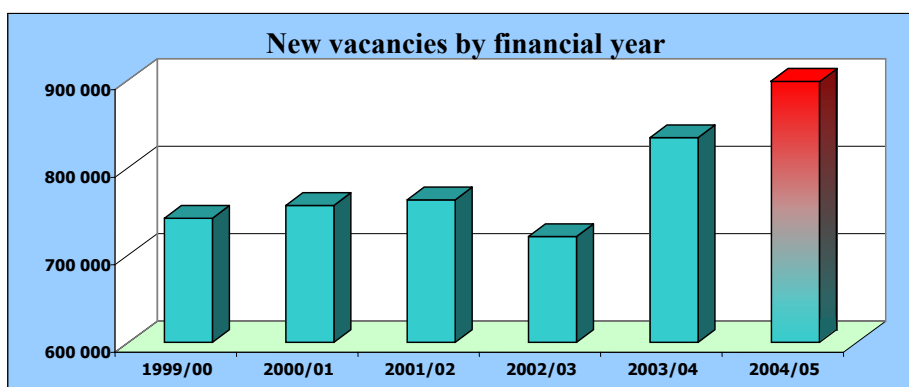
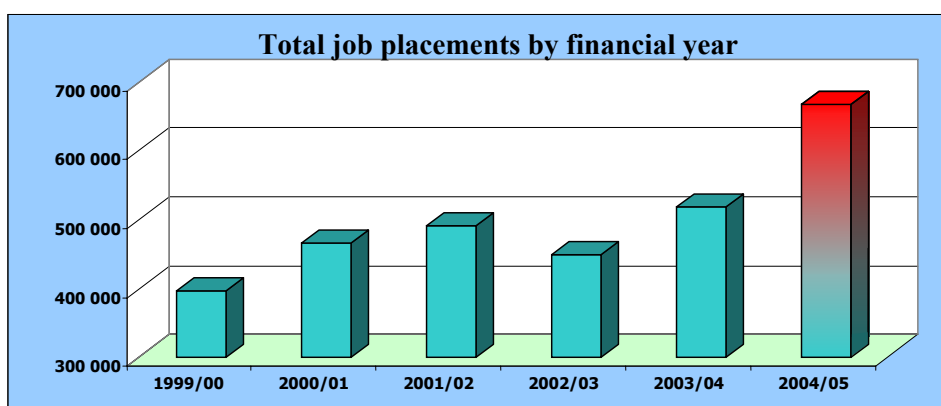


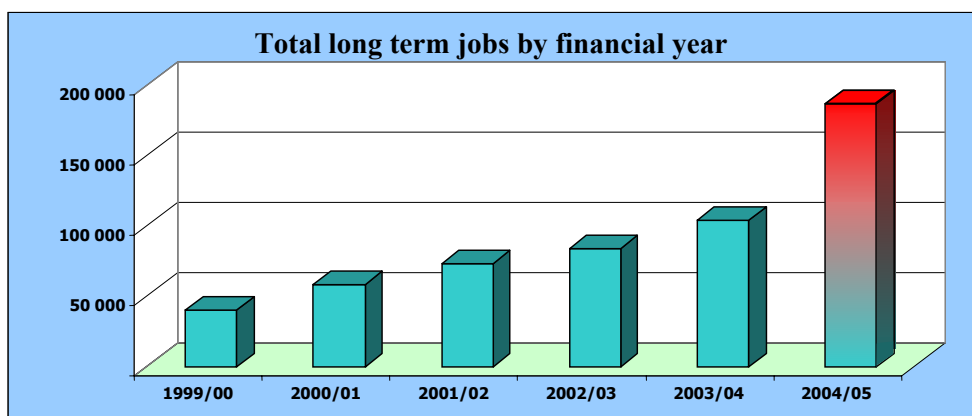
## Job Network performance profile: 2004–05 financial year



- In the 2004–05 financial year, over 995 400 new vacancies were lodged on the national vacancy database—an increase of 19 per cent on the previous financial year and a new annual record.
- More than 82 100 new vacancies were lodged in the month of June 2005, an increase of eight per cent on June 2004 and the best June on record.



