



Australian Government
**Department of Employment and
Workplace Relations**

Trends in Federal Enterprise Bargaining
December Quarter 2007

TABLE 1: AVERAGE ANNUALISED WAGE INCREASES (AAWIs) PER EMPLOYEE

	September Quarter 2007 %	December Quarter 2007 %	Change in AAWI Points
<i>Wage agreements in the quarter</i>			
All sectors	3.9	3.8	-0.1
Private sector	3.8	3.8	<i>nil</i>
Public sector	4.2	4.2	<i>nil</i>
<i>All Current Wage Agreements</i>			
All sectors	4.0	4.0	<i>nil</i>
Private sector	3.8	3.8	<i>nil</i>
Public sector	4.3	4.3	<i>nil</i>

TABLE 2: FEDERAL WAGE AGREEMENTS - FORMALISED IN THE QUARTER, DECEMBER QUARTER 2004 - DECEMBER QUARTER 2007 - Page 1 of 1

FOR AGREEMENTS FORMALISED IN THE NOMINATED QUARTER	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07
PUBLIC SECTOR	88	202	92	117	146	132	56	71	63	57	67	70	56
AAWI(%)	4.5	4.7	4.4	3.8	4.7	3.7	4.6	4.4	4.4	4.3	4.9	4.2	4.2
Employees ('000)	81.8	62.9	69.4	65.6	143.5	96.8	79.1	69.6	16.1	18.7	20.4	20.5	32.0
PRIVATE SECTOR	930	952	1221	1765	2534	2025	2060	1331	1936	1570	2031	1980	2182
AAWI(%)	3.7	4.0	3.8	4.3	4.2	4.0	4.1	3.2	3.8	3.5	4.1	3.8	3.8
Employees ('000)	166.6	95.7	150.8	102.2	117.5	152.6	91.8	133.1	208.7	81.5	97.6	113.1	189.2
ALL INDUSTRIES	1018	1154	1314	1882	2680	2157	2116	1402	1999	1627	2098	2050	2238
AAWI(%)	4.0	4.3	4.0	4.0	4.5	3.8	4.4	3.7	3.8	3.7	4.3	3.9	3.8
Employees ('000)	248.4	158.6	220.2	167.7	261.0	249.4	171.0	202.7	224.8	100.2	118.0	133.6	221.3
Employee Collective	374	332	357	353	339	369	434	645	952	741	989	1008	1294
AAWI(%)	3.7	3.4	3.8	3.3	3.7	3.8	3.6	3.6	3.7	3.8	3.8	3.3	3.5
Employees ('000)	22.2	15.4	16.3	19.8	18.1	23.1	18.1	30.1	46.1	24.4	33.8	44.6	44.0
Union Collective	542	662	778	1314	2119	1570	1521	595	839	717	905	855	748
AAWI(%)	4.0	4.4	4.0	4.1	4.5	3.8	4.4	3.7	3.8	3.7	4.4	4.1	3.9
Employees ('000)	220.7	117.9	194.8	128.6	179.5	216.0	146.4	166.2	170.6	70.3	77.7	83.5	171.2
Employer Greenfields	0	0	0	0	0	2	73	105	126	128	125	94	126
AAWI(%)	*	*	*	*	*	5.0	3.4	3.5	4.4	3.7	3.6	3.2	3.7
Employees ('000)	0.0	0.0	0.0	0.0	0.0	0.1	3.7	5.0	6.2	4.4	4.1	3.0	3.9
Union Greenfields	56	88	97	122	147	137	75	57	82	41	79	93	70
AAWI(%)	3.4	4.0	4.3	4.1	4.7	4.4	3.9	3.8	4.0	4.0	3.3	3.5	3.9
Employees ('000)	1.5	2.2	2.3	3.1	3.2	3.1	2.1	1.4	1.9	1.0	2.3	2.5	2.2
Section 170LN	46	72	82	93	75	79	13	0	0	0	0	0	0
AAWI(%)	5.1	4.2	4.1	4.3	4.6	3.9	4.0	*	*	*	*	*	*
Employees ('000)	4.1	23.2	6.8	16.2	60.2	7.1	0.7	0.0	0.0	0.0	0.0	0.0	0.0

