



Australian Government
**Department of Employment and
Workplace Relations**

Trends in Federal Enterprise Bargaining

June Quarter 2005

TABLE 1: AVERAGE ANNUALISED WAGE INCREASES (AAWIs) PER EMPLOYEE

	March Quarter 2005 %	June Quarter 2005 %	Change in AAWI Points
<i>Wage agreements in the quarter</i>			
All sectors	4.3	3.8	-0.5
Private sector	4.1	3.6	-0.5
Public sector	4.5	4.4	-0.1
<i>All Current Wage Agreements</i>			
All sectors	4.0	4.0	0.0
Private sector	3.8	3.8	0.0
Public sector	4.3	4.3	0.0

(r) = revised to included agreements received after the quarterly cut-off date

TABLE 2: FEDERAL WAGE AGREEMENTS - CERTIFIED IN THE QUARTER, JUNE QUARTER 2002 - JUNE QUARTER 2005 - Page 1 of 1

FOR AGREEMENTS CERTIFIED IN THE NOMINATED QUARTER	Jun-02	Sep-02	Dec-02	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05
PUBLIC SECTOR	88	117	204	105	109	118	94	92	79	145	88	202	92
AAWI(%)	4.2	4.2	4.2	4.0	4.6	4.1	3.9	4.8	4.6	4.2	4.6	4.5	4.4
Employees ('000)	71.4	56.2	109.8	17.2	99.3	36.9	51.9	25.0	69.9	133.4	81.8	64.3	58.9
PRIVATE SECTOR	1204	1314	1161	1486	2114	2463	2279	1658	1650	1529	929	952	1219
AAWI(%)	3.2	3.9	3.8	3.4	4.0	4.2	4.1	3.9	3.6	4.0	3.7	4.1	3.6
Employees ('000)	138.0	121.1	109.5	101.1	79.7	103.2	134.9	90.9	109.1	113.9	166.3	97.1	162.5
ALL INDUSTRIES	1292	1431	1365	1591	2223	2581	2373	1750	1729	1674	1017	1154	1311
AAWI(%)	3.6	4.0	4.0	3.5	4.4	4.1	4.0	4.1	4.0	4.1	4.0	4.3	3.8
Employees ('000)	209.4	177.3	219.3	118.3	178.9	140.2	186.8	115.9	179.0	247.3	248.2	161.3	221.4
SECTION 170LK	208	314	270	226	279	334	315	277	245	349	374	332	359
AAWI(%)	3.5	3.6	3.2	3.3	3.4	3.9	3.7	3.5	3.3	3.5	3.7	3.5	3.8
Employees ('000)	15.6	18.4	21.6	9.1	16.4	16.5	20.9	16.5	10.4	18.2	22.0	15.9	16.5
SECTION 170LJ	815	844	809	1175	1774	1968	1778	1274	1265	1091	541	662	773
AAWI(%)	3.4	4.0	4.1	3.5	4.4	4.1	4.0	4.1	4.0	4.2	4.0	4.2	3.8
Employees ('000)	157.8	122.3	140.0	101.4	150.8	105.4	155.1	89.5	138.8	200.2	220.6	119.6	195.3
SECTION 170LL	125	99	124	93	66	73	76	66	87	66	56	88	97
AAWI(%)	4.1	4.1	4.0	4.3	3.7	4.3	4.0	4.0	3.8	4.4	3.3	4.1	4.4
Employees ('000)	1.7	1.4	2.6	1.6	1.4	1.2	1.8	2.0	1.5	1.4	1.5	2.6	2.6
SECTION 170LN	144	174	162	97	104	206	204	133	132	168	46	72	82
AAWI(%)	4.3	4.3	4.0	4.4	4.4	4.3	4.3	4.0	4.4	4.0	5.1	4.8	4.0
Employees ('000)	34.3	35.2	55.0	6.2	10.3	17.1	9.0	8.0	28.4	27.5	4.1	23.2	7.0

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 3: FEDERAL WAGE AGREEMENTS - CURRENT AGREEMENTS, JUNE QUARTER 2002 - JUNE QUARTER 2005 - Page 1 of 1