- In the 2004–05 financial year, a total of over 665 800 job placements were recorded by Job Network members and other Job Placement Organisations, an increase of 29 per cent on the previous financial year and a new annual record.
- Over 53 500 job placements were recorded in the month of June 2005, an increase of three per cent on June 2004 and the best June on record.

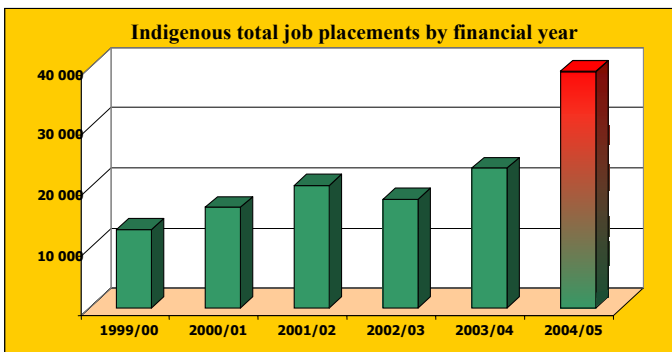
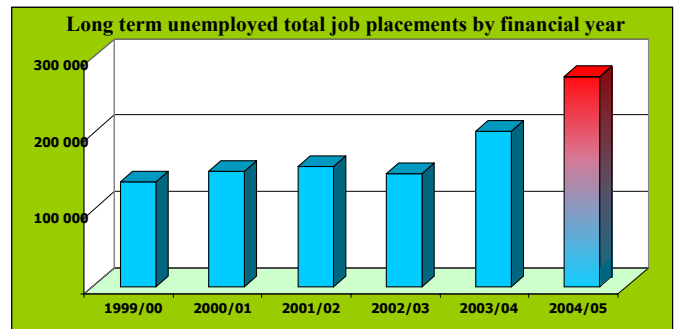


- In the 2004–05 financial year, over 186 500 long term (13 week) jobs were achieved for disadvantaged job seekers and those unemployed for more than three months—again, a new annual record.
- Over 21 000 long term jobs were achieved in the month of June 2005. This is an increase of 19 per cent on the number of long term jobs achieved in June 2004 and is also the best month on record.

## Record job placements for disadvantaged job seekers

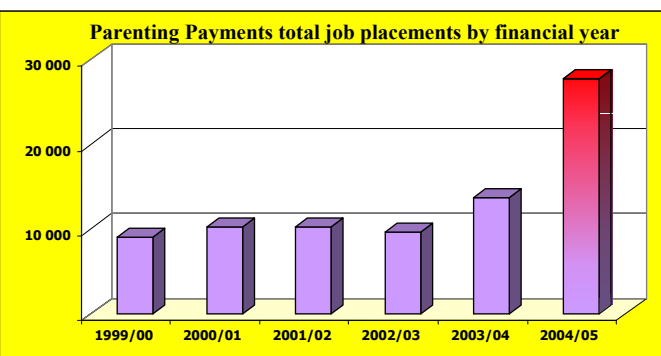
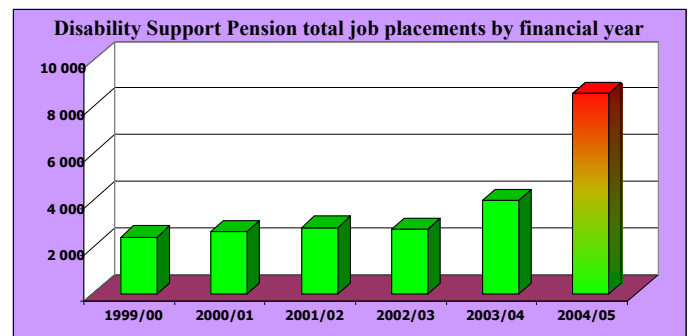
The Job Network Performance Profile has regularly detailed the record numbers of job placements achieved following implementation of the *Active Participation Model* on 1 July 2003. These new records have not been isolated to any particular client group—employment outcomes have increased significantly for even the most highly disadvantaged job seekers. This special issue of the Job Network Performance Profile highlights the record job placement levels achieved in the most recent year for the long term unemployed, Indigenous Australians, job seekers in receipt of Disability Support Pensions and job seekers in receipt of parenting payments.