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 3: FEDERAL WAGE AGREEMENTS - CURRENT AGREEMENTS, DECEMBER QUARTER 2004 - DECEMBER QUARTER 2007 - Page 1 of 1

FOR ALL CURRENT AGREEMENTS	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07
PUBLIC SECTOR	845	956	999	956	1022	1033	1041	924	946	924	927	856	786
AAWI(%)	4.3	4.4	4.4	4.3	4.4	4.3	4.3	4.2	4.2	4.2	4.2	4.3	4.3
Employees ('000)	553.7	603.3	630.0	633.9	716.6	695.8	744.9	668.9	675.7	637.3	624.8	547.6	538.5
PRIVATE SECTOR	14701	14937	15557	16229	14986	12827	13371	13296	14531	15435	16776	17624	18199
AAWI(%)	3.8	3.8	3.8	3.9	3.9	3.9	3.9	3.8	3.8	3.8	3.8	3.8	3.8
Employees ('000)	1032.1	1022.3	1113.1	1110.2	1063.6	1104.9	1090.7	1055.7	1194.6	1232.6	1267.1	1247.7	1318.5
ALL INDUSTRIES	15546	15893	16556	17185	16008	13860	14412	14220	15477	16359	17703	18480	18985
AAWI(%)	4.0	4.0	4.0	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.0	4.0	4.0
Employees ('000)	1585.8	1625.5	1743.2	1744.1	1780.2	1800.6	1835.6	1724.6	1870.3	1869.9	1891.9	1795.2	1857.0
Employee Collective	2854	2978	3159	3217	3277	3388	3591	3853	4530	5007	5756	6339	7288
AAWI(%)	3.5	3.5	3.5	3.5	3.6	3.6	3.6	3.6	3.6	3.6	3.6	3.6	3.6
Employees ('000)	163.7	168.9	175.4	176.9	176.7	182.0	191.0	199.2	227.2	237.1	259.6	283.4	313.5
Union Collective	10834	11057	11537	12164	10941	8605	9369	8981	9461	9809	10350	10597	10231
AAWI(%)	4.0	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.0	4.0	4.0
Employees ('000)	1238.6	1259.5	1390.8	1387.2	1402.1	1460.2	1493.8	1390.9	1506.4	1496.6	1496.2	1409.3	1454.0
Employer Greenfields	0	0	0	0	0	2	75	178	302	419	480	492	523
AAWI(%)	0.0	0.0	0.0	0.0	0.0	5.0	3.5	3.5	3.9	3.8	3.8	3.7	3.6
Employees ('000)	0.0	0.0	0.0	0.0	0.0	0.1	3.7	8.6	14.7	18.7	19.5	18.4	17.6
Union Greenfields	754	763	732	713	745	807	792	765	806	802	825	837	755
AAWI(%)	3.9	3.9	3.9	3.9	4.0	4.1	4.0	4.0	4.0	4.1	3.9	3.9	3.7
Employees ('000)	13.7	14.5	15.1	16.4	17.8	19.1	19.4	18.8	19.8	19.4	20.4	21.0	20.4
Section 170LN	1104	1095	1128	1091	1045	1058	585	443	378	322	292	215	188
AAWI(%)	4.3	4.3	4.3	4.3	4.4	4.4	4.4	4.5	4.5	4.5	4.5	4.6	4.7
Employees ('000)	169.7	182.7	161.9	163.6	183.6	139.3	127.7	107.0	102.2	98.1	96.2	63.1	51.5

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 4: ALL - WAGE AGREEMENTS, BY ANZSIC DIVISION, FORMALISED IN THE QUARTER: DECEMBER QUARTER 2004 - DECEMBER QUARTER 2007 - Page 1 of 2