FOR ALL CURRENT AGREEMENTS	Jun-02	Sep-02	Dec-02	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05
PUBLIC SECTOR	1062	915	1034	987	1009	913	936	928	837	835	845	956	1000
AAWI(%)	3.9	4.0	4.0	4.0	4.1	4.1	4.1	4.2	4.3	4.3	4.3	4.3	4.3
Employees ('000)	594.7	569.8	624.9	589.6	652.9	549.1	567.0	469.5	445.2	509.2	553.9	604.8	621.1
PRIVATE SECTOR	13295	13615	9379	8794	9320	10518	12140	13045	14048	14470	14656	14892	15508
AAWI(%)	3.7	3.7	3.7	3.6	3.6	3.7	3.7	3.7	3.7	3.7	3.8	3.8	3.8
Employees ('000)	953.9	970.0	969.0	984.3	987.7	950.9	1022.2	1043.9	1040.2	975.1	1030.5	1021.9	1124.4
ALL INDUSTRIES	14357	14530	10413	9781	10329	11431	13076	13973	14885	15305	15501	15848	16508
AAWI(%)	3.8	3.8	3.8	3.8	3.8	3.8	3.9	3.9	3.9	3.9	4.0	4.0	4.0
Employees ('000)	1548.6	1539.9	1593.9	1573.9	1640.6	1499.9	1589.2	1513.4	1485.5	1484.3	1584.3	1626.7	1745.5
SECTION 170LK	2045	2121	2217	2272	2396	2482	2605	2683	2664	2725	2846	2970	3153
AAWI(%)	3.6	3.6	3.6	3.6	3.5	3.5	3.5	3.6	3.6	3.5	3.5	3.5	3.5
Employees ('000)	152.6	152.2	158.6	159.8	161.7	160.0	163.0	169.2	167.7	164.5	163.2	168.8	175.5
SECTION 170LJ	9727	9817	5977	5267	6246	7228	8644	9439	10301	10648	10826	11049	11525
AAWI(%)	3.7	3.8	3.8	3.8	3.8	3.8	3.8	3.9	3.9	3.9	4.0	4.0	4.0
Employees ('000)	1180.5	1168.3	1170.5	1164.9	1240.2	1111.2	1196.0	1138.2	1119.0	1127.5	1238.1	1260.7	1392.5
SECTION 170LL	649	631	721	759	772	803	789	782	826	832	754	763	730
AAWI(%)	3.5	3.6	3.7	3.8	3.8	3.9	3.9	3.9	3.9	4.0	3.9	3.9	3.9
Employees ('000)	16.9	13.2	14.8	14.2	14.0	14.0	14.1	14.4	15.1	14.1	13.7	14.9	15.8
SECTION 170LN	1934	1960	1498	1483	915	918	1038	1069	1094	1100	1075	1066	1100
AAWI(%)	4.1	4.2	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.3	4.3	4.4	4.4
Employees ('000)	198.5	206.2	250.1	235.0	224.7	214.7	216.2	191.5	183.6	178.1	169.3	182.3	161.8

Notes: 1. AAWI = Average Annualised Wage Increase per employee

2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 4: WAGE AGREEMENTS, BY ANZSIC DIVISION, CERTIFIED IN THE QUARTER: JUNE QUARTER 2002 - JUNE QUARTER 2005 - Page 1 of 2

