

WHAT IS THE NATIONAL INDIGENOUS CADETSHIP PROJECT?



NICP AT A GLANCE

- > links Indigenous tertiary students with employers in a cadetship arrangement involving full-time study and work placements
- > employers give support, professional guidance and mentorship
- > employers employ cadets under a recognised award or industrial agreement and intend offering ongoing employment on completion of studies
- > NICP provides up to \$15 400 per annum to employers to support each cadetship.

The National Indigenous Cadetship Project (NICP) is aimed at improving the job prospects of Indigenous Australian students.

It links full-time students undertaking a diploma, an advanced diploma or their first undergraduate degree with employers who can give them work placements and ongoing employment once they finish their studies.

WHAT IS THE ROLE OF A CADETSHIP EMPLOYER?

Cadetship employers:

- > provide paid work placements of 12 weeks for each year of the cadetship
- > support the cadet through their study and work placements, giving professional guidance and mentorship
- > employ cadets under an appropriate industrial instrument
- > intend offering ongoing employment to the cadet once they successfully complete their cadetship.

FINANCIAL ASSISTANCE

The NICP provides up to \$15 400 per annum to employers to support cadets with a living allowance and study-related costs and offset employer administration costs.

HOW TO APPLY FOR NICP

You can register online at www.nicp.dewr.gov.au or call the Indigenous employment line on **1802 102**.

FURTHER INFORMATION

You can get further information on NICP from the Indigenous employment line on **1802 102**, by visiting www.nicp.dewr.gov.au or emailing nicp@dewr.gov.au.





NICP IN ACTION



MISSE PSYCHOLOGY, CONSULTING & THERAPEUTIC SERVICES

When Misso Psychology, Consulting & Therapeutic Services identified a need for the use of art and creative expression as a therapeutic medium,

they turned to NICP. They were interested in providing information to relevant community organisations on Indigenous culture. "We took Marianne Wobcke on as a cadet because we wanted an employee who is gaining a University qualification and who knew our business. As Marianne completes her studies we have an employee that is perfectly suited to our business." said Dave and Donna Misso, Co-Directors, Misso Psychology, Consulting & Therapeutic Services.

Marianne is currently completing her Bachelor of Contemporary Indigenous Art at Griffith University. During the semester Marianne is completing her studies and during university breaks Marianne gains professional experience while working as an Indigenous Community Development Coordinator. "We utilise Marianne's experience and knowledge on a week to week basis to meet our business needs" say Dave and Donna.

WOODSIDE

Woodside is Australia's largest publicly traded oil and gas exploration and production company. It was formed in 1954 and has its headquarters in Perth. It has more than 2500 staff.

Woodside employs six Indigenous cadets recruited from universities across Australia who are completing studies in law, human resources, science, engineering, management, business and economics.

"The cadetship project gives our company access to prospective employees who are on their way to gaining professional qualifications," said Larry Kickett, Woodside's Indigenous Employment Adviser. "We are able to recruit a cadet who is completing studies in an area that will benefit the company," he said.

As part of their work experience, the cadets will use their skills and experience gained at university to assist in work areas such as accounting, human resources, recruitment and training, mechanical engineering and science laboratories.



"Since the cadets joined Woodside, their study at university has already brought a fresh perspective to our organisation", said Larry Kickett.



Jobs Careers Future

To find out about this programme, visit your local Job Network member or check out www.workplace.gov.au/indigenous

OR CALL: 1802 102