FOR AGREEMENTS FORMALISED IN THE NOMINATED QUARTER	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07
ANZSIC DIVISION													
Agriculture, Forestry and Fishing	14	10	19	21	15	5	12	12	35	37	38	26	49
AAWI(%)	3.0	3.8	3.4	3.8	3.7	3.5	2.6	2.0	3.3	2.8	2.9	3.8	3.6
Employees ('000)	0.8	0.4	0.4	1.9	0.8	0.9	0.7	2.5	0.9	0.9	1.1	0.9	3.3
Mining	43	33	38	24	41	59	34	25	35	47	22	40	39
AAWI(%)	3.6	3.9	3.5	3.5	3.9	4.6	3.7	3.8	3.7	4.5	4.8	4.2	3.8
Employees ('000)	2.9	2.2	2.0	1.4	2.1	3.4	2.1	3.0	2.1	3.1	1.1	3.5	2.3
Manufacturing	266	233	276	331	364	388	290	316	404	314	346	387	370
AAWI(%)	4.0	4.4	4.0	4.2	4.1	4.1	4.0	3.7	4.0	3.9	4.4	3.8	4.1
Employees ('000)	17.9	27.2	15.7	29.0	26.9	26.8	20.5	20.6	30.3	15.8	22.7	22.9	20.8
Non-metals Manuf	148	162	185	213	218	238	141	183	254	211	209	241	225
AAWI(%)	4.1	4.2	4.0	4.0	4.1	4.2	3.8	3.6	3.9	3.8	4.5	3.7	3.9
Employees ('000)	10.8	13.0	11.4	16.8	18.2	17.3	11.0	9.6	17.5	11.1	14.0	15.1	14.9
Metals Manuf	118	71	91	118	146	150	149	133	150	103	137	146	145
AAWI(%)	3.9	4.5	4.0	4.4	4.0	4.0	4.2	3.8	4.0	4.2	4.3	3.9	4.3
Employees ('000)	7.1	14.3	4.3	12.2	8.7	9.5	9.5	11.0	12.8	4.7	8.8	7.8	5.9
Electricity, Gas and Water Supply	15	13	14	8	12	20	13	12	20	10	16	20	25
AAWI(%)	4.4	4.3	4.8	4.5	4.3	4.6	5.5	3.6	4.3	2.5	4.8	4.7	4.0
Employees ('000)	2.8	1.0	1.6	0.5	3.7	6.1	0.6	0.9	2.0	0.3	1.1	3.3	3.8
Construction	197	244	464	869	1578	872	1193	429	520	454	653	568	581
AAWI(%)	4.6	4.4	4.9	4.8	5.0	4.9	5.2	4.7	4.5	4.6	4.4	4.5	4.7
Employees ('000)	2.9	4.6	8.9	14.6	19.7	16.8	21.6	11.3	12.1	9.1	13.0	11.7	15.5
Wholesale Trade	15	12	11	12	9	12	18	27	36	18	32	20	27
AAWI(%)	5.0	3.3	3.7	3.5	4.1	3.7	3.3	3.3	4.1	3.0	3.7	3.6	4.4
Employees ('000)	0.7	0.5	0.4	0.9	0.6	1.7	0.9	1.4	1.1	1.1	1.4	1.2	1.1
Retail Trade	72	104	87	93	94	117	85	107	185	133	175	228	295
AAWI(%)	3.6	4.1	3.5	4.7	4.5	3.6	3.0	2.7	3.5	3.3	3.5	3.2	3.5
Employees ('000)	78.2	20.1	90.4	14.5	22.3	14.0	13.1	56.4	94.2	6.3	9.7	18.3	79.4
Accommodation, Cafes and Restaurants	26	21	21	24	22	24	92	81	112	88	134	167	205
AAWI(%)	5.7	3.3	2.8	3.0	3.6	4.1	3.0	3.5	2.7	2.2	3.1	3.3	2.8
Employees ('000)	1.1	0.9	0.9	1.6	1.8	3.4	5.5	6.0	5.0	2.9	5.2	5.9	6.2
ALL INDUSTRIES	1018	1154	1314	1882	2680	2157	2116	1402	1999	1627	2098	2050	2238
AAWI(%)	4.0	4.3	4.0	4.0	4.5	3.8	4.4	3.7	3.8	3.7	4.3	3.9	3.8
Employees ('000)	248.4	158.6	220.2	167.7	261.0	249.4	171.0	202.7	224.8	100.2	118.0	133.6	221.3

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable

4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).