FOR AGREEMENTS CERTIFIED IN THE NOMINATED QUARTER	Jun-02	Sep-02	Dec-02	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05
ANZSIC DIVISION													
Agriculture, Forestry and Fishing	7	11	17	11	12	10	11	17	11	8	14	10	19
AAWI(%)	3.4	2.8	3.4	5.9	3.4	2.6	3.7	3.3	3.5	1.6	3.0	3.8	3.4
Employees ('000)	0.1	0.2	1.9	0.2	0.2	1.0	0.5	1.6	0.3	0.6	0.8	0.4	0.4
Mining	36	30	30	33	32	24	25	21	38	32	43	33	38
AAWI(%)	2.1	3.6	3.0	2.0	4.5	2.2	2.9	2.9	4.3	4.0	3.6	3.8	3.5
Employees ('000)	2.4	2.5	2.1	1.3	1.4	1.2	2.7	1.1	1.8	4.2	2.9	2.3	1.9
Manufacturing	294	343	319	207	291	484	568	301	340	315	266	233	274
AAWI(%)	4.0	3.8	3.8	3.9	3.9	4.2	4.1	4.0	4.0	4.2	4.0	4.8	4.0
Employees ('000)	17.0	21.2	18.8	12.2	13.1	40.5	39.0	13.7	17.9	24.2	17.9	27.4	15.7
Non-metals Manuf	179	186	195	109	194	227	271	168	199	196	149	162	183
AAWI(%)	4.1	3.7	3.7	3.9	3.7	3.7	3.8	3.8	3.9	4.2	4.1	4.0	4.0
Employees ('000)	9.7	12.3	13.5	6.9	9.8	17.2	19.3	8.5	11.0	14.9	10.8	13.1	11.5
Metals Manuf	115	157	124	98	97	257	297	133	141	119	117	71	91
AAWI(%)	3.9	3.9	4.0	3.8	4.2	4.5	4.4	4.3	4.2	4.2	3.9	5.5	4.0
Employees ('000)	7.3	8.9	5.3	5.4	3.3	23.4	19.6	5.2	6.8	9.4	7.1	14.2	4.2
Electricity, Gas and Water Supply	12	12	18	8	6	11	14	12	7	18	16	13	14
AAWI(%)	3.9	4.8	4.1	3.5	3.8	4.2	4.1	2.9	3.7	3.9	4.4	4.3	4.9
Employees ('000)	2.4	4.0	4.8	2.2	0.3	1.5	1.1	0.7	0.5	4.3	2.9	1.0	2.1
Construction	576	581	434	879	1448	1415	1232	888	947	755	197	242	462
AAWI(%)	4.5	4.4	4.5	4.0	4.1	4.4	4.5	4.8	4.5	4.5	4.6	4.5	4.9
Employees ('000)	5.2	5.0	6.2	12.1	15.6	15.5	14.9	13.8	11.8	9.5	2.9	4.8	8.9
Wholesale Trade	10	11	7	5	7	3	10	12	24	7	15	12	11
AAWI(%)	3.3	3.8	4.5	3.8	3.5	4.0	3.6	4.2	3.9	2.8	5.0	3.3	3.7
Employees ('000)	0.3	0.7	0.4	0.5	0.6	0.2	1.0	0.5	1.3	0.3	0.7	0.5	0.4
Retail Trade	38	47	43	38	32	30	46	50	34	115	71	103	87
AAWI(%)	2.9	3.2	3.3	3.0	4.5	3.2	3.5	3.3	3.3	3.8	3.6	4.1	3.1
Employees ('000)	77.4	20.3	11.6	44.5	11.3	5.5	12.8	28.6	53.3	56.1	78.2	20.6	90.7
Accommodation, Cafes and Restaurants	4	21	18	18	22	21	21	15	15	21	26	21	20
AAWI(%)	2.4	3.0	3.1	3.2	3.3	3.3	2.8	2.8	2.4	3.0	5.7	3.2	2.9
Employees ('000)	0.1	2.0	1.3	2.9	2.5	2.4	1.7	0.6	1.0	1.3	1.1	1.0	0.8
ALL INDUSTRIES	1292	1431	1365	1591	2223	2581	2373	1750	1729	1674	1017	1154	1311
AAWI(%)	3.6	4.0	4.0	3.5	4.4	4.1	4.0	4.1	4.0	4.1	4.0	4.3	3.8
Employees ('000)	209.4	177.3	219.3	118.3	178.9	140.2	186.8	115.9	179.0	247.3	248.2	161.3	221.4

- Notes:
1. AAWI = Average Annualised Wage Increase per employee
 2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
 3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable
 4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:
 - 'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).
 - 'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).
 - 'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 4: WAGE AGREEMENTS, BY ANZSIC DIVISION, CERTIFIED IN THE QUARTER: JUNE QUARTER 2002 - JUNE QUARTER 2005 - Page 2 of 2

