	1485.6	1585.8	1625.5	1743.1	1744.0	1780.2	1800.6	1835.6	1724.6	1870.3	1870.5	1893.6	1796.5

Notes:

1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable agreements.

3. \* No quantifiable agreements were certified in this quarter so that no AAWI is calculable

4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).

'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' - ANZSIC Division M (Govt admin and defence).

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 30 SEPTEMBER 2004 - 30 SEPTEMBER 2007 - Page 2 of 2

FOR ALL CURRENT AGREEMENTS	Sep-04	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07
<b>ANZSIC DIVISION</b>													
<b>Transport and Storage</b>	900	905	901	947	940	1027	1098	1107	1037	1060	1083	1120	1109
AAWI(%)	3.8	3.8	3.7	3.7	3.8	3.7	3.7	3.7	3.7	3.7	3.8	3.8	3.9
Employees ('000)	74.6	78.0	83.9	89.8	91.9	105.5	110.1	110.5	104.4	112.7	111.2	108.9	98.7
<b>Communication Services</b>	37	38	42	38	37	38	37	37	37	44	45	47	38
AAWI(%)	4.2	4.2	4.2	4.1	3.6	3.6	3.6	3.6	3.5	3.6	2.6	2.6	2.6
Employees ('000)	45.4	79.0	79.3	67.2	65.0	65.2	65.3	65.2	64.7	63.0	29.5	29.5	28.7
<b>Finance and Insurance</b>	81	79	81	87	89	88	101	112	114	128	141	148	150
AAWI(%)	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.0	3.9	3.7
Employees ('000)	79.5	73.3	79.7	80.3	83.3	44.7	71.8	71.1	71.3	72.9	70.2	67.1	74.3
<b>Property and Business Services</b>	311	320	346	383	403	400	399	410	439	505	562	623	637
AAWI(%)	4.1	4.1	4.1	4.1	4.0	3.8	3.8	3.8	3.8	3.8	3.8	3.8	3.8
Employees ('000)	40.9	43.0	44.0	41.9	45.1	36.3	35.9	38.5	44.0	47.3	49.5	57.7	56.9
<b>Government Administration and Defence</b>	536	545	579	597	568	610	647	653	562	565	538	526	482
AAWI(%)	4.3	4.3	4.3	4.3	4.3	4.2	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Employees ('000)	220.9	229.0	241.6	241.9	233.5	223.7	260.1	304.5	249.5	249.5	253.1	248.1	239.0
<b>Education</b>	156	188	180	204	229	262	280	292	301	420	432	580	614
AAWI(%)	4.4	4.4	4.7	4.7	4.8	4.9	4.9	4.9	4.5	4.5	4.5	4.5	4.7
Employees ('000)	159.4	186.0	201.2	216.5	224.8	299.0	274.5	282.4	270.3	277.4	275.8	281.3	237.2
<b>Health and Community Services</b>	920	963	1055	1090	1087	831	933	1001	874	1024	1153	1282	1344
AAWI(%)	4.1	4.2	4.1	4.1	4.1	4.0	4.0	4.0	4.1	4.1	3.9	3.8	3.8
Employees ('000)	114.1	126.5	149.9	179.6	177.9	184.6	164.5	167.6	157.6	175.7	190.2	187.6	167.9
<b>Cultural and Recreational Services</b>	149	144	150	151	151	163	170	166	165	187	185	196	204
AAWI(%)	3.5	3.8	3.8	3.8	3.8	3.7	3.6	3.5	3.5	3.7	3.7	3.8	3.8
Employees ('000)	33.1	33.9	34.3	33.1	35.3	37.1	39.2	33.4	37.4	45.6	46.5	49.0	52.6
<b>Personal and Other Services</b>	250	249	232	244	232	239	237	264	254	274	297	354	411
AAWI(%)	4.3	4.1	4.1	4.0	3.8	3.9	3.7	4.0	4.0	4.0	4.0	4.1	4.1
Employees ('000)	31.2	20.6	20.1	21.6	16.4	18.1	16.9	22.3	21.3	21.4	22.5	31.2	32.2
<b>ALL INDUSTRIES</b>	15349	15545	15892	16555	17184	16007	13859	14411	14219	15476	16358	17706	18480
AAWI(%)	3.9	4.0	4.0	4.0	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.0	4.0
Employees ('000)	1486.4	1485.6	1585.8	1625.5	1743.1	1744.0	1780.2	1800.6	1835.6	1724.6	1870.3	1870.5	1796.5

- Notes:
1. AAWI = Average Annualised Wage Increase per employee
  2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable agreements.
  3. \* No quantifiable agreements were certified in this quarter so that no AAWI is calculable
  4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:  
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'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series