'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 4: ALL - WAGE AGREEMENTS, BY ANZSIC DIVISION, FORMALISED IN THE QUARTER: DECEMBER QUARTER 2004 - DECEMBER QUARTER 2007 - Page 2 of 2

FOR AGREEMENTS FORMALISED IN THE NOMINATED QUARTER	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07
ANZSIC DIVISION													
Transport and Storage	90	109	106	154	158	184	104	91	105	100	104	117	128
AAWI(%)	3.5	3.4	4.2	3.9	3.7	3.8	3.4	3.9	3.8	4.5	4.1	4.3	3.9
Employees ('000)	12.8	16.1	8.5	24.8	18.7	15.3	6.7	4.0	11.0	5.4	4.8	6.9	6.4
Communication Services	5	7	2	7	3	3	2	5	10	5	4	0	10
AAWI(%)	4.2	3.6	*	2.5	3.7	2.6	3.2	2.9	3.6	4.0	3.6	*	4.0
Employees ('000)	34.2	0.4	0.1	19.7	0.4	0.4	0.0	0.4	7.4	0.1	0.2	0.0	1.5
Finance and Insurance	9	10	10	12	11	21	16	21	21	24	20	23	24
AAWI(%)	3.5	4.0	4.3	4.4	5.2	3.7	3.6	3.5	3.7	4.0	5.3	3.1	4.0
Employees ('000)	4.7	7.5	3.6	5.0	4.1	36.4	0.9	3.2	4.1	1.5	1.8	13.3	13.0
Property and Business Services	40	42	53	48	50	42	50	77	88	79	90	69	8
AAWI(%)	3.6	3.4	3.9	3.2	4.4	3.9	3.7	3.4	3.6	3.8	3.7	3.4	4.1
Employees ('000)	4.3	1.7	2.6	4.8	9.5	4.3	4.3	8.3	4.8	4.4	10.4	2.3	5.3
Government Administration and Defence	57	84	57	80	83	90	32	28	31	28	35	55	34
AAWI(%)	4.3	3.9	4.0	4.3	4.0	3.6	4.2	4.0	4.4	4.3	4.3	4.2	4.1
Employees ('000)	20.7	20.0	5.8	15.4	24.4	78.3	49.1	12.7	6.9	16.3	6.6	18.6	14.1
Education	44	39	32	41	49	46	23	52	131	50	153	53	61
AAWI(%)	4.2	6.5	4.7	5.5	5.1	3.7	5.3	4.5	4.3	4.0	4.2	3.8	3.6
Employees ('000)	38.5	21.3	40.8	10.4	82.8	4.2	27.0	56.2	9.3	2.7	6.2	1.8	4.2
Health and Community Services	92	154	77	98	144	227	93	70	187	179	179	163	195
AAWI(%)	4.6	3.8	4.2	3.9	3.9	3.7	4.5	3.4	4.1	2.8	4.4	4.1	4.2
Employees ('000)	21.3	30.2	32.9	15.1	37.1	29.1	8.5	7.3	20.0	26.4	16.9	12.9	27.5
Cultural and Recreational Services	13	20	12	24	21	21	9	24	38	14	22	33	33
AAWI(%)	5.0	3.5	3.5	3.7	3.6	3.2	2.7	3.7	4.3	3.0	4.3	3.7	4.0
Employees ('000)	3.6	3.3	3.4	6.5	3.1	7.0	1.1	7.7	11.6	1.9	6.3	6.8	2.4
Personal and Other Services	20	19	34	36	26	26	48	23	41	47	75	81	81
AAWI(%)	4.0	3.9	3.6	3.7	4.3	3.8	4.2	3.6	3.6	3.1	4.4	4.6	4.1
Employees ('000)	1.1	1.2	2.3	1.7	3.1	1.4	8.4	0.8	1.9	2.2	9.6	3.2	14.5
ALL INDUSTRIES	1018	1154	1314	1882	2680	2157	2116	1402	1999	1627	2098	2050	2238
AAWI(%)	4.0	4.3	4.0	4.0	4.5	3.8	4.4	3.7	3.8	3.7	4.3	3.9	3.8
Employees ('000)	248.4	158.6	220.2	167.7	261.0	249.4	171.0	202.7	224.8	100.2	118.0	133.6	221.3

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'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, ALL CURRENT AGREEMENTS ON THE LAST DAY OF THE QTR: 31 DECEMBER 2004 - 31 DECEMBER 2007 - Page 1 of 2