FOR AGREEMENTS CERTIFIED IN THE NOMINATED QUARTER	Jun-02	Sep-02	Dec-02	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05
ANZSIC DIVISION													
Transport and Storage	78	101	126	129	96	140	129	122	90	107	90	109	106
AAWI(%)	3.4	4.0	3.4	3.7	3.5	4.3	3.9	4.9	3.4	3.8	3.5	3.3	4.2
Employees ('000)	16.3	17.7	25.7	8.5	14.6	9.5	12.0	8.5	5.8	8.1	12.8	16.2	8.6
Communication Services	3	5	9	3	5	4	4	2	3	6	5	7	2
AAWI(%)	2.3	4.1	4.0	2.7	4.8	4.1	2.1	3.3	3.5	5.1	4.2	3.6	*
Employees ('000)	0.1	0.3	22.3	0.2	15.1	0.7	9.2	0.2	0.2	0.9	34.2	0.4	0.1
Finance and Insurance	13	24	18	5	7	15	13	10	10	7	9	10	10
AAWI(%)	3.1	4.3	4.2	4.0	4.4	3.6	4.3	3.4	3.9	4.0	3.5	4.0	4.3
Employees ('000)	3.5	43.7	32.4	6.5	2.0	4.6	18.9	7.6	3.8	1.7	4.7	7.5	3.6
Property and Business Services	31	24	36	34	25	34	58	46	25	43	40	42	56
AAWI(%)	5.1	3.4	4.3	2.9	3.3	3.1	4.6	3.6	3.7	3.4	3.6	3.4	4.3
Employees ('000)	7.6	1.8	10.5	2.8	1.8	2.5	12.3	1.8	2.8	2.4	4.3	1.7	2.9
Government Administration and Defence	60	94	103	51	72	78	63	63	38	85	57	84	57
AAWI(%)	4.2	4.0	4.4	3.9	5.3	4.2	4.0	4.3	4.2	4.3	4.3	4.0	4.0
Employees ('000)	59.4	13.4	57.4	5.9	49.2	19.7	35.4	10.0	32.6	46.3	20.7	21.2	5.9
Education	18	25	23	18	16	26	12	16	13	29	43	40	32
AAWI(%)	5.1	4.4	3.7	4.1	4.6	4.3	3.9	6.0	6.0	4.3	4.4	5.8	4.6
Employees ('000)	1.5	27.0	2.8	1.3	4.0	6.8	1.5	6.8	33.8	67.2	38.4	21.3	40.8
Health and Community Services	77	47	122	99	102	234	133	123	82	80	92	154	77
AAWI(%)	4.0	4.1	3.6	4.3	3.7	4.2	3.9	4.2	4.5	4.2	4.6	3.8	4.2
Employees ('000)	11.4	9.6	11.0	7.5	40.6	25.1	20.3	15.2	5.2	15.5	21.3	30.3	32.9
Cultural and Recreational Services	15	17	16	25	16	15	11	20	17	28	13	20	12
AAWI(%)	4.6	4.1	4.0	4.0	3.9	3.6	4.1	3.5	3.5	3.0	4.9	3.5	3.5
Employees ('000)	2.7	3.4	6.6	8.9	4.8	1.2	1.4	2.9	4.0	2.4	3.4	3.3	3.4
Personal and Other Services	20	38	26	28	34	37	23	32	35	18	20	21	34
AAWI(%)	3.6	4.3	4.9	3.5	4.3	4.5	3.8	3.0	4.7	3.6	4.0	3.9	3.6
Employees ('000)	1.9	4.5	3.4	0.9	1.8	2.2	2.1	2.4	3.1	2.3	1.1	1.4	2.3
ALL INDUSTRIES	1292	1431	1365	1591	2223	2581	2373	1750	1729	1674	1017	1154	1311
AAWI(%)	3.6	4.0	4.0	3.5	4.4	4.1	4.0	4.1	4.0	4.1	4.0	4.3	3.8
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- Notes:
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 3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable
 4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:
 - 'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).
 - 'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).
 - 'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 30 JUNE 2002 - 30 JUNE 2005 - Page 1 of 2