- In the 2004–05 financial year, a total of 274 500 job placements were recorded for the long term unemployed, that is those unemployed for more than 12 months. This is both a new record for Job Network and the highest number recorded in any year during the history of Australian employment services.



- The 2004–05 financial year has also seen Job Network achieve a new record of 39 100 job placements for Indigenous Australians—more than double the number recorded in any previous year. Monthly job placements are currently at the highest levels ever, and the growth in job outcomes for Indigenous people is expected to continue.

- Job seekers in receipt of Disability Support Pensions with reduced work capacity are identified as a priority group for employment assistance. The 2004–05 financial year saw a total of 8500 job placements for these job seekers—more than double the previous financial year and a new record for Job Network.



- New initiatives are being taken to improve the circumstances of job seekers in receipt of parenting payments. In the 2004–05 financial year, Job Network recorded 27 800 job placements for parents—more than double the number seen in any earlier year. Ongoing growth in assistance from Job Network is expected to result in further significant increases in the numbers of job seekers receiving parenting payments finding jobs.

Note: The 2003–04 financial year included the third Employment Services Contract transition period in which new sites were established and the improved service delivery arrangements bedded down. Referrals to Intensive Assistance, the most intensive service provided under the previous arrangements, ceased in May 2003 resulting in a brief decline in job placements for the long term unemployed. The contract transition was quickly followed by new records in monthly job placements.

## Job Network performance profile—background

- Unemployed people are assisted by 109 Job Network members and hundreds of licensed Job Placement Organisations operating from more than 2700 sites across Australia.
- From 1 July 2003, Job Network services were refined through implementation of the *Active Participation Model*.
  - These improvements mean that, for the duration of their unemployment, job seekers have a single Job Network member who works closely with them to help them find a job. Job seekers receive more intensive assistance the longer they are unemployed.
  - Under the new arrangements, two main forms of assistance are provided for job seekers—JobSearch Support and Intensive Support. JobSearch Support is aimed at placing unemployed people directly into jobs. Intensive Support provides training and other forms of assistance specifically tailored to meet the individual's needs, to help disadvantaged job seekers and those unemployed for more than three months find and keep a job.
  - A new dedicated Job Seeker Account has been established so that Job Network members may, for example, pay for eligible job seekers to undertake training courses, cover their travel expenses when they attend interviews, or purchase uniforms and equipment when they are needed for the person to take up a job.
  - The new Job Placement Organisations harness the strengths of the commercial recruitment sector to bring more vacancies to job seekers. Job seekers can access vacancies at no cost on the JobSearch database, through the Internet or the nearly 3000 JobSearch Kiosks located in Job Network sites and Centrelink offices throughout Australia.
- The Job Network Performance Profile (see page one) shows weekly numbers for three key indicators:
  - new vacancies lodged on JobSearch by Job Network members and other Job Placement Organisations
  - the total job placements providers record for job seekers, including those that may become long term job outcomes at a later stage
  - long term job outcomes achieved for Intensive Support participants.

Following the transition phase between the previous Job Network arrangements and the *Active Participation Model*, in which new sites were established and improved services for job seekers were introduced, performance levels have reached record levels. New records continue to be set each month.

- Long term job outcomes reflect the completion of a minimum of 13 consecutive weeks employment by job seekers receiving Intensive Support—that is, job seekers identified as highly disadvantaged and those unemployed for more than three months. In addition to the 186 500 long term jobs recorded in the 2004–05 financial year, over 7200 job seekers assisted through the Intensive Support service gained education outcomes (the completion of approved semester courses).