FOR ALL CURRENT AGREEMENTS	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07
ANZSIC DIVISION													
Agriculture, Forestry and Fishing	112	109	116	127	121	120	126	121	144	173	200	218	251
AAWI(%)	3.1	3.2	3.0	3.2	3.3	3.4	3.3	3.4	3.4	3.4	3.4	3.4	3.4
Employees ('000)	6.9	6.6	5.7	7.1	6.1	6.6	7.2	8.8	9.1	9.7	10.5	10.6	12.4
Mining	285	293	315	288	306	332	347	333	355	382	372	381	388
AAWI(%)	3.5	3.6	3.6	3.6	3.6	3.8	3.8	3.9	3.9	4.0	4.0	4.0	4.1
Employees ('000)	20.3	21.3	22.2	20.5	21.2	22.8	24.0	24.8	25.3	27.6	27.1	25.9	26.1
Manufacturing	2829	2815	2898	2878	2943	3118	2797	2642	2781	2905	3063	3116	3231
AAWI(%)	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.1	4.0	4.0
Employees ('000)	186.8	194.8	197.6	202.7	217.2	230.9	219.9	198.8	211.9	217.6	229.9	226.4	219.3
Non-metals Manuf	1572	1560	1628	1613	1622	1732	1713	1649	1727	1827	1907	1938	2002
AAWI(%)	3.9	3.9	3.9	3.9	3.9	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4
Employees ('000)	103.3	104.3	109.7	110.3	120.2	128.9	129.7	116.3	121.8	126.8	135.3	133.1	137.1
Metals Manuf	1257	1255	1270	1265	1321	1386	1084	993	1054	1078	1156	1178	1229
AAWI(%)	4.3	4.4	4.3	4.4	4.4	4.3	4.3	4.1	4.1	4.1	4.1	4.1	4.1
Employees ('000)	83.4	90.4	87.8	92.4	96.9	101.9	90.3	82.4	90.0	90.8	94.6	93.3	82.2
Electricity, Gas and Water Supply	94	99	106	103	104	115	117	111	128	130	130	124	140
AAWI(%)	4.1	4.1	4.2	4.2	4.2	4.3	4.3	4.3	4.3	4.3	4.5	4.5	4.4
Employees ('000)	15.2	16.0	16.6	15.1	15.9	21.0	21.2	20.1	21.9	22.0	18.9	17.1	19.3
Construction	8052	8165	8453	9089	7851	5161	5763	5879	6252	6548	7032	7360	7040
AAWI(%)	4.4	4.4	4.4	4.5	4.5	4.8	4.9	4.9	4.9	4.9	4.8	4.8	4.8
Employees ('000)	99.2	101.4	108.2	119.3	101.1	84.4	95.7	98.6	108.2	114.8	124.3	131.6	135.0
Wholesale Trade	87	92	99	103	105	110	106	119	144	155	179	188	201
AAWI(%)	4.1	4.1	4.0	3.9	4.0	3.9	3.9	3.6	3.7	3.6	3.6	3.6	3.7
Employees ('000)	5.2	5.2	5.4	5.7	5.6	7.1	6.6	6.5	7.4	8.4	9.5	10.1	10.6
Retail Trade	460	546	610	643	703	783	831	889	1022	1114	1235	1358	1567
AAWI(%)	3.3	3.4	3.4	3.5	3.5	3.5	3.5	3.4	3.4	3.4	3.4	3.4	3.4
Employees ('000)	366.7	329.6	400.2	386.4	384.4	374.2	348.2	324.7	395.0	393.9	380.3	351.9	409.8
Accommodation, Cafes and Restaurants	196	208	218	218	217	219	282	340	441	513	614	742	908
AAWI(%)	3.2	3.2	3.2	3.2	3.1	3.4	3.3	3.4	3.3	3.4	3.4	3.4	3.9
Employees ('000)	16.3	16.7	15.5	14.0	14.4	15.2	17.1	21.7	26.0	27.7	30.8	34.9	39.4
ALL INDUSTRIES	15546	15893	16556	17185	16008	13860	14412	14220	15477	16359	17703	18480	18985
AAWI(%)	4.0	4.0	4.0	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.0	4.0	4.0
Employees ('000)	1585.8	1625.5	1743.2	1744.1	1780.2	1800.6	1835.6	1724.6	1870.3	1869.9	1891.9	1795.2	1857.0

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable

4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:

'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).

'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).