FOR ALL CURRENT AGREEMENTS	Jun-02	Sep-02	Dec-02	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05
ANZSIC DIVISION													
Agriculture, Forestry and Fishing	78	78	88	93	103	103	103	112	117	114	111	108	115
AAWI(%)	3.3	3.3	3.4	3.4	3.4	3.3	3.1	3.3	3.3	3.1	3.1	3.2	3.1
Employees ('000)	7.2	6.9	8.6	8.5	6.6	7.2	5.7	6.6	6.8	6.6	6.8	6.6	5.7
Mining	251	240	240	237	251	248	253	248	263	266	284	292	314
AAWI(%)	3.3	3.4	3.4	3.2	3.2	3.2	3.2	3.2	3.3	3.4	3.5	3.5	3.6
Employees ('000)	17.1	17.6	18.2	17.1	17.2	17.0	18.7	18.6	19.0	18.7	20.2	21.3	22.1
Manufacturing	2823	2813	2929	2819	2409	2337	2673	2739	2884	2773	2817	2801	2882
AAWI(%)	4.1	4.1	4.2	4.2	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.2	4.2
Employees ('000)	207.4	204.0	208.8	208.0	185.6	177.7	200.1	198.9	198.5	187.9	185.6	193.7	196.6
Non-metals Manuf	1568	1529	1601	1479	1491	1398	1533	1555	1619	1570	1562	1548	1614
AAWI(%)	3.8	3.8	3.9	3.9	3.9	3.8	3.8	3.8	3.8	3.8	3.9	3.9	3.9
Employees ('000)	117.5	112.0	116.4	113.5	111.8	101.3	109.1	107.7	109.5	102.6	103.0	104.0	109.6
Metals Manuf	1255	1284	1328	1340	918	939	1140	1184	1265	1203	1255	1253	1268
AAWI(%)	4.5	4.5	4.5	4.5	4.3	4.4	4.4	4.4	4.4	4.4	4.3	4.5	4.5
Employees ('000)	89.9	92.0	92.4	94.6	73.8	76.4	91.1	91.2	89.0	85.2	82.6	89.7	87.0
Electricity, Gas and Water Supply	115	112	115	109	106	98	102	99	101	87	95	100	107
AAWI(%)	3.9	4.3	4.2	4.2	4.2	4.2	4.2	4.2	4.3	4.0	4.1	4.1	4.2
Employees ('000)	16.0	14.8	19.1	21.0	20.7	17.4	17.4	15.5	13.9	13.8	15.3	16.1	17.2
Construction	7278	7685	3175	2685	3657	4830	5890	6605	7435	8026	8022	8133	8418
AAWI(%)	4.7	4.7	4.5	4.2	4.1	4.1	4.2	4.3	4.3	4.3	4.4	4.4	4.4
Employees ('000)	82.8	84.4	44.4	42.9	50.5	60.5	72.8	83.9	93.8	98.6	98.9	101.3	108.2
Wholesale Trade	73	69	69	64	59	49	53	60	83	80	86	91	98
AAWI(%)	3.7	3.8	3.9	3.9	3.8	3.9	3.7	3.9	3.9	3.7	4.1	4.1	4.0
Employees ('000)	6.7	6.1	5.8	6.0	5.6	5.1	4.4	4.4	5.4	5.1	5.2	5.2	5.3
Retail Trade	368	391	415	427	440	416	435	464	376	435	459	544	608
AAWI(%)	3.2	3.1	3.2	3.1	3.2	3.1	3.1	3.1	3.1	3.1	3.3	3.4	3.3
Employees ('000)	326.8	321.2	309.4	334.0	337.5	298.7	303.5	327.7	332.9	337.3	366.4	329.8	400.6
Accommodation, Cafes and Restaurants	133	133	137	140	141	147	157	162	173	184	197	209	218
AAWI(%)	2.8	2.7	2.7	2.7	2.8	2.8	2.8	2.8	2.8	3.0	3.2	3.2	3.2
Employees ('000)	19.7	20.4	21.0	22.9	23.0	24.7	25.3	25.0	25.7	16.8	16.3	16.8	15.5
ALL INDUSTRIES	14357	14530	10413	9781	10329	11431	13076	13973	14885	15305	15501	15848	16508
AAWI(%)	3.8	3.8	3.8	3.8	3.8	3.8	3.9	3.9	3.9	3.9	4.0	4.0	4.0
Employees ('000)	1548.6	1539.9	1593.9	1573.9	1640.6	1499.9	1589.2	1513.4	1485.5	1484.3	1584.3	1626.7	1745.5

- Notes:
1. AAWI = Average Annualised Wage Increase per employee
 2. Agreement and employee estimates are for all federal wage agreements in the period, while estimates of AAWI per employee are based on quantifiable wage agreements.
 3. * No quantifiable agreements were certified in this quarter so that no AAWI is calculable
 4. The manufacturing category has been disaggregated into metals and non-metals industries. Other industry groupings can be derived as follows:
 - 'Infrastructure services' - ANZSIC Divisions D, E, I and J (Electricity, gas and water supply; Construction; Transport and storage; Communication services).
 - 'Other services' - ANZSIC Divisions F, G, H, K, L, N, O, P, Q (Wholesale trade; Retail trade; Accommodation, cafes and restaurants; Finance and insurance; Property and business services; Education; Health and community services; Cultural and recreational services; Personal and other services).
 - 'Government administration' - ANZSIC Division M (Govt admin and defence).

Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series

TABLE 5: WAGE AGREEMENTS, BY ANZSIC DIVISION, CURRENT ON THE LAST DAY OF THE QTR: 30 JUNE 2002 - 30 JUNE 2005 - Page 2 of 2

FOR ALL CURRENT AGREEMENTS	Jun-02	Sep-02	Dec-02	Mar-03	Jun-03	Sep-03	Dec-03	Mar-04	Jun-04	Sep-04	Dec-04	Mar-05	Jun-05
ANZSIC DIVISION													
Transport and Storage	978	917	958	951	888	839	898	931	958	903	908	906	951
AAWI(%)	3.6	3.6	3.5	3.6	3.6	3.6	3.7	3.8	3.7	3.8	3.8	3.7	3.8
Employees ('000)	82.6	81.2	98.0	93.2	96.6	92.0	100.9	103.2	87.9	75.2	78.6	84.7	90.6
Communication Services	38	38	42	40	40	39	41	38	39	36	37	41	37
AAWI(%)	3.8	3.8	3.8	3.8	4.0	4.0	4.0	4.2	4.2	4.2	4.2	4.2	4.1
Employees ('000)	77.4	76.5	67.7	67.7	81.1	80.9	83.5	45.3	45.3	45.4	79.0	79.3	67.2
Finance and Insurance	93	102	110	102	105	105	105	105	107	81	79	81	87
AAWI(%)	4.1	4.2	4.1	4.1	4.1	4.1	4.2	4.2	4.1	4.1	4.1	4.1	4.1
Employees ('000)	52.8	89.2	111.9	109.4	109.7	105.5	115.2	119.8	100.9	79.7	73.6	79.9	80.5
Property and Business Services	272	262	274	266	257	250	287	309	312	311	318	344	384
AAWI(%)	3.6	3.6	3.8	3.8	3.8	3.8	4.1	4.0	4.1	4.1	4.1	4.1	4.1
Employees ('000)	35.3	34.0	41.6	40.5	40.0	32.9	43.5	41.6	42.8	40.2	42.3	43.3	41.5
Government Administration and Defence	536	498	552	549	598	551	575	579	555	534	543	577	596
AAWI(%)	3.9	4.1	4.2	4.3	4.5	4.4	4.5	4.5	4.4	4.3	4.3	4.2	4.2
Employees ('000)	191.2	152.5	196.7	195.4	237.5	223.9	229.5	207.7	224.8	220.9	228.9	242.7	243.3
Education	275	281	291	221	216	180	164	140	144	155	186	179	203
AAWI(%)	3.9	3.9	3.9	3.9	3.9	3.7	3.6	4.2	4.5	4.4	4.5	4.7	4.7
Employees ('000)	247.5	265.6	267.6	225.4	209.1	120.8	118.5	61.3	94.3	159.4	185.9	201.1	216.4
Health and Community Services	703	612	706	749	702	876	970	997	930	919	962	1054	1089
AAWI(%)	4.0	4.0	4.0	4.0	3.9	3.9	3.9	3.9	4.0	4.1	4.2	4.1	4.1
Employees ('000)	113.1	103.8	112.9	116.5	150.2	165.7	180.5	182.7	122.8	113.9	126.3	149.9	179.6
Cultural and Recreational Services	184	139	139	147	153	144	143	144	146	150	145	151	152
AAWI(%)	3.3	3.3	3.5	3.7	3.7	3.7	3.7	3.6	3.5	3.5	3.8	3.8	3.8
Employees ('000)	41.5	35.8	36.8	40.1	43.5	43.0	41.3	41.2	39.2	33.1	33.7	34.1	32.9
Personal and Other Services	159	160	173	182	204	219	227	241	262	251	252	237	249
AAWI(%)	4.2	4.3	4.5	4.5	4.5	4.5	4.5	4.3	4.4	4.3	4.1	4.1	4.0
Employees ('000)	23.4	25.8	25.6	25.3	26.4	26.9	28.4	30.1	31.4	31.8	21.4	21.0	22.5
ALL INDUSTRIES	14357	14530	10413	9781	10329	11431	13076	13973	14885	15305	15501	15848	16508
AAWI(%)	3.8	3.8	3.8	3.8	3.8	3.8	3.9	3.9	3.9	3.9	4.0	4.0	4.0
Employees ('000)	1548.6	1539.9	1593.9	1573.9	1640.6	1499.9	1589.2	1513.4	1485.5	1484.3	1584.3	1626.7	1745.5

- Notes:
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Source: Workplace Agreements Database, DEWR. All estimates are rounded and are subject to revision. Revisions have been made to historical series