'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, ALL CURRENT AGREEMENTS ON THE LAST DAY OF THE QTR: 31 DECEMBER 2004 - 31 DECEMBER 2007 - Page 2 of 2

FOR ALL CURRENT AGREEMENTS	Dec-04	Mar-05	Jun-05	Sep-05	Dec-05	Mar-06	Jun-06	Sep-06	Dec-06	Mar-07	Jun-07	Sep-07	Dec-07
ANZSIC DIVISION													
Transport and Storage	905	901	947	940	1027	1098	1107	1037	1060	1083	1120	1109	1165
AAWI(%)	3.8	3.7	3.7	3.8	3.7	3.7	3.7	3.7	3.7	3.8	3.8	3.9	3.9
Employees ('000)	78.0	83.9	89.8	91.9	105.5	110.1	110.5	104.4	112.7	111.2	108.8	98.7	96.9
Communication Services	38	42	38	37	38	37	37	37	44	45	47	38	44
AAWI(%)	4.2	4.2	4.1	3.6	3.6	3.6	3.6	3.5	3.6	2.6	2.6	2.6	2.6
Employees ('000)	79.0	79.3	67.2	65.0	65.2	65.3	65.2	64.7	63.0	29.5	29.5	28.7	29.3
Finance and Insurance	79	81	87	89	88	101	112	114	128	141	148	150	162
AAWI(%)	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.0	4.0	3.9	3.7	3.7
Employees ('000)	73.3	79.7	80.3	83.3	44.7	71.8	71.1	71.3	72.9	70.1	67.0	74.1	79.3
Property and Business Services	320	346	383	404	401	400	412	442	508	565	627	640	688
AAWI(%)	4.1	4.1	4.1	4.0	3.8	3.8	3.8	3.8	3.8	3.8	3.8	3.8	3.8
Employees ('000)	43.0	44.0	41.9	45.1	36.3	35.9	38.5	44.0	47.3	49.5	57.5	56.7	60.2
Government Administration and Defence	545	579	597	567	609	646	650	558	561	534	521	479	481
AAWI(%)	4.3	4.3	4.3	4.3	4.2	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Employees ('000)	229.0	241.6	241.9	233.5	223.7	260.1	304.5	249.4	249.4	253.0	248.0	238.9	243.8
Education	188	180	204	229	262	280	292	301	420	432	580	614	659
AAWI(%)	4.4	4.7	4.7	4.8	4.9	4.9	4.9	4.5	4.5	4.5	4.5	4.7	4.8
Employees ('000)	186.0	201.2	216.5	224.8	299.0	274.5	282.4	270.3	277.4	275.8	281.2	237.2	220.6
Health and Community Services	963	1055	1090	1087	831	933	1001	874	1024	1153	1281	1343	1366
AAWI(%)	4.2	4.1	4.1	4.1	4.0	4.0	4.0	4.1	4.1	3.9	3.8	3.8	3.9
Employees ('000)	126.5	149.9	179.6	177.9	184.6	164.5	167.6	157.6	175.7	190.1	188.5	167.4	155.8
Cultural and Recreational Services	144	150	151	151	163	170	166	165	187	185	196	205	227
AAWI(%)	3.8	3.8	3.8	3.8	3.7	3.6	3.5	3.5	3.7	3.7	3.8	3.8	3.8
Employees ('000)	33.9	34.3	33.1	35.3	37.1	39.2	33.4	37.4	45.6	46.5	49.0	53.0	54.4
Personal and Other Services	249	232	244	232	239	237	264	254	274	297	354	411	467
AAWI(%)	4.1	4.1	4.0	3.8	3.9	3.7	4.0	4.0	4.0	4.0	4.1	4.1	4.1
Employees ('000)	20.6	20.1	21.6	16.4	18.1	16.9	22.3	21.3	21.4	22.5	31.1	32.1	44.7
ALL INDUSTRIES	15546	15893	16556	17185	16008	13860	14412	14220	15477	16359	17703	18480	18985
AAWI(%)	4.0	4.0	4.0	4.1	4.1	4.1	4.1	4.0	4.0	4.0	4.0	4.0	4.0
Employees ('000)	1585.8	1625.5	1743.2	1744.1	1780.2	1800.6	1835.6	1724.6	1870.3	1869.9	1891.9	1795.2	1857.0

Notes: 1. AAWI = Average Annualised Wage Increase per employee

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Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series